

LaVergne Lake Elementary School Annual Plan (2018 - 2019)

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LaVergne Lake Elementary will increase ELA achievement from 30.2% to meet the AMO targets to ensure all students are prepared for the next grade level expectations.

This goal will continue to focus on moving all students and all subgroups towards reading on grade-level and being prepared for the challenging standards they will encounter in the next grade or content area. A specific focus will be placed on 3-5 reading and early literacy before 3rd grade with a goal of increasing from 3rd grade ELA proficiency to move towards 75% on track or mastered by 2025.

Strategy	Action Step	Benchmark Indicator	Person Responsible	Estimated Completion Date	Funding Source	Notes
<p>Staff and Personnel LaVergne Lake Elementary will provide staff who will work to help students access resources needed to enhance ELA achievement and growth.</p>	<p>Instructional Staff: Coaching and Mentoring LLE will have Instructional RTI coaches to provide strategic instructional coaching as well as mentoring to each new teacher. Each new teacher will be also assigned a mentor teacher.</p>	<p>EasyCBM data, iReady reading data, guided reading levels, and value added scores.</p>	<p>RTI Coaches</p>	<p>05/31/2019</p>		
	<p>New Teacher Meetings New teacher meetings, that will also be offered out to all staff members, will be held each month with a focus on things such as: Guided reading and school focus of Read to be Ready, common planning time and PLC focus on collaborative team-work as a support to improve ELA instruction and achievement. These meetings will be coordinated and facilitated by the Instructional (RTI) Coaches.</p>	<p>EasyCBM data, iReady reading data, guided reading levels, and value added scores.</p>	<p>RTI Coaches</p>	<p>05/31/2019</p>		
	<p>Instructional Staff: Interventionists and Educational Assistants</p>	<p>EasyCBM data, iReady reading data, guided reading levels,</p>	<p>Paige Johnson</p>	<p>05/17/2019</p>		

	LLE will provide interventionists and EA's that will support in providing 45 minutes of daily intervention time where remediation/enrichment opportunities will be provided in ELA.	TNReady, and value added scores.				
	Extended School Day LLE will provide the opportunity for teachers to extend the school day through an extended contract opportunity.	EasyCBM data, iReady reading data, guided reading levels, TNReady and value added scores.	Paige Johnson	05/10/2019		
Instructional Materials and Resources LaVergne Lake Elementary will provide instructional materials and resources to assist teachers and students in reaching ELA achievement and growth goals.	Supplemental ELA Software LLE will provide software to aide in student achievement programs such as iReady Reading, Reading and Vocabulary A-Z, RAZ kids, Imagine Learning, MobyMax, OG online, CAFE online, and Study Island	GP budget, Title I budget, needs assessment surveys, sign in sheets, Staff Development timeline, school calendar, EasyCBM data, iReady reading data, guided reading levels, and value added scores.	Laura Shoe	05/31/2019		
	Technology and Equipment LLE will provide and maintain updated technology and equipment to support ELA classroom instruction such as but not limited to laptops, mobile laptop carts with headphones, ipads, smart boards and ipad mobile labs with cases and headphones.	GP budget, Title I budget, sign out sheets, School-wide inventory	Anna Sturm/ Sheri DeJaynes/Lisa Gingras	05/31/2019		
	LLE will provide appropriate educational materials to support ELA instruction LLE will provide appropriate materials to support ELA instruction such as but not limited to Focused Reading Intervention programs and materials, Fountas	GP Budget, Title I budget, needs assessments	Laura Shoe	05/31/2019		

	and Pinnell literacy kits, Scholastic Let's Find out!, TNReady practice books, guided reading books and materials, Interactive Read Aloud/Shared reading books/texts to support instruction, Mountain Language centers and materials, iReady reading books and materials, materials to support ELA RTI implementation, materials to from offered trainings that support ELA instruction for the teacher lending library, as well as provide resources and materials to support literacy and ELA instruction.					
	iReady Reading Program LLE will provide the iReady Reading program that includes an online site license for k-5th grade, Ready textbooks for 2-5th grade and the supporting professional development provided by Curriculum Associates	Title I budget, needs assessment, iReady Reading benchmark data, CBM benchmark data	Paige Johnson	05/31/2019		
Professional Development LaVergne Lake Elementary will provide on-going specific professional development designed to help ensure teachers and leaders are prepared to help students in reaching ELA achievement and growth goals.	Provide appropriate ELA professional development for LLE: LLE will provide staff development opportunities such as but not limited to Visible Learning Training for Administration, coaches and teachers, appropriate technology training to support ELA programs such as iReady Reading, Imagine Learning and Reading A-Z/RAZkids, Quantum Learning	Title I budget, training logs, in-service records, professional development calendar, TEAM evaluation score and TVAAS data.	Anna Sturm	07/31/2019		

