

**Tentative Agreement**

This agreement between Galt Federation of Certificated and Classified Employees (GFCCE) and the Galt Joint Union High School District (GJUHSD) is entered into effective July 1, 2018 through June 30, 2020.

The parties agree, pending ratification, to the additions and changes to the current contract included in this document, as well as, the following regarding Article V. Compensation.

**Article V. Compensation**

- A. The parties agree to a \$0.63 per hour raise (the equivalent of 3.0% to the unit as a whole) to all levels of the GFCCE Classified Salary Schedule

The Bargaining Unit acknowledges that the District has proposed that a portion of the increase be an increase to the Health and Welfare cap. The Bargaining unit has no interest at this time in applying the increase to the benefits.

- B. The longevity stipend will be increased by 3.0% across all levels.
- C. This will be retroactive to July 1, 2018.
- D. The District Retirement Incentive Program language will be added to Article V. Compensation, creating a number 7, of the GFCCE Classified Contract to mirror the language included in the GFCCE Certificated Contract.

Angie Puchulack

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