

We're Hiring!



1620 SOUTH PIONEER WAY • MOSES LAKE, WA 98837

PLANNING PRINCIPAL

GROFF ELEMENTARY SCHOOL



APPLY

Anticipated Start Date: July 1, 2020
View complete description and application at:

[HTTPS://MOSESLAKESCHOOLS.TEDK12.COM/HIRE/INDEX.ASPX](https://moseslakeschools.tedk12.com/hire/index.aspx)



SUMMARY

Do you have what it takes to effectively manage school organization, operation, and resources for a **SAFE, EFFICIENT AND EFFECTIVE** learning environment? Can you collaborate with faculty and community members while responding to a **DIVERSE COMMUNITY**? If so—we need you!

Moses Lake School District's newest Elementary School seeks its first Planning Principal—The Principal will establish a widely-shared vision/mission for learning that aligns with the District's mission, vision, and core principles. They will develop a **SCHOOL CULTURE AND INSTRUCTIONAL PROGRAM** that supports both student learning and professional staff growth.

During the 2020-2021 school year, the Planning Principal will work approximately 50% of their time in preparation, planning, and facilitating the opening of the Groff Elementary. The remaining 50% will be spent working as an Assistant Principal in several of our existing Elementary Schools.

Current Washington State P-12 Principal endorsement required.



TERMS

25 DAYS PAID VACATION

Twelve-month, 260-day work year inclusive of 12 paid holidays, vacation days, 15 responsibility days.

\$112,000—\$128,865 BASE SALARY RANGES

Other terms and conditions of employment as provided by board policy.



RESPONSIBILITIES

- Provides instructional leadership, works to **IMPROVE STUDENT LEARNING** for all students, effectively monitors, supervises, evaluates and improves the building instructional program and staff
- Maintains and communicates **HIGH STANDARDS** of performance throughout the school community
- Perceives the needs and concerns of others; **RESOLVES AND DIVERTS CONFLICTS**, and interacts appropriately with individuals from diverse backgrounds, cultures, and experiences
- Develops partnerships and resources within and outside of the school that supports the school and district's vision/mission
- Models principles of self-awareness, reflective practice, transparency, and ethical behavior
- Demonstrates the ability to **BRING ABOUT CHANGE** in a school through anticipating problems, meeting needs, and sharing decision making
- Effectively communicates as a public speaker
- Creates and maintains a high-performing team
- Acts ethically, with **INTEGRITY** and fairness.
- Effectively facilitates the resolution of conflicts and interpersonal matters among children and adults
- Gives clear, accurate, and specific feedback
- **CELEBRATES** the **ACHIEVEMENT** of others
- Multi-tasks and manages time effectively
- Remains calm, **FLEXIBLE**, and works efficiently under pressure.