

MINUTES

REGULAR BOARD MEETING

MARLBORO TOWNSHIP BOARD OF EDUCATION ADMINISTRATION BUILDING

AUGUST 21, 2018 - 7:00 P.M.

- CALL TO ORDER** Mrs. Robyn Wolfe, Board President, called the Regular Meeting to order at 7:00 p.m.
- MEMBERS PRESENT** Robert Daniel (arrived at 7:08 p.m.), Dara Enny, Anisha Gizersky, Vlad Goldfarb, Randy Heller, Stephen Shifrinson, Susie Shrem, Robyn Wolfe and Ellen Xu (arrived at 7:04 p.m.)
- MEMBERS ABSENT** None
- OTHERS PRESENT** Mr. Michael Ballone, Mrs. Cindy S. Barr-Rague, Mr. Michael Bowman, Mr. Michael Crivelli, Mr. Sam Hendrickson, Dr. Eric Hibbs. Mr. Brian Reiner, Mr. Joseph Roselle, Esquire, Schenck, Price, Smith & King, LLP, Mr. Thomas Slattery, Mrs. Liz Walsh and approximately 10 members of staff and the public.

SUNSHINE LAW

Be advised that this meeting is being held in accordance with the Open Public Meetings Act, Chapter 231 P.L. 1975 (Sunshine Law) and that adequate notice of the date, time and agenda has been sent to the *Asbury Park Press* and the *News Transcript* and has been posted and filed with the Marlboro Township Clerk. Copies have also been sent to each district school and other area newspapers in accordance with the law.

STATEMENT OF VIDEOTAPING OF PUBLIC PORTION OF BOARD OF EDUCATION MEETINGS

Please note that the public portion of all board of education meetings are videotaped and available for public viewing on our website. Therefore, members of the public should have no expectation of privacy in any statements that they make when addressing the Board/Administration.

PUBLIC COMMENT(S) STATEMENT

Pursuant to Board Policy 0164 and 0167 Roberts' Rules of Order shall govern the Board of Education in its deliberations and in the conduct of its meetings. As such, all comments from the public and from other members of the Board should be directed to the Board President who is responsible for presiding over the meeting. The President shall direct all inquiries or comments to the appropriate Administrator or Board member for response, after all members of the public have had an opportunity to speak. The Board/Administration may not have a response for all inquiries at

the public meeting. In those circumstances, a response will be provided in a timely manner. Per Board Policy, if it appears that the public participation will exceed 60 minutes, the Board President may impose a set time limit per speaker at the beginning of the public participation portion of the meeting. Moreover, the President may interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant. In addition, the President may request any individual to leave the meeting when that person does not observe reasonable decorum, whether the person is at the microphone or at any other place in the meeting room or building. New Jersey law prohibits any person from disrupting a public meeting. Law enforcement will be contacted if a person disrupts the meeting and fails to desist after being directed to do so by the Board President or Superintendent. Finally, out of respect, we ask that you refer to our administrators or staff members by their titles, such as Doctor, Mr. or Mrs. Thank you.

NO SMOKING ON SCHOOL GROUNDS

Please be advised that there is no smoking on school grounds – inside or outside – at any time.

PLEDGE OF ALLEGIANCE

Mrs. Robyn Wolfe, Board President, led the Pledge of Allegiance.

ANNOUNCEMENTS

School Bus Driver and Building Maintenance Personnel Motor Vehicle Abstracts

Mrs. Barr-Rague, School Business Administrator/Board Secretary, announced that school bus driver and building maintenance personnel abstracts were run and all have *Privileges in Good Standing*.

COMMUNICATIONS

There were no communications.

**HARASSMENT/INTIMIDATION/ BULLYING (HIB) REPORT - July 26, 2018 - August 15, 2018
INCIDENTS - 0**

MEETING DATES

DAY	DATE	MEETING
Monday	September 17, 2018	Regular

APPROVAL OF MINUTES RESOLUTION

RESOLVED, that the minutes of the following meetings be approved as submitted:

DATE	MEETING
July 31, 2018	Regular
	Executive

DISCUSSION:

Mrs. Dara Enny, Board Member, asked Mr. Joseph Roselle, Esquire, Schenck, Price, Smith and King, LLP, what can be discussed in Executive Session. Mr. Roselle responded that there are at least 15 topics that could be discussed; i.e., negotiations or personnel. Mrs. Enny stated that chromebooks would not fall into that category and added that she received advice from Kathleen Asher, Esquire, New Jersey School Board Association (NJBSA), regarding what can be discussed. Mrs. Enny spoke about chromebooks being discussed and that she will vote yes on these minutes as stated and written; she is not in agreement if they are changed.

A further discussion ensued between Mr. Roselle and Mrs. Enny regarding this topic and Executive Session. Mr. Roselle stated that this should not be discussed at this time since it was in Executive Session and there is the matter of confidentiality.

Mrs. Enny stated “you are entitled to your own opinion; not your own fact.” It is the responsibility of the Board to present the public with facts and not mislead them.

Mr. Roselle stated that in the future, Executive Session discussion is required for Executive Session minute revisions, etc.

ROLL CALL VOTE

APPROVAL OF MINUTES RESOLUTION	
MOVED BY	Stephen Shifrinson
SECONDED BY	Anisha Gizersky
AYE	Robert Daniel, Dara Enny, Anisha Gizersky, Vlad Goldfarb, Randy Heller, Stephen Shifrinson, Susie Shrem, Robyn Wolfe and Ellen Xu
NAY	None

APPROVAL OF MINUTES RESOLUTION	
ABSTAIN	None

SECRETARY/BUSINESS ADMINISTRATOR'S REPORT

BOARD SECRETARY'S MONTHLY CERTIFICATION

Pursuant to N.J.A.C. 6A:23-2.11(c)3, I certify that as of July 31, 2018 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).



CINDY S. BARR-RAGUE
SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

PAYROLL CERTIFICATION

The Board Secretary/School Business Administrator reported, in compliance with N.J.S.A. 18A:19-1b, she has certified the July 2018 payroll in the amount of \$1,119,841.48 which includes \$24,214.20 representing the employer's share of TPAF Social Security.

INVESTMENT REPORT

The Board Secretary/School Business Administrator submitted for Board information the **July, 2018** Investment Report (**REFERENCE A-1**).

PUBLIC COMMENT(S)

Dr. Michele Montecalvo, 4 Markham Drive, Morganville, New Jersey 07751, stated that she will be running for the Marlboro Township Board of Education on November 6, 2018 on the ballot as number six.

Dr. Montecalvo stated that she does not have a negative attitude towards Dr. Eric Hibbs, Superintendent of Schools, or the Board of Education.

Dr. Montecalvo stated, for the record, *"I am proud of what you have accomplished. I look forward to actually working with you. I do demand and desire a level of competency and collaboration with the schools, the infrastructure and the policies that govern education for our community. I am truly a mom on a mission to do better for the children of Marlboro.*

As a lifelong educator, I am actually going to ask you right now to just use a piece of paper and a pen and write down these four lower case letters. I am asking everyone to do that. Again, I ask that you write down these four letters; the lower case letter b; the lower case letter d; the lower case letter p; and the lower case letter q. To confirm; "b", "d", "p", and "q". I'll get back to that later on in the evening.

I am an advocate for the Board and this is why I desire to join your work. I am so incredibly frustrated and you can hear it in my voice and how we engage together. Coming to Board meetings should be a wonderful representation between the community and the Board and it is not.

I have attended meeting after meeting advocating for Dyslexia services. I wanted to spend a few seconds with you tonight because I feel you have been absent of information about what Dyslexia is and I wanted to spend the little time I have with you to explain what Dyslexia is. The current model that Marlboro Board of Education uses for screening, educational services, and evaluation is completely inadequate. That is why you have heard so many angry mothers and families this year. You think we are being hostile but you have no idea how much we have been frustrated. One in five children have Dyslexia and that statistic comes from the Yale Center of Dyslexia and Creativity. The number of children in the Marlboro School District is 4,500 and that data comes with the New Jersey Department of Education. That means that about 900 children in Marlboro; 900 children you are the government of; you govern, take care of and are responsible for may have Dyslexia. That deserves the Board of Education's attention. I did not make those numbers up. I gave you the sources that come along with them.

