

**HATTIESBURG PUBLIC SCHOOL DISTRICT
SCHOOL SECRETARIES SALARY SCHEDULE
EFFECTIVE JULY 1, 2018**

STEP	Estimated Annual Compensation					
	Hourly Rate	202 Days	207 days	212 Days	217 days	237 Days
1	\$7.79	\$12,589	\$12,900	\$13,212	\$13,523	\$14,770
2	\$8.16	\$13,187	\$13,513	\$13,839	\$14,166	\$15,471
3	\$8.55	\$13,817	\$14,159	\$14,501	\$14,843	\$16,211
4	\$8.96	\$14,479	\$14,838	\$15,196	\$15,555	\$16,988
5	\$9.39	\$15,174	\$15,550	\$15,925	\$16,301	\$17,803
6	\$9.83	\$15,885	\$16,278	\$16,672	\$17,065	\$18,638
7	\$10.31	\$16,661	\$17,073	\$17,486	\$17,898	\$19,548
8	\$10.80	\$17,453	\$17,885	\$18,317	\$18,749	\$20,477
9	\$11.32	\$18,293	\$18,746	\$19,199	\$19,652	\$21,463
10-12	\$11.86	\$19,166	\$19,640	\$20,115	\$20,589	\$22,487
13-15	\$12.81	\$20,701	\$21,213	\$21,726	\$22,238	\$24,288
16-18	\$13.18	\$21,299	\$21,826	\$22,353	\$22,880	\$24,989
19-21	\$13.56	\$21,913	\$22,455	\$22,998	\$23,540	\$25,710
22-24	\$13.96	\$22,559	\$23,118	\$23,676	\$24,235	\$26,468
25+	\$14.36	\$23,206	\$23,780	\$24,355	\$24,929	\$27,227

Estimated Annual Compensation based on 8 hours worked per day

**HATTIESBURG PUBLIC SCHOOL DISTRICT
TEACHER ASSISTANT SALARY SCHEDULE (187 DAYS)
EFFECTIVE JULY 1, 2018**

STEP	HIGH SCHOOL (Level 1)	Est. Annual Comp.	1 YEAR COLLEGE (Level 2)	Est. Annual Comp.	2 YEAR COLLEGE (Level 3)	Est. Annual Comp.	3 YEAR COLLEGE (Level 4)	Est. Annual Comp.	4 YEAR COLLEGE (Level 5)	Est. Annual Comp.
1	\$9.47	\$14,167	\$9.47	\$14,167	\$9.47	\$14,167	\$9.47	\$14,167	\$9.47	\$14,167
2	\$9.47	\$14,167	\$9.47	\$14,167	\$9.47	\$14,167	\$9.47	\$14,167	\$9.54	\$14,272
3	\$9.47	\$14,167	\$9.47	\$14,167	\$9.47	\$14,167	\$9.54	\$14,272	\$9.61	\$14,377
4	\$9.47	\$14,167	\$9.47	\$14,167	\$9.54	\$14,272	\$9.61	\$14,377	\$9.68	\$14,481
5	\$9.54	\$14,272	\$9.54	\$14,272	\$9.61	\$14,377	\$9.68	\$14,481	\$9.75	\$14,586
6	\$9.61	\$14,377	\$9.61	\$14,377	\$9.68	\$14,481	\$9.75	\$14,586	\$9.82	\$14,691
7	\$9.68	\$14,481	\$9.68	\$14,481	\$9.75	\$14,586	\$9.82	\$14,691	\$9.90	\$14,810
8	\$9.75	\$14,586	\$9.75	\$14,586	\$9.82	\$14,691	\$9.90	\$14,810	\$9.97	\$14,915
9	\$9.82	\$14,691	\$9.82	\$14,691	\$9.90	\$14,810	\$9.97	\$14,915	\$10.04	\$15,020
10	\$9.90	\$14,810	\$9.90	\$14,810	\$9.97	\$14,915	\$10.04	\$15,020	\$10.11	\$15,125
11+	\$10.27	\$15,364	\$10.27	\$15,364	\$10.34	\$15,469	\$10.42	\$15,588	\$10.49	\$15,693

1 year college = 27 semester hours
2 year college = 54 semester hours
3 year college = 87 semester hours
4 year college = 120 semester hours

Estimated Annual Compensation based on 8 hours worked per day

**HATTIESBURG PUBLIC SCHOOL DISTRICT
CENTRAL OFFICE SECRETARIES/BOOKKEEPERS/CLERKS
SALARY SCHEDULE
EFFECTIVE JULY 1, 2018**