	<p>for best practices across all subjects, professional development with ELA focus provided by instructional coaches and the county Elementary Reading Specialist, unpacking the standards PLC days, ELA state trainings, guided reading training, CAFE training, Orton Gillingham training, Read to be Ready, International Literacy Association conference, Mentor Sentences, CFA training, Kinder portfolio training. Provide teachers with professional leave in order to attend training, talent share, observe and plan by providing substitutes for classrooms.</p>					
<p>Parent Engagement LaVergne Lake Elementary will provide on-going outreach to families and parents to keep them informed of their child's academic progress and active in their children's education.</p>	<p>Provide Opportunities for parents and families to support their child's education in ELA at LLE. LLE will provide parent and family participation in the education of their children where they will learn strategies to support their child's growth in ELA with opportunities such as but not limited to RTI, Annual Fall meeting and Spring planning, reading strategies presented at grade level parent and family nights, TNReady preparation, Fall Character Crawl, Read Across America, Reading in Schools Day, CAFE strategies, Show of Success Celebration and guided reading strategies.</p>	<p>GP budget, Title I budget, Parent Engagement Timeline, parent spring and fall needs assessments and surveys, school calendar.</p>	<p>RTI Coaches</p>	<p>05/31/2019</p>		

	<p>Provide opportunities for parents and families to support their child's education in early literacy and Kindergarten Readiness at LLE</p> <p>LLE will provide parent and family training and support in the following areas such as but not limited to transition materials provided to incoming kindergartners to learn things such as alphabet, numbers to 20 and how to write their name, participate in the Ready! for Kindergarten training and supporting materials , Read to be Ready, parent training on CAFE and guided reading strategies and materials supplied to our parent lending library to support early literacy.</p>	GP budget, Title I budget, parent engagement timeline, sign in sheets and agendas, parent spring and fall needs assessments and surveys, school calendar	Sarah Johnson	05/31/2019		
	<p>LLE will provide materials for the parent lending library.</p> <p>Materials and resources for ELA will be provided for the LLE parent lending library.</p>	GP budget, Title I budget, Parent Engagement Timeline, parent spring and fall needs assessments and surveys, school calendar	Sarah Johnson	03/29/2019		

LaVergne Lake Elementary will increase math from 35.3% and science from 55.3% to meet the AMO targets to ensure all students are prepared for the next grade level expectations.

This goal will continue to focus on moving all students and all subgroups towards on grade-level math and science performance and being prepared for the challenging standards they will encounter in the next grade or content area. A specific focus will be placed on 3rd grade math by increasing achievement in the all students category.

Strategy	Action Step	Benchmark Indicator	Person Responsible	Estimated Completion Date	Funding Source	Notes
<p>Staff and Personnel LaVergne Lake Elementary will provide staff who will work to</p>	<p>Instructional Staff: Coaching and Mentoring LLE will provide coaching and</p>	GP budget, Title I budget, coach's logs, in-service records, PLC agendas and minutes,	RTI Coaches	05/31/2019		

help students access resources needed to enhance math and science achievement and growth.	mentoring by providing instructional and technology coaches and each new teacher will be assigned a mentor.	Leadership team agenda and minutes, master schedule.				
	New Teacher Meetings and Mentoring New teacher meetings, offered to all teachers, will be held each month by the instructional coaches with a focus on things such as: Guided math, number talks, common planning time and PLC focus on collaborative team-work as a support to improve Math and Science instruction and achievement.	EasyCBM data, iReady math data, TNReady data and value added scores.	RTI Coaches	05/17/2019		
	Instructional Staff: Interventionists and Educational Assistants LLE will provide interventionists and EA's that will support in providing 45 minutes of daily intervention time where remediation/enrichment opportunities will be provided in Math and science.	EasyCBM data, iReady math data, TNReady data, and value added scores.	Paige Johnson	05/17/2019		
	Extended School Day LLE will provide the opportunity for teachers to extend the school day through an extended contract opportunity.	EasyCBM data, iReady math data, TNReady data and value added scores.	Paige Johnson	05/10/2019		
Instructional Materials and Resources LaVergne Lake Elementary will provide instructional materials and resources to assist teachers and students in reaching math	LLE will provide appropriate educational materials to support math instruction LLE will provide software and programs such as but not limited to iReady math materials, Focused math intervention	GP budget, Title I budget, needs assessments, TNReady data, iReady Math data, TVAAS growth data.	Laura Shoe	05/31/2019		

