The Board of Trustees of the Deer Park Independent School District met in a Level III Hearing at 8:31 p.m. on November 12, 2018, in the Board Room of the Education Support Center, 2800 Texas Avenue, Deer Park.

Board Members Present: Lynn Kirkpatrick, Rhonda Lowe, Lee Giddens, Jason Morris, Brenda Cothran and Jason Cable

Board Members Absent: Ken Donnell

Central Office Staff Present: Victor White, Stephen Harrell, Peaches McCroskey, Ronda Kouba, Pete Pape, Matt Lucas, Janet Byers and others who did not sign the register.

Others Present: Natallia Dziuba and others who did not sign the register.

Trustee Kirkpatrick called the hearing to order at 8:31 p.m.

Trustee Kirkpatrick stated that the entire meeting would be conducted in open meeting following the Texas Open Meetings Act and that the meeting would be recorded.

Trustee Kirkpatrick made introductions and confirmed that both sides had a copy of all the documents that were presented to the Board and that each side had informed the other of its witnesses. Trustee Kirkpatrick also asked if either side would present any documents or witnesses that had not been previously disclosed to the Board and the other side, giving the opposing side an opportunity to object. There were no objections.

Trustee Kirkpatrick gave a brief outline of the hearing procedures and appointed Janet Byers as timekeeper.

Trustee Kirkpatrick polled the Board as to bias or prejudice. There was none.

Natallia Dziuba was given 10 minutes to present her complaint.

Board members asked questions of Natallia Dziuba
Assistant Superintendent Stephen Harrell spoke representing the administration.  

Board members asked questions of both sides.  

Natallia Dziuba was given 5 minutes for rebuttal.  

Assistant Superintendent was given time for rebuttal on behalf of the administration.  

Trustee Kirkpatrick dismissed all parties for the Board to deliberate.  

The Board reconvened in open meeting at 8:56 p.m. on November 12, 2018, with Vice President Kirkpatrick presiding.  

Trustee Lowe moved, seconded by Trustee Giddens, that the Board of Trustees uphold the administration’s decision at Level II. The motion carried unanimously.  

The meeting adjourned at 8:57 p.m.  

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Approved at the Regular Meeting of the Board of Trustees on December 17, 2018  

Lynn Kirkpatrick  
Vice President, Board of Trustees  

Rhonda Lowe  
Secretary, Board of Trustees  

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