



District Improvement Plan

Brandywine Community Schools

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Introduction

The District Improvement Plan (DIP) has been designed to provide schools and districts with a common planning template that addresses student learning and system needs that have been identified through the schools' Comprehensive Needs Assessment.

Improvement Plan Stakeholder Involvement

Introduction

The responses should be brief, descriptive, and appropriate for the specific section. It is recommended that the responses are written offline and then transferred into the sections below.

Improvement Planning Process

Improvement Planning Process

Describe the process used to engage a variety of stakeholders in the development of the institution's improvement plan. Include information on how stakeholders were selected and informed of their roles, and how meetings were scheduled to accommodate them.

We have used the District Curriculum Council to create the District Improvement Plan. We meet after school seven times this past year. Administrative meetings were used to review plans for school improvement.

Describe the representations from stakeholder groups that participated in the development of the improvement plan and their responsibilities in this process.

Department chairs from Middle/Senior High School.

Grade level chairs from grades K-6.

Six administrators.

One superintendent.

BIA building representative

Director of Programs (beginning in '17-'18 school year).

Explain how the final improvement plan was communicated to all stakeholders, and the method and frequency in which stakeholders receive information on its progress.

We present the goals of the plan publicly at a Board meeting, on our website, and in our district wide newsletter, the Paw Prints. We report on the progress of the plan annually.

A meeting was held to create a new District Strategic Plan to be implemented in the upcoming school year.

2018-2019 Plan

Overview

Plan Name

2018-2019 Plan

Plan Description

Goals Summary

The following is a summary of the goals encompassed in this plan. The details for each goal are available in the next section.

#	Goal Name	Goal Details	Goal Type	Total Funding
1	Teachers and administrators will use a variety of effective teaching methods to engage students and keep them on task, understand their progress, and use formative assessment data to guide instruction.	Objectives: 1 Strategies: 5 Activities: 17	Academic	\$326059
2	Students will improve their ability to access and understand information, and calculate, write, edit, and share their work.	Objectives: 1 Strategies: 3 Activities: 15	Academic	\$157526
3	Teachers will demonstrate improved Classroom Management skills.	Objectives: 1 Strategies: 1 Activities: 3	Organizational	\$1594
4	Students in grades K-6 will achieve 85% proficiency for targeted performance in English Language Arts.	Objectives: 1 Strategies: 1 Activities: 5	Academic	\$283579
5	Students will demonstrate improved school attendance in 2018-19.	Objectives: 1 Strategies: 2 Activities: 2	Organizational	\$1500
6	Students in grades K-6 will achieve 85% proficiency for targeted performance in Mathematics.	Objectives: 1 Strategies: 1 Activities: 3	Academic	\$185900
7	Brandywine students will demonstrate improved proficiency in mathematics.	Objectives: 1 Strategies: 1 Activities: 1	Academic	\$26675
8	We will improve parental involvement in our schools.	Objectives: 1 Strategies: 1 Activities: 5	Organizational	\$4000
9	Staff members will improve their use of assessment data to increase student achievement scores.	Objectives: 1 Strategies: 1 Activities: 2	Academic	\$6000
10	Sixty percent of all tested students in grades K-6 will achieve projected performance in Mathematics.	Objectives: 1 Strategies: 1 Activities: 3	Academic	\$290984
11	Sixty percent of tested students will achieve projected performance or proficiency in English Language Arts	Objectives: 1 Strategies: 1 Activities: 14	Academic	\$384554
12	Students will attain a sense of belonging at school and prepare better for their next academic level.	Objectives: 1 Strategies: 2 Activities: 3	Academic	\$142500

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13	Students will improve achievement in math.	Objectives: 1 Strategies: 1 Activities: 1	Academic	\$7500
14	Students will improve achievement in English Language Arts	Objectives: 1 Strategies: 1 Activities: 3	Academic	\$28000

Goal 1: Teachers and administrators will use a variety of effective teaching methods to engage students and keep them on task, understand their progress, and use formative assessment data to guide instruction.

Measurable Objective 1:

75% of Pre-K, Kindergarten, First, Second, Third, Fourth, Fifth, Sixth, Seventh, Eighth, Ninth, Tenth, Eleventh, Twelfth, Postsecondary, Adult and Ungraded grade Black or African-American, Asian, White, Economically Disadvantaged, Gifted and Talented, Hispanic or Latino, Students with Disabilities, English Learners, Two or More Races, American Indian or Alaska Native and Native Hawaiian or Other Pacific Islander students will demonstrate a behavior of staying on task or engaged in a lesson in English Language Arts by 06/14/2019 as measured by observations, walk-throughs, teacher self-reporting, and student interviews.

Strategy 1:

Departmental Sharing - At monthly grade level or department meetings, teachers will share methods and techniques they use to get students attuned to lessons, maintain student focus, and responsive to teacher questions.

Category: English/Language Arts

Research Cited: Marzano, Rogers, Jensen

Tier: Tier 1

Activity - Professional Development to improve engagement	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers and administrators will attend PD sessions at local, state and BRESA levels to learn assessment strategies. Specific conferences and workshops: Michigan Testing Conference in Ann Arbor, KRA training release time to attend conferences, release time to work with BRESA consultants, MACUL, MEMSPA state conference and Adaptive Schools Foundation Seminar at BRESA, attending Council for Exceptional Students, conference. Schools: All Schools	Direct Instruction, Technology, Teacher Collaboration, Professional Learning, Academic Support Program	Tier 1	Implement	07/10/2017	06/14/2019	\$10200	Title II Part A, Section 31a	K-12 teachers, district administrators

Activity - Student Engagement Sessions	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Sessions for four elementary teachers at BRESA, 'The Art of Student Engagement'. Schools: Brandywine Middle School, Brandywine Elementary School, Merritt Elementary School	Professional Learning	Tier 1	Implement	09/25/2017	06/01/2019	\$400	Title II Part A	Elementary teachers, building principals.

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Activity - Data Days	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Training for each content area in data analysis from a state and local testing and updated training on state assessment type questions, learning to write common assessments, finding gaps in our instructions.</p> <p>Schools: Brandywine Elementary School, Merritt Elementary School</p>	Direct Instruction, Academic Support Program	Tier 1	Getting Ready	01/08/2018	06/01/2019	\$2500	Title II Part A	Superintendent Building Principal Curriculum Director Teaching Staff

Strategy 2:

Alternative Education - Students will recover credits in all necessary subjects in order to graduate.

Category: Career and College Ready

Research Cited: Marzano, Jensen, Failure is Not an Option

Tier: Tier 2

Activity - Alternative Education Instruction	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Students will attend Brandywine Innovation Academy in order to recover and gain credits to graduate from high school.</p> <p>Schools: Brandywine Innovation Academy</p>	Direct Instruction, Career Preparation /Orientation, Technology, Behavioral Support Program, Academic Support Program	Tier 2		09/05/2017	06/14/2019	\$146749	Section 31a	Brandywine Innovation Academy teachers and principal

Strategy 3:

Assistance from at-risk specialists - At-risk specialists will assist students in small groups or individually in order to keep them on task, engaged, and attain proficiency in core area subjects.

Category: English/Language Arts

Research Cited: Failure is Not an Option, Marzano, Jensen

Tier: Tier 2

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Activity - Classroom assistance	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
At-risk specialists will assist core subject classroom teachers Schools: All Schools	Academic Support Program	Tier 2	Implement	09/05/2017	06/28/2019	\$126000	Section 31a	At-risk specialists, teachers, building principals

Activity - MEMSPA Leadership PD	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
One principal to attend MEMSPA Leadership Matters sessions Schools: Brandywine Elementary School	Professional Learning	Tier 2	Implement	01/19/2018	06/28/2019	\$3000	Title II Part A	Elementary Principal

Strategy 4:

After School Programs - Students will attend after school programs for interventions in core subject areas.

Category: Career and College Ready

Research Cited: Marzano, Jensen, Wong

Tier: Tier 2

Activity - After school programs at buildings	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
At-risk students will attend after school programs for needed interventions. Schools: Brandywine Middle School, Brandywine Elementary School, Brandywine Senior High School	Academic Support Program	Tier 2	Implement	09/05/2017	06/14/2019	\$23280	Section 31a	Building administrators, at-risk specialist, classroom teachers.

Strategy 5:

Administrative attendance at specific professional development - Based on School Improvement plans, building administrators will attend specific professional development activities.

Category: Learning Support Systems

Research Cited: Marzano, Hattie

Tier: Tier 1

Activity - PD for administrators	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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Elementary principals to attend MEMSPA state conference Schools: Brandywine Elementary School, Merritt Elementary School	Academic Support Program	Tier 1	Implement	09/05/2017	06/14/2019	\$2500	Title II Part A	Elementary building principals
Activity - Archetypes of change and leadership	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
David Hulings from Hulings and Associates will provide professional development for our school administrators on the archetypes of change and leadership. Administrators will learn to be good leaders and embrace change. Purchase of his book to help drive the professional development. Schools: Brandywine Middle School, Brandywine Elementary School, Brandywine Innovation Academy, Brandywine Senior High School, Merritt Elementary School	Professional Learning	Tier 1	Getting Ready	11/29/2017	12/28/2018	\$3000	Title I Schoolwide	Superintendent Curriculum Director School Administrators
Activity - Leadership Matters	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Elementary principal will attend Leadership Matters 218. This conference is sponsored by MEMSPA. This is for training coming along side an elementary principal to help be the best principal he can be. Schools: Brandywine Elementary School	Professional Learning	Tier 1	Getting Ready	12/01/2017	01/01/2019	\$3000	Title II Part A	Superintendent Elementary Principal Director of state and federal programs
Activity - Reculturing Schools to Become Professional Learning communities	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Getting Started Reculturing Schools to Become Professional Learning Communities book will be purchased and a book study will be conducted with the Curriculum Director who has been trained in Professional Learning Communities. This is a pre-cursor for implementation of Professional Learning Communities for next school year. Schools: All Schools	Professional Learning	Tier 1	Getting Ready	01/01/2018	06/28/2019	\$330	Title II Part A	Superintendent Building Administrators District Administrators Curriculum Director
Activity - Superintendent Professional Development	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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This is for professional development for the superintendent. She will attend through MASA the Fall/Winter/Spring Conference from MASA. Schools: All Schools	Academic Support Program	Tier 1	Implement	09/05/2017	06/28/2019	\$1500	Title II Part A	Superintendent Director of State and Federal Programs Director
Activity - Mentoring - Superintendent	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
This activity is provided through MASA where superintendents mentor new superintendent. This is ongoing for the entire year. Schools: All Schools	Professional Learning	Tier 1	Getting Ready	09/05/2017	06/28/2019	\$500	Title II Part A	Superintendent Director of State and Federal Programs
Activity - Special Populations Conference	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Director of State and Federal Programs will attend the special populations conference in Lansing in Sept 2018. It is being held at Kellogg Center. Schools: Brandywine Innovation Academy	Professional Learning	Tier 2	Implement	09/10/2018	09/28/2018	\$1000	Title II Part A	Director of State and Federal Programs
Activity - MAEDS	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Administrator to attend the MAEDS (Michigan Association for Educational Data Systems) on Oct 10-12 in Bellaire MI. This conference is for learning uses of data and technology. Schools: All Schools	Professional Learning	Tier 1	Getting Ready	09/10/2018	06/28/2019	\$600	Title II Part A	Technology Director Curriculum Director
Activity - Leadership Academy	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
This conference is sponsored by Berrien RESA on July 11-13th. Participants will learn to expand knowledge on state and count initiatives as well as being data driven through classrooms. Also on how to use data to drive change. Schools: All Schools	Professional Learning	Tier 1	Getting Ready	07/09/2018	06/28/2019	\$700	Title II Part A	Superintendent Director of State and Federal Programs
Activity - MCTM	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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Math teachers will attend the Michigan Teacher Council of Mathematics. They will learn updated instructional strategies to promote student success in the classroom. Schools: Brandywine Middle School, Brandywine Senior High School	Professional Learning	Tier 1	Getting Ready	07/02/2018	06/28/2019	\$800	Title II Part A	Math Teachers Building Principals
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Goal 2: Students will improve their ability to access and understand information, and calculate, write, edit, and share their work.

Measurable Objective 1:

75% of Pre-K, Kindergarten, First, Second, Third, Fourth, Fifth, Sixth, Seventh, Eighth, Ninth, Tenth, Eleventh, Twelfth, Postsecondary, Adult and Ungraded grade Black or African-American, Asian, Bottom 25%, Bottom 30%, White, Economically Disadvantaged, Free/Reduced Lunch, Gifted and Talented, Hispanic or Latino, Improvement from 10th to 12th Grade, Improvement from 8th to 10th Grade, Students with Disabilities, English Learners, Two or More Races, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander and Top 75% students will demonstrate a proficiency to obtain and apply information verbally and electronically and respond to that information clearly, concisely, and thoroughly in English Language Arts by 06/28/2019 as measured by assessments created by homeroom and English teachers.

Strategy 1:

Improving Written Responses - Teachers will obtain information from the ELA, Science Curriculum and Social Studies Curriculum. They will write questions asking students to take a position or state an opinion based upon information the students learned from the class activity. The students will produce and edit these responses on computers or devices and share their responses with classmates orally and electronically.

