# LOCAL GOVERNMENT OFFICER
CONFLICTS DISCLOSURE STATEMENT

(Instructions for completing and filing this form are provided on the next page.)

This questionnaire reflects changes made to the law by H.B. 23, 84th Leg., Regular Session.
This is the notice to the appropriate local governmental entity that the following local
government officer has become aware of facts that require the officer to file this statement
in accordance with Chapter 176, Local Government Code.

<table>
<thead>
<tr>
<th>1</th>
<th>Name of Local Government Officer</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>LEIGHT HERBERT CRAWSHAW</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2</th>
<th>Office Held</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>WEST ISD TRUSTEE, PLACE 2</td>
</tr>
<tr>
<td></td>
<td>SECRETARY</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>3</th>
<th>Name of vendor described by Sections 176.001(7) and 176.003(a), Local Government Code</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>NA</td>
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<tr>
<th>4</th>
<th>Description of the nature and extent of each employment or other business relationship and each family relationship with vendor named in Item 3.</th>
</tr>
</thead>
<tbody>
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<td></td>
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<th>5</th>
<th>List gifts accepted by the local government officer and any family member, if aggregate value of the gifts accepted from vendor named in Item 3 exceeds $100 during the 12-month period described by Section 176.003(a)(2)(B).</th>
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<td>Date Gift Accepted</td>
<td>Description of Gift</td>
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</tbody>
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(attach additional forms as necessary)

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<thead>
<tr>
<th>6</th>
<th>AFFIDAVIT</th>
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<tbody>
<tr>
<td></td>
<td>I swear under penalty of perjury that the above statement is true and correct. I acknowledge that the disclosure applies to each family member (as defined by Section 176.001(2), Local Government Code) of this local government officer. I also acknowledge that this statement covers the 12-month period described by Section 176.003(a)(2)(B), Local Government Code.</td>
</tr>
</tbody>
</table>

Signature of Local Government Officer

AFFIX NOTARY STAMP / SEAL ABOVE

Sworn to and subscribed before me, by the said ________________, this the _______ day of ________________ , 20____, to certify which, witness my hand and seal of office.

Signature of officer administering oath  
Printed name of officer administering oath  
Title of officer administering oath  

Form provided by Texas Ethics Commission  
www.ethics.state.tx.us  
Revised 11/30/2015
LOCAL GOVERNMENT OFFICER
CONFLICTS DISCLOSURE STATEMENT

This questionnaire reflects changes made to the law by H.B. 23, 84th Leg., Regular Session.
This is the notice to the appropriate local governmental entity that the following local government officer has become aware of facts that require the officer to file this statement in accordance with Chapter 176, Local Government Code.

1. Name of Local Government Officer
   Holly Willis

2. Office Held
   West ISD
   Board Trustee, Position 4

3. Name of vendor described by Sections 176.001(7) and 176.003(a), Local Government Code
   N/A

4. Description of the nature and extent of each employment or other business relationship and each family relationship with vendor named in Item 3.

5. List gifts accepted by the local government officer and any family member, if aggregate value of the gifts accepted from vendor named in item 3 exceeds $100 during the 12-month period described by Section 176.003(a)(2)(B).

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(attach additional forms as necessary)

6. AFFIDAVIT

I swear under penalty of perjury that the above statement is true and correct. I acknowledge that the disclosure applies to each family member (as defined by Section 176.001(2), Local Government Code) of this local government officer. I also acknowledge that this statement covers the 12-month period described by Section 176.003(a)(2)(B), Local Government Code.

Signature of Local Government Officer

AFFIX NOTARY STAMP / SEAL ABOVE

Sworn to and subscribed before me, by the said Holly Willis, this the 13th day of November, 20, 19, to certify which, witness my hand and seal of office.

Signature of officer administering oath

Printed name of officer administering oath

Title of officer administering oath
LOCAL GOVERNMENT OFFICER
CONFLICTS DISCLOSURE STATEMENT

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This is the notice to the appropriate local governmental entity that the following local government officer has become aware of facts that require the officer to file this statement in accordance with Chapter 176, Local Government Code.

1 Name of Local Government Officer
Ken Sykora

2 Office Held
Trustee West ISD Board

3 Name of vendor described by Sections 176.001(7) and 176.003(a), Local Government Code
Sykora Family Ford Inc

4 Description of the nature and extent of each employment or other business relationship and each family relationship with vendor named in Item 3.
Fleet and Sales Manager

5 List gifts accepted by the local government officer and any family member, if aggregate value of the gifts accepted from vendor named in Item 3 exceeds $100 during the 12-month period described by Section 176.003(a)(2)(B).

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6 AFFIDAVIT

I swear under penalty of perjury that the above statement is true and correct. I acknowledge that the disclosure applies to each family member (as defined by Section 176.001(2), Local Government Code) of this local government officer. I also acknowledge that this statement covers the 12-month period described by Section 176.003(a)(2)(B), Local Government Code.

