

# Inspired Teaching Residency

## Become an Inspired Teaching Fellow

The Inspired Teaching Residency prepares exceptional individuals for successful and sustainable careers as teachers and changemakers in Washington, DC. Truly valuing the complexity and importance of the teaching profession, the Inspired Teaching Residency recognizes that investing the necessary time into teacher preparation is in the best interest of students. Inspired Teaching Fellows benefit from the seamless connection of theory and practice before entering classrooms as teachers of record. During the residency year, each Fellow begins graduate coursework and trains in the classroom of a lead teacher, learning professional best practices while immersed in the realities of day-to-day teaching responsibilities. During the fellowship year, Fellows obtain positions as teachers of record in DC public and public charter schools, continue to take graduate coursework grounded in a research-based philosophy of teaching and learning, and receive intensive classroom support. At the end of the program, Fellows are granted a Master of Arts in Teaching degree from Trinity Washington University, as well as certification from Inspired Teaching in either early childhood or elementary education, with the option of adding a dual certification in K-12 special education. The Inspired Teaching Residency is rooted in the belief that teachers, as *Instigators of Thought*<sup>®</sup>, can be changemakers in their classrooms, schools, and society as a whole. Becoming a part of Inspired Teaching means joining a movement to change the way children are educated.

### Key aspects of the program:

- **Receive a DC teaching license** in early childhood (PreK-3<sup>rd</sup>) or elementary (1<sup>st</sup>-6<sup>th</sup>) education, with the option of a dual certification in K-12 special education.
- **Experience a residency year**, training in the classroom of a lead teacher and learning best practices while immersed in the realities of daily teaching responsibilities.
- **Earn a Master of Arts in Teaching** from Trinity Washington University through a customized program of graduate coursework.
- **Benefit from intensive classroom mentoring**, receiving constructive feedback, instructional coaching, and personal support.
- **Learn to be an *Instigator of Thought*<sup>®</sup>**, teaching students *how* to think through Inspired Teaching's inquiry-based and student-centered instructional model.
- **Serve as a full-time AmeriCorps member**, joining a national network of individuals committed to public service and gaining access to benefits including a financial education award, childcare benefits, and student loan deferment.
- **Join a network of educational changemakers** and influence the education landscape both inside and outside of the classroom, working to transform education as a means of achieving social justice.

## Financial information:

Fellows receive a living stipend paid monthly in their residency year. They are also eligible for the Segal Education Award through AmeriCorps at the end of their residency year, which can be applied to tuition or student loans. In the fellowship year, teachers are compensated by their school of placement, and receive the same salaries and benefits as other full-time first year teachers. The starting salary for an Inspired Teaching Fellow in DCPS is typically around \$53,000.

The only required expense is tuition to Trinity Washington University, which, at our discounted partner rate, amounts to approximately \$15,500. Additional costs incurred through the Inspired Teaching Residency are forgiven if Fellows teach in DC for two years after the program.

## What does it take to become an Inspired Teaching Fellow?

The Inspired Teaching Residency is interested in attracting passionate, hard-working individuals from all walks of life to become outstanding teachers. Admission is highly selective and is open to recent college graduates, mid-career professionals, early retirees, or others with at least a bachelor's degree and the personal characteristics that will enable them to advance educational reform. Specifically, we are looking for individuals who demonstrate:

- Willingness to embrace teaching the whole child
- Potential for leadership in and beyond the classroom
- A holistic, asset-based approach to problem-solving
- A commitment to self-reflection
- Respect for teaching as a profession
- High standards of professionalism
- The ability to thrive in an urban school environment

Minimum eligibility requirements are as follows:

- A bachelor's degree; must be conferred by June 30, 2019
- US citizenship or permanent resident status
- GPA:
  - If you are a recent college graduate (less than 5 years of work experience): 3.0 on a 4.0 scale OR 3.25 in your major area
  - If you have more than 5 years of work experience: 2.75 on a 4.0 scale
  - Consideration may be given for outstanding personal/professional achievement.

Inspired Teaching is committed to building a teacher workforce that reflects the diversity of DC's student population. As an equal opportunity employer, Inspired Teaching will not discriminate against an individual on the basis of race, color, religious creed, ancestry, union membership, age, gender, gender identity, sexual orientation, national origin, disability, or political affiliation.

