Restart Plan of Action
2020-2021

Presented to the OSSD Board of Trustees on
July 14, 2020
OSSD will return for the 2020-21 school year on a **Traditional Schedule with Enhanced Health and Safety Protocols**

**August 5, 2020**
First Day of School for Students

*The school calendar remains unchanged at this time with regards to scheduled holidays breaks, start and finish dates.*

This plan was developed by OSSD Administrators and OSSD Medical Advisory Council

Please note that these plans are subject to change based on the MS Department of Health and/or MS Department of Education requirements.
Team Open
Greyhound Nation

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OSSD Greyhound Virtual Academy
Application opens 7/15 and closes 7/24

- OSSD Greyhound Virtual Academy will provide instruction to those students who are not able to return in August due to immunity concerns.
- Students will be tested for grade-level performance and placed in an appropriate schedule when they return to the traditional schedule.
- Students must remain on the virtual learning platform for a period of 9 weeks.
- An application for an extension will only be approved based on the successful completion of prior 9-week assignments and attendance requirements.
- Students who attend the Greyhound Virtual Academy will not be eligible for participation in sports or extracurricular activities.
This plan represents the need to modify school operational protocols for the protection of students, staff, and our community.

OSSD administration, in consultation with the OSSD Medical Advisory Council, presents this plan which seeks to provide for contact tracing by keeping classes/group populations as static as possible and provides for extensive sanitation and health precaution procedures.

OSSD is prepared to support families who may need to continue learning via the Greyhound Virtual Academy in August due to medical needs.
Important Factors We Considered

1. 815 Total Number of OSSD Employees
2. 79 Total Number of OSSD Employees above the age of 60 & 181 OSSD Employees above the age of 55
3. 60 Number of FMLA Days granted with COVID-CARES ACT
OSSD School Population Numbers for 2020-21

- Oak Park: 504 students
- Magnolia Park: 678 students
- OS Upper Elementary: 1,116 students
- OS Middle School: 1,496 students
- OS High School: 2,027 students

#’s reflect staff and students
OSSD Reopening Survey Data

OSSD Parents: 1,726
OSSD Secondary Students: 430
OSSD Staff: 362
Many factors are important to consider when we reopen schools. Please select your top three priorities regarding health safety practices when schools reopen for classes in the fall.

1. Temperature screening for students and staff each day (53%)
2. Ensuring social distancing (i.e. transportation, classrooms, hallways, etc.) (47%)
3. Staff are trained on CDC guidance to reduce the likelihood of COVID-19 transmission (37%)
Many factors are important to consider when we reopen schools. Please select your top three priorities regarding health safety practices when schools reopen for classes in the fall.

1. Temperature screening for students and staff each day (69%)
2. Availability of masks/face-coverings for everyone (60.3%)
3. The requirement for teachers/staff to wear a mask/face-covering (59.3%)
Many factors are important to consider when we reopen schools. Please select your top three priorities regarding health safety practices when schools reopen for classes in the fall.

1. Temperature screening for students and staff each day (63%)
2. Staff are trained on CDC guidance to reduce the likelihood of COVID-19 transmission (48%)
3. Regularly scheduled, adult-supervised hand-washing (47%)
Which of the following statements best describes your overall feeling about returning to school?

**TOP 3 CHOICES ON OSSD REOPENING SURVEY**

- **OSSD Staff**
  - 72.9%: I will only return if social distancing, hand washing, face-covering guidelines, and temperature checks are encouraged.
  - 7.5%: I will only return if social distancing, hand washing, face-covering guidelines, and temperature checks are enforced.
  - 4.1%: I would prefer a virtual learning environment (medical documentation required).
Which of the following statements best describes your overall feeling about returning to school?

**OSSD Secondary Students**

- I will only return if social distancing, hand washing, face-covering guidelines, and temperature checks are enforced: 20.9%
- I would prefer a virtual learning environment (medical documentation required): 49.5%
- I will return based on whatever safeguards the school district has in place: 9.5% (x2)

Top 3 Choices on OSSD Reopening Survey
Which of the following statements best describes your overall feeling about returning to school?

