



2018-2019 Compensation Step Schedule

TEACHERS, FULL-TIME LIBRARIANS, AND FULL-TIME NURSES

Yrs of Experience	Daily Rate	Annual (187 Days)
0	200.535	37,500
1	201.872	37,750
2	203.209	38,000
3	205.882	38,500
4	208.556	39,000
5	211.230	39,500
6	214.179	40,051
7	220.799	41,289
8	227.073	42,463
9	233.001	43,571
10	238.585	44,615
11	243.880	45,606
12	248.946	46,553
13	253.608	47,425
14	258.098	48,264
15	262.300	49,050
16	266.329	49,804
17	270.071	50,503
18	273.64	51,170
19	277.036	51,806
20	280.201	52,398
21	282.877	52,898
22	285.551	53,398
23	288.225	53,898
24	290.898	54,398
25 & over	293.572	54,898

**Classroom Teachers with a Masters Degree receive additional \$1,000*

**Professionals with service >25 years and who were employed by THRALL ISD in previous year, receive additional \$500*

Approved by Thrall ISD Board of Trustees

06/13/2018