

**SEBASTOPOL UNION SCHOOL DISTRICT  
BOARD OF TRUSTEES  
MINUTES  
REGULAR MEETING  
August 8, 2018**

**Call to Order**

The Meeting of the Board of Trustees of Sebastopol Union School District was called to order at 3:30 p.m. by Board President Debbie Ramirez.

**Roll Call**

Members of the Board present: Trustees Renata Brillinger, Debra Ramirez, Lawrence Jaffe and Olivia Leon. Trustee Deborah Drehmel is absent.

**Others Present**

Linda Irving, Lisa Ensign, Sara Gramm, Chris Topham, Joshua Bradt, Julie Aiello, Joe Aiello, Gerry Penny, Shea Harper Alice Keegan, Karen Alexander, Natalie Bensky, Molly Bulwa, Stephanie Gospe and James Brown.

**Public Hearing**

There were no requests to address the Board on Closed Session agenda items.

**Closed Session**

Trustee Ramirez moved the meeting to Closed Session at 3:31 p.m. for the purposes of: Conference with Labor Negotiator, Discipline/Dismissal/Release, Public Employee Employment and Conference with Real Property Negotiators. Trustee Ramirez moved the meeting to Open Session at 4:35 p.m.

**1.0 Flag Salute**

The Pledge of Allegiance was recited.

**2.0 Agenda Approval**

On a motion from Trustee Brillinger and seconded by Trustee Leon, the Board voted 4-0-1. to approve the agenda as written.

**3.0 Report Out**

Trustee Jaffe reported the following action taken in Closed Session:  
Employment of Shea Harper 6<sup>th</sup> grade Math & Science at 80% at Brook Haven School. Employment of Lauren Boynton as RSP teacher at Park Side School. Employment of Kalyn Ede at 60% and Jenny Sortino at 40% job share at Park Side School. Accept the resignation of Eddie Kreger as Maintenance Worker/Custodian effective July 30, 2018.

**4.0 Public Comments**

There were no requests to address the Board on Open Session agenda items.

**5.0 New Teacher/Staff Introductions**

New staff that were present: Gerry Penny, Shea Harper, Alice Keegan, Karen Alexander, Joe Aiello, Natalie Bensky, Molly Bulwa and Stephanie Gospe.

New staff not present: Hayley Blondin, Lauren Boynton, Michelle Pirinoli, Cindy Erickson and Habte Zekarias.

**6.0 Consent Agenda**

6.1 Approval of June 7, 2018 Regular Meeting Minutes

6.2 Approval of June 14, 2018 Special Meeting Minutes

- 6.3 Approval of July 3, 2018 Special Meeting Minutes
- 6.4 Approval of July 27, 2018 Emergency Meeting Minutes
- 6.5 Warrants and Expenditures
- 6.6 Williams Quarterly Uniform Complaint April 1 – June 30, 2018
- 6.7 Approve New Job Description for Garden/Sustainability Coordinator
- 6.8 Approve updated Classified salary schedule to include above job description
- 6.9 Approve 2018-19 Contract with Ally Technology
- 6.10 Approval of contract with Paul Boylan as Contract Negotiation Counsel
- 6.11 Approval of contract with Mary Kaster as Occupational Therapist for 2018-19
- 6.12 Approval of Extension of Agreement with Andrea Noble with RGM & Associates
- 6.13 Ratify Revised Contract with ServPro Remediation work at Brook Haven
- 6.14 Ratify the Contract with Stockham Construction for Remediation at Brook Haven
- 6.15 Approve Retainer with School Legal Services (Kern County)
- 6.16 Policies:
  - BP 4140, 4240 4340 – Bargaining Units
  - BP 5144 – Discipline
  - BP 5144.1 – Suspension & Expulsion/Due Process

On a motion from Trustee Brillinger and seconded by Trustee Jaffe the Board approved the Consent Agenda with the exception of 6.9 to be discussed under Action Item 8.4.

Ayes: Trustees Brillinger, Ramirez, Jaffe and Leon

Noes: None

Absent: Trustee Drehmel

Not Voting: None

## **7.0 Reports**

- 7.1 SETA – Julie Aiello reported that there will be a new CTA rep for the 2018-19 year.
- 7.2 Superintendent/Park Side Principal – Trustees reviewed the written report included in the packet by Linda Irving. The Monday, August 13 breakfast for staff will be from 8:00 – 8:30 in the Park Side Multi. Lunch that day will be canceled so staff can return to work in their classrooms.
- 7.3 Brook Haven Principal – Trustees reviewed the written report included in the packet by Sara Gramm. Teachers are expected to all be back into their classrooms by this Friday. Technology will be back up shortly thereafter. Back to School Night is Wednesday, August 29<sup>th</sup>.
- 7.4 Facility Update – Trustees reviewed the written report included in the packet. Linda thanked Sara Gramm for all the work she has done this summer to make sure Brook Haven will be ready for school. The roofing project at CASTLE and Park Side portables is scheduled to happen this weekend. Linda is working with RGM to get new thermostats in the rooms at Brook Haven similar to the new ones at Park Side. Will be user-friendly and more efficient. Possible cost of \$50,000 estimated. The ventilation contractor is creating a proposal regarding the Brook Haven HVAC/Venting problems that can be used for follow up. Linda pointed out that Andrea from RGM has been our advocate throughout the process at Brook Haven this summer and will be applying for OPSC Facilities Hardship Grants on our behalf. The Grout Project at Brook Haven is continuing. There will be a meeting tomorrow with all involved parties for an update on the progress.
- 7.5 Sebastopol Independent Charter School – Chris Topham introduced one of his new Board Members, Joshua Bradt.

