

**FRANKLIN LAKES BOARD OF EDUCATION  
FRANKLIN LAKES, NEW JERSEY**

**REGULAR BUSINESS MEETING MINUTES**

Tuesday, June 11, 2019

Franklin Avenue Middle School  
755 Franklin Avenue, 7:30 PM  
Multi-Purpose Room

1. **CALL TO ORDER BY THE PRESIDENT**

2. **FLAG SALUTE**

3. **PUBLIC ANNOUNCEMENT**

In accordance with the provisions of the New Jersey Open Public Meetings Act, the Franklin Lakes Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof posted on the School website; published in the Board's designated newspapers: *The Record* and *The Suburban News*; and mailed to all persons, if any, who have requested said notice.

Meetings of the Board are conducted for the purpose of carrying on the business of the schools and, therefore, are not public meetings, but meetings held in public. As a reminder, the Board of Education has a "BOE Suggestion Box" located on the District Website under "Board of Education." The Board welcomes your questions, input and suggestions.

4. **ROLL CALL**

Ms. Lisa Acquaire(absent), Ms. Vicki Holst, Mr. Peter Koulikourdis, Ms. Ann Kraemer, Ms. Amanda Krakowiak, Mr. Joseph Rosano, Ms. Kathie Schwartz(arrived at 8:35pm), Ms. Jackie Veliky

5. **APPROVAL OF MINUTES**

Motion by Mr. Rosano	Seconded by Ms. Kraemer
To approve the Minutes from the meetings on May 28, 2019.	On roll call. Motion carried unanimously. Ms. Acquaire & Ms. Scwhartz were absent.

6. **MOTION TO APPROVE BOARD SECRETARY AND TREASURER'S REPORTS**

Motion by Mr. Rosano	Seconded by Ms. Veliky
To approve Board Secretary & Treasurer's Reports for the month of April 2019.	On roll call. Motion carried unanimously. Ms. Acquaire & Ms. Schwartz were absent.

7. **APPROVAL OF MONTHLY BUDGET STATUS CERTIFICATION**

The Board Secretary certifies that for the month ending April 2019, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Board of Education pursuant to N.J.A.C. 6A:23A-16.10(c)3.

Pursuant to N.J.A.C. 6A:23A-16.10(c)4, the Board of Education certifies that as of month ending April 2019, the Board Secretary's monthly financial report (appropriations section) did not reflect an over-expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on this report

and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

Motion by Mr. Rosano	Seconded by Ms. Veliky
To approve Monthly Budget Status Certification for the month ending April 2019.	On roll call. Motion carried unanimously. Ms. Acquire & Ms. Schwartz were absent.

8. **PUBLIC WORK SESSION**  
 Acknowledgment of Eileen Antonison, former FAMS Teacher  
 Tribute to Retirees of Franklin Lakes School District  
 Recognize Teacher/Student Accomplishments  
 Break  
 Board Candidate Interviews – 3 candidates

9. **PUBLIC COMMENTS FROM THE AUDIENCE ON AGENDA ITEMS (30 MINUTES)**

Motion by Mr. Rosano	Seconded by Mr. Koulikourdis
To open the meeting to public comment on agenda items.	On roll call. Motion carried unanimously. Ms. Acquire was absent.

N/A

Motion by Mr. Rosano	Seconded by Ms. Kraemer
To close the public comment session and re-enter the regular public meeting.	On roll call. Motion carried unanimously. Ms. Acquire was absent.

