

Flagstaff Academy Salary Scale- 2015-2016

Teaching Experience	100- Not Licensed		200- Licensed/BA		400- BA+10 Hours		500- BA+20 Hours		600- BA+40/MA		700- MA+20 Hours	
	Grade	Salary	Grade	Salary	Grade	Salary	Grade	Salary	Grade	Salary	Grade	Salary
1	101	\$33,948	201	\$33,312	401	\$34,145	501	\$34,978	601	\$36,644	701	\$38,309
2	102	\$34,965	202	\$34,978	402	\$35,811	502	\$36,644	602	\$38,309	702	\$39,975
3	103	\$35,983	203	\$36,644	403	\$37,476	503	\$38,309	603	\$39,975	703	\$41,640
4	104	\$37,000	204	\$38,309	404	\$39,142	504	\$39,975	604	\$41,640	704	\$43,306
5			205	\$39,975	405	\$40,808	505	\$41,640	605	\$43,306	705	\$44,972
6			206	\$41,640	406	\$42,473	506	\$43,306	606	\$44,972	706	\$46,637
7			207	\$43,306	407	\$44,139	507	\$44,972	607	\$46,637	707	\$48,303
8			208	\$44,972	408	\$45,804	508	\$46,637	608	\$48,303	708	\$49,968
9			209	\$46,637	409	\$47,470	509	\$48,303	609	\$49,968	709	\$51,634
10			210	\$48,303	410	\$49,136	510	\$49,968	610	\$51,634	710	\$53,300
11			211	\$49,752	411	\$50,610	511	\$51,634	611	\$53,300	711	\$54,965
12			212	\$51,244	412	\$52,128	512	\$53,300	612	\$54,965	712	\$56,631
13			213	\$52,782	413	\$53,692	513	\$54,965	613	\$56,631	713	\$58,297
14			214	\$54,365	414	\$55,303	514	\$56,631	614	\$58,297	714	\$59,962
15			215	\$55,996	415	\$56,962	515	\$58,330	615	\$59,962	715	\$61,628

- On initial hire teachers experience will be capped at 5 years.
- Teachers without a license will be capped at 3 years experience.
- To qualify for level 200-700, a teacher must have a license.
- Education experience for level 400-700 are semester credit hours in teaching content area or related to Flagstaff Academy's improvement goals as defined by Administration.