Category: Career and College Ready

Research Cited: Harvey Daniels, Richard Allington

Tier: Tier 2

Activity - Student Response Essays	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
At monthly department or grade level meetings, teachers will discuss and share writing instruction strategies. Schools: All Schools	Direct Instruction, Technology, Teacher Collaboration, Curriculum Development	Tier 1	Implement	09/05/2017	06/07/2019	\$1000	Section 31a	Grade level and Department Chairs, Principals, Superintendent, and Director of Programs.

Activity - MACUL Conference	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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Professional development to learn how to integrate technology with instruction. Schools: All Schools	Technology , Teacher Collaboration, Professional Learning, Curriculum Development	Tier 1	Implement	03/07/2018	06/28/2019	\$3000	Title II Part A	Administration and classroom teachers.
Activity - After School Program	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Students will attend after school programs at all buildings and grade levels in order to attain grade level proficiency. Schools: All Schools	Technology , Academic Support Program	Tier 2	Implement	09/05/2017	06/14/2019	\$18000	Section 31a	At-risk specialists, teachers, building principals
Activity - Professional Training for Next Generation Science Standards	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Training for teachers MSTA for NGSS. Elementary : March 1-2 Schools: All Schools	Professional Learning, Curriculum Development	Tier 1	Getting Ready	03/02/2018	06/28/2019	\$1200	Title II Part A	One elementary teacher and one secondary science teacher. Principals and Director of Programs.
Activity - SIOP Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
This conference is for for a group of teachers to attend SIOP training held at Berrien RESA July 2018. While SIOP training has been consistently used for ESL student, the practices are great to use in the general classroom. Schools: Brandywine Elementary School, Merritt Elementary School	Academic Support Program	Tier 1	Getting Ready	12/04/2017	06/28/2019	\$1000	Title II Part A	Building Administrators Director of State and Federal programs Instructional Staff
Activity - Sex Education	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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<p>This activity is for sending teachers to be updated in sex education including HIV/Aids. This will follow the Michigan Model Health program.</p> <p>Schools: All Schools</p>	Academic Support Program	Tier 1	Getting Ready	12/04/2017	06/28/2019	\$781	Title II Part A	Health staff Building Administrators
Activity - Portable Stem Cart	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>This activity is for creating a portable STEM Cart. One this cart will be many STEM activities such as little bits, snap circuits, maky maky, just to name a few. We will also hold lunch & Learns for students to come use this portable steam cart. Teachers will also have professional development to use these projects in their classrooms. We will also add more mobile virtual reality class kits and related software.</p> <p>Schools: All Schools</p>	Academic Support Program	Tier 1	Getting Ready	12/04/2017	06/28/2019	\$5000	Title IV Part A	Technology Director building Principals Instructional Staff Superintendent Director of State and Federal Programs
Activity - Activity Club	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>This activity will enable use to do an Activity Club (an after school activity (PE) club). During Activity Club we will discuss and demonstrate different ways to live a healthy lifestyle. Different activities will be completed and talk about the importance of staying active and encourage students to find activities they enjoy to help them stay active. We will also discuss and demonstrate how to make healthy dietary choices with a healthy choice snack each day.</p> <p>Schools: Merritt Elementary School</p>	Other - After school PE program	Tier 1	Getting Ready	12/04/2017	06/28/2019	\$2000	Title IV Part A	Elementary PE staff Building Principal
Activity - STEM - Science	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>This activity will allow us to provide stem activities in the science classrooms. We will create a stem laboratory with stem activities for engaging students into high order thinking skills as well as use their chromebooks to record their results.</p> <p>Schools: Brandywine Middle School, Brandywine Senior High School</p>	Academic Support Program	Tier 1	Implement	12/04/2017	06/28/2019	\$3000	Title IV Part A	Science Teachers Building Administrators Director of State and Federal Programs

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Activity - Add stem cart items	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
We purchase more items for the stem cart such as choas towers, 3-D pens, eblocx circuit builder, SAM classroom kits, backyard brains Interface, Ozobot classroom kit, and sphero mini education pack. Teachers will receive professional development to be able to use these items in their classroom. Schools: All Schools	Supplemental Materials	Tier 1	Getting Ready	07/02/2018	06/28/2019	\$5600	Title IV Part A	Teaching staff Building Principals Director of Technology Program Director

Strategy 2:

Assistance from at-risk specialists - At-risk specialists will assist students in small groups or individually in order to keep them on task, engaged and attain proficiency in core area subjects.

Category: Learning Support Systems

Research Cited: Failure is not an Option, Marzano, Jensen

Tier: Tier 2

Activity - At-risk specialist assistance	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
At-risk specialists will assist students in small groups or individually in order to get them to grade level proficiency. Schools: All Schools	Academic Support Program	Tier 2	Implement	09/05/2017	06/14/2019	\$76000	Section 31a	At-risk specialists, teachers, building principal

Strategy 3:

RNN Activities - The district will provide Reading Now Network (RNN) recommendations and glenn recommendations for increasing learning in our classrooms.

Category: Learning Support Systems

Research Cited: GLENN

Solution Tree

Tier: Tier 1

Activity - RNN Classroom Book Libraries	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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This activity will provide book libraries for each classroom grades K-3. This is supported through the Reading now Network and Glenn. Bookcase benches will be purchased to support the books. Schools: Brandywine Elementary School, Merritt Elementary School	Academic Support Program	Tier 1	Implement	11/21/2017	06/28/2019	\$10000	Title I Part A	Building Administrators Superintendent Instructional Leaders Director of State and Federal Programs
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Activity - Chromebooks	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
This activity will provide us the ability to make technology available 1-1 for grades K-2. Each classroom will have enough chromebooks for small group and whole group learning. Schools: Merritt Elementary School	Technology	Tier 1	Implement	11/21/2017	06/28/2019	\$22700	Title I Part A	Director of Technology Instructional staff Building Principals Director of state and Federal programs

Activity - Literacy Symposium	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
This is to send staff members to the Literacy Symposium held in March 2019 in Kalamazoo at Western Michigan University. Staff who attend will come back and share with the remainder of the staff. Schools: Brandywine Elementary School, Merritt Elementary School	Academic Support Program	Tier 1	Getting Ready	12/04/2017	06/28/2019	\$1000	Title II Part A	Building Administrators Director of State and Federal Programs Staff members

Activity - Stopping the Summer Slide	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
RNN suggests ways to prevent the summer slide in reading achievement. We will partner with Scholastic to provide books are their reading level and above to promote summer reading. We will offer family nights to exchange the books for higher reading levels. Schools: Merritt Elementary School	Academic Support Program	Tier 1	Getting Ready	07/02/2018	06/28/2019	\$7245	Title I Part A	Building Principals Teachers

Goal 3: Teachers will demonstrate improved Classroom Management skills.

Measurable Objective 1:

collaborate to improve student classroom behavior by 06/28/2019 as measured by the number of office referrals for classroom disruption, which will decrease in 2017-2019.

Strategy 1:

Positive reinforcement - Principals will keep track of students who show improved behaviors by reduced referrals and give written encouragement to them for improving.

Category: Learning Support Systems

Research Cited: Positive Behavior Supports

Tier: Tier 1

Activity - Referral data tracking	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Principals will provide data showing the number of referrals per class or grade level and discuss with teachers strategies to encourage good class behavior. Schools: All Schools	Behavioral Support Program	Tier 1	Implement	09/05/2017	06/14/2019	\$0	No Funding Required	Building principals and teachers.
Activity - Creating Behavior Plans	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Identify at-risk students, design behavior improvement plans for them, and implement those plans. Schools: All Schools	Professional Learning, Behavioral Support Program	Tier 2	Implement	09/05/2017	06/14/2019	\$94	Title II Part A	Building principals, classroom teachers, counselors, and special education teachers.
Activity - Classroom Management	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers will attend Classroom management conference held at Berring RESA in Aug and October. Staff members will learn new techniques to ensure classrooms are a safe learning environment. Schools: All Schools	Professional Learning	Tier 1	Implement	07/02/2018	06/28/2019	\$1500	Title II Part A	Teachers Building Principals

Goal 4: Students in grades K-6 will achieve 85% proficiency for targeted performance in English Language Arts.

Measurable Objective 1:

85% of Kindergarten, First, Second, Third, Fourth, Fifth and Sixth grade students will demonstrate a proficiency to achieve competency on standardized assessments. in English Language Arts by 04/30/2015 as measured by achievement on standardized tests. .

Strategy 1:

Targeted interventions. - Title I staff members, under the direction of classroom teachers, the reading specialist, and the building principal, will assist students in reading and writing.

Category:

Research Cited: Student Assessment Data, DIBELs, MEAP, MRA and NRA research.

Tier:

Activity - Individual and group instruction.	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Either in the homeroom, or in a pull-out setting, the aides or Reading Specialist will work with students individually or in groups to improve achievement in English Language Arts. Schools: Merritt Elementary School	Direct Instruction	Tier 1	Implement	09/02/2014	06/26/2015	\$128350	Title I Part A	Elementary principals, homeroom teachers, reading specialist, paraprofessionals.

Activity - Individual and group instruction.	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Either in the homeroom or in a pull-out setting, the aides will work with students individually or in groups to improve achievement in English Language Arts. Schools: Brandywine Elementary School	Direct Instruction	Tier 1	Implement	09/12/2014	05/29/2015	\$34162	Title I Part A	Elementary principal, homeroom teachers, reading specialist, paraprofessionals.

Activity - Title I paraprofessionals	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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Title I paraprofessionals will assist K - 6 classroom teachers with focused Reading interventions based on assessments. Schools: Brandywine Elementary School, Merritt Elementary School	Academic Support Program	Tier 2	Monitor	08/27/2014	06/05/2015	\$88522	Title I Part A	Title I paraprofessionals and building principals
Activity - Summer School for Reading	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
A summer school that focuses on Reading will be offered to those students in incoming grades 2nd - 4th that are identified through assessments that they need additional support in Reading to be at grade level. The program will include paraprofessionals, teachers, secretary, supplies, and transportation. Schools: Brandywine Elementary School, Merritt Elementary School	Academic Support Program	Tier 2	Implement	07/13/2015	08/13/2015	\$20082	Title I Part A	Building administrators, classroom teachers, and Reading Specialist
Activity - Professional Development	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Attend professional development opportunities that present research based information/activities that focus on student engagement and interventions. Schools: All Schools	Professional Learning	Tier 2	Implement	09/02/2014	09/01/2015	\$12463	Title II Part A	Administration and classroom teachers.

Goal 5: Students will demonstrate improved school attendance in 2018-19.

Measurable Objective 1:

demonstrate a behavior of better daily attendance for all grade levels by 06/28/2019 as measured by periodic attendance reports shared with staff members..

Strategy 1:

Parent accountability for attendance - Teachers and principals will contact parents of chronic absentees, tell them the missing school work, try to determine the reason for poor attendance, and set up a plan for improved school attendance.

Category: Learning Support Systems

Research Cited: Failure Is Not An Option, Teaching Children with Poverty in Mind

Tier: Tier 2

Activity - Positive attendance plans	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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Staff members will set up plans for improved student attendance. Schools: All Schools	Parent Involvement, Behavioral Support Program, Academic Support Program	Tier 2	Implement	09/22/2017	06/28/2019	\$1000	Section 31a	Teachers, counselors, and administrators
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Strategy 2:

Homeless Set Aside - Money will be set aside through the Consolidated Application for Homeless students. Money will be for any needed before or after school instruction.

Category: Learning Support Systems

Research Cited: Teaching and Engaging Students with Poverty in Mind Eric Jensen

Tier: Tier 2

Activity - Homeless Set Aside	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Money will be set aside for identified homeless students in need of additional instruction before or after school. Schools: All Schools	Academic Support Program	Tier 2	Implement	08/31/2016	06/14/2019	\$500	Title I Part A	Building administrators District Homeless Liaison

Goal 6: Students in grades K-6 will achieve 85% proficiency for targeted performance in Mathematics.

Measurable Objective 1:

85% of Kindergarten, First, Second, Third, Fourth, Fifth and Sixth grade students will demonstrate a proficiency of 85% success in Mathematics by 06/28/2019 as measured by standardized tests.

Strategy 1:

Targeted interventions. - Students in grades K-6 will receive assistance to achieve success on math concepts.