10. **RESOLUTIONS:** 8:45pm

<i>RESOLUTION #</i>	<i>TOPIC</i>
<b>COMMITTEE OF THE WHOLE</b>	
1CW	OUT-OF-DISTRICT PLACEMENT
2CW	APPROVE CARRY OVER OF UNUSED VACATION TIME FOR MICHAEL SOLOKAS
3CW	DISTRICT AFFIRMATIVE ACTION TEAM/COMPREHENSIVE EQUITY PLAN ADVISORY COMMITTEE
4CW	APPROVAL OF COMPREHENSIVE EQUITY PLAN
5CW	SUPERINTENDENT SEARCH FIRM
Motion by Mr. Rosano to approve 1-5CW	Seconded by Mr. Koulikourdis. Motion carried unanimously. Ms. Acquaire was absent.
6CW	REVISION OF 2018-19 DISTRICT CALENDAR
Motion by Mr. Rosano to approve 6CW	Seconded by Ms. Holst. Board discussed. Motion passed 5-2. Ms. Kraemer & Ms. Krakowiak voted No. Mr. Rosano, Mr. Koulikourdis, Ms. Schwartz, Ms. Veliky, & Ms. Holst voted Yes. Ms. Acquaire was absent.
<b>BUILDINGS, GROUNDS AND OPERATIONS</b>	
	NONE
<b>CURRICULUM &amp; INSTRUCTION</b>	
1CUR	APPROVAL OF FIELD TRIPS
Motion by Mr. Rosano to approve 1CUR	1CUR seconded by Ms. Schwartz. Motion carried unanimously. Ms. Acquaire was absent.
2CUR	APPROVAL OF K-8 MATH CURRICULAR RESOURCE
Motion by Mr. Rosano to approve 2CUR	2CUR seconded by Ms. Veliky. Board discussed. Motion passed 5 to 2; Mr. Koulikourdis and Ms. Schwartz voted No. Mr. Rosano, Ms. Veliky, Ms. Kraemer, Ms. Krakowiak, & Ms. Holst voted Yes. Ms. Acquaire was absent.
<b>FINANCE</b>	
1F	APPROVAL OF LINE ITEM TRANSFERS – MAY, 2019

<b>2F</b>	<b>APPROVAL OF CURRENT BILLS LIST</b>
<b>Motion by Ms. Veliky to approve 1, 2F</b>	<b>Seconded by Mr. Rosano. Motion carried unanimously. Ms. Acquire was absent.</b>
<b>PERSONNEL</b>	
<b>1P</b>	<b>APPROVAL OF STAFF TRIPS AND CONFERENCES</b>
<b>2P</b>	<b>HORIZONTAL MOVEMENT</b>
<b>3P</b>	<b>APPROVAL OF SUMMER GUIDANCE WORK</b>
<b>4P</b>	<b>APPROVE EXTENDED MATERNITY LEAVE FOR ERIN FONT, FRANKLIN AVENUE MIDDLE SCHOOL</b>
<b>5P</b>	<b>APPROVE EXTENDED MATERNITY LEAVE FOR MARY BETH COMO, FRANKLIN AVENUE MIDDLE SCHOOL</b>
<b>6P</b>	<b>APPROVE EXTENDED MATERNITY LEAVE FOR NICOLE MEDRZYCHOWSKI, FRANKLIN AVENUE MIDDLE SCHOOL</b>
<b>7P</b>	<b>APPROVE EXTENDED MATERNITY LEAVE FOR KATHLEEN DEROSA, SUPERVISOR OF CURRICULUM AND INSTRUCTION</b>
<b>8P</b>	<b>APPROVE EXTENDED MATERNITY LEAVE FOR KRISTIN WEBER, COLONIAL ROAD SCHOOL</b>
<b>9P</b>	<b>RE-APPOINTMENT OF CHELSEA BENAVIDES AS NON-TENURABLE LEAVE REPLACEMENT GUIDANCE COUNSELOR, FRANKLIN AVENUE MIDDLE SCHOOL</b>
<b>10P</b>	<b>REAPPOINTMENT OF NANCY BUCCI AS BOARD TREASURER</b>
<b>11P</b>	<b>APPOINTMENT OF MARISSA NEGLIA AS SCHOOL PSYCHOLOGIST, FRANKLIN LAKES SCHOOL DISTRICT</b>
<b>12P</b>	<b>RESIGNATION OF NICOLE DERISE</b>
<b>13P</b>	<b>RESIGNATION OF GINA FICCA-LOGAN</b>
<b>Motion by Mr. Rosano to approve 1-13P</b>	<b>Seconded by Ms. Veliky. Motion carried unanimously. Ms. Acquire was absent.</b>
<b>14P After re-entering public session</b>	<b>APPOINTMENT OF TASO KATOPODIS TO THE BOARD OF EDUCATION OF FRANKLIN LAKES SCHOOL DISTRICT</b>
<b>Motion by Mr. Koulikourdis to approve 14P</b>	<b>Seconded by Ms. Veliky. Motion carried unanimously. Ms. Acquire was absent.</b>

<b>POLICY</b>	
	<b>NONE</b>

**COMMITTEE OF THE WHOLE**

**#1CW**

RESOLUTION NO.

