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Personnel

Bloodborne Pathogens

The Norris School District recognizes its responsibility to furnish a place of employment which is safe for its employees. This includes the possible exposure to Bloodborne Pathogens as defined by Title 8 California Code of Regulations Section 5193.

The Norris School District shall develop and implement a program which includes: an exposure determination, a written exposure control plan, implementation of universal precautions, a hepatitis B vaccination program, employee training, and recordkeeping. The program shall comply with Section 5193 of the regulations and shall be amended as necessary to meet regulatory requirements.

It shall be the responsibility of all district employees to follow the established program and to conduct themselves accordingly. Further, it shall be the responsibility of the superintendent and administrative staff to provide leadership and continual evaluation of the program.

Legal Reference:

CODE OF REGULATIONS, TITLE 8

3204 Access to Employee Exposure and Medical Records

5193 California Bloodborne Pathogens Standard

CODE OF FEDERAL REGULATIONS, TITLE 19

1910.1030 OSHA Bloodborne Pathogens Standards

Management Resources:

CDE ADVISORY

1016.89 Guidelines for Informing School Employees about Preventing the Spread of Infectious Diseases, including Hepatitis B and AIDS/HIV Infections and Policies for Dealing with HIV-Infected persons in School Settings