<p>and science achievement and growth goals.</p>	<p>program and materials, Math in Practice, Do the Math materials, Mountain math centers and materials, guided math materials, TNReady practice books, materials to support Math RTI implementation, materials to from offered trainings that support math instruction for the teacher lending library, as well as provide resources and materials to support numeracy instruction.</p>					
	<p>LLE will provide the appropriate software and programs to support math and science instruction LLE will provide the appropriate software to support classroom instruction in ways such as but not limited to MobyMax, BrainPop, Science A-Z, Nearpod, STEM programs and iReady Math.</p>	<p>GP budget, Title I budget, technology usage reports and title I/schoolwide inventory, TVAAS growth data, iReady math data and TNReady data.</p>	<p>Paige Johnson</p>	<p>05/31/2019</p>		
	<p>LLE will provide appropriate educational materials to support science instruction LLE will improve science instruction by monitoring science instruction and administration will conduct TEAM evaluations. Provide science A-Z, TCAP practice books and other supporting materials and resources to support STEM in the classroom as well as our teacher lending library.</p>	<p>GP budget, Title I budget, Daily classroom schedules, evaluation schedules, PD timeline, PD sign-in sheets and agendas, and needs assessments.</p>	<p>RTI Coaches</p>	<p>05/24/2019</p>		

	<p>Technology and Equipment LLE will provide and maintain updated technology and equipment to support Math and Science classroom instruction such as but not limited to laptops, mobile laptop carts with headphones, ipads, smart boards and ipad mobile labs with cases and headphones.</p>	<p>GP budget, Title I budget, sign out sheets, School-wide inventory</p>	<p>Anna Sturm/ Sheri DeJaynes/ Lisa Gingras</p>	<p>05/31/2019</p>		
<p>Professional Development LaVergne Lake Elementary will provide on-going specific professional development designed to help ensure teachers and leaders are prepared to help students in reaching math and science achievement and growth goals.</p>	<p>LLE will provide appropriate staff development for math and science instruction LLE will provide staff development opportunities such as but not limited to Visible Learning Training for Administration, coaches and teachers, appropriate technology training to support Math programs such as iReady Math, Imagine Learning and Science A-Z, Quantum Learning for best practices across all subjects, professional development provided by instructional coaches and the county Elementary Math and Science Specialists, unpacking the standards PLC days, guided math training and book study, Number Talk training, Science integration/STEM trainings, CFA training and provide teachers with professional leave in order to attend training, talent share, observe and plan by providing substitutes for classrooms.</p>	<p>GP Budget, Title I, needs assessments, sign in sheets, staff development timeline, EasyCBM data, iReady data, TNReady data, and value added scores.</p>	<p>Paige Johnson and RTI Coaches</p>	<p>05/31/2019</p>		

	<p>LLE will collaborate with other schools LLE will provide staff development opportunities such as but not limited to collaborating with schools such as John Coleman and Roy Waldron and others in the district that exhibited strong growth in science which will include but not be limited to observing best practices in science.</p>	CFA and Essential Standards Tests	RTI Coaches	05/17/2019		
<p>Parent Engagement LaVergne Lake Elementary will provide on-going outreach to families and parents to keep them informed of their child's academic progress and active in their children's education</p>	<p>Provide Opportunities for parents and families to support their child's education in Math and Science at LLE. LLE will provide parent and family participation in the education of their children where they will learn strategies to support their child's growth in Science and Math with opportunities such as but not limited to RTI, numeracy strategies presented at grade level parent and family nights, TNReady preparation, parent and family nights with a focus on STEM, Show of Success Celebration and guided math strategies.</p>	GP budget, Title I budget, Parent Engagement Timeline, parent spring and fall needs assessments and surveys, school calendar.	RTI Coaches	05/31/2019		
	<p>LLE will provide materials for the parent lending library. Materials and resources for Math and Science provided for the LLE parent lending library.</p>	GP budget, Title I budget, Parent Engagement Timeline, parent spring and fall needs assessments and surveys, school calendar.	RTI Coaches	04/12/2019		

LaVergne Lake Elementary will recruit, retain, and train effective teachers and building leaders to support our growing and diverse student population.

This goal will continue to focus on ensuring we have effective teachers in every classroom. This includes a focus on recruiting high-performing teachers while providing

leadership opportunities, trainings, and incentives to retain our highly-effective educators to maintain our teachers scoring a level 3, 4 or 5 with the TEAM evaluation system. Due to the growth of our district, and the increasing number of schools we will be opening, we will also focus on recruiting, retaining, and training our building instructional leaders and administrators.