STEP	LEVEL 1 (202 days)		LEVEL 2 (237 days)		LEVEL 3 (237 days)	
	Hourly Rate	Est. Annual Comp.	Hourly Rate	Est. Annual Comp.	Hourly Rate	Est. Annual Comp.
1	\$8.14	\$13,154	\$8.86	\$16,799	\$9.25	\$17,538
2	\$8.52	\$13,768	\$9.28	\$17,595	\$9.69	\$18,372
3	\$8.93	\$14,431	\$9.73	\$18,448	\$10.16	\$19,263
4	\$9.35	\$15,110	\$10.20	\$19,339	\$10.65	\$20,192
5	\$9.80	\$15,837	\$10.69	\$20,268	\$11.16	\$21,159
6	\$10.27	\$16,596	\$11.21	\$21,254	\$11.70	\$22,183
7	\$10.76	\$17,388	\$11.75	\$22,278	\$12.27	\$23,264
8	\$11.28	\$18,228	\$12.32	\$23,359	\$12.87	\$24,402
9	\$11.83	\$19,117	\$12.92	\$24,496	\$13.49	\$25,577
10-12	\$12.40	\$20,038	\$13.55	\$25,691	\$14.15	\$26,828
13-15	\$13.37	\$21,606	\$14.49	\$27,473	\$15.12	\$28,668
16-18	\$13.75	\$22,220	\$14.92	\$28,288	\$15.56	\$29,502
19-21	\$14.15	\$22,866	\$15.35	\$29,104	\$16.02	\$30,374
22-24	\$14.57	\$23,545	\$15.80	\$29,957	\$16.49	\$31,265
25	\$14.99	\$24,224	\$16.27	\$30,848	\$16.97	\$32,175
26+	\$15.59	\$25,193	\$16.92	\$32,080	\$17.65	\$33,464

Plus \$110 per month responsibility factor for bookkeeper
\$250 per month responsibility factor for business office clerk
\$250 per month responsibility factor for purchasing agent
\$250 per month responsibility factor for a/p clerk
\$250 per month responsibility factor for insurance clerk
\$350 per month responsibility factor for payroll clerk
\$360 per month responsibility factor for Personnel Specialists
 Estimated Annual Compensation based on 8 hours worked per day

**HATTIESBURG PUBLIC SCHOOL DISTRICT
CAFETERIA WORKERS SALARY SCHEDULE
EFFECTIVE JULY 1, 2018**

STEP		Number of Days 182				
		3 Hours	4 Hours	5 Hours	6 Hours	7 Hours
1	Hourly Rate	\$9.53	\$9.53	\$9.53	\$9.53	\$9.53
	Est. Annual Comp.	\$5,203	\$6,938	\$8,672	\$10,407	\$12,141
2	Hourly Rate	\$10.03	\$10.03	\$10.03	\$10.03	\$10.03
	Est. Annual Comp.	\$5,476	\$7,302	\$9,127	\$10,953	\$12,778
3	Hourly Rate	\$10.52	\$10.52	\$10.52	\$10.52	\$10.52
	Est. Annual Comp.	\$5,744	\$7,659	\$9,573	\$11,488	\$13,402
4	Hourly Rate	\$11.01	\$11.01	\$11.01	\$11.01	\$11.01
	Est. Annual Comp.	\$6,011	\$8,015	\$10,019	\$12,023	\$14,027
5	Hourly Rate	\$11.50	\$11.50	\$11.50	\$11.50	\$11.50
	Est. Annual Comp.	\$6,279	\$8,372	\$10,465	\$12,558	\$14,651
6	Hourly Rate	\$11.98	\$11.98	\$11.98	\$11.98	\$11.98
	Est. Annual Comp.	\$6,541	\$8,721	\$10,902	\$13,082	\$15,263
7	Hourly Rate	\$12.47	\$12.47	\$12.47	\$12.47	\$12.47
	Est. Annual Comp.	\$6,809	\$9,078	\$11,348	\$13,617	\$15,887
8	Hourly Rate	\$12.96	\$12.96	\$12.96	\$12.96	\$12.96
	Est. Annual Comp.	\$7,076	\$9,435	\$11,794	\$14,152	\$16,511
9	Hourly Rate	\$13.45	\$13.45	\$13.45	\$13.45	\$13.45
	Est. Annual Comp.	\$7,344	\$9,792	\$12,240	\$14,687	\$17,135
10+	Hourly Rate	\$13.94	\$13.94	\$13.94	\$13.94	\$13.94
	Est. Annual Comp.	\$7,611	\$10,148	\$12,685	\$15,222	\$17,760

