

**Minutes of Regular Meeting  
The Board of Education  
Gallup McKinley County Schools  
November 26, 2018**

A Regular meeting of the Board of Education of Gallup McKinley County Schools was held November 26, 2018, beginning at 6:00 PM in the Board Room of the Student Support Center, 640 Boardman, Gallup, NM 87301.

**GMCS Board of Education Agenda can be found at [www.gmcs.k12.nm.us](http://www.gmcs.k12.nm.us)**

**BOARD MEMBERS PRESENT:**

- Charles Long, President
- Christopher Mortensen, Vice President
- Michael W. Schaaf, Secretary
- Kevin Mitchell, Member
- Priscilla Manuelito, Member

**NEWS MEDIA PRESENT: - NONE**

**GUESTS**

- |                    |                      |                   |
|--------------------|----------------------|-------------------|
| Vanessa Duckett    | Erin Henry           | Kimbert Watson    |
| Bart Stanley       | Chris Harvey         | Alan Piogaon      |
| Carrie Lovato      | Danette Carson       | Maria Piogaon     |
| Kurt Spolar        | Angelina Collins     | Pee Wee Ulibarri  |
| Louie Bonaguidi    | Kevin Dodson         | Eileen Montoya    |
| Brandi Shirley     | Larissa Dodson       | Jerrold Beyale    |
| Hamilton Shirley   | Sharmyn Munoz        | Scarlet Sellede   |
| Cotillion Sneddy   | Tasha Baker          | Charles Aguirre   |
| Dugan Morgan       | Matt Baker           | Taylor Raney      |
| Dereka Thompson    | Kimberley Helfenbein | Jack McFarland    |
| Chuck Thomas       | DeWayne Helfenbein   | Marcia William    |
| John Aberly        | Brian Archuleta      | Gabriella Flisram |
| Rocky Thompson     | Julie Archuleta      | Valarie Zepeda    |
| Andrew Maltax      | Matilda Pat          | Raymon Cope       |
| Dale Glenmore      | Eugene Tsinajinnie   | Lisa Cope         |
| Eva Glenmore       | Mary Lincoln         | Keen Pitogo       |
| Henry Smith        | Bob Lincoln          | Matt Jones        |
| Coreen Smith       | Serphiena Marna      | Sarah Jones       |
| Keeth Smith        | Faith Mann           | Kathy Jones       |
| Bernadette Spencer | Lovera Mann          |                   |
| Allysen Bowman     | Mary Soo Hoo         |                   |

**STAFF MEMBERS PRESENT:**

- Mike Hyatt, Superintendent
- Pauletta White, Assistant Superintendent of Student Services - absent
- Jvanna Hanks, Assistant Superintendent of Business Services - absent
- Tim Bond, Assistant Superintendent of Support Services - absent
- Gerald Horacek, Assistant Superintendent of Curriculum and Instruction
- Joan Nez, Recording Secretary

**CALL TO ORDER – PLEDGE OF ALLEGIANCE - ROLL CALL**

Charles Long called the Board of Education meeting to order at 6:00 p.m. on Monday, November 26, 2018, in the boardroom of the Student Support Center, 640 Boardman, Gallup, New Mexico. (Five board members were present for roll call)

**APPROVAL OF AGENDA**

Chris Mortensen moved the agenda be approved as presented. Upon roll call vote, motion carried unanimously. (Five board members present and voting: Kevin Mitchell-yes, Priscilla Manuelito-yes, Michael Schaaf-yes, Chris Mortensen-yes, Charles Long-yes)

- a. Recognition (Student, Staff and Other)

## 1. 2019 NM Teacher of the Year Final Four Super Finalist

Ryan Hernandez was named the New Mexico Teacher of the Year Final Four Super Finalist.

## 2. Board Scholar Awards (All Other Schools)

The students who have received advanced scores in PARRC test were honored with a plaque. The students were reminded to thank their parents and others who are supporting them.

ELA Scholars:

Aidan Adakai, Rebekah Adcock, Charles Aguirre, Azalee Analla, Christopher Aragon, Prentice Archuleta O'Neil, Isaiah Arviso, Jannat Ayesh, Ibtisam Ayesh, Moriah Barber, Rayshawne Begay, Andre Begay, Tayan Benson, Jaimeer Beyale, Zoe Bounds, Jina Cattaneo, Mariana Chamberlin, Katerina Chamberlin, Dizhon Chase, Alexis Chavez, Gwendolyn Claw, Christina Cole-Roy, Lauren Cope, Raul Cornejo, Jaidy Cosme, James Crisler, Leslie Depauli, Angeline Diongson, Tanelle Dodson, Margaret Farrell, Angel Flores, Jacob Francisco, Nicolas Gartner, Raven Gleason, Hunter Gonzales, Pateton Gonzales, Erin Henry, Tatiana Hernandez, Sierra Holloway, Louisa Ilagan, Hannah Jones, Keiyah Jones, Ariel Josafat, Mateo Juarez, Baylee Keeler, Brooklyn King, Ryeley Knutson, Lilia Laurence, Jasmine Lementino, Mariah Livingston, Casey Livingston, Ian Long, Yesenia Lozano, Lovera Mann, Abigail Manning, Brooklyn Manning, Joseph Manning, Steven Marquez, Madisen Martinez, Miracle Martinez, Karla Miller, Tonie Mojika, Alexis Monarque, Savannah Montgomery, Christopher Montoya, Hunger Morgan, William Mortensen, Peter Nguyen, Grace O'Leary, Mackenzie Ortiz, Nizhoni Oyebi, Chyenne Parker, Keen Haley Pitogo, Taylor Raney, Rudy Romero, Juliana Ronco, Kiara Rucker, Mariah Rutherford, Jade Sarracino, Galileah Shank, Isabella Shirley, Sophia Shultz, Matthew Situ, Keeth Smith, Kakin Szeto, Casie Taylor, Kaia Tempest, Tasheena Thompson, Tonya Tolino, Jennele Torres, Halli Vargas, Alayna Vidal and Natanii Yazzie.

Math Scholars:

Joshua Helfenbein, Andrew Lytvynyuk, Quocdang Nguyen, Jerome Rabaya and Nyomi Vidales.

Science Scholars:

Nicholas Aretino, Cody Arviso, Ciyllis Cole-Roy, Angel Garcia, Roman Herrera, Alexander Keller, Blas Saucedo IV and Bailey Thompson.

Science and ELA Scholars:

Alexandra Allan, Maria D'Orazio, Gabriella Flisram, Patrick Johnson, Rynil Lachica, Julian Resendiz-Arteaga, Brandon Sung, Marius Williams and Devan Zepeda.

Math and ELA Scholars:

Gus Aycock, Autumn Boggs, Lorenzo Diaz, Samuel Hernandez, Sabrina John, Hallie Jones, Chauntae Scott, Scarlet Selleck, Hailey Situ, Mary Soohoo, Sean Spolar, Kadence Upshaw and Amy Yazzie

**APPROVAL OF MINUTES**

Michael Schaaf moved the minutes of the Board of Education regular meeting of November 5, 2018 be approved as presented. Upon roll call vote, motion carried. (Five board members present and voting: Kevin Mitchell-yes, Priscilla Manuelito-abstain, Michael Schaaf-yes, Chris Mortensen-abstain, Charles Long-yes)

**APPROVAL OF CONSENT AGENDA ITEMS**

Priscilla Manuelito moved the consent agenda items be approved as presented. (4a, 4b, 4c, 4d) Upon roll call vote, motion carried unanimously. (Five board members present and voting: Kevin Mitchell-yes, Priscilla Manuelito-yes, Michael Schaaf-yes, Chris Mortensen-yes, Charles Long-yes)

Board member Priscilla Manuelito requested for a report from the NIYLP at a future board meeting.

- A. Financial Section - CONSENT
  - 1. 2018-2019 Budget Decrease
  - 2. 2018-2019 Budget Increase
  - 3. 2018-2019 Budget Adjustment Requests (Intra-Transfer)
  - 4. 2018-2019 Budget Adjustment Requests (Inter-Transfers)
  - 5. Current Bills - Operational, Federal Projects, Food Services, Other
- B. Approval of the Joint Powers Agreement between GMCS and New Mexico School for the Deaf Preschool Program - CONSENT
- C. Approval of the Memorandum of Understanding between GMCS and National Indian Youth Leadership Project at Navajo Middle and Navajo Pine High Schools - CONSENT
- D. Approval of the Memorandum of Understanding between GMCS and National Indian Youth Leadership Project at Miyamura High School - CONSENT

**\*4. 2018-2019 BUDGET INCREASE**

1. It is recommended that the following 2018-2019 Budget Increase be approved.

Fund	27125	Present Budget	Increase	Adjusted Budget	JUSTIFICATION/PURPOSE
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Description Excellence In Teaching Award \$ - \$183,005 \$ 183,005 2018-2019 Increase