Category:

Research Cited: NCTM, MCTM, MEAP, NWEA

Tier:

District Improvement Plan

Brandywine Community Schools

Activity - Math interventions.	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Under the direction of the classroom teachers and building principals, students will receive assistance to master math concepts. Schools: Merritt Elementary School	Direct Instruction	Tier 1	Implement	09/15/2014	06/28/2019	\$63216	Title I Part A	Homeroom teachers, building principals, Title One paraprofessionals.
Activity - Math interventions.	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Under the direction of the classroom teachers and building principals, students will receive assistance to master math concepts. Schools: Brandywine Elementary School	Direct Instruction			09/12/2014	06/28/2019	\$34162	Title I Part A	Homeroom teachers, building principal, Title One paraprofessionals.
Activity - Paraprofessionals to assist with interventions.	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Title I paraprofessionals are assigned to each elementary building to assist classroom teachers with focused interventions based on assessments. Schools: Brandywine Elementary School, Merritt Elementary School	Academic Support Program	Tier 2	Monitor	08/27/2014	06/28/2019	\$88522	Title I Part A	Title I paraprofessionals and building administrators

Goal 7: Brandywine students will demonstrate improved proficiency in mathematics.**Measurable Objective 1:**

50% of Pre-K, Kindergarten, First, Second, Third, Fourth, Fifth, Sixth, Seventh, Eighth, Ninth, Tenth, Eleventh, Twelfth, Postsecondary, Adult and Ungraded grade Black or African-American, Asian, Bottom 30%, White, Economically Disadvantaged, Gifted and Talented, Hispanic or Latino, Students with Disabilities, English Learners, Two or More Races, American Indian or Alaska Native and Native Hawaiian or Other Pacific Islander students will demonstrate a proficiency to meet targeted RIT ranges in Mathematics by 06/28/2019 as measured by on NWEA Spring assessments.

Strategy 1:

Focus for staff members on Common core - Staff members will learn how to improve teaching methods for Common Core Standards

Category:

Tier: Tier 1

District Improvement Plan

Brandywine Community Schools

Activity - Intervention Technology	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Technology will be used to give further academic support during intervention groups during Title I time. Students are identified for additional support by data from district and grade level assessments. Schools: Brandywine Elementary School, Merritt Elementary School	Technology	Tier 2	Implement	09/02/2014	06/28/2019	\$26675	Title I Part A	Technology department, classroom teachers, Reading Specialist, Title I paraprofessionals, and building administration.

Goal 8: We will improve parental involvement in our schools.

Measurable Objective 1:

collaborate to improve parent teacher conference attendance at all levels by 06/28/2019 as measured by higher percentages of parents attending fall and spring conferences.

Strategy 1:

Parent Outreach - Each teacher will identify and call 5-10 parents and personally invite them to conferences. Parents who attend afternoon or evening conferences will receive a ticket making them eligible for a gift card drawing, and refreshments will also be available at conferences.

Category: Learning Support Systems

Research Cited: Geoffrey Canada, Harlem Children's Zone

Tier: Tier 2

Activity - Parent Connections	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Discussions at School Improvement, Department, and Grade Level meetings to improve parent support of academic growth. Transportation considered for some parents to attend conferences. Schools: All Schools	Parent Involvement, Academic Support Program	Tier 2	Implement	09/11/2017	06/28/2019	\$1000	Section 31a	All teaching staff, all administration.

Activity - Make & Take Evening	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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District Improvement Plan

Brandywine Community Schools

We will host a Parent night with Make & Take Activities for helping their child with Reading and math. Materials and supplies (paper, markers , books) to support these activities. Parents will be able to take the activities home and practice with their child. Snacks and drinks will be provided. Schools: Brandywine Elementary School, Merritt Elementary School	Academic Support Program	Tier 1	Getting Ready	11/21/2017	06/28/2019	\$1000	Title I Part A	Building Principals Instructional Staff Director of State and Federal Programs
Activity - 2031 parent orientation	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Parents of incoming kindergartners will be invited to an orientation meeting near the start of school. Parents will be informed about our literacy program as well as information regarding the 3rd grade reading bill. Information about IRIPs will also be shared. Schools: Merritt Elementary School	Parent Involvement	Tier 1	Getting Ready	07/02/2018	01/01/2019	\$250	Title I Schoolwide	Building Principal Programs Director
Activity - Parent Data Meetings	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Parent data meetings will be held each quarter to inform parents of strengths and weaknesses of their child. Parents will be given activities to work on the weaknesses at home. Snacks will be provided as well as supplies and instructions will be sent home. Schools: Merritt Elementary School	Parent Involvement	Tier 1	Getting Ready	07/02/2018	06/28/2019	\$1000	Title I Part A	Teaching staff Building Principal Programs Director
Activity - Opening night -Title I	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
This night will include discussing title i services, parent compact, and Million Words kick off. The bookmobile will be here along with activities for parents to do at home. Schools: Merritt Elementary School	Parent Involvement	Tier 1	Getting Ready	07/02/2018	06/28/2019	\$750	Title I Part A	Teachers Building Principals

Goal 9: Staff members will improve their use of assessment data to increase student achievement scores.

Measurable Objective 1:

District Improvement Plan

Brandywine Community Schools

75% of Pre-K, Kindergarten, First, Second, Third, Fourth, Fifth, Sixth, Seventh, Eighth, Ninth, Tenth, Eleventh, Twelfth, Postsecondary, Adult and Ungraded grade Black or African-American, Asian, White, Economically Disadvantaged, Gifted and Talented, Hispanic or Latino, Students with Disabilities, English Learners, Two or More Races, American Indian or Alaska Native and Native Hawaiian or Other Pacific Islander students will demonstrate a proficiency to improve performances on state and national assessments, as a result of better staff use of assessment data in English Language Arts by 06/28/2019 as measured by improved assessment performance on state and national tests.

Strategy 1:

Data Interpretation - Administrators and teachers will make the best use of data to understand trends and pinpoint needs that will improve instructional plans.

Category:

Research Cited: Marzano, Wiggins, Reeves

Tier: Tier 2

Activity - Assessment Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Conferences offered through RESA's, State of Michigan, or professional organizations to improve the understanding of assessments. Schools: All Schools	Professional Learning	Tier 1	Implement	08/03/2015	06/28/2019	\$4000	Title II Part A	Principals, Special Education Director, teachers, and superintendent.
Activity - National Council for Social Studies	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The Nation Council for Social Studies Teachers will be held in Chicago on Nov 30th to Dec 2nd. Staff members will have the opportunity to learn classroom ready resources, share teaching strategies and solutions and build their own learn community around topics that matter to our students today. Special sessions will be attended for our various demographics. Staff will explore innovative technologies and methods of deliver that address the needs of each student. Schools: Brandywine Middle School, Brandywine Senior High School	Professional Learning	Tier 1	Getting Ready	07/09/2018	06/28/2019	\$2000	Title II Part A	Social Studies teacher building principal

Goal 10: Sixty percent of all tested students in grades K-6 will achieve projected performance in Mathematics.

District Improvement Plan

Brandywine Community Schools

Measurable Objective 1:

60% of Kindergarten, First, Second, Third, Fourth, Fifth and Sixth grade Black or African-American, Asian, Bottom 30%, White, Economically Disadvantaged, Hispanic or Latino, Students with Disabilities, English Learners, Two or More Races, American Indian or Alaska Native and Native Hawaiian or Other Pacific Islander students will demonstrate a proficiency to achieve grade level performance in Mathematics by 06/11/2019 as measured by NWEA-MAP tests, comparing Fall 2017 and Fall 2018 to Spring 2018 and Spring 2019 tes.

Strategy 1:

Targeted Intervention - Students in grades K through 6 will be identified for and receive group assistance in order to achieve success on math concepts.

Category: Learning Support Systems

Research Cited: NCTM, MCTM, NWEA

Tier: Tier 2

Activity - Math Interventions	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Under the direction of the building principal, students will receive regularly scheduled assistance to master math concepts. Schools: Brandywine Elementary School, Merritt Elementary School	Technology , Academic Support Program	Tier 2	Implement	09/05/2017	06/15/2019	\$63500	Title I Part A	Homeroom teachers, building principals, Title One paraprofessionals, Director of Programs.
Activity - Title I paraprofessionals	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Title I paraprofessionals will provide instructional interventions based on needs identified through assessments. Interventions are planned by the classroom teachers and implemented, with teacher guidance, by the paraprofessionals. Schools: Brandywine Elementary School, Merritt Elementary School	Academic Support Program	Tier 2	Implement	09/05/2017	06/14/2019	\$177884	Title I Part A	Building administration, Title I paraprofessionals, classroom teachers, Director of State and Federal Programs
Activity - Director of Programs	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

District Improvement Plan

Brandywine Community Schools

Director of Programs will coordinate and plan all Title I, II, III, and IV programs as well as 31A funded programs and Homeless Student services. Schools: Brandywine Elementary School, Merritt Elementary School	Academic Support Program	Tier 2	Implement	07/03/2017	06/28/2019	\$49600	Title I Part C	Director of Programs, Superintendent, Building Principals
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Goal 11: Sixty percent of tested students will achieve projected performance or proficiency in English Language Arts

Measurable Objective 1:

60% of Kindergarten, First, Second, Third, Fourth, Fifth and Sixth grade Black or African-American, Asian, Bottom 30%, White, Economically Disadvantaged, Hispanic or Latino, Students with Disabilities, English Learners, Two or More Races, American Indian or Alaska Native and Native Hawaiian or Other Pacific Islander students will demonstrate a proficiency to achieve targeted growth projections in reading in English Language Arts by 06/28/2019 as measured by NWEA-MAP tests, comparing Fall 2017 to Spring 2018 tests. .

Strategy 1:

Targeted Intervention - Identified students will receive assistance in order to master needed reading and writing skills.

Category: English/Language Arts

Research Cited: Marzano, Allington, Lonigan, Lyon

Tier: Tier 2

Activity - Reading Intervention	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Identified students will receive regular assistance in groups in order to achieve grade level reading performance. Schools: Brandywine Elementary School, Merritt Elementary School	Direct Instruction, Technology , Academic Support Program	Tier 2	Implement	09/05/2017	06/14/2019	\$128350	Title I Part A	Director of Programs, Building Principals, Homeroom Teachers, and Paraprofessionals

Activity - Summer School for Grades K-3	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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District Improvement Plan

Brandywine Community Schools

Summer school sessions for reading improvement in grades K - 5. Schools: Brandywine Elementary School, Merritt Elementary School	Academic Support Program	Tier 2	Implement	07/10/2017	08/09/2019	\$15300	Title I Part A	Elementary principals, Director Of Programs, teachers, paraprofessionals, and superintendent.
Activity - MRA Conference	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Four professionals to attend MRA Conference in Grand Rapids, MI, March 2019 Schools: Brandywine Elementary School, Merritt Elementary School	Professional Learning, Academic Support Program, Curriculum Development	Tier 2	Implement	03/17/2018	06/28/2019	\$1500	Title II Part A	Building Principals, Classroom Teachers, Director of Programs
Activity - Imagine Learning	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Imagine Learning will be used by targeted elementary school LEP students to help increase academic vocabulary. Schools: Brandywine Middle School, Merritt Elementary School	Technology, Academic Support Program	Tier 2	Implement	09/05/2017	06/14/2019	\$2500	Title III	Building principals and classroom teachers.
Activity - Director of Programs	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Director of Programs will coordinate and plan all Title I, II, III and IV programs as well as 3!A funded programs and Homeless Student services. Schools: Brandywine Elementary School, Merritt Elementary School	Academic Support Program	Tier 3	Implement	07/03/2017	06/28/2019	\$49600	Title I Part A	Director of Programs and District Superintendent
Activity - Title I paraprofessionals	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

District Improvement Plan

Brandywine Community Schools

Paraprofessionals will provide focused interventions based on student need determined through data analysis. Lessons are provided by classroom teachers or Reading Specialist. Schools: Brandywine Elementary School, Merritt Elementary School	Academic Support Program	Tier 2	Implement	09/05/2017	06/14/2019	\$177884	Title I Part A	Building principals, classroom teachers, Reading Specialist, and Title I paraprofessionals
Activity - A-Z Reading	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Provides reading material that matches students' reading level. Schools: Brandywine Elementary School, Merritt Elementary School	Technology , Academic Support Program	Tier 2	Implement	09/05/2017	06/14/2019	\$1540	Title I Part A	Classroom teachers, Reading specialist, Title I paraprofessionals, and building administrators
Activity - Raz Kids	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Raz Kids provides literacy activities at students' reading level Schools: Merritt Elementary School	Technology , Academic Support Program	Tier 2	Implement	09/05/2017	06/14/2019	\$880	Title I Part A	Classroom teachers, Reading specialist, Title I paraprofessionals, and building administration
Activity - RNN Activities	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
This is for RNN activities such as Literacy Symposium, Building a strong Reading Foundation, Essential Instructional Practices for Reading. Teachers will attend these training(s) and share it with other members of each grade level. Schools: Brandywine Elementary School, Merritt Elementary School	Academic Support Program	Tier 1	Getting Ready	11/20/2017	06/28/2019	\$5000	Title II Part A	Superintendent Building Principals Teaching Staff Curriculum Director

District Improvement Plan

Brandywine Community Schools

Activity - Literacy Leaders	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Staff members will be sent to the K-1 Grade Literacy Leaders conference at Berrien Resa on Oct 30, and Nov 20th. Staff will learn literacy instructional practices and will come back and share and implement into classrooms.</p> <p>Schools: Merritt Elementary School</p>	Professional Learning	Tier 1	Implement	09/10/2018	12/28/2018	\$500	Title II Part A	Instructional staff Building Administrators
Activity - Authentic Writing	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Staff members will attend Authentic Writing in Grades K-5 at Berrien RESA on Oct 25th. Staff will learn effective practices to improve writing instruction.</p> <p>Schools: Brandywine Elementary School, Merritt Elementary School</p>	Professional Learning	Tier 1	Getting Ready	09/10/2018	06/28/2019	\$500	Title II Part A	Building Principal Staff members Curriculum Director
Activity - IEP University	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Staff members will attend IEP university to learn the latest in what is required for and IEP and progress monitoring. They will also learn and practice how to write and implement goals.</p> <p>Schools: All Schools</p>	Professional Learning	Tier 1	Getting Ready	09/10/2018	06/28/2019	\$500	Title II Part A	special Education staff Director of Special Education Building Principals
Activity - Phonic Fundamentals	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Staff members will train in the Orton -Gillingham phonic training at the RESA on Aug 6-8th. They will learn about phonic fundamentals and phonological awareness and syllabication. Implementation of strategies will show an increase in students reading scores.</p> <p>Schools: Merritt Elementary School</p>	Professional Learning	Tier 1	Implement	07/16/2018	06/28/2019	\$0	Title II Part A	Teaching staff Building principal
Activity - Essential instructional practices	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

District Improvement Plan

Brandywine Community Schools

This conference is part of the RNN. Staff members will learn to dig deeper around the K-3 reading essentials. Staff members will bring back information to share with others and implement instructional practices to increase reading scores. Schools: Brandywine Elementary School, Merritt Elementary School	Professional Learning	Tier 1	Getting Ready	07/09/2018	06/28/2019	\$500	Title II Part A	Teaching staff Building Principal
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Goal 12: Students will attain a sense of belonging at school and prepare better for their next academic level.

