

## **Career and Technical Education Methods of Administration (MOA)**

(Public Notification of Nondiscrimination in Career and Technical Education Programs)

Academy ISD offers career and technical education programs in Business and Industry, Human Services, Agriculture Food and Natural Resources, Arts A/V technology & communications, Science Technology Engineering and Mathematics (STEM), Hospitality and Tourism, Education & Training, Business Management & Administration. Admission to these programs is based on student selection

It is the policy of Academy ISD not to discriminate on the basis of race, color, national origin, sex or handicap in its vocational programs, services or activities as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended.

It is the policy of Academy ISD not to discriminate on the basis of race, color, national origin, sex, handicap, or age in its employment practices as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; the Age Discrimination Act of 1975, as amended; and Section 504 of the Rehabilitation Act of 1973, as amended.

Academy ISD will take steps to assure that lack of English language skills will not be a barrier to admission and participation in all educational and vocational programs.

For information about your rights or grievance procedures, contact the Title IX Coordinator at [kevin.sprinkles@academyisd.net](mailto:kevin.sprinkles@academyisd.net), 254-982-4304, and/or the Section 504 Coordinator at [alex.remschel@academyisd.net](mailto:alex.remschel@academyisd.net), 254-982-4304.