Maybe you've heard a handful of these families speak at meetings, but I can guarantee you that there are many, many more families that are frustrated and are defeated by the school district.

Thank you."

Mrs. Victoria Dean, 28 Pheasant Drive, Marlboro, New Jersey 07746, asked for an explanation of Mrs. Enny's comments and questions and expressed dissatisfaction at the lack of transparency in this matter. Mr. Roselle replied that, although minutes were approved by the Board, it does not mean they are provided to the public. He further stated that, with regards to Mrs. Enny's comments, he has not had an opportunity to look at the minutes.

Dr. Hibbs stated that he is not in agreement with Mrs. Dean's inference of lack of transparency by the Board. He further stated that there are guidelines to be followed regarding Executive Session being discussed in public.

Mrs. Dean asked how long it will be before these executive minutes are released to the public. Mrs. Barr-Rague replied that they will become public within six months.

Mrs. Bonnie Gabizon, 2 Harvest Court, Marlboro, New Jersey 07746, stated that several weeks ago, the agenda item of using Extraordinary Aid to purchase chromebooks was not passed. This item has been brought back for a re-vote and has subsequently passed. Mrs. Gabizon asked for an explanation of what and how this transpired.

Mrs. Wolfe stated that Dr. Hibbs gathered additional information, which was not originally provided, on the effects of not getting chromebooks. She further stated that this was provided to the Board. A Board member asked that this be brought back up for a vote since she was not able to attend that meeting.

Mrs. Wolfe stated that extraordinary aid has typically been approved to use on technology.

Mrs. Gabizon asked what can't be discussed in public from an Executive Session. Mr. Roselle replied that discussing Executive Session items in public is not permitted due to another law that has made those items confidential.

COMMITTEE REPORTS

- **Buildings & Grounds Committee**

Mrs. Wolfe stated that there was a meeting Thursday, August 16, 2018 and the following transpired:

- 1) The status of the many summer projects currently underway was reviewed;
- 2) The results of the energy audit were reviewed and the next steps to be taken were discussed;
- 3) The facility assessment was reviewed, of which we have a first draft of our second document. This is being compared to the first facilities study that was conducted a few years ago.

Mrs. Barr-Rague stated that Mr. Michael Crivelli, Buildings and Grounds Supervisor, will provide an update on the 2018 – 2019 School Year Summer Projects, as follows:

Marlboro Middle School Chiller:

- 1) The chiller replacement at Marlboro Middle School has been completely installed with the exception of the control wiring, but is fully operational;
- 2) One 340 ton chiller was removed and replaced with two 170 ton chillers;
- 3) We have gone from two circuits to four circuits which represents a 40% energy savings; and
- 4) Most of the energy savings is derived from frequency drives which are in the new chillers.

Dr. Hibbs stated that all equipment purchased moving forward will be equipped with frequency drives. Mr. Crivelli confirmed this and added that all the savings will come from frequency drives.

Science Labs at Marlboro Middle School:

- 1) The demo work on the Science Labs was performed by in-house staff;
- 2) A review of replaced and installed new equipment was conducted;
- 3) Acid neutralization drainage tanks have been removed from the classrooms and piping runs

below. Tanks have been combined to six tanks on each side. There has been a reduction from 12 to two tanks which has eliminated odor in the rooms; and

- 4) Plumbing and drain lines were installed in the science rooms.

Mr. Crivelli stated that as of this date, all science room renovations and new installations have been completed.

Frank Defino Central Elementary School:

- 1) The gym floor project has been completed;
- 2) Mr. Ryan Thomas, Head Custodian, painted the entire gym as well as the stage; and
- 3) The sewer lines were cleaned out and broken sections of the lines were repaired.

Dr. Hibbs and Mr. Crivelli stated that, fortunately, this sewer line repair was contained to the school property. This is a private sewer line that runs to Route 79 and the responsibility falls upon the school district for repairs.

Mr. Crivelli stated that the oil storage tank removal and testing was completed at the Asher Holmes and Robertsville Elementary Schools. He further stated that they will be starting the oil tank removals at Frank Defino Central and Marlboro Elementary Schools.

Mr. Crivelli then provided an update on the roofing projects, noting that the old foam puff roofs lead to ponding of water and locating leaks is a very difficult task. He stated that they are on schedule and should be completed by the end of the week.

Mr. Crivelli stated that the roofs will not be an issue for approximately 30 years and, if there is a leak, it is extremely easy to find.

Frank J. Dugan Elementary School:

- 1) HVAC system repaired in the office;
- 2) New coils were manufactured; one each for hot and cold;
- 3) Inside repairs were conducted by in-house personnel;
- 4) Trane conducted roof work and charged units; and
- 5) The project was completed on time with substantial savings.

Mr. Crivelli stated that the parking lot lights at the Asher Holmes Elementary School have been replaced with LED lights. There should be no issues with these for at least 10 years and will produce energy savings.

Mr. Crivelli stated that the classroom fluorescent lights at the Asher Holmes Elementary School are being replaced with LED lights. This will produce energy savings and the district has 12 months to complete installation. Dr. Hibbs pointed out that there is no cost for this replacement/installation. Mr. Crivelli added that the cost was \$10,000 and a rebate was given for \$10,000.

Mr. Crivelli stated that the paving project at Marlboro Middle School's parking lot, entrance and exits, and replacement of Belgium block at the curbs, should be completed within a few days. Dr. Hibbs noted that the island at the school has been replaced as well.

Mr. Crivelli stated that the Annex location of Buildings and Grounds, will have the floor replaced by August 22, 2018. Additionally, a blueprint cabinet is being installed, which will house all blueprints for each school. The extra copies will be placed in tubes, annexed and stored at Marlboro Elementary School.

Mr. Crivelli reviewed the additional ongoing projects throughout the district at various schools; i.e.; interior and exterior door replacements; stairwell door replacements, bleacher replacement and ceiling tiles.

Mrs. Ellen Xu, Board Member, asked how much money has been spent on these projects, to which Barr-Rague responded that she will get back to her with the exact amount. However, she stated that it is close to \$2 million.

Mrs. Xu asked how much the chillers cost and if this was part of the Referendum? Mrs. Barr-Rague stated that they were approximately \$515,000. Mrs. Wolfe stated that this was not part of the Referendum; the Board approved this project.

Mr. Crivelli stated that the chiller replacement budget was \$520,000 with an actual cost of \$394,000 and once completed, we will receive a \$51,000 Rebate. He added that these are extremely energy efficient.

Mrs. Barr-Rague stated that the energy audit was completed and shows that we have approximately \$288,000 of incentives from the Clear Start Program.

Mrs. Barr-Rague outlined the following steps in this process:

- 1) Request for Proposal (RFP) for an Energy Savings Company (ESCO)
 - Hybrid Method recommended. Utilize own engineer – lowers cost and protects our interests;
- 2) Request for Proposal (RFP) needs to be approved by the Board of Public Utilities (BPU);
- 3) Recommended that RFP should include all capital needs, such as:
 - The roof at the David C. Abbott Early Learning Center;
 - Boilers;
 - Adjustable fire systems;
 - Hot water heater; and
 - Univents at the Frank Defino Central Elementary School
 - The total cost is approximately \$7 million

Mrs. Barr-Rague further stated that once the RFP responses are received, Mr. Crivelli will take those individuals to see the buildings. She further stated that once proposals are accepted, potential ESCOs will be interviewed and the results will be presented to the Board.

Mrs. Barr-Rague stated that the result may be that the projects are in or not. She noted that changes can be made to this.