Signature of Local Government Officer

KAYLA HINOJOSA
My Notary ID # 13178848
Expires November 16, 2022

Sworn to and subscribed before me, by the said

KAYLA HINOJOSA

this the 11th day
of December, 2014

To certify which, witness my hand and seal of office.

KAYLA HINOJOSA

Signature of officer administering oath
Printed name of officer administering oath
Title of officer administering oath

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www.ethics.state.tx.us
Revised 11/30/2015
LOCAL GOVERNMENT OFFICER
CONFLICTS DISCLOSURE STATEMENT

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This is the notice to the appropriate local governmental entity that the following local government officer has become aware of facts that require the officer to file this statement in accordance with Chapter 176, Local Government Code.

1 Name of Local Government Officer

Jason Janek

2 Office Held

West ISD School Board
Member - Position 7

3 Name of vendor described by Sections 176.001(7) and 176.003(a), Local Government Code

N/A

4 Description of the nature and extent of each employment or other business relationship and each family relationship with vendor named in Item 3.

N/A

5 List gifts accepted by the local government officer and any family member, if aggregate value of the gifts accepted from vendor named in Item 3 exceeds $100 during the 12-month period described by Section 176.003(a)(2)(B).

Date Gift Accepted __________ Description of Gift __________

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(attach additional forms as necessary)

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JULIE CORRAL
Notary Public, State of Texas
Comm. Expires 11-15-2023
Notary ID 12832648-4

Signature of Local Government Officer

AFFIX NOTARY STAMP / SEAL ABOVE

Sworn to and subscribed before me, by the said __________, this the 11 day of December, 2019, to certify which, witness my hand and seal of office.

Julie Corral Notary

Signature of officer administering oath Printed name of officer administering oath Title of officer administering oath
LOCAL GOVERNMENT OFFICER
CONFLICTS DISCLOSURE STATEMENT

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government officer has become aware of facts that require the officer to file this statement
in accordance with Chapter 176, Local Government Code.

1 Name of Local Government Officer

Mike Gerik

2 Office Held

Trustee - West ISD

3 Name of vendor described by Sections 176.001(7) and 176.003(a), Local Government Code

Equipment Depot

4 Description of the nature and extent of each employment or other business relationship and each family relationship
with vendor named in Item 3.

Equipment Rental, Sales

5 List gifts accepted by the local government officer and any family member, if aggregate value of the gifts accepted
from vendor named in Item 3 exceeds $100 during the 12-month period described by Section 176.003(a)(2)(B).

Date Gift Accepted __________ Description of Gift __________________________________________

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that the disclosure applies to each family member (as defined by Section 176.001(2), Local
Government Code) of this local government officer. I also acknowledge that this statement
covers the 12-month period described by Section 176.003(a)(2)(B), Local Government Code.

[Signature]
Signature of Local Government Officer

[Stamp]
AFFIX NOTARY STAMP / SEAL ABOVE

Sworn to and subscribed before me, by the said ____________________________, this the ____ day
of ________, 20____, to certify which, witness my hand and seal of office.

[Signature]
Signature of officer administering oath

[Printed name]
Printed name of officer administering oath

[Title]
Title of officer administering oath

Form provided by Texas Ethics Commission

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Revised 11/30/2015
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in accordance with Chapter 176, Local Government Code.

1 Name of Local Government Officer
   LARRY D. SPARKS DDS

2 Office Held
   PRESIDENT - WEST ISD

3 Name of vendor described by Sections 176.001(7) and 176.003(a), Local Government Code
   N/A

4 Description of the nature and extent of each employment or other business relationship and each family relationship
   with vendor named in Item 3.
   N/A

5 List gifts accepted by the local government officer and any family member, if aggregate value of the gifts accepted
   from vendor named in Item 3 exceeds $100 during the 12-month period described by Section 176.003(a)(2)(B).

   Date Gift Accepted      Description of Gift
   __________________________  __________________________
   N/A

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covers the 12-month period described by Section 176.003(a)(2)(B), Local Government Code.

KAYLA HINOJOSA
My Notary ID # 131796848
Expires November 16, 2022

Signature of Local Government Officer

AFFIX NOTARY STAMP / SEAL ABOVE

Sworn to and subscribed before me, by the said KAYLA HINOJOSA, this the 20th day
of NOVEMBER, 2019, to certify which, witness my hand and seal of office.

Signature of officer administering oath

KAYLA HINOJOSA

Printed name of officer administering oath

HR/payroll

Title of officer administering oath

Form provided by Texas Ethics Commission

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Signature of Local Government Officer

Sworn to and subscribed before me, by the said John Crowder, this the 13th day of November 2019, to certify which, witness my hand and seal of office.

Signature of officer administering oath

Printed name of officer administering oath

Title of officer administering oath

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