

**GARVEY SCHOOL DISTRICT**

Rosemead, California

Minutes of Regular Meeting

March 29, 2012

The Garvey School District Board of Education met in regular session on March 29, 2012, at Bitely School, Rosemead, California.

**CALL TO ORDER**

The meeting was called to order at 6:36 p.m., by Board President Tony Ramos.

**ROLL CALL**

Present at the meeting were Mr. Bob Bruesch, Mr. Henry Lo, Mr. Tony Ramos, Mr. John Yuen (arrived at 6:47 p.m.), and Superintendent Dr. Sandra Johnson.

Absent at the meeting was Ms. M. Janet Chin.

Also in attendance were Mr. Genaro Alarcon, Mr. Michael Coughlin, Ms. Dolores Preciado, Dr. Mary Suzuki, and Ms. Maria De La Cruz.

**VISITORS PRESENT**

Present as visitors were the persons listed on the attached Register of Attendance who signed the register and whose signatures were legible and which is hereby made an official part of these minutes.

**PLEDGE OF ALLEGIANCE TO THE FLAG**

A student from Mrs. Tong's class led the recitation of the Pledge of Allegiance.

**SPECIAL RECOGNITION**

Teacher Grace Tong's 4<sup>th</sup> grade class, Hillcrest School, gave a Leader in Me Presentation showing how the Covey's 7-Habits have made a difference in the students' lives and have made improvements in the area of organization and being able to work as a team. The students showed their data notebooks to Board members and they performed a skit, "How I Got My Habits." The Board presented certificates of recognition to the students performing tonight, teacher Grace Tong, and Principal Robyn Libby.

The Board presented certificates of recognition to the winning students of Temple Intermediate School at the recent Science Olympiad and Mark Keppel's Math Field Day. The Board also presented certificates of recognition to teacher Anthony Ha and Principal C. P. Cheung.

**COMMUNICATIONS/REPORTS FROM THE BOARD AND SUPERINTENDENT**

Dr. Sandra Johnson thanked teachers Anthony Ha, Tommy Wong, and Grace Tong for their work in preparing students to be successful in their studies.

Dr. Johnson announced the winner of the District's Spelling Bee, Justin Phan, 6<sup>th</sup> grade student of Dewey School. The student won third place at the recent L.A. County Spelling Be. Dr. Johnson acknowledged the work of teacher Shannon Cross, Dewey School.

Bob Bruesch commended the teachers and students from Garvey Intermediate and Hillcrest School who recently competed as a team at the L.A. County Science Fair in Occidental College. Mr. Bruesch talked of the many hours spent before and after school in preparation for these events.

Henry Lo spoke of the recent Alhambra Education Foundation dinner where Bob Bruesch was awarded the Educator Award for his many years as a teacher in the community. He asked the Board to approve a resolution in support of two legislative bills AB 1500 and 1501 regarding the Middle Class Scholarship Act and closing a tax loophole for large corporations. These bills require one million signatures and Mr. Lo, on his personal time, is collecting signatures for this cause.

Tony Ramos commented that he attended the Alhambra Education Foundation dinner where Bob Bruesch was being honored. He thanked Mr. Bruesch for his dedicated involvement in the community and congratulated him for this well deserved honor.

### **REPORT FROM UNION REPRESENTATIVES**

- **Garvey Education Association (GEA)**

Michael Drange, president of GEA, distributed and read aloud the GEA Report relating to:

- Collective bargaining meetings with Attorney Bonny Garcia.
- District Budget Committee meetings.
- Teacher layoffs

- **California School Employees Association (CSEA):** None

### **REPORT FROM HEAD START REPRESENTATIVE**

Cindy Carter-Bedoya, Director of Child Development Office, reported that staff is analyzing the annual self-assessment report. She thanked Tony Ramos, Michael Coughlin, and Genaro Alarcon for their participation in the program design portion. A final report will be provided in April for the Board's review and approval. Ms. Carter-Bedoya thanked Art Reynolds and Augustin Aquino for their assistance in arranging to pick up a truck load of outdoor and indoor furniture for Head Start classes in excess of \$13,000 from Delta and Los Angeles Unified School District's Head Start closures.

Connie Phoong, member of the Head Start Policy Committee, stated that the recent parent classes were very helpful to all Head Start parents and that there is a need for translations at these classes. She talked of the upcoming Office of Head Start's scheduled review on April 23-27, 2012. The next Head Start Policy Committee will be on April 18, 2012, at 9:00 a.m.