Strategy	Action Step	Benchmark Indicator	Person Responsible	Estimated Completion Date	Funding Source	Notes
<p>Recruitment LaVergne Lake Elementary building leaders will implement recruitment strategies to promote employment of high quality teachers throughout RCS.</p>	<p>Recruitment of best teaching candidates for LLE LLE will attend teacher recruitment fairs in Rutherford and surrounding counties. LLE will also interview candidates in a team-interview setting with respective grade-level teachers. LLE will actively seek out minority candidates to reflect the diversity of our student population.</p>	<p>Teacher interview logs, HR records, school improvement plan</p>	<p>Paige Johnson</p>	<p>08/10/2018</p>		
<p>Employment Incentives LaVergne Lake Elementary will work to retain high-quality teachers with incentives and professional development geared towards advancement opportunities.</p>	<p>Mentoring and Supporting teachers at LLE LLE will provide coaching and mentoring by providing instructional and technology coaches, each new teacher will be assigned a mentor, new teacher meetings held each month with a focus on things such as: LLE 101, Evaluation model and best practices, school focus, leadership committee, common planning time and PLC focus on collaborative team-work as a support to improve instruction and achievement.</p>	<p>Title I budget, GP budget, PD timeline, sign in sheets, New teacher meeting agendas</p>	<p>RTI Coaches</p>	<p>05/17/2019</p>		
	<p>LLe will provide appropriate professional development for teachers LLE will provide staff</p>	<p>GP budget, Title I budget, training logs, sign-in sheets, Staff Development timeline</p>	<p>Anna Sturm</p>	<p>06/28/2019</p>		

	<p>development opportunities such as but not limited to Visible Learning training for administration, coaches and teachers, Quantum Learning training for best practices in the classroom, Ron Clark Academy, RTI-B, Get Your Teach On conference, Unpacking the Standards PLC days. Provide teachers with professional leave in order to attend alternate training, talent share, observe and plan to address school and teacher effectiveness needs.</p>					
<p>Professional Development for Teachers and Building Leaders. LaVergne Lake Elementary will provide high-quality professional development designed to equip teacher and building leaders in educating at-risk students and our growing diverse population.</p>	<p>LLE will provide appropriate professional development targeting at-risk learners LLE will provide staff development opportunities such as but not limited to Imagine Learning, poverty simulation, RTI-B, Read to be Ready and Ron Clark Academy, Quantum Learning training for best practices in the classroom, Ron Clark Academy, RTI-B, Steve Parese Crisis Intervention Training, Get Your Teach On conference, Unpacking the Standards PLC days. Provide teachers with professional leave in order to attend alternate training, talent share, observe and plan to address school and teacher effectiveness needs.</p>	<p>GP Budget, Title I budget, Staff Development timeline, EasyCBM data, iReady data, TNReady data, and value added scores.</p>	<p>Anna Sturm</p>	<p>06/28/2019</p>		
<p>Digital Learning and Teaching LaVergne Lake Elementary will provide building level sustained,</p>	<p>LaVergne Lake will provide a technology coach that will mentor and support classroom</p>	<p>GP budget, sign in sheets, PD timeline, school calendar</p>	<p>Lisa Gingras</p>	<p>05/31/2019</p>		

<p>intensive, collaborative, job-embedded, data driven and classroom-focused professional development, instructional coaching, and mentoring targeting best practices in digital learning and teaching.</p>	<p>teachers Instructional Technology Coach will provide Professional Development that include but are not limited to the following: iReady Data, Collaborating with Office 365 Tools, Creating Your Edlio Webpage, Jupiter Gradebook, and other topics as requested by administration and data from teacher needs survey. Instructional Technology Coach will also co-teach and present model lessons as requested by teachers including, but not limited to: utilizing Office 365 products, using teacher requested resources and digital citizenship lessons. Instructional Technology Coach also meets regularly with each grade level to help examine and interpret data and find appropriate technology resources.</p>					
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LaVergne Lake Elementary will implement strategies ensure all students receive a well-rounded education and have the opportunity to learn.
This goal will continue to emphasize increasing all students' opportunity to learn on a daily basis. The focus of this goal will include decreasing chronic absenteeism rates from 6.9% to meet the current AMO target. and promoting positive behavior and health supports to keep students in the classroom and ready to learn. In addition, the goal includes looking at how we are utilizing supplementary services and enrichment programs to promote a well-rounded education.