Mrs. Barr-Rague stated that the next step, if approved by the Board, is to have Mrs. Andrea L. Kahn, Bond Counsel, McManimon, Scotland and Baumann, LLC, write the RFP.

Mr. Robert Daniel, Board Member, asked if an ESCO is necessary and are we committed to doing an ESIP (Energy Savings Improvement Program) if the RFP goes out? Mrs. Barr-Rague replied that we are not committed to do an ESIP.

There was further discussion between Board members and administration on the process of the energy audit and what projects can be done. Dr. Hibbs stated that this would be cost neutral to the district.

Mrs. Barr-Rague stated that this is the only time you could float a bond without voter approval because it is based on your energy savings. She added that having an ESCO guarantees, and documents, energy savings throughout the process.

Dr. Hibbs gave an explanation of Solar Renewable Energy Credits (SRECs) that were used years ago. Many school districts purchased solar panels outright under the guise of producing revenue which did not materialize. He further stated that this is not the current situation through the ESIP.

Dr. Hibbs stated that the savings are calculated and verified throughout and the district has a say in where they want to use these credits. For example; lights are a quick payback; therefore, that will be done throughout the district for free versus the univents which are costly and have a longer payback of approximately 60 years.

Mrs. Barr-Rague stated that this will cost nothing since it is all guaranteed.

Mr. Vlad Goldfarb, Board Member, asked if the bond is free, but long term in savings, to which Mrs. Barr-Rague replied that the savings generated pays the debt service on the bond.

Mr. Daniel asked if the ESIP process and timelines could be reviewed at a future meeting, to which Dr. Hibbs replied that a representative offered to attend a meeting for those purposes.

A discussion further ensued between Board members and administration about projects, costs, and timelines of the process.

Mrs. Wolfe stated that Bond Counsel could start drafting the RFP.

Mrs. Barr-Rague then provided an update of the facilities assessment report. She stated that the original draft was received at the end of May which was very detailed. Mrs. Wolfe stated that there was a second facilities assessment conducted so that there was a comparison between the first and second study.

Mrs. Barr-Rague stated that she received the second study earlier this date and has asked the architect to review it, then will be discussed with Mr. Crivelli and a full report will be provided to the Board of Education.

There were no reports for the following:

- **District Evaluation Advisory Committee (DEAC)**
- **Communications Committee**
- **Curriculum Committee**
- **Policy Committee**

DISCUSSION: MTPS HARDWARE

Dr. Hibbs reviewed previous discussions regarding chromebooks and highlighted a PowerPoint presentation regarding the district's hardware as follows:

Plan A:

Continue current plan – Purchasing new chromebooks for one grade level cost approximately \$210,000 and cases are \$16,000. This plan offers the option of students taking the chromebooks home; resulting in a consistent option for technology. He further stated that this allows for a venue for state assessments as well as continuing on the Google pathway.

Plan B:

Alter current plan – The difference of this plan versus Plan A is that the middle school students would not have the option of taking chromebooks home. Dr. Hibbs stated that this would lessen the repair and replacement costs. He further stated that Google is not addressing a timeline of when updates will no longer be available. This plan would still provide a venue for state testing but the digital piece may be affected since students will not be able to take the chromebooks home.

Mrs. Enny stated that since 50% of students don't take them home now, the negative effects regarding digital work is not accurately stated. Dr. Hibbs replied that he respects her opinion. However, he cannot presume to know what available technology students have at home and that he is simply providing facts.

Mr. Goldfarb asked if this would result in teachers not assigning homework that requires a chromebook. Dr. Hibbs replied that the assignment of digital content would have to be altered under this plan. He further stated he has no way of knowing, not even through the survey, what students have available at home.

Mrs. Xu stated that due to the current environment of technology, most households have a chromebook at home to use; however, there should be an option to take the chromebook home if there is proof of financial difficulty. Mrs. Xu stated that the chromebook is useless for anything other than Google. She further stated that saving money by doing this is a good idea.

Mr. Daniel stated that this discussion will provide different options to consider; this is not being voted on. He further stated that the tradeoff of not spending this money and using it elsewhere needs to be viewed.

Mr. Stephen Shiffrinson, Board Member, asked what impact any of these plans would have on the instructional and educational aspect because that is the most important factor to consider.

Plan C:

Bring your own device – Chromebooks would be allowed to reach end-of-life and each student would be responsible for providing their own device. Yearly cost of \$210,000 would be eliminated but the district would have to offer computer labs again. There is a cost factor and lack of available space due to renovations that have occurred for full-day kindergarten classes.

Dr. Hibbs further provided facts regarding this plan, i.e., there would no longer be a one directional pathway; there are not enough labs and this would result in a negative impact on instruction for testing and current timelines of instruction.

A further discussion ensued between the Board and administration. Mrs. Enny stated that purchasing every 6th grader a brand new chromebook every year is not necessary and repairs should be made when necessary. Mrs. Enny stated that it is necessary to watch the spending since aid is being cut.

Dr. Hibbs stated the district uses the Promethean ActivBoard and ActivBoard Interactive Whiteboard technology in every classroom, and noted what is repaired or replaced and the associated cost. These are currently being replaced with ActiveBoard panels and are deeply imbedded in our district. The third piece of hardware is the iPad.

Dr. Hibbs reviewed the cost of replacing technology last year such as chromebooks, projectors, iPads and bulbs. He further stated that \$278,000 spent represents .3% of the \$90 million budget. A discussion further ensued between the Board and administration regarding the percentage of funds that the Board can control which is approximately 9%. This discussion also included additional points on Plan B, the monetary savings, what the impact would be educationally and instructionally and accommodations that could be made in order to complete assignments at home and benefits of Google Drive.

Mrs. Xu stated that not taking the chromebooks home would be the easiest way to cut costs which should be considered due to aid being cut. She further stated that this would not disrupt instruction time and that this should include not buying new chromebooks for every 6th grader.

Mr. Goldfarb stated that Plan B is a good way to cut costs.

There was further discussion regarding the pros and cons of Plan A and Plan B. Mr. Heller gave a detailed outline of the effects of either based on his personal experience as he is a parent of a child that brought a chromebook home. He further stated that he needs to have all information in order to make a decision. He noted that he will be paying \$300 out of pocket for his child, who is entering high school, to have a computer.

Mrs. Xu stated that it is up to the parent if they want to pay for a computer for their child. She further stated that a parent could prove a financial hardship and the district could provide a computer.

Mrs. Gabizon commented on chromebooks, state testing and the cost of education constantly rising.

Mr. Daniel stated that this is a forward moving discussion regarding the budget. Dr. Hibbs stated that the decision needs to be made as to the allocation of money for hardware. He asked that the Board provide him with a direction regarding technology and hardware in order that he can provide a pathway.

FINANCIAL AND BUSINESS OPERATIONS MATTERS

The Superintendent of Schools submitted the following resolutions for approval:

1. TRANSFERS

RESOLVED, that the Marlboro Township Board of Education approves the following transfers in the 2018-2019 general fund appropriations:

AMOUNT	FROM	TO	REASON
\$ 1,399	11 000 219 320 Consultants	11 000 219 592 Workshops Special Ed Teachers	Reallocation due to need for CPI training for a staff member.
2,427	11 000 213 320 Contract Svcs Nurse	11 000 213 100 Summer School Nurse	Reallocation due to summer school bus nurse provided by the district instead of contract service.
2,670	11 212 100 106 Sal Summer Inst. Asst. MD	11 215 100 106 Sal Summer Inst. Asst. POP	Reallocation due to student needs.
4,021	11 000 240 103 Sal Principal Office	11 000 218 105 Sal Secy. School Counselor 700 11 000 240 105	Reallocation due to higher than budgeted costs.

