

Union Academy Elementary, Intermediate and Middle School Dress Code - 2018-19

Grades K-2	Grades 3-5	Grades 6-8
OVERALL	OVERALL	OVERALL
	Grades 3-5 students will not dress out for PE class; they will wear tennis shoes. See "shoes" category below.	
Student ID Badge must be worn on a break-away lanyard or badge reel and visible at all times.(Teachers will keep lanyards in classrooms)	Student ID Badge must be worn on a break-away lanyard or badge reel and visible at all times.	Student ID Badge must be worn on a break-away lanyard or badge reel and visible at all times.
Clothes must be in good repair (no holes) at all time.	Clothes must be in good repair (no holes) at all time.	Clothes must be in good repair (no holes) at all time.
No hooded clothing is allowed	No hooded clothing is allowed	No hooded clothing is allowed
TOPS	TOPS	TOPS
Solid navy or white collared shirt - NO LOGOS	Solid navy, red, or white collared shirt - NO LOGOS	Solid navy, red, white or gray collared shirt - NO LOGOS
Current year Union Academy Foundation t-shirt	Current year Union Academy Foundation t-shirt	Current year Union Academy Foundation t-shirt
Shirt should be kept tucked in	Shirt should be kept tucked in	Shirt should be kept tucked in
DRESSES	DRESSES	DRESSES
Solid navy or khaki - NO LOGOS	Solid navy or khaki - NO LOGOS	Solid navy or khaki - NO LOGOS
Jumpers that are solid (navy or khaki-NO LOGOS) with an approved collared shirt underneath	Jumpers that are solid (navy or khaki-NO LOGOS) with an approved collared shirt underneath	Jumpers that are solid (navy or khaki-NO LOGOS) with an approved collared shirt underneath

OVERWEAR (May be worn in classroom)	OVERWEAR (May be worn in classroom)	OVERWEAR (May be worn in classroom)
Solid navy or white sweater, sweatshirt, or three-quarter zip - NO LOGOS - with an approved collared shirt or current year UA Foundation t-shirt underneath	Solid navy, white, or red sweater, sweatshirt, or three-quarter zip - NO LOGOS - with an approved collared shirt or current year UA Foundation t-shirt underneath	Solid-colored light jacket, sweater or sweatshirt, without logo, in navy blue, red, white or gray with an approved collared shirt or current year UA Foundation t-shirt under the sweatshirt
	Any UA sponsored navy, white, or red sweater, sweatshirt, or three-quarter zip with an approved collared shirt or current year UA Foundation t-shirt underneath	Any UA-sponsored logo sweatshirt or pullovers in blue, red, gray or white with an approved collared shirt or current year UA Foundation t-shirt under it
BOTTOMS	BOTTOMS	BOTTOMS
Approved uniform colors: navy or khaki - NO LOGOS	Approved uniform colors: navy or khaki - NO LOGOS	Approved uniform colors: navy or khaki - NO LOGOS
Shorts, jumpers, collared dresses, or skirts should fall no more than three inches above the kneecap	Shorts, jumpers, collared dresses, or skirts should fall no more than three inches above the kneecap	Shorts, jumpers, collared dresses, or skirts should fall no more than three inches above the kneecap
Under skirts, jumpers, or dresses: wear navy or white leggings/tights OR navy, white, or khaki shorts	Under skirts, jumpers, or dresses: wear navy or white leggings/tights OR navy, white, or khaki shorts	Under skirts, jumpers, or dresses: wear navy or white leggings/tights OR navy, white, or khaki shorts
No denim, stretch knit, spandex, yoga pants, jeggings, leggings or similar-style bottoms worn alone	No denim, stretch knit, spandex, yoga pants, jeggings, leggings or similar-style bottoms worn alone	No denim, stretch knit, spandex, yoga pants, jeggings, leggings or similar-style bottoms worn alone
No cargo pants, cargo shorts or cargo skirts	No cargo pants, cargo shorts or cargo skirts	No cargo pants, cargo shorts or cargo skirts
If a garment has belt loops, a belt must be worn (Grades 1-2 only: Solid-colored belt: navy, black, white, or tan/brown)	If a garment has belt loops, a belt must be worn	If a garment has belt loops, a belt must be worn