**OUT-OF-DISTRICT PLACEMENT**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves out-of-district placements for the following students:

Student ID #	Placement	Dates	Tuition
1478930521	New Beginnings	July 8, 2019 – June 30, 2020	\$76,928.44

Motion by \_\_\_\_\_  
Passed \_\_\_\_\_ Failed \_\_\_\_\_

Seconded by \_\_\_\_\_

DATED: June 11, 2019

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**#2CW**

RESOLUTION NO.

**APPROVE CARRY OVER OF UNUSED VACATION TIME  
FOR MICHAEL SOLOKAS**

**BE IT RESOLVED** that the upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the carryover of five (5) unused vacation days from the period of July 1, 2018 through June 30, 2019 into the 2019-20 contract year for Business Administrator Michael Solokas.

Motion by \_\_\_\_\_  
Passed \_\_\_\_\_ Failed \_\_\_\_\_

Seconded by \_\_\_\_\_

DATED: June 11, 2019

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#3CW

RESOLUTION NO.

**DISTRICT AFFIRMATIVE ACTION TEAM/COMPREHENSIVE EQUITY PLAN  
ADVISORY COMMITTEE**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the District Affirmative Action Team (listed on attached list) and authorizes the Team to develop a Needs Assessment and a Comprehensive Equity Plan, implement the plan over a three-year period of time, and submit an annual Statement of Assurance of its implementation and progress. The Comprehensive Equity Plan for the Franklin Lakes School District will be in effect from 2019-2022.

Motion by \_\_\_\_\_  
Passed \_\_\_\_\_ Failed \_\_\_\_\_

Seconded by \_\_\_\_\_

DATED: June 11, 2019

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#4CW

RESOLUTION NO.

**APPROVAL OF COMPREHENSIVE EQUITY PLAN AND STATEMENT OF ASSURANCE**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the Multi-Year Comprehensive Equity Plan for the Franklin Lakes School District, which will be in effect from 2019-2022.

Motion by \_\_\_\_\_  
Passed \_\_\_\_\_ Failed \_\_\_\_\_

Seconded by \_\_\_\_\_

DATED: June 11, 2019

Attachment

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#5CW

RESOLUTION NO.

**SUPERINTENDENT SEARCH FIRM**

**BE IT RESOLVED** that the Franklin Lakes Board of Education approves an agreement between the Franklin Lakes Board of Education and New Jersey School Boards Association for the purpose of conducting the search for the Superintendent of Schools at a cost not to exceed \$7,000.00.

Motion by \_\_\_\_\_  
Passed \_\_\_\_\_ Failed \_\_\_\_\_

Seconded by \_\_\_\_\_

DATED: June 11, 2019

Attachment

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**#6CW**

RESOLUTION NO.

**REVISION OF 2018-19 DISTRICT CALENDAR**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes the revision of the 2018-2019 District calendar to add one (1) make-up day to be utilized as follows:

Additional Day Added (1):  
Monday June 24, 2019

Motion by \_\_\_\_\_  
Passed\_\_\_\_\_ Failed\_\_\_\_\_

Seconded by\_\_\_\_\_

DATED: June 11, 2019

Attachment

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**BUILDINGS, GROUNDS AND OPERATIONS**

RESOLUTION NO. NONE

**CURRICULUM & INSTRUCTION**

**#1CUR**

RESOLUTION NO.

**APPROVAL OF FIELD TRIPS**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the field trips listed on the attached summary.

Motion by \_\_\_\_\_  
Passed\_\_\_\_\_ Failed\_\_\_\_\_

Seconded by\_\_\_\_\_

DATED: June 11, 2019

Attachment

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**#2CUR**

RESOLUTION NO.

**APPROVAL OF K-8 MATH CURRICULAR RESOURCE**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Board of Education approves the new curricular resource for K-8 Math (Envision) for the Franklin Lakes School District. The resource will be implemented district-wide in school year 2019-2020 for grades 5-8 and in 2020-2021 for grades K-4.

Motion by \_\_\_\_\_  
Passed\_\_\_\_\_ Failed\_\_\_\_\_

Seconded by\_\_\_\_\_

DATED: June 11, 2019

Attachment

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**FINANCE**

**#1F**

RESOLUTION NO.

