

# William S. Hart UHS District

## Board Policy

**Philosophy-Goals-Objectives and Comprehensive Plans**

BP 0410

### **NONDISCRIMINATION IN DISTRICT PROGRAMS AND ACTIVITIES**

The William S. Hart Union High School District prohibits unlawful discrimination against and / or harassment of any student, employee or job applicant on the basis of actual or perceived race, color, national origin, immigration status, ancestry, religion, age, marital status, pregnancy, physical or mental disability, medical condition, veteran status, sex, gender, gender identity, gender expression, genetic information, or sexual orientation at any District site and / or activity.

District programs and facilities, viewed in their entirety, shall be readily accessible to individuals with disabilities. The Superintendent or designee shall ensure that interested persons, including those with impaired vision and hearing, can obtain information about available programs, facilities, and activities available.

*(cf. [5124](#) - Communication with Parents/Guardians)*

Individuals with disabilities shall notify the Superintendent or principal if they have a disability that requires special assistance or services. Reasonable notification should be given prior to the school-sponsored function, program or meeting.

*(cf. [9320](#) - Meetings and Notices)*

*(cf. [9322](#) - Agenda/Meeting Materials)*

The Superintendent or designee shall notify students, parents/guardians, employees, employee organizations and applicants for admission and employment, and sources of referral for applicants about the District's policy on nondiscrimination. Such notification shall be included in each announcement, bulletin, catalog, application form or other recruitment materials distributed to these groups. (CFR 104.8, 106.9)

The Superintendent or designee shall also provide information about related complaint procedures.

*(cf. [1312.3](#) - Uniform Complaint Procedures)*

*(cf. [4031](#) - Complaints Concerning Discrimination in Employment)*

In compliance with law, the District's nondiscrimination policy shall be published in the individual's primary language.

*(cf. [5145.6](#) - Parental Notifications)*

*Legal Reference: (See next page)*

*Legal Reference:*

EDUCATION CODE

200-262.4 *Prohibition of discrimination*

GOVERNMENT CODE

11000 *Definitions*

11138 *Rules and regulations*

11340-11356 *Administrative regulations and rulemaking*

UNITED STATES CODE, TITLE 20

1400-1482 *Individuals with Disabilities in Education Act*

1681-1688 *Discrimination based on sex or blindness, Title IX*

2301-2471 *Carl D. Perkins Vocational and Applied Technology Act*

UNITED STATES CODE, TITLE 29

794 *Section 504 of the Rehabilitation Act of 1973*

UNITED STATES CODE, TITLE 42

2000d-2000d-7 *Title VI, Civil Rights Act of 1964*

2000h-2000h-6 *Title IX*

CODE OF FEDERAL REGULATIONS, TITLE 34

100.1-100.13 *Nondiscrimination in federal programs, effectuating Title VI*

104.1 - 104.39 *Section 504 of the Rehabilitation Act of 1973*

106.1-106.61 *Discrimination on the basis of sex or blindness, effectuating Title VI especially:*

106.9 *Dissemination of policy*

Policy

Adopted: 08/11/93

Revised: 09/06/06

Revised: 10/02/2019

**WILLIAM S. HART UNION HIGH SCHOOL DISTRICT**

Santa Clarita, California