### **REPORTS FROM DISTRICT REPRESENTATIVES**

- **Garvey Council PTA**

Cathie Camacho, president of Garvey Council PTA, announced that individuals are needed to serve on the PTA Board. The next PTA meeting will be on April 18, 2012. Ms. Camacho reminded everyone of the upcoming open houses at all school sites where PTA members will be assisting serving meals and in support of the children in the District.

- **Garvey Education Foundation**

Bob Bruesch indicated that there were nine (9) Foundation mini-grants given to a total amount of \$6,000. The winners will be honored at the upcoming Foundation dinner on April 25, 2012, at Luminarias Restaurant in Monterey Park. The Foundation is also honoring former Mayor of Rosemead,

Steven Ly, and Mayor of San Gabriel, Kevin Sawkins, both graduates from our schools. The foundation is also honoring Dr. Cheng Ou Cheng, a long-time, recently-retired District employee.

### **HEARING OF PERSONS IN THE AUDIENCE**

On the motion of Henry Lo, seconded by Bob Bruesch, and carried by a vote of 3-1-0 (John Yuen opposed, Janet Chin not present), the Board waived the Bylaws regarding the 20 minute time-per-topic to address and agreed to let all speakers finish their comments.

Ted Saulino addressed the Board regarding John Yuen's tardiness to Board meetings, Janet Chin's absence from tonight's Board meeting. Mr. Saulino read aloud a letter of response to his Public Request for District Records regarding a contribution of \$25,000 from the Janet Chin Foundation to the District. Mr. Saulino talked about Board and Superintendent representation at the recent Alhambra Foundation dinner. Mr. Saulino asked the Board to reconsider the action taken on Principal Michelle Colasso.

Guadalupe Quemada addressed the Board on behalf of parents pertaining to Willard School principal that will not return the next school year. She asked why there was a call made to Willard parents from the Superintendent regarding rumors at Willard School to discourage parents from attending tonight's meeting. Ms. Quemada indicated she had signatures from parents who want the principal to stay at Willard School. She stated that Ms. Colasso has been very supportive of her staff and a positive influence on parents. Ms. Quemada expressed concern about losing such programs as the Ambassadors Program at Willard School, and that no recognition was made last year of Willard being named a Title One Achieving School. Ms. Quemada spoke in support of Covey's 7-Habits Program at Willard School that has been supported by Panda Restaurant Group. Ms. Quemada expressed her condolences to Dolores Preciado on the passing of her mother.

Terry Skotnes addressed the Board regarding conflict in the District and changes caused by the layoff of 34 teachers and one principal resulting in disruptions to the school community. He asked the Board to stop the employee terminations immediately stating that these are far too excessive and are not justified. Mr. Skotnes said that the savings from the layoffs are not reflected in the Budget Interim Report. Mr. Skotnes indicated that he is also seeking signatures to support a funding State initiative and asked everyone to work together in seeking more funding for teachers and students in the District.

John Yuen commented on Ted Saulino's comments. He spoke of the people's right to have a vote and he asked everyone to show respect for each other.

Joyce Tamanaho, parent of Hillcrest student, addressed the Board regarding staffing of libraries throughout the District. She indicated that the school libraries are not being maintained as District assets and as a cost to taxpayers due to the loss of library staff. She encouraged the Board to visit the school libraries and see the backlog of workload and the lack of accounting for missing or lost books on a daily basis.

João Neto addressed the Board regarding special education matters in the District and a general feeling from District staff of being under threat of being terminated when expressing disagreement, an opinion, or support for programs such as Covey's 7 Habits. Mr. Neto asked the Board to consider the decision to remove Willard's principal name from the layoff list. He asked that Board members to listen to everyone so that the stories are not always one-sided when making a decision.

Raquel Galan addressed the Board in support of principals in the District. She stated that staff felt offended a year ago when there was no recognition by the Board or during Orientation Day for Willard's Title One Achieving Award. Ms. Galan reminded the Board of their commitment to support the parents and teachers. She spoke of the support that Panda Restaurant and Steve Covey provided for staff training on the 7-Habits. Ms. Galan expressed disappointment that the Board is thinking of discontinuing the program. Ms. Galan stated that

the reductions seem to be targeted at long-time management Latinos such as Dolores Preciado and Genaro Alarcon.

Elizabeth Rodriguez McClure addressed the Board as a long time member of the Garvey community and a former student of the District and she spoke in support GEA President Michael Drange. Ms. McClure expressed hurt feelings by the layoffs and she pleaded Board members and the Superintendent to be collaborative with the Bargaining Team and to do what is the best and just for everyone.

Joanna Monroy, parent of Emerson student, addressed the Board regarding her concern for the continuation of the Woodcraft Rangers next year.