**\*4.2018-2019 BUDGET ADJUSTMENT REQUESTS (INTRA-TRANSFERS)-Same Function**

FROM ACCOUNT	TO ACCOUNT	AMOUNT	LOCATION	JUSTIFICATION/PURPOSE OF TRANSFER
<b><u>Operational-Site Base(11000)</u></b>				
General Supplies & Materials	Supply Assets <\$5,000	\$ 6,000	Thoreau Mid	To provide funding to purchase computers.
General Supplies & Materials	Supply Assets <\$5,000	\$ 500	Gallup Central	To provide funding to purchase PE equipment for Students.
General Supplies & Materials	Supply Assets <\$5,000	\$ 270	Jefferson Elem.	To provide funding to purchase fax machine for the office.
Supply Assets <\$5,000	General Supplies & Materials	\$ 85	Del Norte Elem.	To adjust estimated budget to actual.
General Supplies & Materials	Supply Assets <\$5,000	\$ 1,875	Jefferson Elem.	To purchase walkie talkies for office staff, custodians, head teacher for emergencies.
MGR Furn/Fix/Equip	Supply Assets <\$5,000	\$ 865	Business	To provide funding to purchase furniture Crownpoint High.
MGR Furn/Fix/Equip	General Supplies & Materials	\$ 230	Business	To provide funding to purchase supplies for Crownpoint High.
Professional Development	General Supplies & Materials	\$ 2,025	Rocky View	To provide funding to purchase supplies.
Other Text Books	General Supplies & Materials	\$ 3,000	Business	To provide funding to purchase additional supplies for McKinley Academy.
General Supplies & Materials	Supply Assets <\$5,000	\$ 650	Chee Dodge	To provide funding to purchase tables.
General Supplies & Materials	Supply Assets <\$5,000	\$ 7,500	Thoreau Mid	To purchase I Pads.
<b>Total:</b>		<b>\$ 23,000</b>		
<b><u>Operational-Vocational (11000)</u></b>				
Supply Assets <\$5,000	General Supplies & Materials	\$ 1,822	Ramah High	To purchase additional vocational supplies for art.
Supply Assets <\$5,000	General Supplies & Materials	\$ 398	Ramah High	To purchase additional consumables for the shop.
<b>Total:</b>		<b>\$ 2,220</b>		
<b><u>Operational-District Wide(11000)</u></b>				
Health/Medical Premiums	Other Contract Services	\$ 133,479	Business	Installation of new classroom furniture Thoreau,Crownpoint and Navajo Pine High.
Electricity	Communications	\$ 20,000	Business	Adjust costs of additional hot spots as necessary.
Health/Medical Premiums	Supply Assets <\$5,000	\$ 7,740	Business	Cover prior year carryover purchase orders.
Health/Medical Premiums	Base Salaries	\$ 138,859	Business	Adjust salary and benefits.
Health/Medical Premiums	Education Retirement	\$ 5,605	Business	Adjust salary and benefits.
Health/Medical Premiums	ERA-Retiree Health	\$ 761	Business	Adjust salary and benefits.
Health/Medical Premiums	LIFE	\$ 49	Business	Adjust salary and benefits.
Health/Medical Premiums	Workers Comp Employers FE	\$ 25	Business	Adjust salary and benefits.
Base Salaries	Overtime	\$ 5,000	Business	Adjust estimated salary expenditures for School Site Secretaries.
Health/Medical Premiums	Software	\$ 1,200	Business	Allocate funds for taxes on software-school net.
Health/Medical Premiums	Professional Development	\$ 449	Business	Prior year commitment for professional development at Stagecoach Elementary.
Health/Medical Premiums	Professional Development	\$ 5,000	Business	Training associated with the implementation of school net.
Dental	Overtime	\$ 10	Business	Adjust salary and benefits.
Dental	Health/Medical Premiums	\$ 350	Business	Adjust salary and benefits.
Health/Medical Premiums	LIFE	\$ 448	Business	Adjust estimated benefits to actual.
Health/Medical Premiums	Other Contract Services	\$ 36,288	Business	Reader to reader college readiness programs for Crownpoint,Tohatchi,Navajo Pine and Thoreau High.
Professional Development(2500)	Professional Development(2200)	\$ 140	Business	Adjust to correct function code.
Health/Medical Premiums	Additional Compensation	\$ 834,030	Business	Adjust Salary and benefits for addenda.
Health/Medical Premiums	ERA-Retiree Health	\$ 16,682	Business	Adjust Salary and benefits for addenda.
Health/Medical Premiums	FICA Payments	\$ 51,781	Business	Adjust Salary and benefits for addenda.
Health/Medical Premiums	Medicare Payments	\$ 12,098	Business	Adjust Salary and benefits for addenda.
<b>Total:</b>		<b>\$ 1,269,994</b>		
<b><u>Teacherage(12000)</u></b>				
Electricity	Base Salaries	\$ 310	Business	To adjust estimated budget to actual.
<b>Total:</b>		<b>\$ 310</b>		
<b><u>Instructional Materials (14000)</u></b>				
Inst.Materials Text	Inst. Materials Other	\$ 510	SSS	To provide funds for Central High PE Classes.
<b>Total:</b>		<b>\$ 510</b>		

**Student Nutrition(21000)**

Professional Development	Additional Compensation	\$ 355	Food Services	To adjust estimated budget to actual.
<b>Total:</b>		<b>\$ 355</b>		

