



Addison School District 4

ADDISON | ILLINOIS | SINCE 1842

ADDISON SCHOOL DISTRICT 4 – ADDISON, ILLINOIS

Minutes of the Regular Board Meeting of August 29, 2018 held at the Indian Trail Junior High School Board Room.

Mr. Williams called the regular meeting to order at 7:22 p.m.

Roll call showed the following individuals:

PRESENT: Aranda, Daniels, Frangidakis, Lange, Ruffolo, Towns, Williams

ABSENT: None

A quorum was declared present.

Mr. Wartman led the audience in the Pledge of Allegiance.

Motion #1: Approval of Minutes

Motion by Mr. Towns, second by Mr. Ruffolo to approve the Minutes of the Regular Session and Closed Session meetings of July 25, 2018.

ROLL CALL VOTE:	AYE:	Aranda, Daniels, Frangidakis, Lange, Ruffolo, Towns, Williams
	ABSENT:	None
	NAY:	None...Motion #1 Carried.

Motion #2: Approval of Accounts Payable for the Month of August 2018

Motion by Mr. Daniels, second by Mr. Lange to approve the Accounts Payable for August 2018.

Education Fund	\$ 934,416.16
Operations & Maintenance Fund	\$ 234,003.39
Debt Fund	\$ 0.00
Transportation Fund	\$ 40,395.62
Municipal Retirement/SS Fund	\$ 20,836.07
Capital Project Fund	<u>\$ 887,801.01</u>
Total	\$ 2,117,452.25

ROLL CALL VOTE:	AYE:	Daniels, Frangidakis, Lange, Ruffolo, Towns, Williams, Aranda
	ABSENT:	None
	NAY:	None...Motion #2 Carried.

Motion #3: Approval of Payroll for the Month of July 2018

Motion by Mr. Ruffolo, second by Mr. Towns to approve the Payroll for July 2018, as follows:

Education Fund	\$ 258,665.33
Building Fund	\$ 34,444.55
Transportation Fund	<u>\$ 2,757.90</u>
Total	\$ 295,867.78

ROLL CALL VOTE:	AYE:	Frangidakis, Lange, Ruffolo, Towns, Williams, Aranda, Daniels
	ABSENT:	None
	NAY:	None...Motion #3 Carried.

Communications/Public Participation on Agenda Items: None

Presentation:

Mrs. Janet Diaz, Principal of Ardmore Elementary School, made a presentation to the Board about the *Students & Staff: Positive School Culture at Ardmore School*:

- They are the home of the black bears!
- The staff and students are the main components towards building a positive culture and social emotional supports.
- The #1 way to begin to establish and maintain a positive school culture for our students is to establish a relationship with the students. Examples: Recognition, encouraging extra-curricular involvement, Friday dance parties, assemblies, and fostering that school can be fun!
- The #1 way to begin to establish and maintain a positive school culture for our staff is to establish a relationship and trust with them. Examples: Team building, staff acknowledgement, staff appreciation days, and bonding outside of work.
- Ardmore has social emotional supports in place for their students. Examples: Weekly/Bi-Weekly lessons taught by the social worker, teacher buddies, and lunch bunch.
- Ardmore has social emotional supports in place for their staff. Examples: Social committee, district services, and helping each other out when needed.
- A positive school culture and social emotional support will lead towards students' social and academic success!

Committee Report:

Buildings & Grounds Committee Report – Mr. Ruffolo reported on the following:

- The committee met with Legat Architects to discuss the upcoming 2019 projects.
- The majority of our 2018 projects are wrapping up, with the exception of the Army Trail School's driveway which encountered some unexpected underground wires.
- The committee took a tour of the new secure vestibules and offices at Army Trail and Fullerton Schools.

Administrative Reports:

Superintendent's Report – Mr. Langton reported on the following:

- The Addison Shriners Parade had a wonderful turn out from staff, students, parents, and community members. Thank you to everyone who participated and for representing our #ASD4ALL spirit!
- We received our preliminary Every Student Succeeds Act (ESSA) School Designations from the 2016-2017 PARCC data. Currently we have three schools, Ardmore, Lincoln, and Indian Trail, which have received a preliminary Tier 3 designation. Unfortunately we did not receive many details from the Illinois State Board of Education (ISBE) when we received these results. We have since found out that Special Education was the underperforming subgroup for each school, in addition to the English Learners subgroup for Indian Trail Jr. High School. However, we still do not know which academic content area these subgroups underperformed in, so we will develop preliminary improvement plans for each school. Please note that the permanent designations will be final in October once ISBE has the final 2017-2018 PARCC scores. Designations will be re-calculated once they can measure growth between the two school years. Once we have more information in October, we will develop concrete plans.
- ASD4 was initially informed that for this year we were awarded the Preschool for All and the Preschool Expansion grants but we did not receive the Prevention Initiative grant. The latter is the one that they had approved mid-year for 2017/2018 that would fund us opening the two toddler classes at Metropolitan Family Services (MFS) Addison Children's Center. We appealed the ISBE decision since we

were already in the process of planning for these classrooms. The ISBE updated their decisions and informed us that we are awarded the Prevention Initiative grant.