Dr. Sandra Johnson stated that she has spoken with Woodcraft Rangers' Chief Executive Officer, Chris Johnson, and confirmed through the State level and the District's contract that funding for the program will be available through 2014, and that there has never been a break in service.

John Yuen stated that he is not sure on how the rumor began about the contract with Woodcraft Rangers. He asked that the staff from Woodcraft Rangers ensure for a timely submission of their grant to the State.

Bob Bruesch said that in order to put rumors to rest he would like to ask for an agenda item regarding the concerns for the continuation of this program, as a vote of confidence by the Board and Woodcraft Rangers.

Nancy Eng completed a request to speak but was not present to speak.

Pat Molina addressed the Board as a teacher, parent, and community member in the District, and a former student in the District. She thanked Board Members Tony Ramos and Bob Bruesch for their recent visit to Garvey Intermediate School. She asked that Board members continue to visit schools and to work in collaboration with teachers and parents. Ms. Molina stated that some parents are voicing concerns that the Board is not listening to their concerns.

Carol Brotsky, teacher of Emerson School, addressed the Board regarding massive cuts for certificated staff, feeling that the decisions will be destructive for children with disabilities in the District. She asked the Board to reconsider the layoffs. Ms. Brotsky invited Board Members to Emerson's open house on May 13, 2012.

Esther Malando addressed the Board regarding changes being made to the job descriptions for school community coordinators. She expressed concern that no discussion has taken place with these employees.

Joslyn Padilla, Chief Steward, CSEA Chapter 292, addressed the Board regarding the job description for school community coordinator that was not discussed with CSEA. She expressed concern for the integrity of collective bargaining and having Attorney Bonny Garcia being to negotiate the contract. Ms. Padilla noted that Genaro Alarcon is trained to act as negotiator.

Ms. Padilla talked about a level four grievance regarding employee release time for events such as the CSEA annual conference.

Michael Coughlin commented on Terry Skotnes' comments. He indicated that the Second Interim Report to the Board indeed did not reflect any potential savings from any teacher layoffs that may be finalized in May, 2012. The reason for this is that both items, the Second Interim Report and the Layoffs were both for approval by the Board of March 15<sup>th</sup>.

**PUBLIC COMMENT PERIOD FOR CLOSED SESSION AGENDA ITEMS:** None

Motion to Extend the Meeting - On the motion of Henry Lo, seconded by Tony Ramos and carried by a vote of 4 to 0 (Janet Chin not present), the Board waived the Board Bylaws and extended the meeting to 11:30 p.m.

## **MOTION TO GO INTO CLOSED SESSION**

On the motion of Bob Bruesch, seconded by John Yuen, and carried by a vote of 4 to 0 (Janet Chin not present), the Board adjourned at 9:04 p.m. to closed session and addressed those items posted on the agenda.

## **RECONVENE INTO PUBLIC SESSION**

The Board reconvened in public at 10:34p.m.

## **REPORT OF ACTION TAKEN IN CLOSED SESSION**

Tony Ramos indicated that no action was taken during the closed session.

## **CONSENT AGENDA**

On the motion of Bob Bruesch, seconded by John Yuen, and carried by a vote of 4 to 0 (Janet Chin not present), the Board approved the Consent Agenda as indicated below:

### **A. Board/Superintendent**

1. Approval of Minutes 1

The minutes of the following meetings are submitted for approval:

Regular Meeting – March 8, 2012

Approved.

### **B. Human Resources**

1. Personnel Assignment Order (Revised) 2

It is recommended that the Board of Education approve the Personnel Assignment Report No. 11-12-13 as presented. Approved.

### **C. Pupil Personnel Services – No Items**

### **D. Instructional Services**

1. Outdoor Education - Wolf Camp/Apple Canyon Campground 3

It is recommended that the Board of Education approve the attendance of 100 fifth and sixth grade students, four teachers and ten volunteers from Monterey Vista Elementary School to attend an outdoor education program at Wolf Camp/Apple Canyon Campground from May 29, 2012 through June 1, 2012. Approved.

2. Parent Institute for Quality Education (PIQE) - Rice School 4

It is recommended that the Board of Education amend the approval of the increased amount of the PIQE service contract, which was previously approved on January 19, 2012, from \$5,400 to \$9,000. Approved.

3. Parent Institute for Quality Education (PIQE) – Temple Intermediate School 5

It is recommended that the Board of Education ratify the contract with the Parent Institute for Quality Education (PIQE) for parent involvement at Roger Temple Intermediate School from January 17 through March 13, 2012. Approved.

