Do you have what it takes to effectively manage school organization, operation, and resources for a SAFE, EFFICIENT AND EFFECTIVE learning environment? Can you collaborate with faculty and community members while responding to a DIVERSE COMMUNITY? If so—we need you!

Moses Lake School District’s newest Elementary School seeks its first Planning Principal—The Principal will establish a widely-shared vision/mission for learning that aligns with the District’s mission, vision, and core principles. They will develop a SCHOOL CULTURE AND INSTRUCTIONAL PROGRAM that supports both student learning and professional staff growth.

During the 2020-2021 school year, the Planning Principal will work approximately 50% of their time in preparation, planning, and facilitating the opening of the Groff Elementary. The remaining 50% will be spent working as an Assistant Principal in several of our existing Elementary Schools.

Current Washington State P-12 Principal endorsement required.

**APPLY**

Anticipated Start Date: July 1, 2020
View complete description and application at:
HTTPS://MOSESLAKESCHOOLS.TEDK12.COM/HIRE/INDEX.ASPX

**TERMS**

25 DAYS PAID VACATION
Twelve-month, 260-day work year inclusive of 12 paid holidays, vacation days, 15 responsibility days.

$112,000—$128,865 BASE SALARY RANGES
Other terms and conditions of employment as provided by board policy.

**SUMMARY**

The Moses Lake School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained service animal and provides equal access to the Boy Scouts and other designated youth groups. Inquiries regarding compliance and/or grievance procedures may be directed to the School District’s Title IX, Affirmative Action, and Equal Opportunity Officer, Barbara Shimer, 1620 S Pioneer Way, Moses Lake, WA, 98837, 509.793.7725, EMAIL: BSHIMER@MLS161.ORG or Section 504/ADA Coordinator, Dave Balcomb, 1620 S Pioneer Way, Moses Lake, WA, 98837, 509.793.7699, EMAIL: DBALCOMB@MLS161.ORG.

**RESPONSIBILITIES**

- Provides instructional leadership, works to IMPROVE STUDENT LEARNING for all students, effectively monitors, supervises, evaluates and improves the building instructional program and staff
- Maintains and communicates HIGH STANDARDS of performance throughout the school community
- Perceives the needs and concerns of others; RESOLVES AND DIVERTS CONFLICTS, and interacts appropriately with individuals from diverse backgrounds, cultures, and experiences
- Develops partnerships and resources within and outside of the school that supports the school and district’s vision/mission
- Models principles of self-awareness, reflective practice, transparency, and ethical behavior
- Demonstrates the ability to BRING ABOUT CHANGE in a school through anticipating problems, meeting needs, and sharing decision making
- Effectively communicates as a public speaker
- Creates and maintains a high-performing team
- Acts ethically, with INTEGRITY and fairness.
- Effectively facilitates the resolution of conflicts and interpersonal matters among children and adults
- Gives clear, accurate, and specific feedback
- CELEBRATES the ACHIEVEMENT of others
- Multi-tasks and manages time effectively
- Remains calm, FLEXIBLE, and works efficiently under pressure.