Measurable Objective 1:

50% of Economically Disadvantaged students will demonstrate a proficiency to achieve grade level performance in English Language Arts by 06/14/2019 as measured by meeting state or national mean scores on standardized tests.

Strategy 1:

Classroom Management - Teachers will improve classroom management skills, through improved relationships with students, and refer fewer students to offices for discipline.

Category: School Culture

Research Cited: Failure Is Not an Option, Jensen, Marzano, Ruby Payne

Tier: Tier 2

Activity - TCI Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Therapeutic Crisis Intervention Training held locally for up to 15 staff members. This will be held in June, 2018 for 4 days. Teachers will learn de-escalation techniques and other classroom management skills. Schools: All Schools	Professional Learning	Tier 3	Implement	08/14/2017	06/28/2019	\$1500	Section 31a	One teacher or administrator or TCI Trainers

Activity - Engaging with Poverty in Mind	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Staff will attend Teaching and Engaging with Poverty in Mind hosted by Berrien RESA on Oct 18th. This is a follow up to the previous year conference with Ruby Payne. Staff will create a plan to engage students. Schools: Brandywine Middle School	Professional Learning	Tier 1	Getting Ready	09/10/2018	06/28/2019	\$1000	Title II Part A	Teaching staff Building Principal

District Improvement Plan

Brandywine Community Schools

Strategy 2:

Assistance from Counselors for School Inclusiveness - Guidance counselors will assist students with school adjustment, behaviors, and planning for success.

Category: Learning Support Systems

Research Cited: Marzano, Jensen, Jones, Payne

Tier: Tier 1

Activity - Counselor assistance	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Guidance counselors will assist students throughout the school year, including scheduled time before the year begins and after the last day of classes. Schools: Brandywine Middle School, Brandywine Elementary School, Brandywine Senior High School, Merritt Elementary School	Career Preparation /Orientation , Teacher Collaboration, Parent Involvement, Behavioral Support Program, Academic Support Program	Tier 2	Implement	08/01/2017	06/28/2019	\$140000	Section 31a	Building principals and guidance counselors

Goal 13: Students will improve achievement in math.**Measurable Objective 1:**

70% of Pre-K, Kindergarten, First, Second, Third, Fourth, Fifth, Sixth, Seventh, Eighth, Ninth, Tenth, Eleventh, Twelfth, Postsecondary, Adult, Ungraded and All grade Black or African-American, Asian, Bottom 25%, Bottom 30%, White, Economically Disadvantaged, Free/Reduced Lunch, Gifted and Talented, Hispanic or Latino, Improvement from 10th to 12th Grade, Improvement from 8th to 10th Grade, Students with Disabilities, English Learners, Two or More Races, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander and Top 75% students will demonstrate a proficiency on standardized or common district assessments in Mathematics by 06/28/2019 as measured by standardized tests or district administered tests.

Strategy 1:

Interventions - Teachers will attend various professional development opportunities to address and implement math interventions

Category:

Research Cited: Marzano, Delta Math, Hatte

Tier: Tier 2

Activity - Professional Development for Interventions	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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District Improvement Plan

Brandywine Community Schools

Teachers will attend professional development sessions to address math interventions. Schools: All Schools	Academic Support Program	Tier 2	Getting Ready	08/04/2015	06/28/2019	\$7500	Title II Part A	Classroom teachers and building administrators
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Goal 14: Students will improve achievement in English Language Arts**Measurable Objective 1:**

70% of Pre-K, Kindergarten, First, Second, Third, Fourth, Fifth, Sixth, Seventh, Eighth, Ninth, Tenth, Eleventh, Twelfth, Postsecondary, Adult, Ungraded and All grade Black or African-American, Asian, Bottom 25%, Bottom 30%, White, Economically Disadvantaged, Free/Reduced Lunch, Gifted and Talented, Hispanic or Latino, Improvement from 10th to 12th Grade, Improvement from 8th to 10th Grade, Students with Disabilities, English Learners, Two or More Races, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander and Top 75% students will demonstrate a proficiency on standardized or common district assessments in English Language Arts by 06/28/2019 as measured by as measured by standardized tests or district administered tests.

Strategy 1:

Interventions - Teachers will attend various professional development opportunities to address and implement English Language Arts interventions.

Category:

Research Cited: Marzano, Weinstein, Allington, McTighe, Archer

Tier: Tier 2

Activity - Professional Development for Interventions	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers will attend professional development to address ELA interventions. Schools: All Schools	Academic Support Program	Tier 2	Getting Ready	08/04/2015	06/28/2019	\$7500	Title II Part A	Classroom teachers and building administrators

Activity - ELA Fall Conference	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Staff members will attend the Michigan Council of Teachers of English in October, 2018, Date is not determined at this time. Staff will learn updated practices in Literature, writing and making a difference in the community. Schools: Brandywine Middle School, Brandywine Senior High School	Professional Learning	Tier 1	Getting Ready	09/10/2018	06/28/2019	\$500	Title II Part A	Building Administrator or ELA staff

District Improvement Plan

Brandywine Community Schools

Activity - Reading support	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Following the curriculum council process, we will choose a computer application which has been shown to increase student reading scores. Schools: Brandywine Elementary School, Merritt Elementary School	Technology	Tier 1	Getting Ready	07/02/2018	06/28/2019	\$20000	Title I Part A	Programs Director Teachers Building Principals

Activity Summary by Funding Source

Below is a breakdown of your activities by funding source

Title I Schoolwide

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
2031 parent orientation	Parents of incoming kindergartners will be invited to an orientation meeting near the start of school. Parents will be informed about our literacy program as well as information regarding the 3rd grade reading bill. Information about IRIPs will also be shared.	Parent Involvement	Tier 1	Getting Ready	07/02/2018	01/01/2019	\$250	Building Principal Programs Director
Archetypes of change and leadership	David Hulings from Hulings and Associates will provide professional development for our school administrators on the archetypes of change and leadership. Administrators will learn to be good leaders and embrace change. Purchase of his book to help drive the professional development.	Professional Learning	Tier 1	Getting Ready	11/29/2017	12/28/2018	\$3000	Superintendent Curriculum Director School Administrators

Title II Part A

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Data Days	Training for each content area in data analysis from a state and local testing and updated training on state assessment type questions, learning to write common assessments, finding gaps in our instructions.	Direct Instruction, Academic Support Program	Tier 1	Getting Ready	01/08/2018	06/01/2019	\$2500	Superintendent Building Principal Curriculum Director Teaching Staff
MRA Conference	Four professionals to attend MRA Conference in Grand Rapids, MI, March 2019	Professional Learning, Academic Support Program, Curriculum Development	Tier 2	Implement	03/17/2018	06/28/2019	\$1500	Building Principals, Classroom Teachers, Director of Programs

District Improvement Plan

Brandywine Community Schools

Leadership Academy	This conference is sponsored by Berrien RESA on July 11-13th. Participants will learn to expand knowledge on state and count initiatives as well as being data driven through classrooms. Also on how to use data to drive change.	Professional Learning	Tier 1	Getting Ready	07/09/2018	06/28/2019	\$700	Superintendent Director of State and Federal Programs
RNN Activities	This is for RNN activities such as Literacy Symposium, Building a strong Reading Foundation, Essential Instructional Practices for Reading. Teachers will attend these training(s) and share it with other members of each grade level.	Academic Support Program	Tier 1	Getting Ready	11/20/2017	06/28/2019	\$5000	Superintendent Building Principals Teaching Staff Curriculum Director
PD for administrators	Elementary principals to attend MEMSPA state conference	Academic Support Program	Tier 1	Implement	09/05/2017	06/14/2019	\$2500	Elementary building principals
ELA Fall Conference	Staff members will attend the Michigan Council of Teachers of English in October, 2018, Date is not determined at this time. Staff will learn updated practices in Literature, writing and making a difference in the community.	Professional Learning	Tier 1	Getting Ready	09/10/2018	06/28/2019	\$500	Building Administrator or ELA staff
MEMSPA Leadership PD	One principal to attend MEMSPA Leadership Matters sessions	Professional Learning	Tier 2	Implement	01/19/2018	06/28/2019	\$3000	Elementary Principal
Authentic Writing	Staff members will attend Authentic Writing in Grades K-5 at Berrien RESA on Oct 25th. Staff will learn effective practices to improve writing instruction.	Professional Learning	Tier 1	Getting Ready	09/10/2018	06/28/2019	\$500	Building Principal Staff members Curriculum Director
National Council for Social Studies	The Nation Council for Social Studies Teachers will be held in Chicago on Nov 30th to Dec 2nd. Staff members will have the opportunity to learn classroom ready resources, share teaching strategies and solutions and build their own learn community around topics that matter to our students today. Special sessions will be attended for our various demographics. Staff will explore innovative technologies and methods of deliver that address the needs of each student.	Professional Learning	Tier 1	Getting Ready	07/09/2018	06/28/2019	\$2000	Social Studies teacher building principal
Student Engagement Sessions	Sessions for four elementary teachers at BRESA, 'The Art of Student Engagement'.	Professional Learning	Tier 1	Implement	09/25/2017	06/01/2019	\$400	Elementary teachers, building principals.

District Improvement Plan

Brandywine Community Schools

Reculturing Schools to Become Professional Learning communities	Getting Started Reculturing Schools to Become Professional Learning Communities book will be purchased and a book study will be conducted with the Curriculum Director who has been trained in Professional Learning Communities. This is a pre-cursor for implementation of Professional Learning Communities for next school year.	Professional Learning	Tier 1	Getting Ready	01/01/2018	06/28/2019	\$330	Superintendent Building Administrators District Administrators Curriculum Director
Professional Development	Attend professional development opportunities that present research based information/activities that focus on student engagement and interventions.	Professional Learning	Tier 2	Implement	09/02/2014	09/01/2015	\$12463	Administration and classroom teachers.
Essential instructional practices	This conference is part of the RNN. Staff members will learn to dig deeper around the K-3 reading essentials. Staff members will bring back information to share with others and implement instructional practices to increase reading scores.	Professional Learning	Tier 1	Getting Ready	07/09/2018	06/28/2019	\$500	Teaching staff Building Principal
SIOP Training	This conference is for for a group of teachers to attend SIOP training held at Berrien RESA July 2018. While SIOP training has been consistently used for ESL student, the practices are great to use in the general classroom.	Academic Support Program	Tier 1	Getting Ready	12/04/2017	06/28/2019	\$1000	Building Administrators Director of State and Federal programs Instructional Staff
Sex Education	This activity is for sending teachers to be updated in sex education including HIV/Aids. This will follow the Michigan Model Health program.	Academic Support Program	Tier 1	Getting Ready	12/04/2017	06/28/2019	\$781	Health staff Building Administrators
IEP University	Staff members will attend IEP university to learn the latest in what is required for and IEP and progress monitoring. They will also learn and practice how to write and implement goals.	Professional Learning	Tier 1	Getting Ready	09/10/2018	06/28/2019	\$500	special Education staff Director of Special Education Building Principals
Phonic Fundamentals	Staff members will train in the Orton -Gillingham phonic training at the RESA on Aug 6-8th. They will learn about phonic fundamentals and phonological awareness and syllabication. Implementation of strategies will show an increase in students reading scores.	Professional Learning	Tier 1	Implement	07/16/2018	06/28/2019	\$0	Teaching staff Building principal

