

Why Work in West ISD?

Location

West Independent School District (ISD) is a public school district based in West, Texas. West is located 26 miles north of Waco, Texas. In addition to West, the district serves the towns of Leroy, Tours, Gerald, and Ross in northern McLennan County. A small portion of Hill County lies within the district as well. This district covers 126.6 square miles.

Outstanding Students

Currently, West ISD serves approximately 1,350 students over four campuses. These four campuses are: West Elementary School (Prekindergarten through Grade 5), West Middle School (Grades 6-8), West High School (Grades 9-12), and the Brookhaven Youth Ranch. The Grades 6-12 students are served on one comprehensive campus that opened in August, 2016. The West ISD mascots are the Lady Trojans and Trojans, and the school district colors are red and black.

Recent District Achievements

- For the 2018-2019 school year, 111 West Middle/High School students advanced to state or national level competitions.
- 2017, 2018, and 2019 Best Communities for Music Education by *The NAMM Foundation*
- 2018 State Accountability District Letter Grade: B
- 2017-2018 Region 12 Honor Board - West ISD Board of Trustees
- 2017-2018 Project Lead the Way (PLTW) Kindergarten through Grade 12 District
- Texas Education Agency (TEA) Texas High Performance Consortium Associate School District
- University Interscholastic League (UIL) Lone Star Cup Top 25 Finish - West High School (Finished in 6th Place in 2016-2017)
- 36th Best School District for Teacher Support by *Teacher.org*
- 2016-2017 Texas Honor Roll - West Middle School and High School by *Edresults.org*
- 2017 *U.S. News and World Report* Silver Medal for High-Performance in Student Achievement - West High School
- Texas Education Agency (TEA) Texas Science, Technology, Engineering and Mathematics (T-STEM) Academy Designation - West Middle School and High School

Professional Incentives

- Five State Leave Days and five Paid Local Leave Days (Total: 10) for all Staff Members
- Tuition-Free Prekindergarten for the Eligible Children of all Staff Members
- Stipend for Composite Science and Mathematics Certifications
- Stipend for most Advanced Degrees
- Stipend for the Sponsorship of most Extracurricular Clubs and Activities
- Mentoring Program for all New-to-West- ISD Staff Members; New Staff Members for Years 1 and 2
- District-Issued iPad to all Certified Teachers
- \$10,000 Life Insurance Payment for all Staff Members
- \$235 Towards Monthly Health Insurance Costs