4. Outdoor Education – Astro Camp 6  
It is recommended that the Board of Education approve the attendance of 30 fifth and sixth grade students, one teacher, and four parents from Eldridge Rice Elementary School, at Astro Camp Guided Discoveries from April 2 through April 4, 2012. Approved.
5. Outdoor Education – Catalina Island Marine Institute 7  
It is recommended that the Board of Education approve the attendance of 57 fifth and sixth grade students, two teachers, and five volunteers from Dewey Avenue Elementary School to the Catalina Island Marine Institute Outdoor Program from April 18 through April 20, 2012. Approved.
6. GATE Certification 8  
It is recommended that the Board of Education approve contract with John DeLandsheer to provide a five-day GATE Certification training for teachers from July 30 through August 3, 2012. Approved.
7. School Accountability Report Cards (SARC) Reported for 2010-2014 Published during 2011-12 9  
It is recommended that the Board of Education approve the publication of the School Accountability Report Cards. Approved.

**E. Business Services**

1. Purchase Order Report 10  
It is recommended that the Board approve Purchase Order Report No.11-12-13 as presented. Approved.
2. Appropriation Transfers 11  
It is recommended that the Board of Education approve the Appropriation Transfers as presented. Approved.
3. Audit Firm 12  
Approve contract with Moss, Levy & Hartzheim to perform audit services for the District in 2011-12 and 2012-13 with a possible third year extension for 2013-14. Approved.

**Reports and Information Items - No items**

**Action Items**

On the motion of Bob Bruesch, seconded by John Yuen, and carried by a vote of 4 to 0 (Janet Chin not present), the Board waived the District's policy regarding disclosure of the student's name in public for Action Items A-B.

- A. Expulsion and Suspension of Expulsion of Student 13  
On the motion of John Yuen, seconded by Bob Bruesch, and carried by a vote of 4 to 0 (Janet Chin not present), the Board approved the recommendation to expel student #11-12-02 from the school district for a period ending June 15, 2012, or no later than the last day of the semester following the semester in which the expulsion occurred. The student is an 8<sup>th</sup> grader at Garvey Intermediate School for violation of the following Education Codes:  
48900(a)(1): Caused, attempted to cause, or threatened to cause physical injury to another person  
48900(m): Possessed an imitation firearm

On the motion of Bob Bruesch, seconded by John Yuen, and carried by a vote of 4 to 0 (Janet Chin not present), the Board approved the recommendation to suspend the expulsion. Evidence must be provided be provided of meeting the rehabilitation plan.

- B. Expulsion and Suspension of Expulsion of Student 14  
On the motion of Bob Bruesch, seconded by Henry Lo, and carried by a vote of 4 to 0 (Janet Chin not present), the Board approved the recommendation to expel student #11-12-03 from the school district for a period ending June 15, 2012, or no later than the last day of the semester following the semester in which the expulsion occurred. The student is an 8<sup>th</sup> grader at Garvey Intermediate School for violation of the following Education Codes:  
48900(m): Possessed an imitation firearm  
  
On the motion of Henry Lo, seconded by Bob Bruesch, and carried by a vote of 4 to 0 (Janet Chin not present) the Board approved the recommendation to suspend the expulsion. Evidence must be provided of meeting the rehabilitation plan.
- C. Settlement Agreement 15  
On the motion of Henry Lo, seconded by John Yuen, and carried by a vote of 4 to 0 (Janet Chin not present), the Board approved the recommendation to ratify payment to the Trust Fund of the Learning Rights Law Firm for settlement of an agreement with the Garvey School District in the amount of \$17,000.
- D. Tax Revenue Anticipation Notes 16  
On the motion of Bob Bruesch, seconded by Henry Lo, and carried by a vote of 4 to 0 (Janet Chin not present), the Board approved the recommendation to adopt Resolution No. 11-12-14 to authorize staff to determine if it is in the best interests of the District to issue Tax Revenue Anticipation Notes in the 2012-13 Fiscal Year.  
  
Bob Bruesch indicated that approval of this type of resolution is a common way for districts to meet their fiduciary responsibility when times are difficult and it is a way for the District to meet its expenses.
- E. School Community Coordinator Job Descriptions 17  
It is recommended that the Board of Education approve the revised job descriptions for:  
School Community Coordinator- Bilingual -Spanish  
School Community Coordinator- Bilingual - Cantonese, Mandarin, and Vietnamese  
Item pulled and not approved.

**PUBLIC AGENDA ITEMS:** None

### **FUTURE MEETINGS**

Bob Bruesch asked for a discussion on the after school programs regarding their charges in comparison to the District's costs and to give a vote of confidence on the program by Woodcraft Rangers. Dr. Johnson indicated that the Chris Johnson, CEO, is planning to provide a report sometime in May, 2012.