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Professional Development for Interventions	Teachers will attend professional development to address ELA interventions.	Academic Support Program	Tier 2	Getting Ready	08/04/2015	06/28/2019	\$7500	Classroom teachers and building administrators
MAEDS	Administrator to attend the MAEDS (Michigan Association for Educational Data Systems) on Oct 10-12 in Bellaire MI. This conference is for learning uses of data and technology.	Professional Learning	Tier 1	Getting Ready	09/10/2018	06/28/2019	\$600	Technology Director Curriculum Director
Literacy Leaders	Staff members will be sent to the K-1 Grade Literacy Leaders conference at Berrien Resa on Oct 30, and Nov 20th. Staff will learn literacy instructional practices and will come back and share and implement into classrooms.	Professional Learning	Tier 1	Implement	09/10/2018	12/28/2018	\$500	Instructional staff Building Administrators
MCTM	Math teachers will attend the Michigan Teacher Council of Mathematics. They will learn updated instructional strategies to promote student success in the classroom.	Professional Learning	Tier 1	Getting Ready	07/02/2018	06/28/2019	\$800	Math Teachers Building Principals
Creating Behavior Plans	Identify at-risk students, design behavior improvement plans for them, and implement those plans.	Professional Learning, Behavioral Support Program	Tier 2	Implement	09/05/2017	06/14/2019	\$94	Building principals, classroom teachers, counselors, and special education teachers.
Superintendent Professional Development	This is for professional development for the superintendent. She will attend through MASA the Fall/Winter/Spring Conference from MASA.	Academic Support Program	Tier 1	Implement	09/05/2017	06/28/2019	\$1500	Superintendent Director of State and Federal Programs Director
Professional Development for Interventions	Teachers will attend professional development sessions to address math interventions.	Academic Support Program	Tier 2	Getting Ready	08/04/2015	06/28/2019	\$7500	Classroom teachers and building administrators
Mentoring - Superintendent	This activity is provided through MASA where superintendents mentor new superintendent. This is ongoing for the entire year.	Professional Learning	Tier 1	Getting Ready	09/05/2017	06/28/2019	\$500	Superintendent Director of State and Federal Programs

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Professional Training for Next Generation Science Standards	Training for teachers MSTA for NGSS. Elementary : March 1-2	Professional Learning, Curriculum Development	Tier 1	Getting Ready	03/02/2018	06/28/2019	\$1200	One elementary teacher and one secondary science teacher. Principals and Director of Programs.
Assessment Training	Conferences offered through RESA's, State of Michigan, or professional organizations to improve the understanding of assessments.	Professional Learning	Tier 1	Implement	08/03/2015	06/28/2019	\$4000	Principals, Special Education Director, teachers, and superintendent.
MACUL Conference	Professional development to learn how to integrate technology with instruction.	Technology, Teacher Collaboration, Professional Learning, Curriculum Development	Tier 1	Implement	03/07/2018	06/28/2019	\$3000	Administration and classroom teachers.
Engaging with Poverty in Mind	Staff will attend Teaching and Engaging with Poverty in Mind hosted by Berrien RESA on Oct 18th. This is a follow up to the previous year conference with Ruby Payne. Staff will create a plan to engage students.	Professional Learning	Tier 1	Getting Ready	09/10/2018	06/28/2019	\$1000	Teaching staff Building Principal
Classroom Management	Teachers will attend Classroom management conference held at Berring RESA in Aug and October. Staff members will learn new techniques to ensure classrooms are a safe learning environment.	Professional Learning	Tier 1	Implement	07/02/2018	06/28/2019	\$1500	Teachers Building Principals
Literacy Symposium	This is to send staff members to the Literacy Symposium held in March 2019 in Kalamazoo at Western Michigan University. Staff who attend will come back and share with the remainder of the staff.	Academic Support Program	Tier 1	Getting Ready	12/04/2017	06/28/2019	\$1000	Building Administrators Director of State and Federal Programs Staff members

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Leadership Matters	Elementary principal will attend Leadership Matters 218. This conference is sponsored by MEMSPA. This is for training coming along side an elementary principal to help be the best principal he can be.	Professional Learning	Tier 1	Getting Ready	12/01/2017	01/01/2019	\$3000	Superintendent Elementary Principal Director of state and federal programs
Special Populations Conference	Director of State and Federal Programs will attend the special populations conference in Lansing in Sept 2018. It is being held at Kellogg Center.	Professional Learning	Tier 2	Implement	09/10/2018	09/28/2018	\$1000	Director of State and Federal Programs
Professional Development to improve engagement	Teachers and administrators will attend PD sessions at local, state and BRESA levels to learn assessment strategies. Specific conferences and workshops: Michigan Testing Conference in Ann Arbor, KRA training release time to attend conferences, release time to work with BRESA consultants, MACUL, MEMSPA state conference and Adaptive Schools Foundation Seminar at BRESA, attending Council for Exceptional Students, conference.	Direct Instruction, Technology, Teacher Collaboration, Professional Learning, Academic Support Program	Tier 1	Implement	07/10/2017	06/14/2019	\$8200	K-12 teachers, district administrators

Title IV Part A

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Activity Club	This activity will enable use to do an Activity Club (an after school activity (PE) club). During Activity Club we will discuss and demonstrate different ways to live a healthy lifestyle. Different activities will be completed and talk about the importance of staying active and encourage students to find activities they enjoy to help them stay active. We will also discuss and demonstrate how to make healthy dietary choices with a healthy choice snack each day.	Other - After school PE program	Tier 1	Getting Ready	12/04/2017	06/28/2019	\$2000	Elementary PE staff Building Principal

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Portable Stem Cart	This activity is for creating a portable STEM Cart. One this cart will be many STEM activities such as little bits, snap circuits, maky maky, just to name a few. We will also hold lunch & Learns for students to come use this portable steam cart. Teachers will also have professional development to use these projects in their classrooms. We will also add more mobile virtual reality class kits and related software.	Academic Support Program	Tier 1	Getting Ready	12/04/2017	06/28/2019	\$5000	Technology Director building Principals Instructional Staff Superintendent Director of State and Federal Programs
Add stem cart items	We purchase more items for the stem cart such as choas towers, 3-D pens, eblocx circuit builder, SAM classroom kits, backyard brains Interface, Ozobot classroom kit, and sphero mini education pack. Teachers will receive professional development to be able to use these items in their classroom.	Supplemental Materials	Tier 1	Getting Ready	07/02/2018	06/28/2019	\$5600	Teaching staff Building Principals Director of Technology Program Director
STEM - Science	This activity will allow us to provide stem activities in the science classrooms. We will create a stem laboratory with stem activities for engaging students into high order thinking skills as well as use their chromebooks to record their results.	Academic Support Program	Tier 1	Implement	12/04/2017	06/28/2019	\$3000	Science Teachers Building Administrators Director of State and Federal Programs

Section 31a

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Counselor assistance	Guidance counselors will assist students throughout the school year, including scheduled time before the year begins and after the last day of classes.	Career Preparation /Orientation, Teacher Collaboration, Parent Involvement, Behavioral Support Program, Academic Support Program	Tier 2	Implement	08/01/2017	06/28/2019	\$140000	Building principals and guidance counselors

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Parent Connections	Discussions at School Improvement, Department, and Grade Level meetings to improve parent support of academic growth. Transportation considered for some parents to attend conferences.	Parent Involvement, Academic Support Program	Tier 2	Implement	09/11/2017	06/28/2019	\$1000	All teaching staff, all administration.
Positive attendance plans	Staff members will set up plans for improved student attendance.	Parent Involvement, Behavioral Support Program, Academic Support Program	Tier 2	Implement	09/22/2017	06/28/2019	\$1000	Teachers, counselors, and administrators
TCI Training	Therapeutic Crisis Intervention Training held locally for up to 15 staff members. This will be held in June, 2018 for 4 days. Teachers will learn de-escalation techniques and other classroom management skills.	Professional Learning	Tier 3	Implement	08/14/2017	06/28/2019	\$1500	One teacher or administrator or TCI Trainers
Professional Development to improve engagement	Teachers and administrators will attend PD sessions at local, state and BRESA levels to learn assessment strategies. Specific conferences and workshops: Michigan Testing Conference in Ann Arbor, KRA training release time to attend conferences, release time to work with BRESA consultants, MACUL, MEMSPA state conference and Adaptive Schools Foundation Seminar at BRESA, attending Council for Exceptional Students, conference.	Direct Instruction, Technology, Teacher Collaboration, Professional Learning, Academic Support Program	Tier 1	Implement	07/10/2017	06/14/2019	\$2000	K-12 teachers, district administrators
After school programs at buildings	At-risk students will attend after school programs for needed interventions.	Academic Support Program	Tier 2	Implement	09/05/2017	06/14/2019	\$23280	Building administrators, at-risk specialist, classroom teachers.
At-risk specialist assistance	At-risk specialists will assist students in small groups or individually in order to get them to grade level proficiency.	Academic Support Program	Tier 2	Implement	09/05/2017	06/14/2019	\$76000	At-risk specialists, teachers, building principal

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Student Response Essays	At monthly department or grade level meetings, teachers will discuss and share writing instruction strategies.	Direct Instruction, Technology, Teacher Collaboration, Curriculum Development	Tier 1	Implement	09/05/2017	06/07/2019	\$1000	Grade level and Department Chairs, Principals, Superintendent, and Director of Programs.
Classroom assistance	At-risk specialists will assist core subject classroom teachers	Academic Support Program	Tier 2	Implement	09/05/2017	06/28/2019	\$126000	At-risk specialists, teachers, building principals
After School Program	Students will attend after school programs at all buildings and grade levels in order to attain grade level proficiency.	Technology, Academic Support Program	Tier 2	Implement	09/05/2017	06/14/2019	\$18000	At-risk specialists, teachers, building principals
Alternative Education Instruction	Students will attend Brandywine Innovation Academy in order to recover and gain credits to graduate from high school.	Direct Instruction, Career Preparation /Orientation, Technology, Behavioral Support Program, Academic Support Program	Tier 2		09/05/2017	06/14/2019	\$146749	Brandywine Innovation Academy teachers and principal

No Funding Required

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Referral data tracking	Principals will provide data showing the number of referrals per class or grade level and discuss with teachers strategies to encourage good class behavior.	Behavioral Support Program	Tier 1	Implement	09/05/2017	06/14/2019	\$0	Building principals and teachers.

Title I Part A

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
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District Improvement Plan

Brandywine Community Schools

Reading Intervention	Identified students will receive regular assistance in groups in order to achieve grade level reading performance.	Direct Instruction, Technology, Academic Support Program	Tier 2	Implement	09/05/2017	06/14/2019	\$128350	Director of Programs, Building Principals, Homeroom Teachers, and Paraprofessionals
RNN Classroom Book Libraries	This activity will provide book libraries for each classroom grades K-3. This is supported through the Reading now Network and Glenn. Bookcase benches will be purchased to support the books.	Academic Support Program	Tier 1	Implement	11/21/2017	06/28/2019	\$10000	Building Administrators Superintendent Instructional Leaders Director of State and Federal Programs
Individual and group instruction.	Either in the homeroom, or in a pull-out setting, the aides or Reading Specialist will work with students individually or in groups to improve achievement in English Language Arts.	Direct Instruction	Tier 1	Implement	09/02/2014	06/26/2015	\$128350	Elementary principals, homeroom teachers, reading specialist, paraprofessionals.
Individual and group instruction.	Either in the homeroom or in a pull-out setting, the aides will work with students individually or in groups to improve achievement in English Language Arts.	Direct Instruction	Tier 1	Implement	09/12/2014	05/29/2015	\$34162	Elementary principal, homeroom teachers, reading specialist, paraprofessionals.
Math interventions.	Under the direction of the classroom teachers and building principals, students will receive assistance to master math concepts.	Direct Instruction			09/12/2014	06/28/2019	\$34162	Homeroom teachers, building principal, Title One paraprofessionals.