**OSSD Parents**

- **24.5%**
  I will return based on whatever safeguards the school district has in place.

- **48.1%**
  I will only return if social distancing, hand washing, face-covering guidelines, and temperature checks are enforced.

- **7.5%**
  I will only return if social distancing, hand-washing, face-covering guidelines, and temperature checks are encouraged.

Top 3 Choices on OSSD Reopening Survey
OSSD Parent Survey

Potential Enrollment and Transportation Considerations

Parents Plan to Return
Yes- 90.8 %
No- 9.2%

Plan to use OSSD Transportation
46.9% (AM/PM)
36.9% (Car riders)
9.6% (Bus PM)
(6.5% Bus AM)

77.2% Parents expressed a need for enhanced disinfecting of schools and buses

66.3% Parents expressed hand sanitizer should be provided in each classroom and bus

42.1% Parents expressed staggering school schedules to reduce crowding as a preference
OSSD Secondary Student Survey
Potential Enrollment Considerations

- Students Plan to Return
  - Yes: 86%
  - No: 4.9%
  - Undecided: 9.1%

- Min Requirements to Return
  - Clean/sanitize
  - Hand-washing
  - Social distancing
  - Masks worn
  - 49.5%

- Students expressed they would feel comfortable returning under OSSD safeguards

- Students expressed they would feel comfortable returning under enforced CDC guidelines
  - 20.9%

- 9.5% Expressed they prefer virtual learning or CDC guidelines that are encouraged
OSSD Staff Survey
Potential Staffing Considerations

Staff Plan to Return
- Yes: 98.6%
- No: 0%
- Other: 1.4%

73.2% Staff expressed a need for enhanced disinfecting of schools and buses.

56.9% Staff expressed hand sanitizer should be provided in each classroom and bus.

44.8% Staff expressed student schedules should be staggered to reduce crowding.

48.3% Staff expressed that limiting classroom seating to reduce crowding as a preference.
Parents, students, and staff trust the District Administration and School Board to make decisions that are in the best interest of the district.

Parents, students, and staff intend to return in the Fall. Students are not opposed to a hybrid return model as an option.

Parents, students and staff would like the district to follow CDC guidelines (hand-washing, social distancing, etc.), if students return in the Fall.
Parents, students, and staff have questions regarding maintaining social distancing (class sizes) and sanitation.

Parents, students, and staff would like additional information about the Greyhound Virtual Academy instructional delivery. The application will be released on **July 16, 2020**, & a parent FAQ will be released on **July 24, 2020**, and updated as we receive questions.

Parents and staff have questions regarding the instructional needs of special populations and young learners. Parent FAQ will be released on **July 24, 2020**, and updated as we receive questions.
OSSD Recommended School Schedules for 2020-2021
<table>
<thead>
<tr>
<th>Grades K-3 Schedule</th>
<th>Grades 4-6 Schedule</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:35-2:40</td>
<td>7:25-2:25</td>
</tr>
<tr>
<td>ELA, Math, Science and Social Studies</td>
<td>ELA, Math, Science, Social Studies, Gifted Education, Special Area Classes</td>
</tr>
<tr>
<td>Gifted Education</td>
<td>POWER HOUR</td>
</tr>
<tr>
<td>Special Area Classes</td>
<td>6th Grade Modified Specials</td>
</tr>
<tr>
<td>Staggered Recess Times</td>
<td>Staggered Recess Times</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Grades 7-8 Schedule</th>
<th>Grades 9-12 Schedule</th>
</tr>
</thead>
<tbody>
<tr>
<td>8:45-3:35</td>
<td>9:05-3:50</td>
</tr>
<tr>
<td>Math, ELA, Science, History</td>
<td>Four Blocks of Instruction based on Students' Schedules</td>
</tr>
<tr>
<td>Electives: Spanish 1, Band, Cyber Foundations/ICT 2, Teen Leadership, Art, Music, PE</td>
<td>No Breakfast Break</td>
</tr>
</tbody>
</table>
OSSD Approach to Reopening