SOCKS	SOCKS	SOCKS
Solid colors - navy, black, or white - NO LOGOS	Solid colors - navy, black, white, or red - NO LOGOS	Any socks
SHOES	SHOES	SHOES
Only athletic running shoes with laces or two or more Velcro straps	Only athletic running shoes	No bedroom shoes or slippers
No lights, flashers or wheels	No lights, flashers or wheels	No lights, flashers or wheels
HEAD AND NECK	HEAD AND NECK	HEAD AND NECK
Neckties in any color or pattern are permitted - NO LOGOS	Neckties in any color or pattern are permitted - NO LOGOS	Neckties in any color or pattern are permitted - NO LOGOS
Natural human hair color only	Natural human hair color only	Natural human hair color only
No hats, bandanas, sweatbands or scarves	No hats, bandanas, sweatbands or scarves	No hats, bandanas, sweatbands or scarves
No facial piercing (except earrings in ears)	No facial piercing (except earrings in ears)	No facial piercing (except earrings in ears)
OUTERWEAR (NOT allowed in the classroom)	OUTERWEAR (NOT allowed in the classroom)	OUTERWEAR (NOT allowed in the classroom)
Includes heavy coats or jackets	Includes heavy coats or jackets	Includes heavy coats or jackets
DRESS DOWN	DRESS DOWN	DRESS DOWN
The UA school dress code policy still applies; however, students may also wear the following:	The UA school dress code policy still applies; however, students may also wear the following:	The UA school dress code policy still applies; however, students may also wear the following:
Denim	Denim	Denim

Non-UA approved t-shirts with appropriate writing and logos (no sleeveless tops, including tank tops or spaghetti straps)	Non-UA approved t-shirts with appropriate writing and logos (no sleeveless tops, including tank tops or spaghetti straps)	Non-UA approved t-shirts with appropriate writing and logos (no sleeveless tops, including tank tops or spaghetti straps)
Non-UA approved overwear with appropriate writing and logos	Non-UA approved overwear with appropriate writing and logos	Non-UA approved overwear with appropriate writing and logos
Non-UA approved dresses or skirts (no sleeveless tops, including tank tops or spaghetti straps and no shorter than three inches above the knee)	Non-UA approved dresses or skirts (no sleeveless tops, including tank tops or spaghetti straps and no shorter than three inches above the knee)	Non-UA approved dresses or skirts (no sleeveless tops, including tank tops or spaghetti straps and no shorter than three inches above the knee)
Athletic shorts (no shorter than three inches above the knee)	Athletic shorts (no shorter than three inches above the knee)	Athletic shorts (no shorter than three inches above the knee)
Athletic pants (excluding stretch knit, spandex, yoga pants, jeggings, leggings, pajama pants or similar-style bottoms)	Athletic pants (excluding stretch knit, spandex, yoga pants, jeggings, leggings, pajama pants or similar-style bottoms)	Athletic pants (excluding stretch knit, spandex, yoga pants, jeggings, leggings, pajama pants or similar-style bottoms)
**No hoods, no holes, no midriff showing, no lower garment worn below the hips, and no inappropriate displays of actions, language, or events on clothing	**No hoods, no holes, no midriff showing, no lower garment worn below the hips, and no inappropriate displays of actions, language, or events on clothing	**No hoods, no holes, no midriff showing, no lower garment worn below the hips, and no inappropriate displays of actions, language, or events on clothing
FIELD TRIPS	FIELD TRIPS	FIELD TRIPS
Dress code is required on all field trips unless otherwise told by teachers	Dress code is required on all field trips unless otherwise told by teachers	Dress code is required on all field trips unless otherwise told by teachers
PLEASE NOTE: Administration, faculty, and staff reserve the right to question and discourage any attire considered to be in poor taste or disruptive to the educational process and social environment of the school. We also reserve the right to modify this policy at any time.	PLEASE NOTE: Administration, faculty, and staff reserve the right to question and discourage any attire considered to be in poor taste or disruptive to the educational process and social environment of the school. We also reserve the right to modify this policy at any time.	PLEASE NOTE: Administration, faculty, and staff reserve the right to question and discourage any attire considered to be in poor taste or disruptive to the educational process and social environment of the school. We also reserve the right to modify this policy at any time.

CONSEQUENCES	CONSEQUENCES	CONSEQUENCES
1st offense: Warning: Parent contacted through written communication	1st offense: Warning: Parent contacted through written communication	1st offense: Warning
2nd offense: Second written communication	2nd offense: Second written communication	2nd offense: Warning and parent contacted to correct infraction
3rd offense: Phone call from Administration; explain 4th offense consequence	3rd offense: Phone call from Administration; explain 4th offense consequence	3rd offense: Community service while in ISS - half day
4th offense: Parent called and required to bring correct dress code apparel	4th offense: Parent called and required to bring correct dress code apparel	4th offense: Community service while in ISS - half day
5th or more offense: May lead to disciplinary action at principal's discretion	5th or more offense: May lead to disciplinary action at principal's discretion	5th offense: Full day of ISS and parent contacted to correct infraction
	6th offense: ISS	6th offense: Full day of ISS and parent contacted to correct infraction
		7th offense and above: Full day of OSS
The above offenses do not reset until the end of the school year.	The above offenses do not reset until the end of the school year.	The above offenses do not reset until the end of the school year.
		Note: Students are required to perform community service during part or all of the time they are in ISS.