**APPROVAL OF LINE ITEM TRANSFERS – MAY, 2019**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Board approves the line item transfers for the month of May, 2019. In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedules.

Motion by \_\_\_\_\_ Secoded by \_\_\_\_\_  
Passed \_\_\_\_\_ Failed \_\_\_\_\_

DATED: June 11, 2019  
Attachment

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**#2F**

RESOLUTION NO.

**APPROVAL OF CURRENT BILLS LIST**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the payment of claims on the current bills list in the amount of \$3,230,862.25 for May, 2019 and the student activities reports in the amount of \$10,196.07 for May, 2019.

Motion by \_\_\_\_\_ Secoded by \_\_\_\_\_  
Passed \_\_\_\_\_ Failed \_\_\_\_\_

DATED: June 11, 2019  
Attachments

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**PERSONNEL**

**#1P**

RESOLUTION NO.

**APPROVAL OF STAFF TRIPS AND CONFERENCES**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the attendance of staff members at the conferences listed on the attached summary.

Motion by \_\_\_\_\_ Secoded by \_\_\_\_\_  
Passed \_\_\_\_\_ Failed \_\_\_\_\_

DATED: June 11, 2019  
Attachment

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#2P

RESOLUTION NO.

**HORIZONTAL MOVEMENT**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the Horizontal Movement for the following teachers based on graduate level studies completed. Official graduate transcripts on file in Central Office.

Karin Arones	Spanish Teacher – HMR/FAMS	From BA	To MA	Effective 6/01/19
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Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
Passed \_\_\_\_\_ Failed \_\_\_\_\_

DATED: June 11, 2019

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#3P

RESOLUTION NO.

**APPROVAL OF SUMMER GUIDANCE WORK**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the following Summer Guidance work for school counseling services at per diem pay:

Name	School	Number of Days
Allison Larson	FAMS	Up to 10 Days
Chelsea Benavides	FAMS	Up to 10 Days

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
Passed \_\_\_\_\_ Failed \_\_\_\_\_

DATED: June 11, 2019

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#4P

RESOLUTION NO.

**APPROVE EXTENDED MATERNITY LEAVE FOR ERIN FONT,  
FRANKLIN AVENUE MIDDLE SCHOOL**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves an extended unpaid maternity leave for Erin Font, Special Education Teacher, Franklin Avenue Middle School, with an original end date of June 30, 2019 to a new end date of January 31, 2020.

**NOW, THEREFORE, BE IT FURTHER RESOLVED** that the Superintendent of Schools is hereby directed to forward a copy of this resolution to Erin Font.

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
Passed \_\_\_\_\_ Failed \_\_\_\_\_

DATED: June 11, 2019

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#5P

RESOLUTION NO.

**APPROVE EXTENDED MATERNITY LEAVE FOR MARY BETH COMO,  
FRANKLIN AVENUE MIDDLE SCHOOL**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves an extended unpaid maternity leave for Mary Beth Como, Guidance Counselor, Franklin Avenue Middle School, with an original end date of June 30, 2019 to a new end date of February 29, 2020.

**NOW, THEREFORE, BE IT FURTHER RESOLVED** that the Superintendent of Schools is hereby directed to forward a copy of this resolution to Mary Beth Como.

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
Passed \_\_\_\_\_ Failed \_\_\_\_\_

DATED: June 11, 2019

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#6P

RESOLUTION NO.

**APPROVE EXTENDED MATERNITY LEAVE FOR NICOLE MEDRZYCHOWSKI,  
FRANKLIN AVENUE MIDDLE SCHOOL**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves an extended unpaid maternity leave for Nicole Medrzychowski, Language Arts Teacher, Franklin Avenue Middle School, with an original end date of June 30, 2019 to a new end date of March 6, 2020.

**NOW, THEREFORE, BE IT FURTHER RESOLVED** that the Superintendent of Schools is hereby directed to forward a copy of this resolution to Nicole Medrzychowski.

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
Passed \_\_\_\_\_ Failed \_\_\_\_\_

DATED: June 11, 2019

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#7P

RESOLUTION NO.

**APPROVE EXTENDED MATERNITY LEAVE FOR KATHLEEN DEROSA,  
SUPERVISOR OF CURRICULUM AND INSTRUCTION**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves an extended unpaid maternity leave for Kathleen DeRosa, Supervisor of Curriculum and Instruction, with an original end date of June 30, 2019 to a new end date of August 31, 2019.