**Title I (24101)**

Software	Base Salaries	\$ 1,587	Thoreau Elem.	To adjust estimated budget to actual.
Software	General Supplies & Materials	\$ 1,663	Thoreau Elem.	To adjust estimated budget to actual.
Other Contract Services	General Supplies & Materials	\$ 847	Thoreau Elem.	To adjust estimated budget to actual.
Supply Assets <\$5,000	General Supplies & Materials	\$ 805	Thoreau Elem.	To adjust estimated budget to actual.
Supply Assets <\$5,000	Additional Compensation	\$ 750	Business Services	Adjusting budget to actual for Stagecoach Elementary.
Supply Assets <\$5,000	Base Salaries	\$ 1,557	Business Services	Adjusting budget to actual for Stagecoach Elementary.
Supply Assets <\$5,000	dental	\$ 48	Business Services	Adjusting budget to actual for Stagecoach Elementary.
Supply Assets <\$5,000	Education Retirement	\$ 271	Business Services	Adjusting budget to actual for Stagecoach Elementary.
Supply Assets <\$5,000	ERA-Retiree Health	\$ 39	Business Services	Adjusting budget to actual for Stagecoach Elementary.
Supply Assets <\$5,000	Health/Medical Premiums	\$ 2,688	Business Services	Adjusting budget to actual for Stagecoach Elementary.
Supply Assets <\$5,000	Vision	\$ 9	Business Services	Adjusting budget to actual for Stagecoach Elementary.
Professional Development	Base Salaries	\$ 8,820	Business Services	Adjust estimated budget to actual Kennedy Mid.
Professional Development	Education Retirement	\$ 1,226	Business Services	Adjust estimated budget to actual Kennedy Mid.
Professional Development	ERA-Retiree Health	\$ 177	Business Services	Adjust estimated budget to actual Kennedy Mid.
Professional Development	FICA Payments	\$ 538	Business Services	Adjust estimated budget to actual Kennedy Mid.
Professional Development	Medicare Payments	\$ 126	Business Services	Adjust estimated budget to actual Kennedy Mid.
Other Text Books	Additional Compensation	\$ 4	Del Norte Elem.	Adjust estimated budget to actual.

**Title I (24101) cont.**

FROM ACCOUNT	TO ACCOUNT	AMOUNT	LOCATION	JUSTIFICATION/PURPOSE OF TRANSFER
Software	General Supplies & Materials	\$ 157	Chief Manuelito Mid	To provide funding to purchase scanning pens for students in reading classes.
Other Text Books	General Supplies & Materials	\$ 9	Chief Manuelito Mid	To provide funding to purchase scanning pens for students in reading classes.
MGR Furn/Fix/Equip	General Supplies & Materials	\$ 558	Chief Manuelito Mid	To provide funding to purchase scanning pens for students in reading classes.
Supply Assets <\$5,000	General Supplies & Materials	\$ 750	Chief Manuelito Mid	To provide funding to purchase scanning pens for students in reading classes.
MGR Furn/Fix/Equip	Other Text Books	\$ 4,000	Turpen Elem.	To purchase sets of classroom books.
Software	Other Text Books	\$ 3,585	Turpen Elem.	To purchase sets of classroom books.
Additional Compensation	Software	\$ 290	Business Services	To purchase Read Naturally Software for Rehoboth.
Software	Professional Development	\$ 7,500	Tohatchi Elem.	To purchase additional days from Empower.
Base Salaries	General Supplies & Materials	\$ 10,253	Crownpoint Elem.	To provide funding for supplies.
Base Salaries	Professional Development	\$ 6,747	Crownpoint Elem.	To provide funding for Professional Development.
Dental	Professional Development	\$ 188	Crownpoint Elem.	To provide funding for Professional Development.
ERA Retiree Health	Professional Development	\$ 801	Crownpoint Elem.	To provide funding for Professional Development.
Education Retirement	Professional Development	\$ 5,567	Crownpoint Elem.	To provide funding for Professional Development.
FICA Payments	Professional Development	\$ 2,484	Crownpoint Elem.	To provide funding for Professional Development.
Health Medical Premium	Professional Development	\$ 3,000	Crownpoint Elem.	To provide funding for Professional Development.
LIFE	Professional Development	\$ 22	Crownpoint Elem.	To provide funding for Professional Development.
Medicare Payments	Professional Development	\$ 581	Crownpoint Elem.	To provide funding for Professional Development.
Unemployment Ins. Premium	Professional Development	\$ 39	Crownpoint Elem.	To provide funding for Professional Development.
Vision	Professional Development	\$ 55	Crownpoint Elem.	To provide funding for Professional Development.
Professional Development	General Supplies & Materials	\$ 688	Jefferson Elem.	To purchase supplies & materials for classrooms for reading centers.
Software	Professional Development	\$ 641	Business Services	To provide funding to pay for APEX Professional Development for Crownpoint Mid.
Base Salaries	Additional Compensation	\$ 940	Business Services	Adjust budget to actual.
Base Salaries	Additional Compensation	\$ 60	Business Services	Adjust budget to actual.
Base Salaries	Base Salaries	\$ 6,388	Business Services	Adjust budget to actual.
Base Salaried	Education Retirement	\$ 480	Business Services	Adjust budget to actual.
Dental	Education Retirement	\$ 46	Business Services	Adjust budget to actual.
Education Retirement	Education Retirement	\$ 4	Business Services	Adjust budget to actual.

