

**ALCOA CITY BOARD OF EDUCATION**  
**ALCOA, TENNESSEE**  
**APRIL 15, 2014**  
**REGULAR MONTHLY MEETING**

The Alcoa City Schools' Board of Education held its regular monthly meeting on Tuesday, April 15, 2014, in the Harry B. "Mickey" McClurg Board Room at the Alcoa City Schools' Education Building. On roll call, the following officials were present: Board Members: Steve Marsh, Chairman, presiding; Johnelle Jackson, Vice Chair; Harry B. McClurg, Julie Rochelle, Charles Cameron; Director of Schools and Secretary to Board, Brian Bell; Recorder, Gennie Cardwell; and twenty-two (22) visitors, when the following proceedings were conducted.

Board Chairman Marsh called the meeting to order. The audience participated in a moment of silence and the pledge of allegiance.

Board Chairman Marsh asked for comments from the audience.

Dr. Brian Bell, Director of Schools, recommended that the Board approve the minutes of the March 18, 2014, Regular Board Meeting and the financial reports for February, 2014. Motion was made by Board Member McClurg and duly seconded by Board Member Jackson to approve the above named consent items. Motion passed by unanimous vote.

Dr. Bell presented Mr. Barry Brooke, of Lawler-Wood, who updated the Board on the new high school project and presented them with a written copy of the monthly update.

Dr. Bell presented Alcoa Elementary Principal Merna Schott, who introduced AES Teacher, Mia Evans. Ms. Evans has been named the Tennessee ESL Teacher of the year for 2013-14. Dr. Bell presented Alcoa Middle School Principal Jim Kirk, who introduced AMS Teacher, Dyran Bledsoe who presented two AMS Students, Emily Nixon and Riley McDonald who read their award winning poems. They each placed 1<sup>st</sup> place in their divisions of the Chilhowee Club County-Wide Poetry Contest. Dr. Bell introduced Alcoa High School Principal Scott Porter, who presented AHS Health Science Teacher Julie Bell. She introduced student Jada Jackson who placed 1<sup>st</sup> at the recent Health Science State Competition in Nashville.

Dr. Bell presented the Monthly Personnel Report.

Dr. Bell recommended the approval on second reading revision to Board Policy 1.803, (Tobacco-Free Schools). The revision would be to add the word "e-cigarettes" to the list of tobacco products prohibited in all of the school district buildings. Motion was made by Board Member McClurg and duly seconded by Board Member Cameron to approve the revision to Board Policy 1.803. After general discussion the motion passed by unanimous vote.

Dr. Bell recommended the approval on second reading revisions to Board Policy 5.106, (Application and Employment). The revision would add the phrase, "As determined by the Director of Schools," to two places in the policy. The director would make the determination on what is a satisfactory background check. This revision would add the necessary wording to the policy to reflect what is already the standard procedure. Motion was made by Board Member

Rochelle and duly seconded by Board Member Cameron to approve the revision to Board Policy 5.106. After general discussion the motion passed by unanimous vote.

Dr. Bell recommended the approval on second reading revision to Board Policy 5.701, (Substitute Teachers). The revision would add the phrase, "All applicants must have a satisfactory background check, as determined by the Director of Schools." Motion was made by Board Member McClurg and duly seconded by Board Member Cameron to approve the revision to Board Policy 5.701. After general discussion the motion passed by unanimous vote.

Dr. Bell recommended the approval on second reading revisions to Board Policy 5.110, (Compensation Guides & Contracts). The first two proposed revisions to policy 5.110 are necessitated by the Board's approval of the System's Differentiated Pay policy and the changes made in that policy to the salary scale. The first item states that pay for advanced degrees will only be granted once degrees have been conferred. The second revision states that if a teacher is in a lane on the index that has been discontinued, the teacher will not receive a reduction in salary, but the teacher will remain in that lane until they meet qualifications to move to the next approved degree. The third and fourth revisions come from the old GAL policy that was not transferred to the new policy manual. The third revision reinstates to the manual the policy that allows all newly employed teachers to bring up to ten (10) years of experience to the index when hired. It also states that the Alcoa City Board of Education can waive that policy if recommended by staff and approved by the Board. The last revision states that supplemental salaries will be established by the Board of Education. Motion was made by Board Member McClurg and duly seconded by Board Member Rochelle to approve the revisions to Board Policy 5.110. After general discussion the motion passed by unanimous vote.

Dr. Bell recommended the approval of the recommendations for social studies textbook adoption. Motion was made by Board Member Jackson and duly seconded by Board Member Cameron to approve the recommendations for social studies textbook adoption. After general discussion the motion passed by unanimous vote.

Dr. Bell updated the Board on upcoming events listed in the Board packet. After a brief discussion, the Board set a Budget Work Session to be held Tuesday, May 27, 2014 at 2:00 p.m. in the Harry B. "Mickey" McClurg Board Room at the Alcoa City Schools' Education Building

Board Chairman Marsh thanked everyone for attending the meeting. With no other business the meeting was adjourned at 5:35 p.m.

---

Secretary to the Board  
Approved May 29, 2014

---

Chairman to the Board  
Approved May 29, 2014