**NOW, THEREFORE, BE IT FURTHER RESOLVED** that the Superintendent of Schools is hereby directed to forward a copy of this resolution to Kathleen DeRosa.

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
Passed \_\_\_\_\_ Failed \_\_\_\_\_

DATED: June 11, 2019

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#8P

RESOLUTION NO.

**APPROVE EXTENDED MATERNITY LEAVE FOR KRISTIN WEBER,  
COLONIAL ROAD SCHOOL**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves an extended unpaid maternity leave for Kristin Weber, Elementary School Teacher, Colonial Road School, with an original end date of June 30, 2019 to a new end date of June 30, 2020.

**NOW, THEREFORE, BE IT FURTHER RESOLVED** that the Superintendent of Schools is hereby directed to forward a copy of this resolution to Kristin Weber.

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
Passed \_\_\_\_\_ Failed \_\_\_\_\_

DATED: June 11, 2019

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#9P

RESOLUTION NO.

**RE-APPOINTMENT OF CHELSEA BENAVIDES AS NON-TENURABLE LEAVE  
REPLACEMENT GUIDANCE COUNSELOR, FRANKLIN AVENUE MIDDLE SCHOOL**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the re-appointment of Chelsea Benavides as Non-Tenurable Leave Replacement Guidance Counselor, Franklin Avenue Middle School, to be placed at Step 1, Class MA, on the teacher’s salary guide at a salary of \*\$53,894.00, prorated, effective September 1, 2019 through March 3, 2020.

**BE IT FURTHER RESOLVED** that this appointment is expressly contingent upon Chelsea Benavides executing the Board’s customary employment contract, containing a sixty (60) day termination clause.

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
Passed \_\_\_\_\_ Failed \_\_\_\_\_

\*Salary to be adjusted upon ratification of successor Board/FLEA Agreement

DATED: June 11, 2019

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#10P

RESOLUTION NO.

**REAPPOINTMENT OF NANCY BUCCI AS BOARD TREASURER**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the reappointment of Nancy Buccì as Board Treasurer at the salary of \$7,200 from July 1, 2019 – June 30, 2020.

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
Passed \_\_\_\_\_ Failed \_\_\_\_\_

DATED: June 11, 2019

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#13P

RESOLUTION NO.

**RESIGNATION OF GINA FICCA-LOGAN**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education accepts the resignation of Gina Ficca-Logan, 1:1 Paraeducator, High Mountain Road School, effective July 01, 2019.

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
Passed \_\_\_\_\_ Failed \_\_\_\_\_

DATED: June 11, 2019

Attachment

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**POLICY**

RESOLUTION NO. NONE

- 11. **SUSPENSION REPORT N/A**
- 12. **PUBLIC COMMENTS FROM THE AUDIENCE ON ANY TOPIC OF CONCERN – 30 MINUTES**

Motion by Mr. Rosano	Seconded by Ms. Kraemer
To open the meeting to the public comment session on any topic of concern.	On roll call. Motion carried unanimously. Ms. Acquire was absent.

Mr. Keiser acknowledges FAMS student achievement.

A parent thanked Math Committee and Board for new Math Curriculum.

Motion by Mr. Rosano	Seconded by Ms. Kraemer
To close the meeting to public comment session on any topic of concern and re-enter the regular public meeting.	On roll call. Motion carried unanimously. Ms. Acquire was absent.

13. **PRIVATE WORK SESSION TIME: 9:30pm**

Motion by Mr. Rosano	Seconded by Ms. Kraemer
To enter the Private Session to discuss Board of Education candidates.	On roll call. Motion carried unanimously. Ms. Acquire was absent.

Motion by Mr. Rosano	Seconded by Ms. Kraemer
To close the Private Session and re-enter the regular public meeting at 9:45pm.	On roll call. Motion carried unanimously. Ms. Acquire was absent.

Please see resolution 14P above which the Board approved after re-entering the public session.

14. **ADJOURNMENT**

Motion by Mr. Rosano	Seconded by Ms. Kraemer
To adjourn the meeting at 9:50pm.	On roll call. Motion carried unanimously. Ms. Acquire was absent.

Respectfully submitted,

\_\_\_\_\_  
Michael Solokas  
Business Administrator/Board  
Secretary