

Hemet Unified School District

2350 West Latham Avenue

(951) 765-5100

Title IX Policy Compliance

The Hemet Unified School District in compliance with Federal Regulations has adopted the following policy statement in reference to sex discrimination in all areas of employment, educational, recreational and professional association activity.

This policy is to be read by all parents and students.

Pursuant to Section 86.9 of Subtitle A of Title 45, Code of Federal Regulations, implementing Title IX of the Education Amendments of 1972 (20 USC, Section 1681, et seq.), Hemet Unified School District of Riverside County hereby notifies all applicants for admission and employment, all students, employees, parents of elementary and secondary school students, and all union and professional organizations having agreements with the Hemet Unified School District that the District does not discriminate on the basis of sex in the education programs or activities operated by the District or in the employment procedures and practices of the District.

The Policies of the District implementing Title IX as developed to date are available for inspection during normal business hours at the District Office, 2350 West Latham Avenue, Hemet, California. Any complaints or questions may be referred to Dr. Philip Pendley, the District's Affirmative Action Officer at the District Office or to the Director of the Office for Civil Rights of the U. S. Department of Education.

The District's Policies include provisions that:

1. Admission to the schools within the District and admission to classes shall not be made on the basis of sex. No preference given on the basis of sex, by ranking applicants separately on such basis, and no test shall be administered which has a disproportionately adverse effect on persons on the basis of sex.
2. No rule shall be applied concerning the actual or potential parental, family or marital status of a student or applicant which treats persons differently on the basis of sex.
3. Pregnancy, childbirth, termination of pregnancy and disabilities related thereto shall be treated in the same manner and under the same policies as any other temporary disability or condition.
4. No persons shall on the basis of sex be excluded from participation in or denied the benefits of any academic, extracurricular, research, occupational training program or activity.
5. All toilet, locker room and shower facilities provided for students of one sex shall be comparable to facilities provided for students of the other sex.
6. No counselor shall discriminate against any person on the basis of sex in the counseling or guidance of students or applicants for admission and no course shall be offered separately on the basis of sex, including health, physical education, industrial, business, vocational, technical, home economics, music and adult education courses.
7. Title IX does not prohibit the grouping of students in physical education classes by ability as assessed by standards of individual performance developed and applied without regard to sex. The law further does not prohibit the separation of students by sex within physical education classes during participation in rugby, wrestling, boxing, ice hockey, football, basketball and other sports, the majority activity of which involves bodily contact. The District may operate separate teams for members of each sex where selection is based on competitive skill or the activity is a contact sport, providing sufficient members of the particular sex indicate interest in a separate team.
8. No student shall be discriminated against or excluded from any educational program, including extracurricular activities on the basis of such student's pregnancy, childbirth, false pregnancy, or termination of pregnancy, but the District may require the student to obtain a physician's certificate stipulating that the student is physically and emotionally able to participate in the normal education program, so long as other students with disabilities are required to submit such a physician's certificate.
9. Where a District operates interscholastic, intercollegiate club or intramural athletics, there shall be equal athletic opportunity for members of both sexes. While the aggregate monetary expenditures need not be equal, the provision of equipment and supplies, scheduling of games and practice time, quality of coaching and academic tutoring, compensation of coaches and publicity, must be substantially equal.
10. There shall be no discrimination in recruitment, hiring, promotion, consideration for tenure, demotion, transfer, layoff, or application of nepotism policy, based on sex.
11. There shall be grievance procedures providing prompt resolution of complaints of students and employees alleging any violation of the provision of Title IX.