

ALLEN PARK PUBLIC SCHOOLS

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ALLEN PARK BOARD OF EDUCATION REGULAR MEETING MINUTES • APRIL 16, 2018 ALLEN PARK HIGH SCHOOL

DRAFT

APPROVED

The regular meeting of the Allen Park Board of Education was held on Monday, April 16, 2018, at Allen Park High School, Large Group Instruction Room, 18401 Champaign, Allen Park, Michigan.

Regular meeting called to order/Solicitation of Comment Cards – 7:00 p.m.

Pledge of Allegiance

Roll Call/Present: DesJardins, Hall, Klenczar, Marten, Miller, Moynihan, Sheppard

Absent: None

18-34	<p>Motion by Marten, supported by Sheppard, that the consent agenda items be approved as presented, with the interchanging of Agenda Items #7 and #8:</p> <ol style="list-style-type: none">Approval of April 16 agendaApproval of March 12 meeting minutes and March 12 closed session minutesApproval of registers: 3/9/2018=\$6,250.00, 3/13/2018=\$47,318.43, 3/13/2018=\$70,717.09, 3/15/2018=\$163,225.33, 3/20/2018=\$55,938.07, 3/23/2018=\$362,204.92, 3/26/2018=\$2,964.75, 3/29/2018=\$174,195.08, 4/9/2018=\$4,525.21Approval of wire transfers: 3/9/2018 thru 4/11/2018=\$2,156,560.31 <p>Yeas: DesJardins, Hall, Klenczar, Marten, Miller, Moynihan, Sheppard Nays: None Absent: None</p> <p>Motion carried.</p>
	<p>President's Communications: None at this time.</p>
	<p>Reading of Communications: None at this time.</p>
	<p><i>"In the Spotlight" – Student Presentations</i></p> <ul style="list-style-type: none">Haylee Jent - APHS <p>Haylee shared student activity news that included updates from Student Councils - Senior Prom tickets are on sale now, Junior Class has selected Arnoldo's Banquet Center for next year's prom, Sophomores completed a ham fundraiser. Club news included the upcoming Color Run/Walk to raise autism awareness, band concert, Photo Club visit to the DIA and World Language Club is selling candy bars to raise funds for trip to Europe.</p> <ul style="list-style-type: none">Cameron Greene - APMS <p>Cameron reported that spring sports have experienced delays due to weather conditions, upcoming field trips to the Howell Nature Center and Chicago, Model UN earned 4 medals at the recent conference in Ann Arbor, and M-Step standardized testing is going well.</p>
	<p>Citizen's Comments (<i>pertaining to agenda</i>):</p> <ul style="list-style-type: none">Fran Babbage, retired teacher and former member of the Board of Education, shared her personal experiences with bid pool and spoke in support of the continuation of the bid pool practice.Joel Burkey, APHS teacher, addressed the Board in support of the continuation of the bid pool practice.Kathryn Cialkowski, Lindemann teacher, shared her personal and positive experience with bid pool and her desire to seek new challenges. She was pleased to have the opportunity to provide service at the elementary level this school year.Mike Cipriani, Lindemann teacher, conveyed his heartfelt feelings about teaching and the 'bid pool excerpt' on the Superintendent's blog and asked the Board to consider keeping the bid pool practice intact.Sean Danz, Bennie teacher, stated that he did not get to choose where or what he would teach when hired, and felt placing teachers where qualified, but not passionate about would not be advantageous.Melanie Flood, Bennie teacher, discussed teacher efficacy, concern for consistency in teacher evaluations across the district, and best practice in relation to the bid pool practice.

	<ul style="list-style-type: none"> ▪ Katie Jensen, Arno teacher, spoke on behalf of elementary union leadership requesting professional integrity be respected and seeking true collaboration to include all stakeholders in regard to the bid pool practice and development of transfer/assignment guidelines. ▪ Jeanette MacDonald, APHS counselor and APEA President, provided a News Herald article citing APHS as 3rd in the downriver area in terms of performance index. Mrs. MacDonald also cited inconsistencies and subjectivity of the teacher evaluation process and requested that the bid pool process continue and be included in Board Policy. ▪ Mary McMaster, APHS teacher, stated that she was hired into her 'dream job' and thanked Mr. Darga for transparency and reaching out to union leadership in regard to bid pool process and developing transfer/assignment guidelines. Mrs. McMaster spoke to teacher retention in APPS and provided examples of successful bid pool (re) assignments. Mrs. McMaster requested that the Board wait for proper teacher placement policy (guidelines), which would include an appeal process, to be in place prior to voting to eliminate bid pool practice. ▪ Kristyn Pierfelice, APHS teacher, stated that she is a product of APPS and proud to be a Jag. Mrs. Pierfelice suggested that the excellent teachers and administrators in the district work together in a professional manner on teacher placement guidelines. ▪ Cameron Greene, APMS student, spoke in support of the teachers in their desire to continue the practice of bid pool.
<p>18-35</p>	<p><i>Personnel:</i></p> <p>A. Employments/Services</p> <p>Motion by Moynihan, supported by Sheppard, that the recommendations for employment, services and volunteering be approved by the Board for the individuals as listed:</p> <ul style="list-style-type: none"> ▪ Kristin Aslanian – JV Girls' Softball Asst. Coach Volunteer/APHS – Effective 4/17/2018 ▪ Walter Kempf – Custodian/Lindemann – Effective 3/3/2018 ▪ Nicholas Kudla – Latchkey Parapro/Lindemann – Effective 4/17/2018 ▪ Amanda Madrigal – Lunch Parapro/Bennie – Effective 3/26/2018 ▪ Jason Obrycki-Smith – Co-Ed Track Volunteer/APMS – Effective 3/27/2018 ▪ Warren Stowe – Varsity Girls Basketball Head Coach/APHS – Effective 4/17/2018 ▪ Jesse Warr – Track Volunteer/APMS – Effective 3/21/2018 ▪ Jill Warrick – Lunch Parapro/Lindemann – Effective 3/26/2018 <p>Yeas: DesJardins, Hall, Klenczar, Marten, Miller, Moynihan, Sheppard Nays: None Absent: None</p> <p>Motion carried.</p> <p>B. Resignations/Retirements</p> <p>The following retirement has been received and accepted:</p> <ul style="list-style-type: none"> ▪ Brigitte Callison – Head Custodian/APCS – Retirement Effective 5/1/2018 <p>The district will honor and celebrate retirees in June!</p>
<p>18-36</p>	<p><i>APEA Bid Pool</i></p> <p>Mr. Darga applauded the passion of district teachers, noting that they are truly the best. He also cited compelling considerations such as legislation, standardized test scores/student performance, teacher hiring process and teacher assignment process that were mentioned in the Superintendent's blog. Mr. Darga also acknowledged that a change needs to happen and he looks forward to a collaborative process in developing guidelines for teacher assignment and transfer, as well as for the hiring process. Mr. Darga also stated that we need to empower building principals and our building teams; the district needs more content area expertise in the hiring process as well as in the placement/assignment process, and is also open to an appeal process.</p> <p>Motion by Moynihan, supported by Miller, that the Allen Park Board of Education discontinue, effective immediately, the bid pool process that was the subject of Motion 13-69 that was enacted at its March 10, 2014 meeting and that Superintendent Darga be directed to notify the union leadership of the Board's action.</p> <p>Discussion ensued among Board members with commentary surrounding the desire to examine transfer/assignment protocols for professional staff as well as the importance of inclusion of all stakeholders in the formative process.</p> <p>Yeas: None Nays: DesJardins, Hall, Klenczar, Marten, Miller, Moynihan, Sheppard Absent: None</p> <p>Motion not carried.</p>