FICA Payments	Education Retirement	\$	928	Business Services	Adjust budget to actual.
General Supplies & Materials	Education Retirement	\$	149	Business Services	Adjust budget to actual.
General Supplies & Materials	Education Retirement	\$	284	Business Services	Adjust budget to actual.
Health Medical Premium	Education Retirement	\$	394	Business Services	Adjust budget to actual.
Health Medical Premium	Education Retirement	\$	330	Business Services	Adjust budget to actual.
Indirect Cost	Education Retirement	\$	242	Business Services	Adjust budget to actual.
Indirect Cost	ERA-Retiree Health	\$	180	Business Services	Adjust budget to actual.
Indirect Cost	ERA-Retiree Health	\$	232	Business Services	Adjust budget to actual.
Indirect Cost	FICA Payments	\$	403	Business Services	Adjust budget to actual.
LIFE	FICA Payments	\$	7	Business Services	Adjust budget to actual.
Medicare Payments	FICA Payments	\$	132	Business Services	Adjust budget to actual.
Medicare Payments	LIFE	\$	12	Business Services	Adjust budget to actual.
Medicare Payments	Medicare	\$	74	Business Services	Adjust budget to actual.
Supply Assets <\$5,000	Medicare Payments	\$	46	Business Services	Adjust budget to actual.
Vision	Medicare Payments	\$	7	Business Services	Adjust budget to actual.
Base Salaries	Health/Medical Premiums	\$	394	Business Services	Adjust budget to actual.
Base Salaries	Life	\$	6	Business Services	Adjust budget to actual.
Base Salaries	Additional Compensation	\$	6,500	Business Services	Adjust budget to actual.
MGR Furn/Fix/Equip	Supply Assets <\$5,000	\$	3,000	Navajo Mid	To provide funding to purchase technology equipment for math and reading curriculum.
Other Text Books	Supply Assets <\$5,000	\$	80	Navajo Mid	To provide funding to purchase technology equipment for math and reading curriculum.
General Supplies & Materials	Supply Assets <\$5,000	\$	2,713	Navajo Mid	To provide funding to purchase technology equipment for math and reading curriculum.
Other Text Books	General Supplies & Materials	\$	39	Navajo Pine	Purchase student supplies for reading and math curriculum.
Software	General Supplies & Materials	\$	402	Navajo Pine	Purchase student supplies for reading and math curriculum.
Software	Supply Assets <\$5,000	\$	4,209	Business Services	To purchase computer, projector, document cameras needed for Indian Hills Elementary.
<b>Total:</b>		<b>\$</b>	<b>97,751</b>		

**Entitlement IDEA B (24106)**

General Supplies & Materials	Additional Compensation	\$	50,000	SSS	Transfer of funds to pay for compensatory and home-bound student services.
<b>Total:</b>		<b>\$</b>	<b>50,000</b>		

**Education of Homeless Children & Youth (24113)**

Empl Travel Non Teacher	General Supplies & Materials	\$	1,203	Business Services	To purchase clothing/materials for the homeless program.
<b>Total:</b>		<b>\$</b>	<b>1,203</b>		

**Title II-A Teacher/Principal Training(24154)**

Additional Compensation	Professional Development	\$	10,000	Business Services	To provide funding for professional development for new Teachers.
Base Salaries	Additional Compensation	\$	1,500	Business Services	To provide funding for longevity.
<b>Total:</b>		<b>\$</b>	<b>11,500</b>		

**Student Support & Academic Enrichment Program Title IV(24189)**

Additional Compensation	Education Retirement	\$	348	Business Services	Transfers funds for Positive behavioral interventions and supports training.
Additional Compensation	ERA-Retiree Health	\$	50	Business Services	Transfers funds for Positive behavioral interventions and supports training.
Additional Compensation	FICA Payments	\$	155	Business Services	Transfers funds for Positive behavioral interventions and supports training.
Additional Compensation	Medicare Payments	\$	37	Business Services	Transfers funds for Positive behavioral interventions and supports training.
Additional Compensation	Overtime	\$	460	Business Services	Transfers funds for Positive behavioral interventions and supports training.
Other Contract Services	Overtime	\$	2,000	Business Services	Transfers funds for Positive behavioral interventions and supports training.
Software	Overtime	\$	1,090	Business Services	Transfers funds for Positive behavioral interventions and supports training.
Software	Workers Comp. Emp. Fee	\$	13	Business Services	Transfers funds for Positive behavioral interventions and supports training.
Software	Workers Comp. Prem.	\$	37	Business Services	Transfers funds for Positive behavioral interventions and supports training.
Software	Professional Development	\$	16,219	Business Services	To provide funding for Professional Development.
Additional Compensation	Professional Development	\$	4,300	Business Services	To provide funding for Professional Development and Positive behavioral interventions and supports training.

