



2017-2018

STRATEGIC PLAN

4TH QUARTER UPDATE REPORT

ROCK ISLAND - MILAN SCHOOL DISTRICT

**JULY 2018
QUARTERLY
REPORT**

STRATEGIC PRIORITIES

1. Increase Student Achievement
2. Build Respectful Relationships
3. Improve Operations

STUDENT ACHIEVEMENT

| Measurement | Status | Data Update |
|---|--------|--|
| 1 st grade readiness | Yellow | Baseline will be created in 2017-18; targets established July 2018 <ul style="list-style-type: none"> • Spring CPAA: 70% literacy; 62% math (Target 80%) • Winter Writing Prompt: 72% meeting or exceeding (Target 80%) • Fall KIDS: 50% (Target TBD) |
| 3 rd grade students reading at grade level; 3 rd grade students meeting growth targets in reading | Red | 2017-2018: <ul style="list-style-type: none"> • Spring Lexile: 45% (reading at grade level) <ul style="list-style-type: none"> • 2017-2018 Target: 55% • MAP Growth: Fall to Spring: 49% meeting or exceeding <ul style="list-style-type: none"> • 2017-2018 Target: 60% • PARCC: 3rd Grade ELA <ul style="list-style-type: none"> • 2016-2017: 18.8% • 2017-2018: TBD (Target: 36% -- state average) |
| 7 th grade students achieving in mathematics at grade level; 7 th grade students meeting growth targets in math | Yellow | 2017-2018: <ul style="list-style-type: none"> • MAP Growth Fall to Spring: 65% meeting or exceeding <ul style="list-style-type: none"> • 2017-2018 Target: 70% • PARCC: <ul style="list-style-type: none"> • 2016-2017: 9.6% • 2017-2018: TBD (Target: 27% -- state average) |
| Percentage of students not earning sufficient credits to graduate in four years | Green | 2017-2018: 14% <ul style="list-style-type: none"> • 2017-2018 Target : 15% |
| Percentage of students graduating in four years | | 2016-2017: 79% 2017-2018: TBD <ul style="list-style-type: none"> • 2017-2018 Target: 86% |

BUILDING RESPECTFUL RELATIONSHIPS

Measurement

Students, staff, families, and community participate on district and building level leadership teams

Status

Data Update

Members Identified: 100% (15/15)

- 2017-2018 Target: 100% representation on District Leadership Team and Building Leadership Teams

Attendance: 80% of teams reached the 75% target (12/15)

- 2017-2018 Target: 100% of District Leadership Team and Building Leadership Teams have 75% attendance

Active Participation: 100% of teams reached the 75% target (15/15)

- 2017-2018 Target: 100% of District Leadership Team and Building Leadership Teams have 75% active participation

BUILDING RESPECTFUL RELATIONSHIPS

| Measurement | Status | Data Update |
|--|--------|---|
| Satisfied with District | | 96% Parents agreed/strongly agreed 85% Students agreed/strongly agreed 87% Staff agreed/strongly agreed • 2017-2018 Target: TBD |
| Parents receive communications of District information | | <p>Members: 100% (14/14)</p> <ul style="list-style-type: none"> • 2017-2018 Target: 100% of buildings have at least 2 parents identified <p>Attendance: 64% (9/14)</p> <ul style="list-style-type: none"> • 2017-2018 Target: 100% of parents from all 14 buildings attend |
| Cultural Quotient Assessment growth | | 2017-2018: Drive ____ <ul style="list-style-type: none"> • 2017-2018 Target 88 Knowledge ____ <ul style="list-style-type: none"> • 2017-2018 Target 68 Strategy ____ <ul style="list-style-type: none"> • 2017-2018 Target 79 Action ____ <ul style="list-style-type: none"> • 2017-2018 Target 79 |

IMPROVE OPERATIONS

| Measurement | Status | Data Update |
|---|--------|--|
| Teachers and paraprofessionals are properly licensed for teaching/working with students | | Quarter 4: 99.8% of teachers and paras are properly licensed <ul style="list-style-type: none"> • 2017-2018 Target: 100% |
| Staff diversity (ethnicity- all levels; all positions; K-8 males) | | <p><i>Overall aspirational target is 55% (staff diversity compared to student population); progress toward this aspirational target are the interim targets</i></p> <p>2017-2018: All Staff Diversity (ethnicity-all levels; all positions) Quarter 4: 21.4% (175 out of 807 of ALL staff members in ALL positions are non-white) • 2018-2019 Target: 23% (11)</p> <p>2017-2018: K-5 Certified Males (teachers and administrators) Quarter 4: 12.4% (27 of 218 k-6 teachers and administrators are male) • 2018-2019 Target: 13% (1)</p> <p>2017-2018: K-12 Certified Staff (teachers and administrators) Quarter 4: 16% (71 of 447 K-12 certified staff (admin and teachers) are non-white • 2018-2019 Target: 17% (2)</p> |

IMPROVE OPERATIONS

Measurement

Status

Data Update

Staff diversity (New Hires: ethnicity- all levels; all positions; K-8 males)

Overall aspirational target is 55% (staff diversity compared to student population); progress toward this aspirational target are the interim targets

New Hires for ALL Staff (ethnicity – all levels; all position)

Quarter 4: 35% (20 of 57 new staff members in ALL positions hired from July 1 to December 22, 2017 are non-white)

- 2018-2019 Target: 2% (2/8 known openings from the fall)

New Hires for K-6 Certified Males (teachers and administrators)

Quarter 4: 29% (4 elementary male teachers hired out of 12 new elementary certified staff hires)

- 2018-2019 Target: 1 (1/2 known openings from the fall)

***Note that the target will fluctuate if we decide to conduct a Reduction in Force*

New Hires for K-12 Certified Staff (teachers and administrators)

Quarter 2: 30% (9 of 27) K-12 certified staff (administration and teachers are non-white)

- 2018-2019 Target: 2% (2/6 of known certified openings from the fall)

***Note that the target will fluctuate if we decide to conduct a Reduction in Force*

IMPROVE OPERATIONS

| Measurement | Status | Data Update |
|-------------------------------|--------|---|
| Resources Available for Staff | | <p>District level curriculum resources 100% of staff members have all required resources for the district approved foundational curriculum in English Language Arts and Math</p> <p>School discretionary funds use aligned to priorities Quarter 4: No Update (0 transactional errors)</p> <ul style="list-style-type: none">• 2017-2018 Target: 0 transactional errors |
| Safe Schools | | <p>State Fire Prevention/Safety Survey Report</p> <ul style="list-style-type: none">• Quarter 4: No update• 2018-2019 Target: 100% of all building inspections completed <p>ROE Facility Report</p> <ul style="list-style-type: none">• Quarter 4: 70% of out of compliant areas addressed• 2018-2019 Target: 100% inspected and compliant |

IMPROVE OPERATIONS

| Measurement | Status | Data Update |
|---------------------|--------|---|
| Financial Integrity | | <p>State Financial Score – No update 2016-2017: 3.45 2017-2018: 3.80 • 2017-2018 Target: 3.54</p> <p>Independent Audit -- No update 2016-2017: 0 findings 2017-2018: Audit in process • 2017-2018 Target: 0 findings</p> <p>Days Cash on Hand Quarter 4: 118 (days cash on hand, as of May 31, 2018) • 2017-2018 Target: 120</p> |

NEXT QUARTERLY REPORT

November 2018

Questions?