Bob Bruesch called for a moment of silence and to adjourn the meeting in memory of Emilia Preciado, mother of Dolores Preciado who passed away last Tuesday.

John Yuen spoke in support of the continued after school program from any agencies, and he commented on the need for the superintendent to encourage the timely submission of the grant to continue the after school program and to prevent this type of rumors. **Mr. Yuen stated that only the outside agency can file for the grant.**

The following are future Board meetings and agenda topics. Public session will begin at 6:30 p.m., and closed session to begin at 7:00 p.m.

Meeting Date	Agenda Topic
April 19, 2012	
May 10, 2012	
May 31, 2012	
June 21, 2012	

**ADJOURNMENT**

There being no additional items, the meeting was adjourned in memory of Emilia Preciado at 11:07 p.m.

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Tony Ramos, President

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Dr. Sandra Johnson, Secretary



**REGISTER OF ATTENDANCE AT GARVEY SCHOOL DISTRICT  
BOARD OF EDUCATION REGULAR MEETING**

Peggy Adamas	Marisol Esquivel	Gloria Lopez	Cecile Quezad
Maribel Aparicio	Jeanne Fleming	Regina Lopez	Thai Quoc
Lisa Avila	Griselda Flores	Kristie Lu	Maria Ramirez
Maria Arce	Ron Frescas	Maria Luna	Yajaira Ramirez
Judie Berger	Michelle Foster	Phan M. Luv	Oscar Rengifo
Carol Brotsky	Sally Foster	Kien Ly	Breanne Reyes
Thi Bui	Dean Furnish	Tran Ma	Elizabeth Reyes-Aceytuno
Cathie Camacho	Lucina Gaeta	Esther Malando	Pam Riley
Suzie Carlos	Eugenia Gainor	Sandra Marshall	Blanca Rios-Quiroz
Cindy Carter	Raquel Galan	Martha Martin	Micki Rios
Esmeralda Casas	Gilberto Gallegos	Audrey Matsumoto	Hortencia Rios
Julissa Casasola	Ingrid Gallegos	Garrett Matsumoto	Anita Robledo
Zoila Castro	Marbella Gallegos	Nora Matsumoto	Manuel Rodriguez
Larry Chang	Nancy Garcia	E. McClure	Sylvia E. Rodriguez
Brinda Lee Chavez	Lilia Gerardo	Connie Medina	Maria Romo (Susana)
Edward Chavez	Enriqueta Gomez	Maria C. Medina	Lupe Rosales
Gilberto Chavez	Alfred Gonzalez	Maribel Michel	Martha L. Ruvalcaba DeSan
Gilberto Chavez, Jr.	Stephanie Gutierrez	Lucy M. Middleton	Laura Sakamoto
Maribel Chavez	Alberto Hernandez	Pat Molina	Veronica Sakamoto
Kristin Cheng	Ana Hernandez	Joanna Monroy	Irma Salcedo
Teresa Chow	Phuc Ho	Martina Muñoz	Janet Sauber
Lorelei Cisneros	David Huerta	Cecilia Muro	Angelina Saulino
Kathleen Coad	Tu Cam Huyncha	Les Nakasaki	Ted Saulino
Raul Cofressi	Laurie & Chuck Hurley	Sanya Namboun	Julie Sena
Roxanne Contreras	Margarita Hurtado	Phuong Nguyen	Elizabeth I. Silva
Zoila Cordon	Conie Jameson	Thomas Nelson	Chris Spitler
JoElla Crouch	Minerva Jimenez	João Neto	Van Trac
Digia Dam	Pat Kasababian	Alice Nishimoto	Joyce Tamanaha-Ho
Dora L. De La Cruz	Mike Kenny	Chris Oda	Jasmine Tang
Adriana De Leon	Nancy Kugler	Christine Okada	Ken Tang
Sr. Olivia De Leon	Monique Lara	Alma Pacheco	Lynette Thomas
Santos Diaz	Lisa Lam	Yann Pau	Aqel Tombi
Johnnie M. Douglas	Christine Lee	Jackie Phan	Gwen Tume
Michael Drange	Elizabeth Lee	Khanh Phan	Tulu Truong
O. Duran	Mei Lee	Tai Phan	Nadia Valadez
Sarayail Duran	Vivian Leung	Judy Phung	Frank Villagomez
Hortencia Enciso	Robin Libby	Antonio Palafox Nathan	Karla Villarroel
Nancy Eng	Yaqi Lim	Prez	Chris Wallace
Andrea Escobedo	Hwei Lie Liong	Kathy Purisima	Denise Williams
Claudia Espinoza	Lin Liton	Guadalupe Quemada	Cathy Yamasaki