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Brandywine Community Schools

Intervention Technology	Technology will be used to give further academic support during intervention groups during Title I time. Students are identified for additional support by data from district and grade level assessments.	Technology	Tier 2	Implement	09/02/2014	06/28/2019	\$26675	Technology department, classroom teachers, Reading Specialist, Title I paraprofessionals, and building administration.
Title I paraprofessionals	Title I paraprofessionals will provide instructional interventions based on needs identified through assessments. Interventions are planned by the classroom teachers and implemented, with teacher guidance, by the paraprofessionals.	Academic Support Program	Tier 2	Implement	09/05/2017	06/14/2019	\$177884	Building administration, Title I paraprofessionals, classroom teachers, Director of State and Federal Programs
Stopping the Summer Slide	RNN suggests ways to prevent the summer slide in reading achievement. We will partner with Scholastic to provide books at their reading level and above to promote summer reading. We will offer family nights to exchange the books for higher reading levels.	Academic Support Program	Tier 1	Getting Ready	07/02/2018	06/28/2019	\$7245	Building Principals Teachers
Raz Kids	Raz Kids provides literacy activities at students' reading level	Technology, Academic Support Program	Tier 2	Implement	09/05/2017	06/14/2019	\$880	Classroom teachers, Reading specialist, Title I paraprofessionals, and building administration
Chromebooks	This activity will provide us the ability to make technology available 1-1 for grades K-2. Each classroom will have enough chromebooks for small group and whole group learning.	Technology	Tier 1	Implement	11/21/2017	06/28/2019	\$22700	Director of Technology Instructional staff Building Principals Director of state and Federal programs

District Improvement Plan

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Paraprofessionals to assist with interventions.	Title I paraprofessionals are assigned to each elementary building to assist classroom teachers with focused interventions based on assessments.	Academic Support Program	Tier 2	Monitor	08/27/2014	06/28/2019	\$88522	Title I paraprofessionals and building administrators
Director of Programs	Director of Programs will coordinate and plan all Title I, II, III and IV programs as well as 31A funded programs and Homeless Student services.	Academic Support Program	Tier 3	Implement	07/03/2017	06/28/2019	\$49600	Director of Programs and District Superintendent
Math Interventions	Under the direction of the building principal, students will receive regularly scheduled assistance to master math concepts.	Technology , Academic Support Program	Tier 2	Implement	09/05/2017	06/15/2019	\$63500	Homeroom teachers, building principals, Title One paraprofessionals, Director of Programs.
Reading support	Following the curriculum council process, we will choose a computer application which has been shown to increase student reading scores.	Technology	Tier 1	Getting Ready	07/02/2018	06/28/2019	\$20000	Programs Director Teachers Building Principals
Summer School for Grades K-3	Summer school sessions for reading improvement in grades K - 5.	Academic Support Program	Tier 2	Implement	07/10/2017	08/09/2019	\$15300	Elementary principals, Director Of Programs, teachers, paraprofessionals, and superintendent.
Title I paraprofessionals	Paraprofessionals will provide focused interventions based on student need determined through data analysis. Lessons are provided by classroom teachers or Reading Specialist.	Academic Support Program	Tier 2	Implement	09/05/2017	06/14/2019	\$177884	Building principals, classroom teachers, Reading Specialist, and Title I paraprofessionals
Opening night -Title I	This night will include discussing title i services, parent compact, and Million Words kick off. The bookmobile will be here along with activities for parents to do at home.	Parent Involvement	Tier 1	Getting Ready	07/02/2018	06/28/2019	\$750	Teachers Building Principals

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Math interventions.	Under the direction of the classroom teachers and building principals, students will receive assistance to master math concepts.	Direct Instruction	Tier 1	Implement	09/15/2014	06/28/2019	\$63216	Homeroom teachers, building principals, Title One paraprofessionals.
Homeless Set Aside	Money will be set aside for identified homeless students in need of additional instruction before or after school.	Academic Support Program	Tier 2	Implement	08/31/2016	06/14/2019	\$500	Building administrators District Homeless Liaison
A-Z Reading	Provides reading material that matches students' reading level.	Technology , Academic Support Program	Tier 2	Implement	09/05/2017	06/14/2019	\$1540	Classroom teachers, Reading specialist, Title I paraprofessionals, and building administrators
Make & Take Evening	We will host a Parent night with Make & Take Activities for helping their child with Reading and math. Materials and supplies (paper, markers , books) to support these activities. Parents will be able to take the activities home and practice with their child. Snacks and drinks will be provided.	Academic Support Program	Tier 1	Getting Ready	11/21/2017	06/28/2019	\$1000	Building Principals Instructional Staff Director of State and Federal Programs
Parent Data Meetings	Parent data meetings will be held each quarter to inform parents of strengths and weaknesses of their child. Parents will be given activities to work on the weaknesses at home. Snacks will be provided as well as supplies and instructions will be sent home.	Parent Involvement	Tier 1	Getting Ready	07/02/2018	06/28/2019	\$1000	Teaching staff Building Principal Programs Director
Title I paraprofessionals	Title I paraprofessionals will assist K - 6 classroom teachers with focused Reading interventions based on assessments.	Academic Support Program	Tier 2	Monitor	08/27/2014	06/05/2015	\$88522	Title I paraprofessionals and building principals
Summer School for Reading	A summer school that focuses on Reading will be offered to those students in incoming grades 2nd - 4th that are identified through assessments that they need additional support in Reading to be at grade level. The program will include paraprofessionals, teachers, secretary, supplies, and transportation.	Academic Support Program	Tier 2	Implement	07/13/2015	08/13/2015	\$20082	Building administrators, classroom teachers, and Reading Specialist

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Title I Part C

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Director of Programs	Director of Programs will coordinate and plan all Title I, II, III, and IV programs as well as 31A funded programs and Homeless Student services.	Academic Support Program	Tier 2	Implement	07/03/2017	06/28/2019	\$49600	Director of Programs, Superintendent, Building Principals

Title III

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Imagine Learning	Imagine Learning will be used by targeted elementary school LEP students to help increase academic vocabulary.	Technology , Academic Support Program	Tier 2	Implement	09/05/2017	06/14/2019	\$2500	Building principals and classroom teachers.

Activity Summary by School

Below is a breakdown of activity by school.

All Schools

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Student Response Essays	At monthly department or grade level meetings, teachers will discuss and share writing instruction strategies.	Direct Instruction, Technology, Teacher Collaboration, Curriculum Development	Tier 1	Implement	09/05/2017	06/07/2019	\$1000	Grade level and Department Chairs, Principals, Superintendent, and Director of Programs.
Parent Connections	Discussions at School Improvement, Department, and Grade Level meetings to improve parent support of academic growth. Transportation considered for some parents to attend conferences.	Parent Involvement, Academic Support Program	Tier 2	Implement	09/11/2017	06/28/2019	\$1000	All teaching staff, all administration.
Professional Development to improve engagement	Teachers and administrators will attend PD sessions at local, state and BRESA levels to learn assessment strategies. Specific conferences and workshops: Michigan Testing Conference in Ann Arbor, KRA training release time to attend conferences, release time to work with BRESA consultants, MACUL, MEMSPA state conference and Adaptive Schools Foundation Seminar at BRESA, attending Council for Exceptional Students, conference.	Direct Instruction, Technology, Teacher Collaboration, Professional Learning, Academic Support Program	Tier 1	Implement	07/10/2017	06/14/2019	\$10200	K-12 teachers, district administrators
Assessment Training	Conferences offered through RESA's, State of Michigan, or professional organizations to improve the understanding of assessments.	Professional Learning	Tier 1	Implement	08/03/2015	06/28/2019	\$4000	Principals, Special Education Director, teachers, and superintendent.
Referral data tracking	Principals will provide data showing the number of referrals per class or grade level and discuss with teachers strategies to encourage good class behavior.	Behavioral Support Program	Tier 1	Implement	09/05/2017	06/14/2019	\$0	Building principals and teachers.

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Creating Behavior Plans	Identify at-risk students, design behavior improvement plans for them, and implement those plans.	Professional Learning, Behavioral Support Program	Tier 2	Implement	09/05/2017	06/14/2019	\$94	Building principals, classroom teachers, counselors, and special education teachers.
Professional Development	Attend professional development opportunities that present research based information/activities that focus on student engagement and interventions.	Professional Learning	Tier 2	Implement	09/02/2014	09/01/2015	\$12463	Administration and classroom teachers.
MACUL Conference	Professional development to learn how to integrate technology with instruction.	Technology, Teacher Collaboration, Professional Learning, Curriculum Development	Tier 1	Implement	03/07/2018	06/28/2019	\$3000	Administration and classroom teachers.
Positive attendance plans	Staff members will set up plans for improved student attendance.	Parent Involvement, Behavioral Support Program, Academic Support Program	Tier 2	Implement	09/22/2017	06/28/2019	\$1000	Teachers, counselors, and administrators
After School Program	Students will attend after school programs at all buildings and grade levels in order to attain grade level proficiency.	Technology, Academic Support Program	Tier 2	Implement	09/05/2017	06/14/2019	\$18000	At-risk specialists, teachers, building principals
Classroom assistance	At-risk specialists will assist core subject classroom teachers	Academic Support Program	Tier 2	Implement	09/05/2017	06/28/2019	\$126000	At-risk specialists, teachers, building principals
At-risk specialist assistance	At-risk specialists will assist students in small groups or individually in order to get them to grade level proficiency.	Academic Support Program	Tier 2	Implement	09/05/2017	06/14/2019	\$76000	At-risk specialists, teachers, building principal

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Professional Development for Interventions	Teachers will attend professional development sessions to address math interventions.	Academic Support Program	Tier 2	Getting Ready	08/04/2015	06/28/2019	\$7500	Classroom teachers and building administrators
Professional Development for Interventions	Teachers will attend professional development to address ELA interventions.	Academic Support Program	Tier 2	Getting Ready	08/04/2015	06/28/2019	\$7500	Classroom teachers and building administrators
Professional Training for Next Generation Science Standards	Training for teachers MSTA for NGSS. Elementary : March 1-2	Professional Learning, Curriculum Development	Tier 1	Getting Ready	03/02/2018	06/28/2019	\$1200	One elementary teacher and one secondary science teacher. Principals and Director of Programs.
Homeless Set Aside	Money will be set aside for identified homeless students in need of additional instruction before or after school.	Academic Support Program	Tier 2	Implement	08/31/2016	06/14/2019	\$500	Building administrators District Homeless Liaison
TCI Training	Therapeutic Crisis Intervention Training held locally for up to 15 staff members. This will be held in June, 2018 for 4 days. Teachers will learn de-escalation techniques and other classroom management skills.	Professional Learning	Tier 3	Implement	08/14/2017	06/28/2019	\$1500	One teacher or administrator TCI Trainers
Reculturing Schools to Become Professional Learning communities	Getting Started Reculturing Schools to Become Professional Learning Communities book will be purchased and a book study will be conducted with the Curriculum Director who has been trained in Professional Learning Communities. This is a pre-cursor for implementation of Professional Learning Communities for next school year.	Professional Learning	Tier 1	Getting Ready	01/01/2018	06/28/2019	\$330	Superintendent Building Administrators District Administrators Curriculum Director

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Superintendent Professional Development	This is for professional development for the superintendent. She will attend through MASA the Fall/Winter/Spring Conference from MASA.	Academic Support Program	Tier 1	Implement	09/05/2017	06/28/2019	\$1500	Superintendent Director of State and Federal Programs Director
Mentoring - Superintendent	This activity is provided through MASA where superintendents mentor new superintendent. This is ongoing for the entire year.	Professional Learning	Tier 1	Getting Ready	09/05/2017	06/28/2019	\$500	Superintendent Director of State and Federal Programs
Sex Education	This activity is for sending teachers to be updated in sex education including HIV/Aids. This will follow the Michigan Model Health program.	Academic Support Program	Tier 1	Getting Ready	12/04/2017	06/28/2019	\$781	Health staff Building Administrators
Portable Stem Cart	This activity is for creating a portable STEM Cart. One this cart will be many STEM activities such as little bits, snap circuits, maky maky, just to name a few. We will also hold lunch & Learns for students to come use this portable steam cart. Teachers will also have professional development to use these projects in their classrooms. We will also add more mobile virtual reality class kits and related software.	Academic Support Program	Tier 1	Getting Ready	12/04/2017	06/28/2019	\$5000	Technology Director building Principals Instructional Staff Superintendent Director of State and Federal Programs
MAEDS	Administrator to attend the MAEDS (Michigan Association for Educational Data Systems) on Oct 10-12 in Bellaire MI. This conference is for learning uses of data and technology.	Professional Learning	Tier 1	Getting Ready	09/10/2018	06/28/2019	\$600	Technology Director Curriculum Director
IEP University	Staff members will attend IEP university to learn the latest in what is required for and IEP and progress monitoring. They will also learn and practice how to write and implement goals.	Professional Learning	Tier 1	Getting Ready	09/10/2018	06/28/2019	\$500	special Education staff Director of Special Education Building Principals
Leadership Academy	This conference is sponsored by Berrien RESA on July 11-13th. Participants will learn to expand knowledge on state and count initiatives as well as being data driven through classrooms. Also on how to use data to drive change.	Professional Learning	Tier 1	Getting Ready	07/09/2018	06/28/2019	\$700	Superintendent Director of State and Federal Programs

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Brandywine Community Schools

Classroom Management	Teachers will attend Classroom management conference held at Berring RESA in Aug and October. Staff members will learn new techniques to ensure classrooms are a safe learning environment.	Professional Learning	Tier 1	Implement	07/02/2018	06/28/2019	\$1500	Teachers Building Principals
Add stem cart items	We purchase more items for the stem cart such as choas towers, 3-D pens, eblocx circuit builder, SAM classroom kits, backyard brains Interface, Ozobot classroom kit, and sphero mini education pack. Teachers will receive professional development to be able to use these items in their classroom.	Supplemental Materials	Tier 1	Getting Ready	07/02/2018	06/28/2019	\$5600	Teaching staff Building Principals Director of Technology Program Director

Merritt Elementary School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Individual and group instruction.	Either in the homeroom, or in a pull-out setting, the aides or Reading Specialist will work with students individually or in groups to improve achievement in English Language Arts.	Direct Instruction	Tier 1	Implement	09/02/2014	06/26/2015	\$128350	Elementary principals, homeroom teachers, reading specialist, paraprofessionals.
Math interventions.	Under the direction of the classroom teachers and building principals, students will receive assistance to master math concepts.	Direct Instruction	Tier 1	Implement	09/15/2014	06/28/2019	\$63216	Homeroom teachers, building principals, Title One paraprofessionals.
Paraprofessionals to assist with interventions.	Title I paraprofessionals are assigned to each elementary building to assist classroom teachers with focused interventions based on assessments.	Academic Support Program	Tier 2	Monitor	08/27/2014	06/28/2019	\$88522	Title I paraprofessionals and building administrators
Title I paraprofessionals	Title I paraprofessionals will assist K - 6 classroom teachers with focused Reading interventions based on assessments.	Academic Support Program	Tier 2	Monitor	08/27/2014	06/05/2015	\$88522	Title I paraprofessionals and building principals

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Summer School for Reading	A summer school that focuses on Reading will be offered to those students in incoming grades 2nd - 4th that are identified through assessments that they need additional support in Reading to be at grade level. The program will include paraprofessionals, teachers, secretary, supplies, and transportation.	Academic Support Program	Tier 2	Implement	07/13/2015	08/13/2015	\$20082	Building administrators, classroom teachers, and Reading Specialist
Intervention Technology	Technology will be used to give further academic support during intervention groups during Title I time. Students are identified for additional support by data from district and grade level assessments.	Technology	Tier 2	Implement	09/02/2014	06/28/2019	\$26675	Technology department, classroom teachers, Reading Specialist, Title I paraprofessionals, and building administration.
Math Interventions	Under the direction of the building principal, students will receive regularly scheduled assistance to master math concepts.	Technology, Academic Support Program	Tier 2	Implement	09/05/2017	06/15/2019	\$63500	Homeroom teachers, building principals, Title One paraprofessionals, Director of Programs.
Reading Intervention	Identified students will receive regular assistance in groups in order to achieve grade level reading performance.	Direct Instruction, Technology, Academic Support Program	Tier 2	Implement	09/05/2017	06/14/2019	\$128350	Director of Programs, Building Principals, Homeroom Teachers, and Paraprofessionals
Summer School for Grades K-3	Summer school sessions for reading improvement in grades K - 5.	Academic Support Program	Tier 2	Implement	07/10/2017	08/09/2019	\$15300	Elementary principals, Director Of Programs, teachers, paraprofessionals, and superintendent.