**Student Support & Academic Enrichment Program Title IV(24189)cont.**

FROM ACCOUNT	TO ACCOUNT	AMOUNT	LOCATION	JUSTIFICATION/PURPOSE OF TRANSFER
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Education Retirement	Professional Development	\$ 600	Business Services
ERA-Retiree Health	Professional Development	\$ 86	Business Services
FICA Payments	Professional Development	\$ 267	Business Services
Medicare Payments	Professional Development	\$ 63	Business Services
Other Contract Services	Professional Development	\$ 1,346	Business Services
Other Contract Services	Software	\$ 1,566	Business Services
Workers Comp. Emp Fee	Software	\$ 22	Business Services
Workers Comp. Premium	Software	\$ 63	Business Services
Software	Professional Development	\$ 6,004	Business Services
Additional Compensation	Overtime	\$ 600	Business Services
Additional Compensation	General Supplies & Materials	\$ 1,300	Business Services
<b>Total:</b>		<b>\$ 36,626</b>	

**Direct Student Services(24193)**

Additional Compensation	Software	\$ 1,700	Business Services
<b>Total:</b>		<b>\$ 1,700</b>	

**Title VIII Set Aside(25147)**

Health/Medical Premiums	Education Retirement	\$ 2,500	Business Services
Indirect Cost	Educaton Retirement	\$ 150	Business Services
Indirect Cost	ERA-Retiree Health	\$ 25	Business Services
Indirect Cost	Health/Medical Premiums	\$ 390	Business Services
Indirect Cost	dental	\$ 20	Business Services
Indirect Cost	Vision	\$ 5	Business Services
General Supplies & Materials	Other Contract Services	\$ 2,500	Chief Manuelito Mid
<b>Total:</b>		<b>\$ 5,590</b>	

**Navajo Nation(25201)**

Base Salaries	Additional Compensation	\$ 751	SSS
Base Salaries	Education Retirement	\$ 121	SSS
Base Salaries	FICA Payments	\$ 47	SSS
Base Salaries	Medicare Payments	\$ 11	SSS
Base Salaries	Workers Comp. Prem.	\$ 11	SSS
Base Salaries	Health/Medical Prem.	\$ 782	SSS
Base Salaries	dental	\$ 421	SSS
<b>Total:</b>		<b>\$ 2,144</b>	

**Peer Helpers(26214)**

Other Contract Services	General Supplies & Materials	\$ 2,758	Business Services
Other Contract Services	Software	\$ 1,404	Business Services
Student Travel	Software	\$ 3,402	Business Services
<b>Total:</b>		<b>\$ 7,564</b>	

**Pre K Initiative (27149)**

Base Salaries	Vision	\$ 1,018	SSS
Professional Development	General Supplies & Materials	\$ 500	Catherine Miller
<b>Total:</b>		<b>\$ 1,518</b>	

**K3+Grant (27166)**

Additional Compensation	Education Retirement	\$ 1,738	Business Services
Additional Compensation	Student Travel	\$ 261	Business Services
<b>Total:</b>		<b>\$ 1,999</b>	

**CYFD(28193)**

To provide funding for Professional Development and Positive behavioral interventions and supports training.  
 To provide funding for Professional Development and Positive behavioral interventions and supports training.  
 To provide funding for Professional Development and Positive behavioral interventions and supports training.  
 To provide funding for Professional Development and Positive behavioral interventions and supports training.  
 To provide funding for Professional Development and Positive behavioral interventions and supports training.  
 To provide funding for Professional Development and Positive behavioral interventions and supports training.  
 To provide funding for Professional Development and Positive behavioral interventions and supports training.  
 To provide funding for KAGAN Professional Development.  
 To provide funding for overtime for PBIS Training for classified staff.  
 To provide funding to purchase materials for the PBIS training.

To provide funding for Roosevelt to purchase software ready Math Teacher Tool kit.

Adjust estimated benefits to actual.  
 Adjust estimated benefits to actual.  
 Adjust estimated benefits to actual.  
 Adjust estimated benefits to actual.  
 Adjust estimated benefits to actual.  
 Adjust estimated benefits to actual.  
 To provide funds to pay for ACT tests in April per JDM plan.

