

**APPENDIX D**  
**Union School District**  
**Counselors - 192 days**  
**2018-19; 2.5% increase**

	B	C	D	E	F
		AB+30	AB+45	AB+60	AB+75
Year	w/o credential Intern and Emergency Permit Teachers	w/cred	w/cred	w/cred	w/cred
1	68,216	68,216	68,218	68,219	68,220
2	68,218	68,218	68,219	68,220	68,775
3	68,219	68,219	68,220	68,670	71,672
4	68,220	68,220	70,264	73,339	76,575
5	69,719	69,719	73,277	76,707	80,110
6		72,453	76,076	80,275	83,853
7		75,241	78,959	83,224	86,949
8		78,046	81,855	86,197	90,072
9		80,454	84,830	89,237	93,263
10		82,482	86,974	92,345	98,234
11		82,930	88,976	95,902	100,261
12		82,930	90,285	98,332	102,812
13		82,930	90,285	98,998	103,477
14		82,930	90,285	99,664	104,143
15		82,930	91,156	100,329	104,808
16		82,930	91,156	100,994	105,474
17		82,930	91,156	101,661	106,139
18		82,930	91,156	102,326	106,805
19		82,930	93,180	102,991	107,470
20		82,930	93,180	103,656	108,135
21		82,930	93,180	104,322	108,802
22		82,930	93,180	104,988	109,466
23		82,930	95,731	105,653	110,131
24		82,930	95,731	106,319	110,797
25		82,930	95,731	106,984	111,463
26		82,930	95,731	107,650	112,128
27		82,930	98,280	108,542	113,528
28		82,930	98,280	108,542	117,484

Add \$1,800 for a Master's Degree or \$1,800 for a Doctoral Degree (\$3,600 for both).

Board Approved 11.5.18