AMOUNT	FROM	TO	REASON
		Sal School Secy. 3,321	
5,205	11 000 262 490 Rental/Lease Admin	11 000 240 500 Rental/Lease Buildings 5,009 11 000 270 500 Rental/Lease Transp. 196	Reallocation of copier expenses.
298,145	11 000 270 160 Sal Drivers (125,145) 11 000 270 160 Sal Mechanics (5,000) 11 000 291 270 Health Benefits (60,000) 11 000 270 615 Gasoline & Diesel (25,000) 11 000 270 503 In Lieu of Transportation (25,000) 11 000 270 513 Non-Public Transp. (23,000) 11 000 270 515 Joint Agreement (35,000)	11 000 270 511 Contract Svcs Drivers	Reallocation due to contracting out of four bus routes for 18/19 SY.
1,428	11 000 222 600 Equip Media Center	11 401 100 600 Equip Co-	Reallocation due to need for equipment for the audio/visual club.

AMOUNT	FROM	TO	REASON
		Curricular	

2. LIST OF BILLS

RESOLVED, by the Marlboro Township Board of Education, that the claims for goods received and services rendered and certified to be correct by the Business Administrator, be approved for payment in the amount of **\$3,596,743.49 (REFERENCE A-2)**.

3. TRAVEL

RESOLVED that the Marlboro Township Board of Education approves the following staff members to attend workshops, conferences, meetings, seminars and conventions as deemed appropriate and approved by the Superintendent of Schools and/or his designee during the **2018 – 2019** school year, subject to State Payment Guidelines as established by Department of Treasury and guidelines as established by the Federal Office of Management and Budget. (OMB)

Staff:

Sam Hendrickson to attend 2018 FEA/NPSA/NJASCD Fall Conference in Long Branch, NJ on October 18-19, 2018; total expenses \$326.23.

Sashi Gundala to attend 2018 FEA/NPSA/NJASCD Fall Conference in Long Branch, NJ on October 18-19, 2018; total expenses \$326.29.

4. HARASSMENT/INTIMIDATION/ BULLYING (HIB) REPORT

RESOLVED that the Marlboro Township Board of Education accepts the Superintendent’s Action(s) for the following NJ Smart Number HIB Report as reported to the Board at its Regular Meeting of July 31, 2018 for the period June 14, 2018 - July 25, 2018, wherein 2 incidents were reported; however, they were not reported as a HIB incident.

NJ SMART NUMBER(S)
31. N/A
32. N/A

5. ACKNOWLEDGMENT OF TRAVEL DOLLARS SPENT IN THE 2017 – 2018 SY

RESOLVED, that the Marlboro Township Board of Education acknowledges the report of the school business administrator stating that the total travel dollars spent in the 2017 – 2018 School Year were \$167,859 in the General Fund.

6. PTA/PTO/SCOPE EVENTS

RESOLVED, that the Marlboro Township Board of Education approved the events to be sponsored by the following PTAs/PTOs/SCOPE for the 2018 - 2019 School Year, which are on file in the office of the school business administrator/board secretary:

1. Asher Holmes Elementary School
2. David C. Abbott Early Learning Center
3. Frank Defino Central Elementary School
4. Frank J. Dugan Elementary School
5. Marlboro Elementary School
6. Marlboro Memorial Middle School
7. Marlboro Middle School
8. Robertsville Elementary School
9. SCOPE

AND, BE IT FURTHER RESOLVED that the PTAs/PTOs/SCOPE can host Movie Night during the 2018 - 2019 school year if they so desire and that a copy of each school's movie license is on file in the office of the school business administrator/board secretary.

7. PURCHASE OF TWO VANS AND RELATED SERVICES

RESOLVED that the Marlboro Township Board of Education enter into an agreement with Wolfington Body Company, 1315 Route 38, P.O. Box 160, Mount Holly, NJ to purchase two (2) 2019 Model Year 16-Passenger Chevrolet Mid Bus school busses each with a diesel engine and air brakes for a per bus purchase price of \$63,585.50; for a total purchase price of \$127,171; and

BE IT FURTHER RESOLVED, this purchase if being made through a cooperative purchase through Educational Services Commission of New Jersey; and

NOW THEREFORE BE IT RESOLVED that the school business administrator is authorized to execute the aforementioned agreements on behalf of the Board, for which a copy of each will remain on file in her office.

8. PURCHASE OF FIVE BUSES AND RELATED SERVICES

RESOLVED that the Marlboro Township Board of Education enter into an agreement with Wolfington Body Company, 1315 Route 38, P.O. Box 160, Mount Holly, NJ to purchase five (5) 2019 Model Year 54-Passenger IC CORP CE school busses each with a gasoline engine and air brakes for a per bus purchase price of \$98,457.84; for a total purchase price of \$492,289.20; and

BE IT FURTHER RESOLVED, this purchase if being made through a cooperative purchase through the Educational Services Commission of New Jersey;

NOW THEREFORE BE IT RESOLVED that the school business administrator is authorized to

execute the aforementioned agreements on behalf of the Board, for which a copy of each will remain on file in her office.

9. AWARD OF BID: TRANSPORTATION PACKAGES

RESOLVED that the Marlboro Township Board of Education accepts the bid results from Monmouth Ocean Educational Services Commission (MOESC) for Transportation Packages #65, 66, 67 and 68 as follows:

Package #65 - \$406.18 per diem
Package #66 - \$406.18 per diem
Package #67 - \$411.45 per diem
Package #68 - \$432.55 per diem

AND BE IT FURTHER RESOLVED that the Board hereby awards them to Monmouth Ocean Educational Services Commission (MOESC) for a total amount not to exceed \$298,144.80 for transportation services to be provided by Durham Bus Services for the 218 - 2019 School Year.

10. AUTHORIZATION FOR ESCNJ TO DEVELOP NURSING SERVICES CONTRACT FOR THE 2018 – 2019 SCHOOL YEAR

RESOLVED, that the Marlboro Township Board of Education, through contract with the Educational Services Commission of New Jersey (ESCNJ), authorizes the administrative personnel of the Commission to conference, discuss and solicit input for the development of the nursing services contract document for the 2018 – 2018 School Year which provides nursing services to the following nonpublic schools located in the Marlboro Township School District:

Marlboro Montessori Academy
Marlboro Preparatory Academy
Shalom Torah Academy #2
Solomon Schechter Day School of Marlboro
Turtle Creek Learning Academy

AND BE IT FURTHER RESOLVED that nursing services are to be provided first by assignment of a licensed nurse and the purchase of supplies and equipment necessary to implement the law and code N.J.A.C. 6:29-8 include:

1. Assistance with medical examinations, including dental screening;
2. Audiometric screening;
3. Maintenance of student health records, including immunizations;
4. Scoliosis screening;
5. Adopt written policies and procedures extending the emergency care provided to the public school pupils to those pupils who are enrolled full time in the nonpublic school who are injured or become ill at school or during participation on a school team or squad; and
6. After requiring nursing services are provided depending on available funding, additional

medical services may be provided.

11. AUTHORIZATION TO APPLY FOR AN ALTERNATE METHOD OF COMPLIANCE

RESOLVED that the Marlboro Township Board of Education authorizes the school business administrator/board secretary to apply for an alternate method of compliance in accordance with N.J.A.C. 6A:26-6.3 (h) 4ii and iii by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms in each classroom 13, 14 and 17 at the Frank Defino Central Elementary School. Students in classrooms 13, 14 and 17 will be escorted to the toilet rooms by an instructional assistant.

12. APPROVAL OF 2018 - 2019 SCHOOL YEAR BOARD OF EDUCATION GOALS

RESOLVED that the Marlboro Township Board of Education hereby approves the following three Board of Education goals for the 2018 - 2019 School Year:

Goal #1: MTPS will develop a communication plan for the district. The plan will include communications with board members, the superintendent, and the community of Marlboro.