- 7.6 The REACH School – New REACH Director James Brown introduced himself. He mentioned their classes begin August 16<sup>th</sup> and there are still a few pending student enrollments.
- 7.7 Climate Committee – Lawrence Jaffe reported they are on summer hiatus and that next meeting is August 21<sup>st</sup> at 4 p.m.
- 7.8 Trustees – Trustee Jaffe had nothing to report. Trustee Leon had nothing to report. Trustee Brillinger had nothing to report. Trustee Ramirez had nothing to report.

### **8.0 Action Items**

- 8.1 On a motion from Trustee Brillinger and seconded by Trustee Jaffe the Board approved the contract with Santa Rosa City Schools for Child Nutrition Services for 2018/19.  
Ayes: Trustees Brillinger, Ramirez, Jaffe and Leon  
Noes: None  
Absent: Trustee Drehmel  
Not Voting: None
- 8.2 On a motion from Trustee Jaffe and seconded by Trustee Leon the Board approved the Resolution 18/19-01 for Education Protection Account Funding.  
Roll call vote:  
Trustee Jaffe: Aye  
Trustee Leon: Aye  
Trustee Brillinger: Aye  
Trustee Ramirez: Aye  
Trustee Drehmel: Absent
- 8.3 On a motion from Trustee Brillinger and seconded by Trustee Jaffe the Board approved the 3 year contract with Edlio, LLC for Website Design & Monitoring.  
Ayes: Trustees Brillinger, Ramirez, Jaffe and Leon  
Noes: None  
Absent: Trustee Drehmel  
Not Voting: None
- 8.4 On a motion from Trustee Jaffe and seconded by Trustee Leon the Board approved a contract with Ally Technology for 2018/19 services.  
Ayes: Trustees Brillinger, Ramirez, Jaffe and Leon  
Noes: None  
Absent: Trustee Drehmel  
Not Voting: None

### **9.0 Information Items**

- 9.1 2017-18 EPA Entitlement through June 30, 2018 was presented.
- 9.2 SUSD 45-Day Budget Revision was presented.

### **10.0 Discussion: Action is permissible on these items, but not anticipated.**

- 10.1 Sebastopol Independent Charter name change. Chris Topham spoke to the Board about the 2 year process they have gone through for accreditation which includes a name change. The holder of the Waldorf trademark requires the word Public to be included in the name. Chris has repeatedly requested that the school be allowed to drop the word Public, but the response has been no. It is SICS legal opinion that a name change is not a material difference. It is the Sebastopol Union legal opinion that our Board can decide if the name change is a material difference or not. Discussion ensued. The Board decided that if SICS could add the word Charter into the name they would not consider it a material change. Chris said he would present the suggestion to his Board at their next meeting on August 15<sup>th</sup>.

- 10.2 Retreat dates and topics. The Board decided they need to wait until Trustee Drehmel is present before deciding the retreat date. Topics discussed were: District Goals, Superintendent Goals, CSBA – Brown Act, Marketing, language Education, Latino population services, Bridge Grade 4 at Park Side to Grade 5 at Brook Haven. Further discussion will be continued at next Board meeting.
- 10.3 Facility Master Plan. Plan is a work in progress. Page numbers will be added and a current balance in the Bond Fund will be determined for next meeting.
- 10.3 Policies:  
BP 3100 – Budget  
BP 3280 – Sale or Leased of District Owned Real Property  
BP 3513.4 – Drug and Alcohol Free Schools  
AR 3515.6 – Criminal Background Checks for Contractors  
BP 3515.7 – Firearms on School Grounds  
BP 4119.21, 4219.21, 4319.21 – Professional Standards  
AR 4144, 4244, 4344 – Complaints  
BP/AR 4200 – Classified Personnel

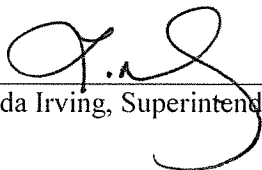
### **11.0 Planning**

- 11.1 Identification of items for future agenda: Policy Review, Volunteer of the Year, Superintendent Contract/Salary in Open Session.
- 11.2 Next Regular Meeting – September 13, 2018 4:00 Closed Session and 4:30 Open Session at the District Office.

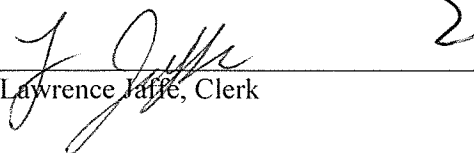
### **12.0 Adjournment**

The meeting was adjourned at 6:54 p.m.

Respectfully submitted,

  
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Linda Irving, Superintendent

  
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Deborah Ramirez, President

  
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Lawrence Jaffe, Clerk