

SUPERINTENDENT TERM CONTRACT  
GROVETON ISD

Date Given to Employee 2-26-18  
Date Returned 2-27-18

County of Trinity  
State of Texas

The BOARD OF TRUSTEES OF THE GROVETON INDEPENDENT SCHOOL DISTRICT, Groveton, Texas hereby employs **DON HAMILTON**, in the position of Superintendent for twelve (12) months per year beginning **9-1-2018** and ending **8-31-2021**. This contract shall be subject to the following terms and provisions:

1. The board agrees to pay Employee an annual salary as follows:  
  
Local Salary Schedule No. 4 - Step 20
2. The salary for the last month of the employment term shall be payable only upon receipt from Employee of all reports, school equipment and other items that may be required at the conclusion of the contract term.
3. This contract is conditioned on Employee providing the necessary certification and experience records, medical records, loyalty oath, and other records required for the personnel files or payroll purposes. Any misrepresentation may be grounds for dismissal.
4. Employee shall comply with administrative directives, state and federal law, district policies, rules, and regulations as they exist or may hereafter be amended. Employee agrees to perform faithfully and satisfactorily all duties set forth in the job description and such additional duties as may be assigned.
5. Employee is not subject to reassignment.
6. Renewal or nonrenewal shall be in accordance with Board policy.
7. The Board has not adopted any policy, rule, regulation, law, or practice providing for teacher tenure. No right of tenure is created by this contract. No property interest, express or implied, is created in continued employment beyond the contract term.
8. After Employee has returned the signed contract, Employee will not be released from this contract in order to accept employment elsewhere without the written consent of the Board or its authorized representative.
9. This offer will be void unless signed and returned within 10 days after date given to Employee.

I HAVE READ AND UNDERSTAND THIS CONTRACT AND AGREE TO ITS TERMS AND CONDITIONS.

Don Hamilton 2-27-18  
Employee Date

Bry M. Ellis 2/26/18  
President of the Board Date