- Board to Board Member
- Board to Superintendent
- Board to Community

Goal #2: Develop and implement a training schedule for board professional development

- Identify dates and programs for training
- Current programs identified:
 - Handbook
 - Norms
 - Continued professional development as needed

Goal #3: MTPS will work to address the aging infrastructure issues in the district. This will include the exploration and evaluation of the energy audit along with possible implementation of the ESIP

13. APPROVAL OF 2018 – 2019 SCHOOL YEAR DISTRICT GOALS

RESOLVED that the Marlboro Township Board of Education hereby approves the following three District goals for the 2018 - 2019 School Year:

Goal #1: MTPS will work to address the aging infrastructure issues in the district. This will include the exploration and evaluation of the energy audit along with possible implementation of the ESIP.

Goal #2: MTPS will develop a communication plan for the district. The plan will include communications with board members, the superintendent, and the community of Marlboro.

Board to Board Member
Board to Superintendent
Board to Community

Goal #3: As there have been revisions to state aid, the MTPS District will work to advocate for increased state aid as reductions to state aid will directly affect our school district's programs, staff, and opportunities for our students.

14. APPROVAL OF SUPERINTENDENT'S GOALS FOR THE 2018 - 2019 SCHOOL YEAR

RESOLVED that the Marlboro Township Board of Education hereby approves the following four Superintendent's goals for the 2018 - 2019 School Year:

Goal #1: The superintendent will work to transition and mentor the administrators new to the district.

Goal #2: The superintendent will work to develop the communication plan for the district.

Goal #3: The superintendent will use the results of the 2017-2018 community survey to implement change and communicate changes to the community.

Goal #4: The superintendent will work with the Business Administrator, the Buildings and Grounds Committee, and the entire Board of Education to discuss the results of the energy audit and develop the plan for the possible ESIP

15. APPROVAL OF SUPERINTENDENT'S MERIT GOALS FOR THE 2018 – 19 SCHOOL YEAR

RESOLVED, that the Marlboro Township Board of Education hereby approves the Superintendent's Merit Goals for the 2018 – 19 SY, including three quantitative and two qualitative goals.

16. APPROVAL OF SCHOOL BUSINESS ADMINISTRATOR'S MERIT GOAL FOR THE 2018 – 19 SCHOOL YEAR

RESOLVED, that the Marlboro Township Board of Education hereby approves the School Business Administrator's Merit Goal for the 2018 – 19 SY, including one quantitative goal.

17. STATE CONTRACT PURCHASES

The following is a report of State Contract Purchases from July 26, 2018 - August 15, 2018:

P.O. #	Vendor	For	State Contract #	Amount
M190237	Mid Atlantic Truck Center	Repair parts for buses and vans	42075	4,506.11
M191069	Sherwin Williams	Paint supplies	82236	601.36
M190011	Xerox Corp	Copies supplies and service	51145	86.00
M190235	Custom Bandag	Tires and tubes	82527/ 82528	3,549.84
M190178	Bus Parts Warehouse	Repair parts for buses and vans	42088	532.13
M190174	Allied Diesel Svc Corp.	Repair parts for buses and vans	42107	503.40
M190186	Hoover Truck Centers, Inc.	Repair parts for buses and vans	42068	1,055.78
M190239	National Parts Supply Co, Inc.	Repair parts for buses and vans	85993	1,090.23
Various	Toshiba	GSA/FSS Reprographics Schedule Use	75256	10,514.11
M183173	Anixter, Inc.	Cabling products and services	85153	16,220.09
M180067	Capp USA	HVAC repair parts	41609	3,608.39

DISCUSSION:

There was no discussion.

ROLL CALL VOTE

FINANCIAL & BUSINESS OPERATIONS MATTERS	
MOVED BY	Vlad Goldfarb
SECONDED BY	Stephen Shifrinson
AYE	Robert Daniel, Dara Enny, Anisha Gizersky, Vlad Goldfarb, Randy Heller, Stephen Shinfrinson, Susie Shrem, Robyn Wolfe and Ellen Xu
NAY	None

FINANCIAL & BUSINESS OPERATIONS MATTERS	
ABSTAIN	None

CURRICULUM MATTERS

The Superintendent of Schools submitted the following resolutions for approval:

1. APPROVAL OF GIFTED & TALENTED CURRICULUM GUIDE

RESOLVED, that the following new curriculum guide be approved as indicated below:

Creative Writing, Grades 3-5

2. APPROVAL OF FAMILY LIFE, HEALTH, AND PHYSICAL EDUCATION CURRICULUM GUIDES

RESOLVED, that the following revised curriculum guides be approved as indicated below.

Family Life, Grades K-8
Health, Grades K-8
Physical Education, Grades K-8

3. APPROVAL OF PREJUDICE REDUCTION AND SOCIAL STUDIES CURRICULUM GUIDES

RESOLVED, that the following revised curriculum guides be approved as indicated below.

Prejudice Reduction, Grades K-8
Social Studies, Grade K

4. APPROVAL OF PRESCHOOL CURRICULUM GUIDE

RESOLVED, that the following revised curriculum guide be approved as indicated below.

Preschool

5. APPROVAL OF SCIENCE CURRICULUM GUIDE

RESOLVED, that the following revised curriculum guide be approved as indicated below.

Science, Grade K

6. APPROVAL OF WORLD LANGUAGE CURRICULUM GUIDE

RESOLVED, that the following revised curriculum guide be approved as indicated below.

Spanish, Grades 6-8

DISCUSSION:

There was no discussion.

ROLL CALL VOTE

CURRICULUM MATTERS	
MOVED BY	Susie Shrem
SECONDED BY	Anisha Gizersky
AYE	Robert Daniel, Dara Enny, Anisha Gizersky, Vlad Goldfarb, Randy Heller, Stephen Shiffrinson, Susie Shrem, Robyn Wolfe and Ellen Xu
NAY	None
ABSTAIN	None

Mrs. Wolfe thanked Messrs. Ballone and Bowman for their hard work.

PERSONNEL MATTERS

The Superintendent of Schools submitted the following resolutions for approval:

1. RETIREMENTS

RESOLVED, that the retirement of the following employee be accepted, with regret.

NAME	POSITION/LOCATION	EFFECTIVE DATE	TUITION REIMBURSEMENT OWED
Maureen Hearty	School Nurse Frank J. Dugan Elementary	11/01/18	None

BE IT FURTHER RESOLVED, that the Board expresses its appreciation and enormous gratitude to Maureen Hearty for her 25 years of faithful service to the children and the district; and

BE IT FURTHER RESOLVED, that she enjoy good health and much happiness during her retirements.

2. RESIGNATIONS

RESOLVED, that the resignations of the following employees be accepted.

NAME	POSITION/LOCATION	EFFECTIVE DATE	TUITION REIMBURSEMENT OWED
Kimberly Boliver	Basic Skills Instructional Assistant David C. Abbott Early Learning Center	8/01/18	None
Lisa Kaplan	Permanent Substitute Floater Nurse Marlboro Middle School	8/15/18	NA
Marion Peluso	Instructional Assistant Frank J. Dugan Elementary	8/15/18	None
Jake Shatsky	Instructional Assistant Robertsville Elementary	8/03/18	None

3. EMPLOYMENT: CERTIFICATED STAFF

RESOLVED, that the following individuals be approved for employment for the 2018-2019 school year.

NAME (REPLACEMENT/ NEW POSITION)	POSITION/LOCATION	EFFECTIVE DATES	SALARY
Maya Hyman* (Replacing Abby Noel, who will be on a leave of absence for the 2018 - 2019 school year)	Teacher of Science♥ Marlboro Memorial Middle School	9/01/18 - 6/30/19	BA Guide Step 1 \$59,365.00 Per Annum
Kristina Kondakji* (Replacing Robyn Gugliuzza, who will be on a leave of absence for the 2018-2019 school year)	Elementary Teacher Frank J. Dugan Elementary	9/01/18 - 6/30/19	BA Guide Step 1 \$59,365.00 Per Annum

NAME (REPLACEMENT/ NEW POSITION)	POSITION/LOCATION	EFFECTIVE DATES	SALARY
Kathleen Lee* (Replacing Morgan Gross, who was reassigned)	Teacher of Language Arts Marlboro Middle School	9/01/18 - 6/30/19	BA Guide Step 1 \$59,365.00 Per Annum

- * Pending the results of the Criminal History Review.
- ♥ Pending receipt of appropriate certificate.
- ♦ Pending receipt of official graduate school transcript(s).
- Pending receipt of transcript of official MA transcript(s).
- Pending verification of prior employment.