01. Promoting Behaviors that Reduce the Spread

02. Maintaining Healthy Environments

03. Maintaining Healthy Operations

04. Preparing for When Someone Gets Sick
Developed For Each Campus

- Traffic flow pattern adjustments by campus to increase social distancing.
- Daily schedule adjustments
- Daily temperature screenings and establishment of staging areas.
- Daily sanitation of high touch areas.
- Staff duty stations have been redesigned to address new traffic patterns and schedule changes.
## Health & Safety Enhanced Protocols for Elementary

<table>
<thead>
<tr>
<th>Frequent hand sanitation for students and staff</th>
<th>Limit sharing of objects, or clean and disinfect between use</th>
<th>Daily temp screenings for all staff and students upon arrival</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hold classes static for potential contact tracing purposes</td>
<td>Teachers will move to classes and <strong>students will have assigned seats</strong></td>
<td>Recess times will be staggered</td>
</tr>
<tr>
<td>Cleaning protocols will be implemented for high touch items in the classrooms, playgrounds and in the schools</td>
<td>Students will have meals served in their classrooms in order to avoid congested areas</td>
<td>Hall traffic will be directed &amp; <strong>Hound Paw Prints</strong> will be installed for social distancing purposes</td>
</tr>
</tbody>
</table>
## Health & Safety Enhanced Protocols for Secondary

| Frequent hand sanitation for students and staff | Later arrival times will be directed and controlled to avoid congested areas | Daily temp screenings for all staff and students upon arrival |
| Working to divide large classes for potential contact tracing purposes | Limited student movement and **assigned seating** | Dismissal times will be staggered |
| Cleaning protocols will be implemented for high touch items in the classrooms, gyms and in the schools | Students will use grab and go format for meals in order to avoid congested areas | Hall traffic will be directed & Hound Paw Prints will be installed for social distancing purposes |
What is Contact Tracing?

Positive Case
Quarantine for 14 Days

Direct Contacts
Quarantine for 14 Days

Identify Classes/Groups of Contact

Identify Direct Contacts based on CDC Protocol

Notify Impacted Parents/Staff Letter A

Notify Impacted Parents/Staff Letter B

Administrative Absence for Students

Students Begin Greyhound Virtual Academy

Staff Please See FAQ for More Guidance

Direct Contacts
Quarantine for 14 Days
OSSD Staff

- Must wear masks or face shields at all times when social distancing is not possible. The training for the proper care and when to wear the mask/shield will be provided on Aug 5th.
- Both face shields and masks have been purchased by the district for employees.

OSSD Students

- All students must wear masks while on school buses
- All students must wear masks during arrival and dismissal times as social distancing is not possible
- All students must wear masks during class changes and to pick up grab & go breakfast and lunch
- Face shields are not appropriate for students to wear according to the CDC.
- Students will not be required to wear masks in class as we will keep classes static and use assigned seating for potential contact tracing.
Masks are meant to protect others from you. They’re not a substitute for hand-washing, reducing contact with others or staying home if you feel sick.

Specifics for student face masks—should have three layers, a water-resistant outer layer, a water-absorbing inner layer and a filter in between the two.

Face coverings such as bandanas, scarfs, handkerchiefs, and neck gaiters have are not recommended. Handkerchiefs and loose clothes may not be as effective as well-fitted masks in stopping the release of respiratory droplets from an infected person.
Hand Sanitation Protocols

- Installed 600 additional hand sanitation stations in our schools and buses this summer.
- Students will sanitize hands upon entering the school bus, each classroom, before lunch, and after recess time. In addition, hand washing will be monitored before lunch for our younger students.
Cleaning of OSSD Facilities

1. Frequently touched surfaces and objects in common areas will be cleaned/disinfected throughout the day by Diversified custodial staff.

2. Frequently touched surfaces and objects in classrooms will be cleaned/disinfected by teachers/asst teachers throughout the day.