To adjust salary and benefits to actual.  
 To adjust salary and benefits to actual.  
 To adjust salary and benefits to actual.  
 To adjust salary and benefits to actual.  
 To adjust salary and benefits to actual.  
 To adjust salary and benefits to actual.  
 To adjust salary and benefits to actual.

To provide funding for soft ware & supplies for Crownpoint ,Tse Yi Gai and Thoreau High.  
 To provide funding for soft ware & supplies for Crownpoint ,Tse Yi Gai and Thoreau High.  
 To provide funding for soft ware & supplies for Crownpoint ,Tse Yi Gai and Thoreau High.

To adjust vision to actual.  
 To provide funding to supplies.

Adjust estimated to actual.  
 Adjust estimated to actual.

Software	Base Salaries	\$	1,000	SSS	To adjust salary and benefits to actual.
Health/Medical Premiums	Base Salaries	\$	864	SSS	To adjust salary and benefits to actual.
Life	Base Salaries	\$	13	SSS	To adjust salary and benefits to actual.
Professional Development	Base Salaries	\$	1,416	SSS	To adjust salary and benefits to actual.
Professional Development	Education Retirement	\$	3,584	SSS	To adjust salary and benefits to actual.
General Supplies & Materials	Education Retirement	\$	336	SSS	To adjust salary and benefits to actual.
General Supplies & Materials	ERA-Retiree Health	\$	562	SSS	To adjust salary and benefits to actual.
General Supplies & Materials	dental	\$	1,072	SSS	To adjust salary and benefits to actual.
General Supplies & Materials	Vision	\$	2	SSS	To adjust salary and benefits to actual.
General Supplies & Materials	FICA Payments	\$	573	SSS	To adjust salary and benefits to actual.
General Supplies & Materials	Medicare Payments	\$	132	SSS	To adjust salary and benefits to actual.
General Supplies & Materials	Workers Comp. Prem.	\$	<u>338</u>	SSS	To adjust salary and benefits to actual.
<b>Total:</b>		\$	<b>9,892</b>		

**Capital Improvement(31700)**

MGR Supplies-SB9	Fixed Assets >\$5,000	\$	<u>112,728</u>	Support Operations	To adjust budget to actual.
<b>Total:</b>		\$	<b>112,728</b>		

**Capital Improvement SB-9(31701)**

Software	General Supplies & Materials	\$	2,500	Business Services	To purchase manipulatives and supplies for Twin Lakes .
MGR Bldg & Grounds (SB9)	Supply Assets <\$5,000	\$	1,700	Thoreau Mid	To purchase vacuums.
MGR Bldg & Grounds (SB9)	General Supplies & Materials	\$	759	Business Services	To purchase supplies for Indian Hills.
MGR Bldg & Grounds (SB9)	Supply Assets <\$5,000	\$	940	Navajo Mid	To purchase custodial equipment.
Supply Assets <\$5,000	General Supplies & Materials	\$	3,000	Tohatchi Mid	To provide fund to purchase needed supplies and materials.
MGR Bldg & Grounds (SB9)	Supply Assets <\$5,000	\$	1,094	Crownpoint Elem.	To purchase custodial equipment.
MGR Bldg & Grounds (SB9)	General Supplies & Materials	\$	<u>4,000</u>	Rocky View	To purchase parking signs for the school.
<b>Total:</b>		\$	<b>13,993</b>		

**\*4.2018-2019 BUDGET ADJUSTMENT REQUESTS (INTER-TRANSFERS)-Different Function**

<b>FROM ACCOUNT</b>	<b>TO ACCOUNT</b>	<b>AMOUNT</b>	<b>LOCATION</b>	<b>JUSTIFICATION/PURPOSE OF TRANSFER</b>	
<b><u>Operational - Site Base(11000)</u></b>					
Emp Travel Non Teacher(2400)	Student Travel(1000)	\$	1,000	Thoreau Mid	To provide funding for students PARCC/field trip.
General Supplies & Materials(2400)	Software(100)	\$	1,040	Gallup Central	To renew software for teacher classrooms.
General Supplies & Materials(1000)	General Supplies & Materials(2600)	\$	2,500	Thoreau Mid	To purchase custodial supplies.
Health/Medical Premiums(2600)	Additional Compensation(3100)	\$	13,000	Business	Adjust salaries and benefits for addenda
Health/Medical Premiums(2600)	ERA-Retiree Health(3100)	\$	260	Business	Adjust salaries and benefits for addenda
Health/Medical Premiums(2600)	FICA(3100)	\$	806	Business	Adjust salaries and benefits for addenda
Health/Medical Premiums(2600)	Medicare Payments(3100)	\$	189	Business	Adjust salaries and benefits for addenda
General Supplies & Materials(2400)	Supply Assets <\$5,000	\$	<u>3,300</u>	Business	To provide funding to purchase view sonic interactive display, 3 shelf bookcase and w drawer filing cabinet for McKinley Academy.
<b>Total:</b>		\$	<b>22,095</b>		

**STUDY CIRCLE**

**A. Public Comment**

Kimberly Wahpepah spoke on bullying issues involving her daughter who is attending an elementary school, the parent feels discriminated. The daughter has an IEP; she should have a certified teacher for her as well as other students.