4. EMPLOYMENT: INSTRUCTIONAL ASSISTANTS

RESOLVED, that the following individuals be approved for employment for the 2018-2019 school year.

NAME (REPLACEMENT/ NEW POSITION)	POSITION/LOCATION	EFFECTIVE DATES	SALARY
Amy Forman* (Budgeted Position)	Instructional Assistant Marlboro Elementary	9/01/18 - 6/30/19	\$17.91 Per Hour 3 Hours Daily \$9,993.78 Per Annum
Megan Vaccaro* (Budgeted Position)	Instructional Assistant Defino Central Elementary	9/01/18 - 6/30/19	\$17.91 Per Hour 3 Hours Daily \$9,993.78 Per Annum

- * Pending the results of the Criminal History Review.

5. RE-EMPLOYMENT: KINDERGARTEN BASIC SKILLS INSTRUCTIONAL ASSISTANT

RESOLVED, that the following individual be approved for re-employment for the 2018-2019 school year.

NAME (REPLACEMENT/ NEW POSITION)	POSITION/LOCATION	EFFECTIVE DATES	SALARY
Carolyn Raniere (Replacing Kimberly Boliver, who resigned)	Kindergarten Basic Skills Instructional Assistant Marlboro Elementary	9/01/18 - 6/30/19	\$19.09 Per Hour 7 Hours Daily \$24,855.18 Per Annum

6. TRANSFER

RESOLVED, that the following individual be transferred for the 2018-2019 school year.

NAME	FROM	TO
	POSITION/LOCATION/ EFFECTIVE DATE	POSITION/LOCATION/ EFFECTIVE DATE
Ellen Gross	Instructional Assistant David C. Abbott Early Learning Center 9/01/18 - 6/30/19	Instructional Assistant Robertsville Elementary 9/01/18 - 6/30/19

7. AMENDED HOURS AND SALARIES

RESOLVED, that the hours and salaries of the following employees be amended for the 2018 -2019 school year.

NAME	FROM	TO
	POSITION/LOCATION/SALARY EFFECTIVE DATE	POSITION/LOCATION/SALARY EFFECTIVE DATE
Kimberly Ball (Budgeted Position)	Instructional Assistant Frank J. Dugan Elementary \$19.09 Per Hour 4 Hours, 55 Minutes Daily \$17,457.80 Per Annum 9/01/18 - 6/30/19	Instructional Assistant Frank J. Dugan Elementary \$19.09 Per Hour 7 Hours Daily \$24,855.18 Per Annum 9/01/18 - 6/30/19
Anna Simon (Replacing Jake Shatsky, who resigned)	Instructional Assistant Marlboro Middle School \$19.09 Per Hour 4 Hours Daily \$14,202.96 Per Annum 9/01/18 - 6/30/19	Instructional Assistant Marlboro Middle School \$19.09 Per Hour 7 Hours Daily \$24,855.18 Per Annum 9/01/18 - 6/30/19

8. MENTOR INDUCTION

RESOLVED, that the mentor teachers listed below be approved for mentor induction, not to exceed 3 hours at an hourly rate of \$40.56, for a stipend not to exceed \$121.68.

NAME	POSITION/SCHOOL
Shara Goldner	Elementary Teacher Robertsville Elementary
Brenna Greer	Media Specialist Robertsville Elementary
Jaime Jones	Teacher of the Handicapped Robertsville Elementary
Kathleen MacFarlane	Teacher of Technology Education Marlboro Memorial Middle School
Erin Mulligan	Teacher of Students with Disabilities Marlboro Middle School
Brigid Mullins	Teacher of Students with Disabilities Marlboro Elementary
Stephanie Osgoodby	Reading Specialist Marlboro Middle School
Jennifer Rico	Teacher of the Handicapped Marlboro Middle School
Mary Ann Roco	Teacher of the Handicapped David C. Abbott Early Learning Center
Adrienne Roland	Teacher of Spanish Marlboro Memorial Middle School
Megan Sandusky	Elementary Teacher Frank J. Dugan Elementary
Kirstin Triozzi	Teacher of Students with Disabilities Marlboro Middle School

9. STIPEND: MENTOR TEACHERS

RESOLVED, that a stipend of \$550.00, unless otherwise indicated, be approved for each of the following mentor teachers for the 2018-2019 school year, as indicated below.

BEGINNING TEACHER POSITION/SCHOOL	MENTOR TEACHER POSITION/SCHOOL
Valerie Crimeni Teacher of Spanish ▲ Marlboro Memorial Middle School	Adrienne Roland ♣ Teacher of Spanish Marlboro Memorial Middle School
Alyssa Cruz Elementary Teacher ● Frank J. Dugan Elementary Long-Term Substitute	Megan Sandusky Elementary Teacher Frank J. Dugan Elementary
Ariana DeBlasio Teacher of Students with Disabilities ● Marlboro Middle School	Jennifer Rico Teacher of the Handicapped Marlboro Middle School
Danielle Donato Teacher of Students with Disabilities ● David C. Abbott Early Learning Center Long-Term Substitute	Mary Ann Roco ♣ Teacher of the Handicapped David C. Abbott Early Learning Center
Marisal Finamore Teacher of Art ● Robertsville Elementary	Brenna Greer Media Specialist Robertsville Elementary
Suzanne Ford Teacher of Students with Disabilities ◆ Marlboro Elementary	Brigid Mullins ♣ Teacher of Students with Disabilities Marlboro Elementary
Stephani Grana Teacher of Students with Disabilities ● Marlboro Middle School	Kirstin Triozzi Teacher of Students with Disabilities Marlboro Middle School
Maya Hyman Teacher of Science ● Marlboro Memorial Middle School	Kathleen MacFarlane Teacher of Technology Education Marlboro Memorial Middle School
Kristina Kondakji Elementary Teacher ♥ Frank J. Dugan Elementary	Megan Sandusky ♣ Elementary Teacher Frank J. Dugan Elementary
Kathleen Lee Teacher of English ♥ Marlboro Middle School	Stephanie Osgoodby ♣ Reading Specialist Marlboro Middle School

BEGINNING TEACHER POSITION/SCHOOL	MENTOR TEACHER POSITION/SCHOOL
Cortney Ludmer Teacher of Students with Disabilities● Robertsville Elementary	Jaime Jones Teacher of the Handicapped Robertsville Elementary
Matthew Michaels Teacher of Students with Disabilities▲ Marlboro Middle School	Erin Mulligan♣ Teacher of Students with Disabilities Marlboro Middle School
Lisa Rosenfeld Reading Specialist◆ Robertsville Elementary School	Shara Goldner♣ Elementary Teacher Robertsville Elementary School

♣Pro-rata stipend for co-mentors, mentors working with part-time employees or mentors working with employees less than a full year.

◆Standard Certificate

●Certificate of Eligibility with Advanced Standing

♥Provisional Certificate

▲Certificate of Eligibility

10. SUMMER IEP MEETINGS: ADDITIONAL HOURS

RESOLVED, that the following individuals be approved to conduct summer IEP meetings from July 1, 2018 through August 31, 2018.

