



FNF(LOCAL) Policy Update

Student Random Drug Testing – West Independent School District

Background

- Strategic Planning Team (SPT) Adopted Action Statement
 - Vote: 61-3
- School Health Advisory Council (SHAC) Initiative
- Three SHAC Subcommittee Meetings
 - Tuesday, March 20, 2018 (With Joey Moore with Walsh Anderson), Tuesday, April 3, 2018, and Tuesday, April 24, 2018
- Two Public Hearings and several Board of Trustee Presentations
- Information Posted Online / School Messenger

Background

- Region 12 Sample Districts:

District	Grade Level	Year Adopted
Abbott ISD	Grades 9-12	2015
Connally ISD	Grades 7-12	2008
La Vega ISD	Grades 7-12	2002
China Spring ISD	Grades 7-12	2009
Lorena ISD	Grades 9-12	2012
Midway ISD	Grades 7-12	2016
Robinson ISD	Grades 7-12	2010
Hillsboro ISD	Grades 7-12	2015
McGregor ISD	Grades 7-12	2013
Hubbard ISD	Grades 7-12	2004

Factors Considered Before Implementing the Student Drug Testing Program

- Purpose of the drug testing program
- Magnitude of the drug problem in the school
- Previous efforts to eliminate drug problems
- Student populations to be tested
- Connection between drug use and the population to be tested
- Prior written permission
- Procedures for drug testing
- Substances for which the test will screen
- Protection of the students' privacy
- Reliability and use of test results
- Appeal process for positive test results

Policy Choice

Grade Levels

- Grades 7-12

Covered Activities

- All
- Parking on West
ISD property

Scope

- From time to time during the semester or school year
- Goal: Minimum of 8 random tests per school year

Policy Choice

Purpose

- Prevent injury, illness, and harm resulting from the use of illegal drugs or alcohol;
- Help enforce a drug-free educational environment;
- Deter student use of illegal and performance-enhancing drugs or alcohol;
- Help students avoid peer pressure;
- Educate students regarding the harm caused by the use of illegal and performance-enhancing drugs or alcohol; and
- Remind students that the opportunity to participate in school-sponsored extracurricular activities is a privilege offered to eligible students on an equal-opportunity basis.

Policy Choice

Meetings

- Spring
- Beginning of each Semester
- Led by District employees
- Mandatory Student Attendance

Consent

- In writing
- Not signed = Ineligible
- Over 18 will sign
- Confidentiality
- Contract with Drug Testing Company

Company

- Local Company
- 10-Panel Test
- Will send on to Lab for Positive Tests

Policy Choice

Tested Substances and Testing Goal

- but not limited to... Marijuana, Cocaine, Methaqualone, Benzodiazepines, Phencyclidine (PCP), Methadone, Barbiturates, Propoxyphene, Amphetamines, Opiates and Metabolites of any of these substances
- No less than 5 percent and no more than 20 percent...
- Goal: Per random test, West ISD has crafted a set number of tests for both West Middle School and West High School; both genders

2017-18 Percentage of Students Enrolled in Extracurricular Activities:

- West Middle School = 86%
- West High School = 94%

Policy Choice

Positive Tests

- Refusal to Test = Positive Test
- Conduct a Second Test
- Meet with the Parent and Student
- Assign this Role/Duty to a District Employee
- Medical Explanations = 2 Days for Explanation
- Published Prevention Plan

Policy Choice

1st Offense

- Suspension for 15 Days
- Stay with the Team and Practice (not play)
- Keep Testing
- Complete Prevention Program

2nd Offense

- Suspension for 45 Days
- Stay with the Team and Practice (not play)
- Keep Testing
- Complete Prevention Program

3rd Offense

- Suspension for 90 Days
- Stay with the Team and Practice (not play)
- Keep Testing
- Complete Prevention Program

Policy Choice

Misc.

- 4th Offense = Calendar Year
- Suspension carries over to the next semester of school year
- Appeals through West ISD Board Policy FNG(LOCAL)

Next Steps

- Communication to all Stakeholders
- Signing and Collecting the Consent Form
 - First Time = Extended Deadline through Friday, August 24, 2018
- Staff Training
- Ongoing Awareness and Discussion
- Review after Year 1