Larry Foster spoke on PED grade system. There is a high ratio of administrators, top heavy teachers versus the number of students. Why are we still a “C” school district for the past two years.

Lynn Huenemann spoke of the Native language status; November is “Native American Heritage” month, what are the scores in Navajo. He presented Article 23-Bilingual Multicultural Education handout to the board.

**B. Reports**

**1. Superintendent Report**

**a. McKinley Academy**

Sharmyn Munoz provided an update on McKinley Academy. Currently there are 242 students enrolled. The goals are the students will graduate from their home school with a high school diploma, and associate degree upon graduation or

accumulate as many credits as possible and become independent learners. The application process was reviewed. The board discussed the acceptance rate (at 80%), challenges for freshman, disconnected with home schools is a concern and commended the staff of McKinley Academy with support from administration.

b. Coaching Feed Back

Gerald Horacek presented on the classroom walkthroughs throughout the school district. There is a website for teachers to utilize for improving instruction.

2. Board Reports (Meetings, Conventions, Conferences, Training Sessions)

Michael Schaaf reported he attended an open house for the school of deaf on November 18, 2018 and announced an Aquatic meeting on January 11, 2019 at 9:00 am.

3. Notices and Communication

a. December 7-8, 2018 ~ NMSBA Annual Convention (Embassy Suites)

b. December 17, 2018 ~ BOE Meeting (Board Room)

c. December 24-31, 2018 ~ Winter Break

d. January 1-4, 2019 ~ Winter Break

e. January 7, 2019 ~ Data Day (No School)

~~f. January 9, 2019 ~ Community Input/Federal Programs Public Hearing (Crownpoint Elem) —~~

~~g. January 16, 2019 ~ Community Input/Federal Programs Public Hearing (Thoreau Elem) —~~

~~h. February 6, 2019 ~ Community Input/Federal Programs Public Hearing (Ramah Elem) —~~

~~i. February 20, 2019 ~ Community Input/Federal Programs Public Hearing (Navajo Elem) —~~

~~j. March 6, 2019 ~ Community Input/Federal Programs Public Hearing (Tohatchi Elem) —~~

~~k. March 20, 2019 ~ Community Input/Federal Programs Public Hearing (Board Room) —~~

**NEW BUSINESS**

A. Approval of a one-time retention addenda to all GMCS employees in the amount of \$500.00 (will exclude the Superintendent) - ACTION

Mike Hyatt discussed how the Legislature took \$1,680,146.33 from the GMCS to cover state-wide cash deficit from June 30, 2016. On June 28, 2018, GMCS received \$494,964.66 returned to the District. This originated from the Laws of 2017, Chapter 135, the General Appropriations Act of 2017 and Laws 2018, Chapter 73, General Appropriation Act of 2018. Due to the late distribution of these funds in the 2017-2018 school year, the District was not able to budget or expend these funds for Fiscal year 2018. In reviewing the current state of the District's financial position and the commitment of our staff as seen in the student success this past year, we are requesting the Board to approve a one-time retention incentive in the amount of \$500 to each full-time employee (part time employees will be prorated), exclusive of the Superintendent. If approved, this incentive would be paid to employees on December 14, 2018. The total estimated payout of this will be \$928,846.00. The addenda will be paid to all employees employed with the District for the December 14, 2018 payroll. Employees who do not complete their 2018-2019 contract will have the addenda rescinded in full. This addendum will be subject to mandatory tax withholding as outlined in the Employer's Tax Guide, IRS Publication No. 15 (2018) Section 7. This is a salary supplement considered a "one-time" payment and will not increase employee's annual base pay.

Michael Schaaf moved the Approval of a one-time retention addenda to all GMCS employees in the amount of \$500.00 (will exclude the Superintendent) be approved as presented. Upon roll call vote, motion carried unanimously. (Five board members present and voting: Kevin Mitchell-yes, Priscilla Manuelito-yes, Michael Schaaf-yes, Chris Mortensen-yes, Charles Long-yes)

**ADJOURN**

There being no further business Chris Mortensen moved the meeting be adjourned. Upon roll call vote, motion carried unanimously. (Five board members present and voting: Kevin Mitchell-yes, Priscilla Manuelito-yes, Michael Schaaf-yes, Chris Mortensen-yes, Charles Long-yes) Meeting adjourned Monday, November 26, 2018 at 7:48 p.m.

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Charles Long, President

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Michael Schaaf, Secretary

Recorded by  
Joan Nez  
November 26, 2018