NAME	POSITION	NUMBER OF HOURS	STIPEND NOT TO EXCEED
Beverly Azarchi	Learning Consultant	5	\$325.95
Allison Whitam	Learning Consultant	5	\$265.05

11. CURRICULUM WRITING: MATH - UNITS OF STUDY & ASSESSMENT, GRADE 4

RESOLVED, that the following teacher be approved to do curriculum writing, MATH - UOS & ASSESSMENT, GRADE 4. Teacher not to exceed 35 hours, at an hourly rate of \$48.67 for a stipend not to exceed \$1,703.45.

NAME	SCHOOL
Robin Bayer (replace Karen Bartlett)	Defino Central Elementary

12. KINDERGARTEN SCREENING

RESOLVED, that the following teacher be approved to do KINDERGARTEN SCREENINGS. Teacher not to exceed 4 hours, at an hourly rate of \$48.67 for a stipend not to exceed \$194.68.

NAME	SCHOOL
Ann Cavallaro	David C. Abbott Early Learning Center

13. SUBSTITUTE TEACHERS

RESOLVED, that the names of the following individuals be added to the list of substitute teachers for the 2018-2019 school year.

NAME	CERTIFICATION
Kathryn Green*	Certificate of Eligibility with Advanced Standing - Elementary School Teacher in Grades K-6
Josephine Funari	County Substitute Certificate
Nicole Regina*	Provisional - Elementary School Teacher in Grades K-6 Certificate of Eligibility with Advanced Standing - Teacher of Students with Disabilities
Lesley Saunders*	Certificate of Eligibility with Advanced Standing - Teacher of Students with Disabilities Certificate of Eligibility with Advanced Standing - Elementary School Teacher in Grades K-6 Certificate of Eligibility with Advanced Standing - Elementary School with Subject Matter Specialization Social Studies in Grades 5 - 8
Patrick Travis*	Certificate of Eligibility with Advanced Standing - Teacher of Social Studies
Michelle Verdino*	Certificate of Eligibility with Advanced Standing - Preschool through Grade 3 Certificate of Eligibility with Advanced Standing - Elementary School Teacher in Grades K-6

*Pending the results of the Criminal History Review.

14. SUBSTITUTE INSTRUCTIONAL ASSISTANT

RESOLVED, that the name of the following individual be added to the list of substitute instructional assistants for the 2018-2019 school year.

NAME
Kimberly Boliver

15. UNPAID LEAVES OF ABSENCE

RESOLVED, that an unpaid leave of absence be granted to the following individual.

NAME	POSITION/LOCATION	EFFECTIVE DATES	REASON	FAMILY LEAVE PERIOD
Myriam Spano	Confidential Personnel Assistant Administration Office	8/09/18 - 8/22/18 & 8/27/18 - 8/31/18	Personal	NA

16. AMENDED RESOLUTION: LEAVE DATES

A. RESOLVED, that the resolutions approved at the July 31, 2018 Regular Meeting granting **Kathryn Fromuth** medical disability and unpaid child care leaves be amended.

PAID MEDICAL DISABILITY LEAVE (No Change)
4/23/18 - ½ Day on 6/25/18

UNPAID MEDICAL LEAVE* (No Change)
½ Day on 6/25/18 - 6/30/18**

**Federal Family Leave Act (not to exceed 12 weeks)

UNPAID CHILDCARE LEAVE* (No Change)
9/01/18 - 11/23/18*

*Federal/State Family Leave Act (not to exceed 12 weeks)

UNPAID CHILDCARE REARING LEAVE (New)
11/26/18 - 6/30/19

B. BE IT RESOLVED, that the resolutions approved at the June 19, 2018 Regular Meeting granting **Robyn Gugliuzza** medical disability and unpaid child care leaves be amended.

UNPAID CHILDCARE LEAVE* (No Change)
9/01/18 - 11/23/18*

*Federal/State Family Leave Act (not to exceed 12 weeks)

UNPAID CHILDCARE REARING LEAVE (New)
11/26/18 - 6/30/19

C. BE IT RESOLVED, that the resolutions approved at the July 31, 2018 Regular Meeting granting **Ganna Krulick** medical disability and unpaid child care leaves be amended.

PAID MEDICAL DISABILITY LEAVE	
FROM	TO
9/17/18 - 11/16/18	9/10/18 - 11/08/18

UNPAID CHILDCARE LEAVE	
FROM	TO
11/19/18 - 2/15/19*	11/09/18 - 2/08/19*

*Federal/State Family Leave Act (not to exceed 12 weeks)

D. BE IT RESOLVED, that the resolutions approved at the June 19, 2018 Regular Meeting granting **Lindsie Reiner** medical disability and unpaid child care be amended, as indicated below.

PAID MEDICAL DISABILITY LEAVE (No Change)
6/04/18 - 6/30/18

UNPAID CHILDCARE LEAVE (No Change)
9/01/18 - 11/23/18*

*Federal/State Family Leave Act (not to exceed 12 weeks)

UNPAID CHILDCARE REARING LEAVE (New)
11/26/18 - 6/30/19

17. EMPLOYMENT: BUS DRIVER

RESOLVED, that the following individual be approved for employment for the 2018-2019 school year.

NAME (REPLACEMENT/ NEW POSITION)	POSITION/LOCATION	EFFECTIVE DATES	SALARY
Michael Catiero* (Open package)	Bus Driver Transportation	9/01/18 - 6/30/19	\$24.27 Per Hour

*Pending the results of Drug Testing .

DISCUSSION:

There was no discussion.

ROLL CALL VOTE

PERSONNEL MATTERS INCLUDING ADDENDUM #1 – ITEM #17 - EMPLOYMENT: BUS DRIVER	
MOVED BY	Robert Daniel
SECONDED BY	Dara Enny
AYE	Robert Daniel, Dara Enny, Anisha Gizersky, Vlad Goldfarb, Randy Heller, Stephen Shifrinson, Susie Shrem, Robyn Wolfe and Ellen Xu
NAY	None
ABSTAIN	None

Mr. Sam Hendrickson, Director of Human Resources, read the following in honor of Mrs. Maureen Hearty's retirement:

"The career of Mrs. Maureen Hearty expands over 25 years and embodies instructional assistant positions at Robertsville, Asher Holmes, Marlboro Elementary, Marlboro Middle School and finally at Dugan where she has served as school nurse since September 2007.

Mrs. Hearty's self-professed motto has always been: 'to make a difference in the lives of children.' This work ethic has framed her approach to nursing; most especially her time spent nurturing the needs of generations of Dugan Dragons, treating everything from hangnails, playground inspired bumps and bruises, mal-functioning Halloween costumes and the sometimes epidemic spread of homesickness.

Motivated not by ego, but by a genuine desire to make a difference in the lives of students and their families, the character of Mrs. Maureen Hearty will always be remembered through her reputation as a masterful nurse, her warm, calming demeanor and in her dedication to our students, their families, and the greater Marlboro community. It is widely known throughout Dugan, that if you're sick and cannot be with your mother; Mrs. Hearty's office is a close next best place.

On behalf of the entire Dugan and Marlboro community, we are grateful for her years of service to our children and families and her collegiality and friendship. We wish Mrs. Maureen Hearty happiness and health as she explores this next chapter of life and hopes she always remembers the doors of Dugan will remain open to her when she visits."

Mrs. Wolfe, on behalf of the Board of Education, thanked Mrs. Hearty for her 25 years of service and wished her well in her retirement.

POLICY DEVELOPMENT & COMMUNITY RELATIONS MATTERS

The Superintendent of Schools submitted the following resolutions for approval:

1. JOB DESCRIPTION

RESOLVED, that the following job description be approved as submitted:

- Bus Driver

2. SECOND READINGS

RESOLVED, that the following be approved for second reading before the Board of Education (**REFERENCES A-3 - A-5**):

FILE CODE	NAME
P1613	Disclosure and Review of Applicant's Employment History (New)
P5512	Harassment, Intimidation, and Bullying (Revised)
P9190	Community Organizations

DISCUSSION:

There was no discussion.

