

## EXHIBIT A

### WAIVERS

Carbon Valley Academy shall operate in compliance with all applicable district policies and regulations, as well as all applicable federal, state and local laws, rules and regulations, unless specifically waived.

#### WAIVERS ALREADY IN FORCE

22-9-106 **Local Board Duties — Evaluation.** Automatic Waiver (already granted through 2020)

22-32-109(f) **Local Board Duties — Personnel.** Automatic Waiver (already granted through 2020)

22-32-110(1)(h) **Discharge of Personnel.** Automatic Waiver (already granted through 2020)

22-32-126 **Principals, Employment and Authority.** Automatic waiver (already granted through 2020)

22-63-201 **Teacher Employment, Dismissal and Tenure Act.** Automatic waiver (already granted through 2020)

22-63-202. **Teacher Employment, Dismissal and Tenure Act.** Automatic waiver (already granted through 2020)

22-63-203. **Teacher Employment, Dismissal and Tenure Act.** Automatic waiver (already granted through 2020)

22-63-206. **Teacher Employment, Dismissal and Tenure Act.** Automatic waiver (already granted through 2020)

22-63-301. **Teacher Employment, Dismissal and Tenure Act.** Automatic waiver (already granted through 2020)

22-63-302. **Teacher Employment, Dismissal and Tenure Act.** Automatic waiver (already granted through 2020)

22-63-401. **Teacher Employment, Dismissal and Tenure Act.** Automatic waiver (already granted through 2020)

22-63-402. **Teacher Employment, Dismissal and Tenure Act.** Automatic waiver (already granted through 2020)

22-63-403. **Teacher Employment, Dismissal and Tenure Act.** Automatic waiver (already granted through 2020)

#### WAIVERS REQUESTED

*Statute or Policy* 22-24-105 (1)(d) *Title:* **District – powers and duties**

*Description:* Statute providing for District duties to ELL students

*Rationale:* Delegation of responsibility to CVA

*Replacement Plan:* CVA's has established its own Policy for English Language Learners (see Exhibit G).

*Duration of the Waiver:* Term of contract (one year)

*Financial Impact (on the District):* None

*How the Impact of the Waiver will be Evaluated:* Success of ELL students at CVA

*Expected Outcome:* CVA will be responsible for this aspect of its program

*Statute or Policy* 22-32-109(1)(t) *Title:* **Board of Education – specific duties**

*Description:* Statute providing for District duty to determine educational program

*Rationale:* Delegation of responsibility to CVA

*Replacement Plan:* CVA's renewal application describes its educational program, which is implemented by its Board and staff (see Exhibits D, E and F)

*Duration of the Waiver:* Term of contract (one year)

*Financial Impact (on the District):* None

*How the Impact of the Waiver will be Evaluated:* Success of students at CVA

*Expected Outcome:* CVA will maintain its curriculum and educational program so as to meet or exceed the content standards of the St. Vrain School District RE-1J

*Statute or Policy* 22-32-110(1)(k) *Title* **Board of Education – specific powers**

*Description:* Statute providing authority of District over its employees

*Rationale:* Delegation of similar authority to CVA

*Replacement Plan:* CVA employment policies and contracts as adopted from time to time

*Duration of the Waiver:* Term of contract (one year)

*Financial Impact (on the District):* None

*How the Impact of the Waiver will be Evaluated:* Success of CVA in managing its employees

*Expected Outcome:* CVA will maintain flexibility in responding to institutional needs

*Statute or Policy* 22-33-106 *Title* **Grounds for suspension, expulsion, and denial of admission.**

*Description:* Listing of grounds school districts may use for suspension or expulsion

*Rationale:* Delegation of authority to implement suspension, expulsion or removal as otherwise called for in the charter contract, consistently with law

*Replacement Plan:* Authority over student discipline and removal as stated in the charter contract

*Duration of the Waiver:* Term of contract (one year)

*Financial Impact (on the District):* None

*How the Impact of the Waiver will be Evaluated:* Effectiveness and fairness of CVA discipline policies

*Expected Outcome:* CVA will maintain a safe and orderly school campus

*Statute or Policy 22-32-109.1(2)(a) Title:* **Conduct and Discipline Code**

*Description:* Delegation of authority to CVA to manage student conduct

*Rationale:* CVA has adopted and used its own conduct code

*Replacement Plan:* School Student Conduct Code

*Duration of the Waiver:* Term of the Contract (one year)

*Financial Impact (on the District):* None

*How the Impact of the Waiver will be Evaluated:* CVA will maintain a safe and orderly school

*Expected Outcome:* CVA has its own code of conduct and discipline