18-37	<p><i>Tuition Proposal for 2018 Summer Kids Camp, 2018-19 Latchkey and Preschool Programs</i> Motion by Hall, supported by Klenczar, that the proposal for a 3% increase for Preschool Tuition and 2% increase for the Latchkey Program and Summer Kids Camp tuition for the 2018-19 school year be approved as presented.</p> <p>Yeas: DesJardins, Hall, Klenczar, Marten, Miller, Moynihan, Sheppard Nays: None Absent: None</p> <p>Motion carried.</p>
18-38	<p>2017-18 Proposed Amended Budget Motion by Hall, supported by Marten, that the budget amendments for the 2017-18 school year be approved as presented.</p> <p>Yeas: DesJardins, Hall, Klenczar, Marten, Miller, Moynihan, Sheppard Nays: None Absent: None</p> <p>Motion carried.</p>
	<p><i>Superintendent's Report:</i></p> <ul style="list-style-type: none"> ▪ Celebrating National Public School Volunteer Week! <p>Please join me in celebrating National Public School Volunteer Week – April 15 thru 21, 2018 as we recognize and thank public school volunteers who contribute unselfishly to the success of Allen Park Public Schools. Parents, guardians, athletic coaches, chaperones, classroom volunteers, booster club members, PTAs, PTSAs, adult crossing guards and morning greeters, and community members make a significant and positive impact on our students, giving of their time, energy and caring all year round - we are incredibly grateful. We know that strong community engagement and the support of our volunteers are important parts of the team that strives to ensure that each and every one of our students thrive and succeed.</p>
	<p><i>Citizens' Comments:</i></p> <ul style="list-style-type: none"> ▪ Michelle Wallace shared concerns regarding the cost of Atlas Rubicon (curriculum mapping software) as well as expressed the need for updated curriculum materials for Social Studies.
	<p><i>Reports of Officers:</i></p> <ul style="list-style-type: none"> ▪ Dr. Hall applauded Erin Woods and Colleen Byrne for a job well done in organizing the guest readers for March is Reading Month! The APHS Drama Club spring musical, Footloose, was awesome and Dr. Hall also enjoyed the well-organized APHS Professional Interview Day – the students were so very thoughtful. Dr. Hall appreciated the presence of Central Office administrators in the buildings the morning following the school closing day. Kudos to Mr. Sean Laura and APCS students for being focused and respectful during the mock evacuation to St. Frances Cabrini. ▪ Mrs. Marten enjoyed reading to elementary students during the month of March! ▪ Mr. Klenczar echoed Dr. Hall's comments – Footloose The Musical was great, and his daughter enjoyed being a part of the production! This was Mr. Klenczar's 7th year participating in Professional Interview Day and kudos to the organizers and staff and community members conducting interviews. ▪ Mrs. Sheppard requested a complete report of bid pool outcomes. ▪ Mr. DesJardins echoed comments made by fellow Board Members, and shared that this was his 11th year participating in the APHS Professional Interview Day and the students get 'better and better' every year! He would like the students to have knowledge of ethics – what it means and stands for. Mr. DesJardins also acknowledged the teachers who were present, applauding them for providing perspective on the bid pool practice. ▪ Mr. Miller had a wonderful time reading to elementary students during March is Reading Month. Mr. Miller also expressed appreciation to Amy West, Tom Danosky and Patrice Mang for their service on the 2018 Jeffery A. Koniarz Memorial Scholarship Committee. In closing, Mr. Miller recently visited each school building and thanked staff for all they do for students. The buildings had 'good energy' and Mr. Miller appreciated staff sharing thoughts.
18-39	<p>Motion by Marten, supported by Moynihan, that the meeting adjourn at 8:30 p.m.</p>

Respectfully Submitted,



Dr. Janine Hall, Secretary