**HATTIESBURG PUBLIC SCHOOL DISTRICT
CUSTODIAL SALARY SCHEDULE
EFFECTIVE JULY 1, 2018**

Step		Number Of Days		
		195	237	251
Step 1	Hourly Rate	\$9.53	\$9.53	\$9.53
	Est. Annual Comp.	\$14,867	\$18,069	\$19,136
Step 2	Hourly Rate	\$10.02	\$10.02	\$10.02
	Est. Annual Comp.	\$15,631	\$18,998	\$20,120
Step 3	Hourly Rate	\$10.51	\$10.51	\$10.51
	Est. Annual Comp.	\$16,396	\$19,927	\$21,104
Step 4	Hourly Rate	\$11.00	\$11.00	\$11.00
	Est. Annual Comp.	\$17,160	\$20,856	\$22,088
Step 5	Hourly Rate	\$11.48	\$11.48	\$11.48
	Est. Annual Comp.	\$17,909	\$21,766	\$23,052
Step 6	Hourly Rate	\$11.97	\$11.97	\$11.97
	Est. Annual Comp.	\$18,673	\$22,695	\$24,036
Step 7	Hourly Rate	\$12.46	\$12.46	\$12.46
	Est. Annual Comp.	\$19,438	\$23,624	\$25,020
Step 8	Hourly Rate	\$12.95	\$12.95	\$12.95
	Est. Annual Comp.	\$20,202	\$24,553	\$26,004
Step 9	Hourly Rate	\$13.43	\$13.43	\$13.43
	Est. Annual Comp.	\$20,951	\$25,463	\$26,967
Step 10+	Hourly Rate	\$13.92	\$13.92	\$13.92
	Est. Annual Comp.	\$21,715	\$26,392	\$27,951

Estimated Annual Compensation is based on eight (8) hours worked per day.

**HATTIESBURG PUBLIC SCHOOL DISTRICT
CAFETERIA MANAGER SALARY SCHEDULE (189 DAYS)
EFFECTIVE JULY 1, 2018**

STEP	Annual Compensation		
	HOURLY RATE	DAILY RATE	Estimated Annual Compensation
1	\$14.62	\$109.65	\$20,722
2	\$15.06	\$112.95	\$21,341
3	\$15.50	\$116.25	\$21,974
4	\$15.97	\$119.78	\$22,637
5	\$16.45	\$123.38	\$23,314
6	\$16.94	\$127.05	\$24,019
7	\$17.46	\$130.95	\$24,754
8	\$17.98	\$134.85	\$25,488
9	\$18.52	\$138.90	\$26,251
10	\$19.07	\$143.03	\$27,029
11	\$19.55	\$146.63	\$27,706
12+	\$20.23	\$151.73	\$28,670

Supplements

Manager with an enrollment greater than 600 students will receive \$1,500 annually

Manager with an enrollment greater than 1000 students will receive \$2,000 annually

Assistant Nutrition Manager - \$13.47 Hourly Rate / \$101.03 Daily Rate/ \$19,094 (189-DAY) Annual Rate

Estimated Annual compensation is based on 7 1/2 hours worked per day.

HATTIESBURG PUBLIC SCHOOL DISTRICT
BUS DRIVER SALARY SCHEDULE (182.5 DAYS)
EFFECTIVE AUGUST 1, 2018

STEP	Estimated Annual Compensation			
	4.5 HOURS	5 HOURS	Daily Rate	2.50 HOURS
1	\$9,132	\$10,147	\$ 55.60	\$5,074
2	\$9,276	\$10,307	\$ 56.47	\$5,154
3	\$9,422	\$10,469	\$ 57.36	\$5,235
4	\$9,566	\$10,629	\$ 58.24	\$5,315
5	\$9,711	\$10,790	\$ 59.12	\$5,395
6	\$9,854	\$10,949	\$ 59.99	\$5,475
7	\$10,002	\$11,113	\$ 60.89	\$5,557
8	\$10,144	\$11,271	\$ 61.76	\$5,636
9	\$10,289	\$11,432	\$ 62.64	\$5,716
10	\$10,435	\$11,594	\$ 63.53	\$5,797
11	\$10,578	\$11,753	\$ 64.40	\$5,877
12+	\$10,776	\$11,973	\$ 65.61	\$5,987