Assistant Superintendent for Business Report – Mr. Keeley reported on the following:

- School is open! Sincerest thanks to the Facilities Team for their tireless efforts. Our vestibules are secured, offices renovated, a building automation system is installed, paving is complete, and associated systems upgraded at Army Trail, Fullerton, Lake Park, Lincoln, and Stone Schools. ADA accessibility at Army Trail is also complete. As Mr. Ruffolo mentioned in the Buildings and Grounds (B&G) Committee report, we are working with the contractor to complete the Army Trail driveway and ensure that the work site is secure.
- The B&G Committee met to review the 95% plans for the summer 2019 projects including; renovation of all locker rooms and the front office complex at Indian Trail, fire alarm upgrades at several schools, and exterior building signage at all schools. We will be moving our timeline up to ensure adequate time to review the plans at each stage.
- Early next month, Klein Hall CPAs will be in the office performing final field work. Thank you to the Business Office for diligently working to “close the books”.

Assistant Superintendent for Curriculum & Instruction Report – Mrs. Haney reported on the following:

- For our August Institute Day our keynote speaker, Tom Murray addressed *Future Readiness*. In the afternoon, teachers returned to home buildings where principals facilitated discussions/activities regarding academic and social support plans. Tom met with the District Office Leadership team to discuss transforming learning spaces.
- A schedule of the curriculum committee meetings was distributed to the Board. EDC will continue planning for Late Start Mondays, Early Release Days and Institute Days for all staff members, aligning with district initiatives and building needs.
- Our Instructional Technology Specialists provided training to all teachers who will be new to the Chromebooks this year. Our ITS team will continue to provide professional development throughout the year.
- This summer, new staff members were trained in Crisis Prevention Institute (CPI). The Board was given a summary/philosophy of CPI.
- ISBE is requiring by law that we review our Early Admission to Kindergarten, Programs for the Gifted, and Grade or Subject Acceleration policies. Mr. Wartman shared his recommendations during the first reading of Board Policy updates.
- School Improvement Plans will be presented at the October Board Meeting. Some plans may change when we get our final designations.

Motion #4 Acceptance of District 4 Staff Resignation Requests

Motion by Mr. Ruffolo, second by Mr. Daniels to approve the District 4 staff resignation requests for the following individuals:

LICENSED PERSONNEL - RESIGNATION

Daniela Agudelo Diez

Position: Bilingual 1st Grade

Effective Date: 06/01/2018

School: Lincoln

Mireya Garcia

Position: Bilingual 1st Grade

Effective Date: 06/01/2018

School: Army Trail

Kerry Gremo

Position: School Psychologist

Effective Date: 08/31/2018

School: Early Learning Center

Ann Morton

Position: Art Teacher

Effective Date: 06/01/2018

School: Lake Park

EDUCATIONAL SUPPORT PERSONNEL – RESIGNATION

Alexandra Acosta

Position: Para Educator

Effective Date: 05/31/2018

School: Indian Trail Jr. High

Ariela Carrera

Position: Para Educator

Effective Date: 05/31/2018

School: Army Trail

Erendira Chaidez

Position: Para Educator

Effective Date: 08/20/2018

School: Lake Park

Judy Garcia

Position: Para Educator

Effective Date: 05/31/2018

School: Indian Trail Jr. High

Anita Grandt

Position: Para Educator

Effective Date: 05/31/2018

School: Fullerton

Djamila Hadji

Position: Para Educator

Effective Date: 05/31/2018

School: Stone

Gloria Jasso

Position: Family Support Worker

Effective Date: 08/10/2018

School: District Office

Matthew Lemon

Position: Maintenance

Effective Date: 08/20/2018

School: District Office

Rosalind Lewis

Position: Para Educator

Effective Date: 08/20/2018

School: Indian Trail Jr. High

Lillian Lor

Position: Para Educator

Effective Date: 05/31/2018

School: ELC

Judit Marente

Position: Para Educator

Effective Date: 05/31/2018

School: Ardmore

Fabiola Marquez

Position: Para Educator

Effective Date: 05/31/2018

School: Lake Park

Lisette Merida

Position: Para Educator

Effective Date: 05/31/2018

School: Ardmore

Manuel Quintero

Position: Para Educator

Effective Date: 08/31/2018

School: Indian Trail Jr. High

Alison O'Brien
Position: EL Resource

Effective Date: 08/20/2018
School: Army Trail

Gladys Osornio
Position: School Psychologist

Effective Date: 08/23/2018
School: Early Learning Center

EDUCATIONAL SUPPORT PERSONNEL – EMPLOYMENT

Fatima Afzal
Position: Para Educator

Effective Date: 08/20/2018
School: Stone

Michelle Alecksen
Position: Para Educator

Effective Date: 08/20/2018
School: Wesley

Caelinn Barry
Position: Para Educator

Effective Date: 08/20/2018
School: Wesley

Kathryn Baumgartner
Position: Para Educator

Effective Date: 08/21/2018
School: Indian Trail Jr. High

Araceli De La Torre
Position: Para Educator

Effective Date: 08/20/2018
School: Early Learning Center

Erika Delgado
Position: Para Educator

Effective Date: 08/21/2018
School: Early Learning Center

Jonrobert Erickson
Position: Para Educator

Effective Date: 08/20/2018
School: Wesley

Paul Gordon
Position: HVAC & Facilities Supervisor

Effective Date: 08/06/2018
School: District Office

Kathleen Haring
Position: Nurse

Effective Date: 08/21/2018
School: Ardmore

Jessica Montenegro
Position: Para Educator

Effective Date: 08/20/2018
School: Lake Park

Alyssa Ortiz
Position: Para Educator

Effective Date: 08/20/2018
School: Indian Trail Jr. High

Vanessa Palacios
Position: Para Educator

Effective Date: 08/20/2018
School: Lake Park

Nicole Pearson
Position: Para Educator

Effective Date: 08/20/2018
School: Lake Park

Aida Rodriguez
Position: Para Educator

Effective Date: 08/20/2018
School: Stone

Amber Roeglin

Position: Para Educator

Effective Date: 08/20/2018

School: Early Learning Center

Carolyn Schmidt

Position: Para Educator

Effective Date: 08/20/2018

School: Early Learning Center

Amanda Schneider

Position: Nurse

Effective Date: 08/21/2018

School: Army Trail

Cynthia Stepniewski

Position: Para Educator

Effective Date: 08/20/2018

School: Stone

ROLL CALL VOTE:

AYE:

Ruffolo, Towns, Williams, Aranda, Daniels, Frangidakis,
Lange

ABSENT:

None

NAY:

None...Motion #5 Carried.

Motion #6: Approval of Recognition of Tenure of Licensed Staff

Motion by Mr. Towns, second by Mr. Lange to approve the recognition of Traditional Tenure of Licensed Staff and the recognition of Accelerated Tenure of Licensed Staff for the following individuals:

Traditional Tenure—Four Years

- Jennifer Gardner
- Erin Alexander
- Genevieve Culhane
- Alicia Carrera
- Laura Seyller
- Jennifer Gutierrez
- Elizabeth Kane
- Molly Farrell
- Alice Ryan
- Elizabeth Johnson
- Kara Lullo
- Jamie Minuskin
- Kimberly Groth
- Danielle Rehder
- Maritza Gaston
- Hilary Lamb
- Whitney McHugh
- Kaitlin Gawron
- Berenice Dorado
- Melissa Hochheimer
- Kelly Bell
- Katherine Flessner
- Melissa Valdez

- Mr. Wartman responded to one recent FOIA (Freedom of Information Act) request in a timely manner.
- The first reading of Board Policy updates were given to the Board. Mr. Daniels, Mr. Lange and Mr. Aranda made recommendations to the Board and approval will be sought in the September 26, 2018 Board meeting.
- Mr. Langton acknowledged and thanked the organizations that have recently made school supply donations to the district, including:
 - Women of Peace from Prince of Peace Lutheran Church
 - SWD, Inc.

Communication/Public Participation of Non-Agenda Items: None

Miscellaneous/Unfinished Business: None

Motion #9: Motion to Adjourn

Motion by Mr. Ruffolo, second by Mr. Daniels to adjourn the Wednesday, August 29, 2018 Board of Education meeting.

ROLL CALL VOTE:	AYE:	Daniels, Frangidakis, Lange, Ruffolo, Towns, Williams, Aranda
	ABSENT:	None
	NAY:	None...Motion #9 Carried.

The regular Board of Education meeting adjourned at 8:21 p.m.

Serge Ruffolo, Secretary

Dave Williams, President

/cs