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MRA Conference	Four professionals to attend MRA Conference in Grand Rapids, MI, March 2019	Professional Learning, Academic Support Program, Curriculum Development	Tier 2	Implement	03/17/2018	06/28/2019	\$1500	Building Principals, Classroom Teachers, Director of Programs
Imagine Learning	Imagine Learning will be used by targeted elementary school LEP students to help increase academic vocabulary.	Technology, Academic Support Program	Tier 2	Implement	09/05/2017	06/14/2019	\$2500	Building principals and classroom teachers.
Title I paraprofessionals	Title I paraprofessionals will provide instructional interventions based on needs identified through assessments. Interventions are planned by the classroom teachers and implemented, with teacher guidance, by the paraprofessionals.	Academic Support Program	Tier 2	Implement	09/05/2017	06/14/2019	\$177884	Building administration, Title I paraprofessionals, classroom teachers, Director of State and Federal Programs
Director of Programs	Director of Programs will coordinate and plan all Title I, II, III and IV programs as well as 3!A funded programs and Homeless Student services.	Academic Support Program	Tier 3	Implement	07/03/2017	06/28/2019	\$49600	Director of Programs and District Superintendent
Title I paraprofessionals	Paraprofessionals will provide focused interventions based on student need determined through data analysis. Lessons are provided by classroom teachers or Reading Specialist.	Academic Support Program	Tier 2	Implement	09/05/2017	06/14/2019	\$177884	Building principals, classroom teachers, Reading Specialist, and Title I paraprofessionals
A-Z Reading	Provides reading material that matches students' reading level.	Technology, Academic Support Program	Tier 2	Implement	09/05/2017	06/14/2019	\$1540	Classroom teachers, Reading specialist, Title I paraprofessionals, and building administrators

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Raz Kids	Raz Kids provides literacy activities at students' reading level	Technology , Academic Support Program	Tier 2	Implement	09/05/2017	06/14/2019	\$880	Classroom teachers, Reading specialist, Title I paraprofessionals, and building administration
PD for administrators	Elementary principals to attend MEMSPA state conference	Academic Support Program	Tier 1	Implement	09/05/2017	06/14/2019	\$2500	Elementary building principals
Director of Programs	Director of Programs will coordinate and plan all Title I, II, III, and IV programs as well as 31A funded programs and Homeless Student services.	Academic Support Program	Tier 2	Implement	07/03/2017	06/28/2019	\$49600	Director of Programs, Superintendent, Building Principals
Counselor assistance	Guidance counselors will assist students throughout the school year, including scheduled time before the year begins and after the last day of classes.	Career Preparation /Orientation , Teacher Collaboration, Parent Involvement, Behavioral Support Program, Academic Support Program	Tier 2	Implement	08/01/2017	06/28/2019	\$140000	Building principals and guidance counselors
Student Engagement Sessions	Sessions for four elementary teachers at BRESA, 'The Art of Student Engagement'.	Professional Learning	Tier 1	Implement	09/25/2017	06/01/2019	\$400	Elementary teachers, building principals.
Archetypes of change and leadership	David Hulings from Hulings and Associates will provide professional development for our school administrators on the archetypes of change and leadership. Administrators will learn to be good leaders and embrace change. Purchase of his book to help drive the professional development.	Professional Learning	Tier 1	Getting Ready	11/29/2017	12/28/2018	\$3000	Superintendent Curriculum Director School Administrators

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Data Days	Training for each content area in data analysis from a state and local testing and updated training on state assessment type questions, learning to write common assessments, finding gaps in our instructions.	Direct Instruction, Academic Support Program	Tier 1	Getting Ready	01/08/2018	06/01/2019	\$2500	Superintendent Building Principal Curriculum Director Teaching Staff
RNN Activities	This is for RNN activities such as Literacy Symposium, Building a strong Reading Foundation, Essential Instructional Practices for Reading. Teachers will attend these training(s) and share it with other members of each grade level.	Academic Support Program	Tier 1	Getting Ready	11/20/2017	06/28/2019	\$5000	Superintendent Building Principals Teaching Staff Curriculum Director
Make & Take Evening	We will host a Parent night with Make & Take Activities for helping their child with Reading and math. Materials and supplies (paper, markers, books) to support these activities. Parents will be able to take the activities home and practice with their child. Snacks and drinks will be provided.	Academic Support Program	Tier 1	Getting Ready	11/21/2017	06/28/2019	\$1000	Building Principals Instructional Staff Director of State and Federal Programs
RNN Classroom Book Libraries	This activity will provide book libraries for each classroom grades K-3. This is supported through the Reading now Network and Glenn. Bookcase benches will be purchased to support the books.	Academic Support Program	Tier 1	Implement	11/21/2017	06/28/2019	\$10000	Building Administrators Superintendent Instructional Leaders Director of State and Federal Programs
Chromebooks	This activity will provide us the ability to make technology available 1-1 for grades K-2. Each classroom will have enough chromebooks for small group and whole group learning.	Technology	Tier 1	Implement	11/21/2017	06/28/2019	\$22700	Director of Technology Instructional staff Building Principals Director of state and Federal programs

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Literacy Symposium	This is to send staff members to the Literacy Symposium held in March 2019 in Kalamazoo at Western Michigan University. Staff who attend will come back and share with the remainder of the staff.	Academic Support Program	Tier 1	Getting Ready	12/04/2017	06/28/2019	\$1000	Building Administrators Director of State and Federal Programs Staff members
SIOP Training	This conference is for for a group of teachers to attend SIOP training held at Berrien RESA July 2018. While SIOP training has been consistently used for ESL student, the practices are great to use in the general classroom.	Academic Support Program	Tier 1	Getting Ready	12/04/2017	06/28/2019	\$1000	Building Administrators Director of State and Federal programs Instructional Staff
Activity Club	This activity will enable use to do an Activity Club (an after school activity (PE) club). During Activity Club we will discuss and demonstrate different ways to live a healthy lifestyle. Different activities will be completed and talk about the importance of staying active and encourage students to find activities they enjoy to help them stay active. We will also discuss and demonstrate how to make healthy dietary choices with a healthy choice snack each day.	Other	Tier 1	Getting Ready	12/04/2017	06/28/2019	\$2000	Elementary PE staff Building Principal
Literacy Leaders	Staff members will be sent to the K-1 Grade Literacy Leaders conference at Berrien Resa on Oct 30, and Nov 20th. Staff will learn literacy instructional practices and will come back and share and implement into classrooms.	Professional Learning	Tier 1	Implement	09/10/2018	12/28/2018	\$500	Instructional staff Building Administrators
Authentic Writing	Staff members will attend Authentic Writing in Grades K-5 at Berrien RESA on Oct 25th. Staff will learn effective practices to improve writing instruction.	Professional Learning	Tier 1	Getting Ready	09/10/2018	06/28/2019	\$500	Building Principal Staff members Curriculum Director
Phonic Fundamentals	Staff members will train in the Orton -Gillingham phonic training at the RESA on Aug 6-8th. They will learn about phonic fundamentals and phonological awareness and syllabication. Implementation of strategies will show an increase in students reading scores.	Professional Learning	Tier 1	Implement	07/16/2018	06/28/2019	\$0	Teaching staff Building principal
Essential instructional practices	This conference is part of the RNN. Staff members will learn to dig deeper around the K-3 reading essentials. Staff members will bring back information to share with others and implement instructional practices to increase reading scores.	Professional Learning	Tier 1	Getting Ready	07/09/2018	06/28/2019	\$500	Teaching staff Building Principal

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2031 parent orientation	Parents of incoming kindergartners will be invited to an orientation meeting near the start of school. Parents will be informed about our literacy program as well as information regarding the 3rd grade reading bill. Information about IRIPs will also be shared.	Parent Involvement	Tier 1	Getting Ready	07/02/2018	01/01/2019	\$250	Building Principal Programs Director
Parent Data Meetings	Parent data meetings will be held each quarter to inform parents of strengths and weaknesses of their child. Parents will be given activities to work on the weaknesses at home. Snacks will be provided as well as supplies and instructions will be sent home.	Parent Involvement	Tier 1	Getting Ready	07/02/2018	06/28/2019	\$1000	Teaching staff Building Principal Programs Director
Opening night -Title I	This night will include discussing title i services, parent compact, and Million Words kick off. The bookmobile will be here along with activities for parents to do at home.	Parent Involvement	Tier 1	Getting Ready	07/02/2018	06/28/2019	\$750	Teachers Building Principals
Stopping the Summer Slide	RNN suggests ways to prevent the summer slide in reading achievement. We will partner with Scholastic to provide books at their reading level and above to promote summer reading. We will offer family nights to exchange the books for higher reading levels.	Academic Support Program	Tier 1	Getting Ready	07/02/2018	06/28/2019	\$7245	Building Principals Teachers
Reading support	Following the curriculum council process, we will choose a computer application which has been shown to increase student reading scores.	Technology	Tier 1	Getting Ready	07/02/2018	06/28/2019	\$20000	Programs Director Teachers Building Principals

Brandywine Senior High School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
After school programs at buildings	At-risk students will attend after school programs for needed interventions.	Academic Support Program	Tier 2	Implement	09/05/2017	06/14/2019	\$23280	Building administrators, at-risk specialist, classroom teachers.

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Counselor assistance	Guidance counselors will assist students throughout the school year, including scheduled time before the year begins and after the last day of classes.	Career Preparation /Orientation , Teacher Collaboration, Parent Involvement, Behavioral Support Program, Academic Support Program	Tier 2	Implement	08/01/2017	06/28/2019	\$140000	Building principals and guidance counselors
Archetypes of change and leadership	David Hulings form Hulings and Associates will provided professional development for our school administrators on the archetypes of change and leadership. Administrators will learn to be good leaders and embrace change. Purchase of his book to help drive the professional development.	Professional Learning	Tier 1	Getting Ready	11/29/2017	12/28/2018	\$3000	Superintendent Curriculum Director School Administrators
STEM - Science	This activity will allow us to provide stem activities in the science classrooms. We will create a stem laboratory with stem activities for engaging students into high order thinking skills as well as use their chromebooks to record their results.	Academic Support Program	Tier 1	Implement	12/04/2017	06/28/2019	\$3000	Science Teachers Building Administrators Director of State and Federal Programs
ELA Fall Conference	Staff members will attend the Michigan Council of Teachers of English in October, 2018, Date is not determined at this time. Staff will learn updated practices in Literature, writing and making a difference in the community.	Professional Learning	Tier 1	Getting Ready	09/10/2018	06/28/2019	\$500	Building Administrator or ELA staff
National Council for Social Studies	The Nation Council for Social Studies Teachers will be held in Chicago on Nov 30th to Dec 2nd. Staff members will have the opportunity to learn classroom ready resources, share teaching strategies and solutions and build their own learn community around topics that matter to our students today. Special sessions will be attended for our various demographics. Staff will explore innovative technologies and methods of deliver that address the needs of each student.	Professional Learning	Tier 1	Getting Ready	07/09/2018	06/28/2019	\$2000	Social Studies teacher building principal
MCTM	Math teachers will attend the Michigan Teacher Council of Mathematics. They will learn updated instructional strategies to promote student success in the classroom.	Professional Learning	Tier 1	Getting Ready	07/02/2018	06/28/2019	\$800	Math Teachers Building Principals

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Brandywine Community Schools