Strategy	Action Step	Benchmark Indicator	Person Responsible	Estimated Completion Date	Funding Source	Notes
<p>Providing Resources to Students, Families, and Schools Students and families will be provided resources to enhance student attendance, positive behavior, and healthy lifestyles to</p>	<p>Build family awareness to support positive behavior, academic success and improve/monitor attendance. LLE will provide opportunities for parents and families to support their child's education on topics</p>	<p>Title I budget, parent event logs and sign-in sheets, meeting agendas, survey data, conference logs, parent timeline</p>	<p>Sarah Johnson</p>	<p>05/24/2019</p>		

<p>enhance academic achievement and remove barriers.</p>	<p>that include by are not limited to Annual Title I Fall meeting and open house, Show of Success Celebration, Spring Planning Meeting, Middle School orientation and transitions, Town Hall Cluster meeting conducted by RCS Superintendent, the viewing and Q&A; session of Screenagers, collaboration with other Title I schools such as LaVergne Middle, Roy Waldron and LaVergne Primary on events such as but not limited to Screenagers.</p>					
	<p>Parent and Family Communication The parents and families of LLE will be involved with communicating, monitoring, and supporting their child's progress in behavior and academics through multiple avenues such as parent workshops, parent/teacher conferences, student agendas, school/teacher websites, Class DOJO, Jupiter Grades, instructional and informational materials sent home via student communication folders, Parent Lending Library and the parent information table located in the front office.</p>	<p>Title I budget, parent event logs and sign-in sheets, meeting agendas, survey data, conference logs, parent timeline</p>	<p>Sarah Johnson</p>	<p>05/31/2019</p>		
	<p>Technology and Equipment LLE will provide and maintain updated technology and equipment to support classroom instruction such as but not limited to laptops for a one-to-one</p>	<p>GP budget, Title I budget, sign out sheets, School-wide inventory</p>	<p>Anna Sturm/ Sheri DeJaynes/ Lisa Gingras</p>	<p>04/30/2019</p>		

	initiative in fifth grade, laptops, mobile laptop carts with headphones, ipads, smart boards and ipad mobile labs with cases and headphones.					
<p>Professional Development LaVergne Lake Elementary will provide on-going specific professional development specifically designed to help ensure teachers and leaders are equipped in working with behavior, motivational, physical and mental health, issues that may be preventing academic success.</p>	<p>Provide Professional development to reach and support under-resourced students LLE will provide training on programs that will address behavior needs identified at our school such as character and best practices through training such as Quantum Learning, Ron Clark Academy, RTI-B, Steve Parese trauma and crisis training and poverty simulations.</p>	GP budget, Title I budget, SD timeline, sign in sheets, CPI log and SWIS data.	Anna Sturm	05/31/2019		
<p>Physically Healthy and Safe Students LaVergne Lake Elementary will provide resources and materials to schools and families to support healthy and safe students and help reduce barriers that will stand in the way of student achievement.</p>	<p>LLE will provide daily breakfast to all students LLE will provide a healthy, free daily breakfast to all students in their classroom and ensure all students have access to this daily meal.</p>	GP budget, Needs assessments, school climate survey, title I budget	Amy Graves, Laurie Shoe	05/24/2019		
	<p>LLE will provide support for students and families of poverty. For students who are eligible for the ATLAS (Academic Time Leads to Achieving Students) program under the McKinney Vento Act, we provide daily snacks, free lunch, weekend food bags, school supplies, and clothing. A poverty simulation will</p>	GP budget, Needs assessments, school climate survey, title I budget, CPI log and SWIS data.	Amy Graves/ Laurie Shoe	05/24/2019		

	<p>be conducted this school year to enable staff to have a better understanding of some of our families' situations.</p>					
	<p>LLE will provide support for students and families in health and wellness. The Tennessee Lions Outreach at Vanderbilt provides free vision screenings to Kindergarten students and the local health department provides dental care.</p>	<p>GP budget, Needs assessments, school climate survey, title I budget, CPI log and SWIS data.</p>	<p>Amy Graves/ Laurie Shoe</p>	<p>03/29/2019</p>		
	<p>LaVergne Lake Elementary will provide resources and materials to teachers, students and families to support healthy and safe students during school and after school hours. Our students can participate in after school activities including the Running Club and 3rd-5th grade musicals. We have two School Counselors and an SRO to support faculty and staff, students, and families. There is also a care pair/advocacy program in place for students who may need a little more one on one support. A school climate survey is conducted every year to assess the needs and determine what areas to address. Character recognition and support using Advocacy groups and the "8 keys" from Quantum Learning.</p>	<p>GP budget, Needs assessments, school climate survey, title I budget, CPI log and SWIS data.</p>	<p>Laurie Shoe</p>	<p>05/31/2019</p>		