3. No water fountains will be used unless they are bottle fillers. Students must bring individual/personal water bottles. OSSD had additional water bottle fillers installed in schools this summer.
In order to ensure the safety of the employees, students, and facilities the Operations Director will be meeting with the SRHS Facilities Director (Randall Cobb) to discuss the selection of disinfectant products and their application. This will ensure that the products used are of the highest quality and take into consideration students or staff who have known allergies or respiratory issues. This assessment will review the HVAC systems in the building, checking air exchanges specifically, to review the proper application and use of disinfectants with the district’s equipment.
Face masks will be mandatory when boarding school buses and during transport. When riding the bus, students should put on their masks before entering the bus and they should avoid touching surfaces with their hands. (Student training video)

Sanitation Protocol
Students will sanitize their hands upon entering the school bus (sanitation stations have been installed on each bus in the stairwell).

Health Protocol
All drivers will wear masks/or face shields when students are present.

A log of each student who rides each route, each day, will be kept on file for contact tracing purposes.

Sanitation Protocol
School buses will be sanitized daily between the elementary and secondary routes and at the end of the day.

Health Protocol
Face masks will be mandatory when boarding school buses and during transport. When riding the bus, students should put on their masks before entering the bus and they should avoid touching surfaces with their hands. (Student training video)
All OSSD students will have a Grab & Go breakfast option at each school.

No breakfast break at OSHS

Classes will pick up meals at the cafeteria at a designated time. Students will take their meals back to their classrooms. OSSD has purchased close lid trays for this purpose. Cafeterias will not be used due to our school sizes.

Grab-and-Go meals will be available for distance learning students-follow a schedule similar to the Spring 2020 Grab-and-Go meal distribution plan.
• Staff will be trained by Medical staff on recognizing COVID symptoms.
• Educational videos for students by Speedy & Sparkle.
• Student and staff training on how to put on and take off a mask.
• Provide guidance to families and staff on when to stay home when sick or when they have been in direct contact with someone who has COVID-19.
• Committed to continuing to provide information to our staff, parents, and students on how to stay safe as we proceed through the school year.
Greyhound Athletics/ Performing Arts

- Continue screening and sanitary protocols for practices.
- Governor's Executive Order 1496 has been extended until the end of July.
- MHSAA Board to meet on July 14, 2020, to give additional guidance on fall sports.
- Details regarding sports and performing arts will be available later this summer.
Preparing For When Someone Gets Sick

OSSD Response Team Protocol

- We have identified an isolation room in each school for students and/or staff who are presenting symptoms to remain in until they can be safely transported.

- In the event of a positive test in a classroom or group, OSSD will follow the required procedures of communicating with parents and staff.

- We will immediately close off areas used by someone who is sick so that areas can be disinfected prior to being used again.

- We will conduct contact tracing within the school/class in order to establish direct contact with the person who tested positive.
Preparing For When Someone Gets Sick

OSSD Response Team Protocol

We will notify those who have had direct contact with a person diagnosed with COVID-19 and advise them to stay home to self-monitor for 14 days.

As required by the MS Department of Health, the superintendent will immediately notify local health officials of any case of COVID-19 while maintaining confidentiality in accordance with the Americans with Disabilities Act (ADA).

In the event that students must quarantine, the 14 days will be coded as an administrative absence and virtual learning will be provided.

We will advise individuals who are quarantined of the date when it will be safe for them to return based on CDC’s criteria to discontinue home isolation.
OSSD Positive or Suspected Exposure Reporting Tools

1. Live for OSSD Employees on 7/15/2020
2. Live for OSSD Families on 7/25/2020
3. OSSD Health Alert Portal on OSSD Webpage and OSSD StaffPage
OSSD Response Team

Trey Brennan, 
Communications/Technology
Grant Dickinson, Student Services
Brooks McKay, Operations
Alwyn Luckey, Board Attorney
Vickie Tiblier, OSHS Principal
Bonita Coleman, Superintendent

response@ossdms.org
Team Email
for rapid response
Outbreak: A higher-than-expected number of occurrences of disease in a specific location and time.