Brandywine Middle School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
After school programs at buildings	At-risk students will attend after school programs for needed interventions.	Academic Support Program	Tier 2	Implement	09/05/2017	06/14/2019	\$23280	Building administrators, at-risk specialist, classroom teachers.
Imagine Learning	Imagine Learning will be used by targeted elementary school LEP students to help increase academic vocabulary.	Technology, Academic Support Program	Tier 2	Implement	09/05/2017	06/14/2019	\$2500	Building principals and classroom teachers.
Counselor assistance	Guidance counselors will assist students throughout the school year, including scheduled time before the year begins and after the last day of classes.	Career Preparation /Orientation, Teacher Collaboration, Parent Involvement, Behavioral Support Program, Academic Support Program	Tier 2	Implement	08/01/2017	06/28/2019	\$140000	Building principals and guidance counselors
Student Engagement Sessions	Sessions for four elementary teachers at BRESA, 'The Art of Student Engagement'.	Professional Learning	Tier 1	Implement	09/25/2017	06/01/2019	\$400	Elementary teachers, building principals.
Archetypes of change and leadership	David Hulings from Hulings and Associates will provide professional development for our school administrators on the archetypes of change and leadership. Administrators will learn to be good leaders and embrace change. Purchase of his book to help drive the professional development.	Professional Learning	Tier 1	Getting Ready	11/29/2017	12/28/2018	\$3000	Superintendent Curriculum Director School Administrators

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Brandywine Community Schools

STEM - Science	This activity will allow us to provide stem activities in the science classrooms. We will create a stem laboratory with stem activities for engaging students into high order thinking skills as well as use their chromebooks to record their results.	Academic Support Program	Tier 1	Implement	12/04/2017	06/28/2019	\$3000	Science Teachers Building Administrators Director of State and Federal Programs
Engaging with Poverty in Mind	Staff will attend Teaching and Engaging with Poverty in Mind hosted by Berrien RESA on Oct 18th. This is a follow up to the previous year conference with Ruby Payne. Staff will create a plan to engage students.	Professional Learning	Tier 1	Getting Ready	09/10/2018	06/28/2019	\$1000	Teaching staff Building Principal
ELA Fall Conference	Staff members will attend the Michigan Council of Teachers of English in October, 2018, Date is not determined at this time. Staff will learn updated practices in Literature, writing and making a difference in the community.	Professional Learning	Tier 1	Getting Ready	09/10/2018	06/28/2019	\$500	Building Administrator or ELA staff
National Council for Social Studies	The Nation Council for Social Studies Teachers will be held in Chicago on Nov 30th to Dec 2nd. Staff members will have the opportunity to learn classroom ready resources, share teaching strategies and solutions and build their own learn community around topics that matter to our students today. Special sessions will be attended for our various demographics. Staff will explore innovative technologies and methods of deliver that address the needs of each student.	Professional Learning	Tier 1	Getting Ready	07/09/2018	06/28/2019	\$2000	Social Studies teacher building principal
MCTM	Math teachers will attend the Michigan Teacher Council of Mathematics. They will learn updated instructional strategies to promote student success in the classroom.	Professional Learning	Tier 1	Getting Ready	07/02/2018	06/28/2019	\$800	Math Teachers Building Principals

Brandywine Innovation Academy

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
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District Improvement Plan

Brandywine Community Schools

Alternative Education Instruction	Students will attend Brandywine Innovation Academy in order to recover and gain credits to graduate from high school.	Direct Instruction, Career Preparation /Orientation, Technology, Behavioral Support Program, Academic Support Program	Tier 2		09/05/2017	06/14/2019	\$146749	Brandywine Innovation Academy teachers and principal
Archetypes of change and leadership	David Hulings from Hulings and Associates will provided professional development for our school administrators on the archetypes of change and leadership. Administrators will learn to be good leaders and embrace change. Purchase of his book to help drive the professional development.	Professional Learning	Tier 1	Getting Ready	11/29/2017	12/28/2018	\$3000	Superintendent Curriculum Director School Administrators
Special Populations Conference	Director of State and Federal Programs will attend the special populations conference in Lansing in Sept 2018. It is being held at Kellogg Center.	Professional Learning	Tier 2	Implement	09/10/2018	09/28/2018	\$1000	Director of State and Federal Programs

Brandywine Elementary School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Individual and group instruction.	Either in the homeroom or in a pull-out setting, the aides will work with students individually or in groups to improve achievement in English Language Arts.	Direct Instruction	Tier 1	Implement	09/12/2014	05/29/2015	\$34162	Elementary principal, homeroom teachers, reading specialist, paraprofessionals.
Math interventions.	Under the direction of the classroom teachers and building principals, students will receive assistance to master math concepts.	Direct Instruction			09/12/2014	06/28/2019	\$34162	Homeroom teachers, building principal, Title One paraprofessionals.

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Paraprofessionals to assist with interventions.	Title I paraprofessionals are assigned to each elementary building to assist classroom teachers with focused interventions based on assessments.	Academic Support Program	Tier 2	Monitor	08/27/2014	06/28/2019	\$88522	Title I paraprofessionals and building administrators
Title I paraprofessionals	Title I paraprofessionals will assist K - 6 classroom teachers with focused Reading interventions based on assessments.	Academic Support Program	Tier 2	Monitor	08/27/2014	06/05/2015	\$88522	Title I paraprofessionals and building principals
Summer School for Reading	A summer school that focuses on Reading will be offered to those students in incoming grades 2nd - 4th that are identified through assessments that they need additional support in Reading to be at grade level. The program will include paraprofessionals, teachers, secretary, supplies, and transportation.	Academic Support Program	Tier 2	Implement	07/13/2015	08/13/2015	\$20082	Building administrators, classroom teachers, and Reading Specialist
Intervention Technology	Technology will be used to give further academic support during intervention groups during Title I time. Students are identified for additional support by data from district and grade level assessments.	Technology	Tier 2	Implement	09/02/2014	06/28/2019	\$26675	Technology department, classroom teachers, Reading Specialist, Title I paraprofessionals, and building administration.
Math Interventions	Under the direction of the building principal, students will receive regularly scheduled assistance to master math concepts.	Technology, Academic Support Program	Tier 2	Implement	09/05/2017	06/15/2019	\$63500	Homeroom teachers, building principals, Title One paraprofessionals, Director of Programs.
Reading Intervention	Identified students will receive regular assistance in groups in order to achieve grade level reading performance.	Direct Instruction, Technology, Academic Support Program	Tier 2	Implement	09/05/2017	06/14/2019	\$128350	Director of Programs, Building Principals, Homeroom Teachers, and Paraprofessionals

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Summer School for Grades K-3	Summer school sessions for reading improvement in grades K - 5.	Academic Support Program	Tier 2	Implement	07/10/2017	08/09/2019	\$15300	Elementary principals, Director Of Programs, teachers, paraprofessionals, and superintendent.
MRA Conference	Four professionals to attend MRA Conference in Grand Rapids, MI, March 2019	Professional Learning, Academic Support Program, Curriculum Development	Tier 2	Implement	03/17/2018	06/28/2019	\$1500	Building Principals, Classroom Teachers, Director of Programs
After school programs at buildings	At-risk students will attend after school programs for needed interventions.	Academic Support Program	Tier 2	Implement	09/05/2017	06/14/2019	\$23280	Building administrators, at-risk specialist, classroom teachers.
Title I paraprofessionals	Title I paraprofessionals will provide instructional interventions based on needs identified through assessments. Interventions are planned by the classroom teachers and implemented, with teacher guidance, by the paraprofessionals.	Academic Support Program	Tier 2	Implement	09/05/2017	06/14/2019	\$177884	Building administration, Title I paraprofessionals, classroom teachers, Director of State and Federal Programs
Director of Programs	Director of Programs will coordinate and plan all Title I, II, III and IV programs as well as 31A funded programs and Homeless Student services.	Academic Support Program	Tier 3	Implement	07/03/2017	06/28/2019	\$49600	Director of Programs and District Superintendent
Title I paraprofessionals	Paraprofessionals will provide focused interventions based on student need determined through data analysis. Lessons are provided by classroom teachers or Reading Specialist.	Academic Support Program	Tier 2	Implement	09/05/2017	06/14/2019	\$177884	Building principals, classroom teachers, Reading Specialist, and Title I paraprofessionals

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A-Z Reading	Provides reading material that matches students' reading level.	Technology , Academic Support Program	Tier 2	Implement	09/05/2017	06/14/2019	\$1540	Classroom teachers, Reading specialist, Title I paraprofessionals, and building administrators
PD for administrators	Elementary principals to attend MEMSPA state conference	Academic Support Program	Tier 1	Implement	09/05/2017	06/14/2019	\$2500	Elementary building principals
Director of Programs	Director of Programs will coordinate and plan all Title I, II, III, and IV programs as well as 31A funded programs and Homeless Student services.	Academic Support Program	Tier 2	Implement	07/03/2017	06/28/2019	\$49600	Director of Programs, Superintendent, Building Principals
Counselor assistance	Guidance counselors will assist students throughout the school year, including scheduled time before the year begins and after the last day of classes.	Career Preparation /Orientation , Teacher Collaboration, Parent Involvement, Behavioral Support Program, Academic Support Program	Tier 2	Implement	08/01/2017	06/28/2019	\$140000	Building principals and guidance counselors
Student Engagement Sessions	Sessions for four elementary teachers at BRESA, 'The Art of Student Engagement'.	Professional Learning	Tier 1	Implement	09/25/2017	06/01/2019	\$400	Elementary teachers, building principals.
MEMSPA Leadership PD	One principal to attend MEMSPA Leadership Matters sessions	Professional Learning	Tier 2	Implement	01/19/2018	06/28/2019	\$3000	Elementary Principal
Archetypes of change and leadership	David Hulings from Hulings and Associates will provide professional development for our school administrators on the archetypes of change and leadership. Administrators will learn to be good leaders and embrace change. Purchase of his book to help drive the professional development.	Professional Learning	Tier 1	Getting Ready	11/29/2017	12/28/2018	\$3000	Superintendent Curriculum Director School Administrators

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Leadership Matters	Elementary principal will attend Leadership Matters 218. This conference is sponsored by MEMSPA. This is for training coming along side an elementary principal to help be the best principal he can be.	Professional Learning	Tier 1	Getting Ready	12/01/2017	01/01/2019	\$3000	Superintendent Elementary Principal Director of state and federal programs
Data Days	Training for each content area in data analysis from a state and local testing and updated training on state assessment type questions, learning to write common assessments, finding gaps in our instructions.	Direct Instruction, Academic Support Program	Tier 1	Getting Ready	01/08/2018	06/01/2019	\$2500	Superintendent Building Principal Curriculum Director Teaching Staff
RNN Activities	This is for RNN activities such as Literacy Symposium, Building a strong Reading Foundation, Essential Instructional Practices for Reading. Teachers will attend these training(s) and share it with other members of each grade level.	Academic Support Program	Tier 1	Getting Ready	11/20/2017	06/28/2019	\$5000	Superintendent Building Principals Teaching Staff Curriculum Director
Make & Take Evening	We will host a Parent night with Make & Take Activities for helping their child with Reading and math. Materials and supplies (paper, markers, books) to support these activities. Parents will be able to take the activities home and practice with their child. Snacks and drinks will be provided.	Academic Support Program	Tier 1	Getting Ready	11/21/2017	06/28/2019	\$1000	Building Principals Instructional Staff Director of State and Federal Programs
RNN Classroom Book Libraries	This activity will provide book libraries for each classroom grades K-3. This is supported through the Reading now Network and Glenn. Bookcase benches will be purchased to support the books.	Academic Support Program	Tier 1	Implement	11/21/2017	06/28/2019	\$10000	Building Administrators Superintendent Instructional Leaders Director of State and Federal Programs

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Literacy Symposium	This is to send staff members to the Literacy Symposium held in March 2019 in Kalamazoo at Western Michigan University. Staff who attend will come back and share with the remainder of the staff.	Academic Support Program	Tier 1	Getting Ready	12/04/2017	06/28/2019	\$1000	Building Administrators Director of State and Federal Programs Staff members
SIOP Training	This conference is for for a group of teachers to attend SIOP training held at Berrien RESA July 2018. While SIOP training has been consistently used for ESL student, the practices are great to use in the general classroom.	Academic Support Program	Tier 1	Getting Ready	12/04/2017	06/28/2019	\$1000	Building Administrators Director of State and Federal programs Instructional Staff
Authentic Writing	Staff members will attend Authentic Writing in Grades K-5 at Berrien RESA on Oct 25th. Staff will learn effective practices to improve writing instruction.	Professional Learning	Tier 1	Getting Ready	09/10/2018	06/28/2019	\$500	Building Principal Staff members Curriculum Director
Essential instructional practices	This conference is part of the RNN. Staff members will learn to dig deeper around the K-3 reading essentials. Staff members will bring back information to share with others and implement instructional practices to increase reading scores.	Professional Learning	Tier 1	Getting Ready	07/09/2018	06/28/2019	\$500	Teaching staff Building Principal
Reading support	Following the curriculum council process, we will choose a computer application which has been shown to increase student reading scores.	Technology	Tier 1	Getting Ready	07/02/2018	06/28/2019	\$20000	Programs Director Teachers Building Principals