

Athletic/Activity Code Contract

Hermiston High School
Hermiston School District 8R

Co-curricular activities can be an important component of a student's experience. Participation in these activities is a privilege and offers an opportunity for the student to make a commitment toward self-improvement. Because students who participate in co-curricular activities are viewed as leaders and representatives of their schools, they are held to a high standard of academic and behavioral achievement.

The intent of the Athletic/Activity Code Contract is to encourage positive character growth and foster integrity. The intent is also to protect the health and safety of each student who participates, those with whom and against whom the student may compete, and others with whom the student may be in contact while participating. The stated rules and outcomes are designed to promote accountability through ownership of one's own actions. The end goal is to change and improve behavior in order to prepare students for a successful future.

GENERAL RESPONSIBILITIES:

The undersigned agrees to the following:

1. Behave in a manner that brings respect to one's self, school and community.
2. Ride to and from all school-sponsored activities in school approved transportation unless prior arrangements have been made with the coach/advisor, athletic director or principal. Students riding home with someone other than their parents/guardians need to clear this with their coach and must receive written administrative approval.
3. All school equipment/clothing issued to the student must be returned in good condition. Lost or stolen items must be paid for at replacement cost.
4. Abide by all OSAA, Hermiston School District and Hermiston High School policies. Any athlete ejected from a contest will pay the OSAA fine of \$50.00 before they can return to competition. The OSAA requires that athletes representing Hermiston High School live within the Hermiston School District boundaries with the appropriate guardian, or be cleared by the Director of Athletics.
5. All fines must be cleared before participation.
6. Initial eligibility for a sport season will be based on the OSAA standard of being enrolled in and passing at least five classes. Continued eligibility will then be based on the Hermiston High School standard identified in Attachment A in the Student Handbook.
7. A participant may not drop an in-season sport and transfer to another in-season or out-of-season sport without the agreement of both coaches and the Athletic Director. An in-season sport is defined as a sport occurring within an OSAA-sanctioned calendar. An out-of-season sport is an activity, club, or sport that occurs outside the OSAA-sanctioned calendar. If the student is removed from a team, they may not participate in another sport until the season is completed. (See examples cited in the Student Handbook).
8. With the in-season coach's approval, athletes are permitted to participate in AAU, ASA, Club Organizations, out-of-season programs etc. These out-of-season activity programs will be secondary to the school program. The in-season coach has the right to ask the student to stop out-of-season activities at any time. Participation in one of these organizations shall not interfere with an in-season contest at any level (freshman, C Team, Junior Varsity or Varsity). Athletes attending an out-of-season sporting activity in lieu of a Hermiston High School in-season game/match may be dismissed from the program. Any student participating in an out-of-season program without the coach's approval may receive consequences up to and including removal from the team.
9. Attendance at practice is mandatory. Only absences authorized by the coach will constitute an excused absence. Two unexcused absences from practices or contests may result in consequences up to and including removal from the team.

SUBSTANCE ABUSE AND CONDUCT PROCEDURES

A primary focus of the Hermiston School District is the development of a drug free lifestyle for our students/athletes. In keeping with that objective, the undersigned student agrees not to possess or use alcohol or other illegal drugs, muscle/performance enhancing substances, abuse prescription drugs, use any form of tobacco or tobacco look-alike products at any time. Students suspected of the use of such substances or of being under the influence may be asked to submit to a passive drug or alcohol detecting test. Refusal to comply will be considered a positive test result. The undersigned also agrees to not be associated with activities that are unlawful or be connected with acts that bring disrespect to the individual, school and community. See examples in the Student Handbook.

DRUGS AND ALCOHOL: The following consequences listed are "minimum"; the District reserves the right to render harsher consequences which the District at its sole discretion believes are warranted under the circumstances.

FIRST OFFENSE CONSEQUENCES INCLUDE LOSS OF SEASON OR A RE-ENTRY PLAN WHICH MAY INCLUDE:

- Mandatory loss of 30% of the season
- Drug and Alcohol counseling at parent/guardian expense unless there is a financial hardship

- Mandatory urinalysis at parent/guardian expense unless there is a financial hardship
- Grades and attendance must be held to District Athletic Policy standards
- Community service
- Viable plan to determine process for reconnecting with teammates

SECOND OFFENSE CONSEQUENCES INCLUDE LOSS OF PARTICIPATION FOR ONE FULL CALENDAR YEAR AND A RE-ENTRY PLAN WHICH MAY INCLUDE:

- Drug and Alcohol counseling at parent/guardian expense unless there is a financial hardship
- Mandatory urinalysis at parent/guardian expense unless there is a financial hardship
- Grades and attendance must be held to District Athletic Policy standards
- Community service
- Viable plan on how to reconnect with teammates

THIRD OFFENSE CONSEQUENCE:

- The student will no longer be able to represent Hermiston High School for the remainder of their high school career.

CONDUCT INCIDENTS:

Students are expected to avoid environments where inappropriate/unlawful behaviors are taking place. Students also need to avoid a pattern of negative behavior at school. Students found to be involved in these behaviors can expect the consequences as stated below.

CONSEQUENCES MAY INCLUDE:

- Loss of a percentage of season
- Loss of a season
- Termination of high school athletic/activity career
- Counseling at parent/guardian expense unless there is a financial hardship
- Mandatory urinalysis at parent/guardian expense unless there is a financial hardship
- Grades and attendance must be held to District Athletic Policy standards
- Community service
- Viable re-entry plan on how to reconnect with teammates

The student recognizes that violation of the above policies may result in immediate suspension and/or dismissal from the team. Students and parents must understand that coaches reserve the right to have more restrictive team rules than this athletic code. Ineligibility consequences that cannot be satisfied during the immediate season will carry over to the next season. Students that violate the athletic code will not be allowed to suddenly join a sports team already in its season in order to satisfy their suspension. Students who have a violation and decide to go out for a sport at the beginning of the season, and they have historically never played the sport before, will be allowed to join that program and satisfy their suspension. However, they must stay with the program for the entire season. If they cannot complete the season, the suspension may not be recognized. Appeals to the decisions made as a result of this code must be directed to the Appeals Committee as described in the Student Handbook and District Policy. This committee will hear the appeal, evaluate all information regarding the situation and will render a decision to grant the appeal, modify the appeal request or allow the consequences to stand as written.

I/We understand that this code, once signed will be in effect for the entire time period the student is attending Hermiston High School, including out-of-season and during the summer. I/We further understand that infractions are cumulative throughout the student's career at Hermiston High School.

*PLEASE NOTE: Any violations of the previous athletic code will be carried over cumulatively to the current athletic code.

I/WE HAVE READ THE ABOVE AND UNDERSTAND IT. I/WE UNDERSTAND THAT THE UNDERSIGNED STUDENT'S COMPLIANCE WITH THE ABOVE TERMS ARE A CONDITION OF HIS/HER PARTICIPATION IN SPORTS AND OTHER C0-CURRICULAR ACTIVITIES WITHIN THE HERMISTON SCHOOL DISTRICT. THIS DOCUMENT CONSTITUTES A CONTRACT, AND THE UNDERSIGNED STUDENT AGREES TO ABIDE WITH IT.

Parent Signature **Date** **Student Signature** **Date**

Parent Name (print) **Student Name (Print)**

Student ID# **Graduation Year**