OSSD Response Team will work to collect accurate reporting data on positive cases and direct exposures. OSSD Medical Advisory Council will be updated weekly on the number of positive cases per school/district.

If numbers begin to rapidly escalate at a particular location, OSSD and the Advisory Council will consult with the MS Dept of Health on the next steps.

In the event of a closure, students will receive instruction via the Greyhound Virtual Academy.

OSSD would resume in-person instruction when we are cleared to do so.
OSSD Partnership with SRHS
This is not a requirement and is only being offered as an assistance to our employees.

Through our partnership with the SRHS and OSSD Health clinic, we will be able to offer fast and reliable COVID testing to employees who have symptoms and have met the criteria for testing.

School nurses will be trained by the SRHS to collect swabs from suspected patients. Nurses will be provided with the appropriate Personal Protective Equipment in order to swab patients.

SRHS will provide a courier to transport the specimen to the hospital for analysis.

Once testing is completed the OSSD employee will be informed of their results from the hospital/lab staff.
OSSD Partnership with SRHS

If our employees are **NOT** at work and begin to experience symptoms, please follow the SRHS/OSSD Quick Response Plan.

The employee should remain at home. Call your school/department and report that you are experiencing symptoms.

Call the hospital hotline number and identify yourself as an OSSD employee. If the hospital feels that COVID testing is necessary you will be given a time and location to arrive. You will remain in your vehicle upon arrival and await further instructions. The hotline number is 228-809-5044.

Once testing is completed the employee will be informed of their results from the hospital/lab staff. Please inform your school/department immediately.
Student/ Family Responsibilities
How Can You Help OSSD?

- Remind your child(ren) of the health protocols that are in place to keep them and their classmates safe.
- **Complete the OSSD Student COVID Exposure form on the OSSD Health Alert webpage immediately in the event of a positive COVID case in your household so we too can be on the lookout for symptoms.**
- If you can, please bring your child to school, in order to reduce the number of students on our school buses.
- Remember to check your child for fever daily and to follow the district's fever policy.
Employee Responsibilities

How Can You Help OSSD?

- Face Masks or Shields: Wear a face mask or shield at all times **when social distancing is not possible**. Facemasks/coverings are not required when people are outdoors unless they are within 6 feet of another person.
- Required Training: All employees are required to complete district-sponsored COVID training and earn a mastery level score on the accompanying assessment.
- Explicitly follow the OSSD Enhanced Health and Safety Protocols as outlined in the Restart Plan.
- Complete the OSSD Employee COVID Exposure form on the OSSD staff resources webpage immediately in the event of a positive COVID case or known direct exposure.
Important Information for the Community

- Non-essential visitors, volunteers, and activities involving external groups or organizations will not be permitted in our schools at this time.
- Visitors to our front offices must wear masks in order to keep our staff and students safe.
- Schools will utilize virtual options for group events and meetings-- Greyhound Live!
- Schools will pursue virtual events in lieu of field trips.
- To stay up to date with OSSD, please see our OSSD Health Alert Portal for current information (www.ossdms.org)
Communication Plan for OSSD Restart

- Restart memo to OSSD Staff on 7/15/20
- HR FAQ to OSSD Staff 7/16/20
- Restart Letter to OSSD Parents on 7/16/20
- Video on the restart to be released on 7/17/20
- Parent Restart FAQ to be published on OSSD Health Alert Page beginning 7/20/20
- Greyhound Virtual Academy FAQ to be published on 7/24/2020.
- Students with special needs parent FAQ to be published on 7/24/2020.
- OSSD Back to School Training for all Staff on August 3, 2020
- Student Informational Videos/Training on August 1, 2020
Please Stay Connected & Stay Informed!

See posted information in the Health Alert Portal www.ossdms.org

Call School or District Office

Email your school principal (see school webpages on district website)

Email the OSSD Response Team for urgent medical matters response@ossdms.org (not general information)

Please be advised that we cannot consistently check comment strands on our social media outlets to answer questions.