

Nomination Process for Selecting New Board Members

Prior to selection of new board members, the Durand Area Schools Educational Foundation Board will determine if the full board will serve as the Nomination Committee or if a smaller Nomination Committee shall be formed. For purposes of this policy, the term Nomination Committee will refer to whichever structure the Board selects, being either the full board or smaller committee.

If the Board opts for less than full board inclusion, the Nominating Committee shall be comprised of at least three members of the Board of Directors. An ex officio board member may serve on the committee but shall not be counted as one of the three required committee members.

The Nomination Committee will review the skill set of the current Board and create a list of desirable attributes to look for when selecting new board members. Areas of expertise or skills that may be sought include, but are not limited to the following:

- Proven leadership ability;
- Previous experience serving on boards or engaging in committee and/or volunteer work;
- Diversity including but not limited to gender, ethnicity, race and age;
- Specific skills such as finance, legal, information technology, public relations, marketing or fundraising; and community engagement.

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1. Current board members will bring names of potential new members to the Nomination Committee.
2. Skills of potential new members will be discussed and compared to the needs list.
3. A list of potential new board candidates will be brought to the full Board for review.
4. Board members will bring forward any concerns they might have about individual potential new board members. Such concerns may be addressed verbally at a regular meeting prior to vote or may be communicated confidentially to the Chair. If concerns are noted, the Chair and two other board members will determine if the potential new candidate shall be brought forward for election.
5. A final list of potential new board members will be created based on criteria and board/ Nomination Committee discussion.
6. Potential new board members will be contacted by one or more members of the board to assess their interest in serving.
7. A final list of potential new board members will be brought before the Board for vote.

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8. Elected candidates will be notified, provided with orientation materials and provided with a schedule of meeting dates.

9. In the event that the Board does not elect a candidate who expressed interest in serving, the Board Chair or his/her designee will follow up with the prospective candidate in the manner deemed most appropriate.