HATTIESBURG PUBLIC SCHOOL DISTRICT
INFORMATION TECHNOLOGY and MSIS DATA MANAGER SALARY SCHEDULE
EFFECTIVE JULY 1, 2018

Year(s)		NO DEGREE	2YR DEGREE	4YR DEGREE
Year 0	Hourly Rate	\$15.61	\$16.77	\$19.51
	Est. Annual Comp.	\$29,597	\$31,796	\$36,991
Year 1	Hourly Rate	\$16.07	\$17.23	\$19.97
	Est. Annual Comp.	\$30,469	\$32,668	\$37,863
Year 2	Hourly Rate	\$16.52	\$17.69	\$20.43
	Est. Annual Comp.	\$31,322	\$33,540	\$38,735
Year 3	Hourly Rate	\$16.98	\$18.15	\$20.89
	Est. Annual Comp.	\$32,194	\$34,412	\$39,607
Year 4	Hourly Rate	\$17.44	\$18.60	\$21.35
	Est. Annual Comp.	\$33,066	\$35,266	\$40,480
Year 5	Hourly Rate	\$17.90	\$19.06	\$21.81
	Est. Annual Comp.	\$33,938	\$36,138	\$41,352
Year 6	Hourly Rate	\$18.36	\$19.52	\$22.27
	Est. Annual Comp.	\$34,811	\$37,010	\$42,224
Year 7	Hourly Rate	\$18.82	\$19.98	\$22.73
	Est. Annual Comp.	\$35,683	\$37,882	\$43,096
Year 8	Hourly Rate	\$19.28	\$20.44	\$23.18
	Est. Annual Comp.	\$36,555	\$38,754	\$43,949
Year 9	Hourly Rate	\$19.74	\$20.90	\$23.64
	Est. Annual Comp.	\$37,427	\$39,626	\$44,821
Year 10	Hourly Rate	\$20.20	\$21.36	\$24.10
	Est. Annual Comp.	\$38,299	\$40,499	\$45,694

Estimated Annual Compensation is based on 237 Days, eight (8) hours worked per day

**HATTIESBURG PUBLIC SCHOOL DISTRICT
 MAINTENANCE SALARY SCHEDULE
 EFFECTIVE JULY 1, 2018**

STEP	MAINTENANCE I		MAINTENANCE II		MAINTENANCE III		MAINTENANCE IV	
	HOURLY RATE	ESTIMATED ANNUAL COMP.	HOURLY RATE	ESTIMATED ANNUAL COMP.	HOURLY RATE	ESTIMATED ANNUAL COMP.	HOURLY RATE	ESTIMATED ANNUAL COMP.
1	\$9.60	\$19,277	\$9.87	\$19,819	\$15.37	\$30,863	\$16.32	\$32,770.56
2	\$10.09	\$20,261	\$10.36	\$20,803	\$15.86	\$31,847	\$16.81	\$33,754.48
3	\$10.58	\$21,245	\$10.85	\$21,787	\$16.35	\$32,831	\$17.30	\$34,738.40
4	\$11.07	\$22,229	\$11.34	\$22,771	\$16.84	\$33,815	\$17.79	\$35,722.32
5	\$11.56	\$23,212	\$11.83	\$23,755	\$17.33	\$34,799	\$18.28	\$36,706.24
6	\$12.05	\$24,196	\$12.32	\$24,739	\$17.82	\$35,783	\$18.77	\$37,690.16
7	\$12.54	\$25,180	\$12.81	\$25,722	\$18.31	\$36,766	\$19.26	\$38,674.08
8	\$13.03	\$26,164	\$13.30	\$26,706	\$18.80	\$37,750	\$19.75	\$39,658.00
9	\$13.52	\$27,148	\$13.79	\$27,690	\$19.29	\$38,734	\$20.24	\$40,641.92
10	\$14.01	\$28,132	\$14.28	\$28,674	\$19.78	\$39,718	\$20.73	\$41,625.84
11	\$14.50	\$29,116	\$14.77	\$29,658	\$20.27	\$40,702	\$21.22	\$42,609.76
12	\$14.99	\$30,100	\$15.26	\$30,642	\$20.76	\$41,686	\$21.71	\$43,593.68
13	\$15.48	\$31,084	\$15.75	\$31,626	\$21.25	\$42,670	\$22.20	\$44,577.60
14	\$15.97	\$32,068	\$16.24	\$32,610	\$21.74	\$43,654	\$22.69	\$45,561.52
15	\$16.46	\$33,052	\$16.73	\$33,594	\$22.23	\$44,638	\$23.18	\$46,545.44
16	\$16.95	\$34,036	\$17.22	\$34,578	\$22.72	\$45,622	\$23.67	\$47,529.36
17+	\$17.44	\$35,020	\$17.71	\$35,562	\$23.21	\$46,606	\$24.16	\$48,513.28

- MAINTENANCE I (Grounds and General Maintenance)
- MECHANIC/MAINTENANCE II (Skilled, specialized, non-certified)
- MECHANIC/MAINTENANCE III (Certified)
- MECHANIC/MAINTENANCE IV (Multiple Certifications)

Estimated Annual Compensation is based on 251 Days, eight (8) hours worked per day