ROLL CALL VOTE

POLICY DEVELOPMENT & COMMUNITY RELATIONS MATTERS	
MOVED BY	Stephen Shifrinson
SECONDED BY	Susie Shrem
AYE	Robert Daniel, Dara Enny, Anisha Gizersky, Vlad Goldfarb, Randy Heller, Stephen Shifrinson, Susie Shrem, Robyn Wolfe and Ellen Xu
NAY	None
ABSTAIN	None

LIAISON REPORTS

There were no reports for the following:

- **Monmouth County School Boards Association Liaison**
- **New Jersey School Boards Association Liaison**
- **Marlboro Township Alliance**
- **Marlboro Township Liaison**
- **PTA/PTO/SCOPE Liaison**

- **Freehold Regional High School District Liaison**

Mrs. Enny stated there was no report. She added that there is a meeting scheduled for August 27, 2018.

- **Marlboro Educational Foundation (MEF)**

Mrs. Wolfe stated that there is a Murder Mystery evening scheduled for November 10, 2018. She added that Bingo and Mahjong nights will also be scheduled.

- **Senior Advisory Liaison**

Mr. Shiffrinson stated there was no report. He added that a meeting is scheduled for September 4, 2018.

OLD BUSINESS

Update: Social-Emotional Character Development (SECD)

Dr. Hibbs stated that they have been working with the Rutgers Cooperative in order to have the Character Ed Program across the entire district under one umbrella.

The following Mission Statement was developed:

The Marlboro Township School District is a relationship centered learning community working with parents, educators and community members to assist all students in cultivating the foremost social emotional character development values and skills necessary to successfully navigate current experience and future endeavors.

Dr. Hibbs stated that the SECD representative will attend five of our district level committee meetings and work with us during the 2018 – 2019 School Year to accomplish the following:

- 1) Unjumbling our Character Ed schoolhouse;
- 2) Identify parameters for committee;
- 3) Reassess plan already developed;

- 4) Committees will be meeting in the Fall 2018
- 5) Goal: Solidify our pillars:
 - a) Trustworthiness
 - b) Respect
 - c) Responsibility
 - d) Positivity
 - e) Caring
 - f) Citizenship

Dr. Hibbs stated that there will be monthly meetings to discuss these items. He further stated that best practices in buildings will be identified and emulated throughout the district. It was noted that Rutgers will be conducting in-service days with staff regarding mental health as well as offering seminars to the community on mental health issues.

NEW BUSINESS

Mr. Goldfarb suggested that any spending for projects that are not in the budget; i.e., chromebooks or emergency situations; replacement of chiller, be discussed at the last meeting of the school year in June. He further stated that any spending over \$100,000 that is not in the budget could be presented as a spending package. Mr. Goldfarb stated that this would alleviate the issue of having to make a quick decision on a large amount of money having to be spent.

A discussion ensued between the Board and Administration regarding this issue. Mrs. Barr-Rague stated that chromebooks have historically been paid for with Extraordinary Aid. She further stated that the district does not receive notification of this award prior to July, which prevents this from being discussed in June or prior to the summer.

Mrs. Xu stated that this is similar to the nurses' suite and Smartboard replacement last year. She stated that this was delayed to the point of having no choice but to go forward. She asked that a list of future spending be provided in order that the Board has a choice of what to do.

Mrs. Barr-Rague stated that there are times this is possible, and times it is not.

Dr. Hibbs stated that this can be done outside of predicting the possible issues; the Smartboard just went without any warning.

Mr. Goldfarb said that being given notice in June on large ticket items can be a practice moving forward.

Mr. Daniel asked that guidelines for hardware be discussed and develop practices for the 2019 – 2020 budget.

PUBLIC COMMENT(S)

Mrs. Doreen Thaxton, 11 Woodview Drive, Marlboro, New Jersey 07746, asked Dr. Hibbs what he would cut from the budget if not chromebooks. Additionally, she asked if the 6th grade parents could purchase chromebooks from the district at their discounted rate due to purchasing volume.

Dr. Hibbs stated that selling chromebooks to the parents is not a possibility. He further stated that the budget would need to be looked at and a discussion held regarding alternative budget cuts. He further stated that the district is slotted to lose \$5 million over the next seven years.

Dr. Hibbs stated that it is his responsibility to be a district on the cutting edge and assure the fact that our students are prepared for the technology environment moving forward.

Dr. Michele Montecalvo, 4 Markham Drive, Morganville, New Jersey 07751, stated that the four lower case letters given earlier cannot be differentiated by a child with dyslexia; they are circles and lines. She further stated that a child with dyslexia has trouble decoding letters, reading, and comprehension.

Dr. Montecalvo stated that she has been informed that Raz-Kids is not a screener for dyslexia nor does the district have any screening that is research based.

She further stated that the brain is wired differently in children with dyslexia and they usually have a high IQ. She noted that there is no cure or medication for this and that the result is a child not being able to read in the fourth grade.

Mr. Ballone responded to Dr. Montecalvo by stating that the district does not use Raz-Kids to diagnose dyslexia. This program can identify students with reading issues. Mr. Ballone further detailed the process and steps used once an issue is identified.

Mr. Ballone stated that the district will use Fountas and Pinnell this year as its resource and it is a well researched program. He stated that more feedback from the teachers is being used and that they prefer a 1:1 method when assisting students with literacy issues. The district has literacy coaches to support teachers in this effort.

Dr. Montecalvo thanked Mr. Ballone for the update and stated that more needs to be done for children with dyslexia in Marlboro.

Dr. Hibbs stated that there were two statements made by Dr. Montecalvo that were not accurate. One being that every child with dyslexia is gifted and that the district does not use researched based models.

Mrs. Victoria Dean, 28 Pheasant Drive, Marlboro, New Jersey 07746, stated that Mr. Crivelli gave a great presentation and asked if any of the projects were part of the Referendum. Mrs. Barr-Rague replied that all items were in the budget.

Mrs. Dean stated that when she was on the Board, Extraordinary Aid was used to buy new chromebooks for every 6th grader. She further stated that due to the cut in aid, the funds are no longer there and other avenues should be explored. Mrs. Dean noted that although technology is great, children today do not have handwriting skills because they are always typing.

Mrs. Dean asked who is paying for the ESIP? Mrs. Barr-Rague replied that the energy audit is done through the BPU and is paid for by being included as an item on your utility bill.

EXECUTIVE SESSION RESOLUTION

RESOLVED that in accordance with the provisions of the Open Public Meetings Act (“Act”), the Marlboro Township Board of Education shall conduct a closed executive session pursuant to the Personnel and Legal exception(s) prescribed by N.J.S.A. 10:4-12 for the purpose of discussing:

Matter(s) of Attorney/Client Privilege

Negotiations

It is anticipated that the length of time of this executive session will be 30 minutes and that action will not be taken in public after the executive session.

BE IT FURTHER RESOLVED that the minutes of the executive session will be released when the need for confidentiality in accordance with N.J.S.A. 10:4-12 no longer applies.

DISCUSSION:

There was no discussion.

ROLL CALL VOTE

EXECUTIVE SESSION RESOLUTION	
MOVED BY	Vlad Goldfarb
SECONDED BY	Anisha Gizersky
AYE	Robert Daniel, Dara Enny, Anisha Gizersky, Vlad Goldfarb, Randy Heller, Stephen Shifrinson, Susie Shrem, Robyn Wolfe and Ellen Xu
NAY	None
ABSTAIN	None

ADJOURNMENT

Moved by Vlad Goldfarb, seconded by Anisha Gizersky and unanimously carried, the Regular Meeting adjourned at 9:35 p.m. and it was expected that Executive Session would begin in less than 15 minutes.

Respectfully submitted,

Cindy S. Barr-Rague
School Business Administrator/Board Secretary

REGULAR MEETING

AUGUST 21, 2018

REFERENCE SHEET

ITEM	REFERENCE NUMBER
Investment Report: July 2018	A-1
Bills List	A-2
Second Readings	A-3 - A-5