

V. Reports, Hearings, and Communications

GCEA Representative-Rhonda Lankford, Special Education teacher at CDHS and the new president of GCEA; looking forward to working with the Board and Central Office Staff; TEA is working hard to reach goals throughout the year; public education and advocacy is a passion of hers; all Tennessee children, regardless of where they live, deserve the resources for a good education; Goals are challenging and we hope to reach our Vision 2020.

Budget Monitoring Report-Mary Lou Finley – Current revenues are at 17.5% of our budget and last year they were at 15.4%. Expenditures this year are currently at 16.3%.

Personnel Report-Dr. Bill Ripley gave a brief personnel update. *(see October 25, 2018, Board Agenda, Item V-C2-Attachment, Greene County Schools Personnel Update October, 2018, on our website at www.greenek12.org)*

Food Service Report-Dustin Burnette, Chartwells Food Service Director – Chartwells prepared and was proactive for the schools to come off of the CEP program and they are continuing to build it back up; currently they are 433 meals under projection; October is trending about 5,400 meals over projection; Continuing to move forward with marketing; Student Choice is the next big promotion; To hold tasting events for 2 days and allow students to vote on new menu items; Financial Report: September <-\$10,008.48>; YTD Surplus \$13,255.09.

Director's Report – Monthly Events and meetings: Greene Co Partnership breakfast; County Insurance; Greene County Partnership Industry Appreciation; Round Table discussion at the Greene Technology Center led by the Niswonger Foundation regarding Complete Tennessee and the importance of post-secondary education; Teacher Advisory Council meeting; principal evaluations continuing with the main focus being data driven with each student and on reading and writing; met with Suzanne Richey, Director of Greene Leaf; Attended inauguration of Dr. Hurley at Tusculum University; Met with Imagination Library; visit from the CORE office about our ePlan and received complimentary remarks about our plan; Congratulations to the SGHS Girls Volleyball team for making it to the TSSAA Volleyball tournament; Congratulations to those who qualified to go to State in cross-country; this has been a hard month for Mosheim and CDHS with each school losing a student and our hearts go out to those schools and to the families. Closing remarks: "Thanks for allowing me to serve as director of Greene County Schools".

VI. Old Business

A. Approve Policies on Second Reading: (VI-A)

- *No Policies on Second Reading for October.*

VII. New Business

A. Approve Policies on First Reading. (VII-A)

On motion Made by Clark Justis Seconded by Michelle Holt

Vote: 6 – 0

- 1.501 Visitors to the Schools-Update content and legal references
- 1.502 Board Meeting News Coverage-Change name to Board-Media Relations, update content and cross references
- 1.503 News Releases, News Conferences and Interviews-Delete policy
- 1.600 Policy Development and Adoption-Update content
- 1.601 Administrative Procedures-Update cross references
- 1.700 School District Goals- Update cross references
- 1.701 School District Planning-Update legal reference
- 1.800 School Calendar-Update legal references and cross references
- 1.8011 Emergency Closings-Update cross reference
- 1.8012 Extended School Day/Year Programs and School Age Children-Update content, legal reference, and cross reference.
- 1.802 Section 504 and ADA Grievance Procedures-Update cross references
- 1.803 Tobacco-Free Schools-Update legal references
- 1.804 Drug-Free Workplace-Update legal reference
- 1.805 Use of Electronic Mail (email)-Update cross reference
- 1.901 Charter School Applications-Delete current version and adopt revised TSBA version.
- 3.212 District Water Testing – Add policy

B. Approve Procedures. (VII-B)

- *No Procedures for October.*

C. Approve Camp Creek After School Choir. (VII-C)

On motion Made by Brian Wilhoit Seconded by Michelle Holt

Vote: 6 – 0

D. Approve Technology Equipment Bid. (VII-D)

On motion Made by Clark Justis Seconded by Tom Cobble

Vote: 6 – 0

E. Approve Non-Faculty Coaches. (VII-E)

On motion Made by Michelle Holt Seconded by Brian Wilhoit

Vote: 6 – 0

F. Approve NGHS Cafeteria Addition Bids. (VII-F)

On motion Made by Michelle Holt Seconded by Clark Justis

Vote: 6 – 0

Approve AS IS – All Bids Approved

David McLain-Most bids were in line with the estimate; however the wiring came in over budget; they may be able to connect to the present panel and that would reduce the cost; recommend to pull and re-bid the wiring and HVAC and approve all other bids.

Dave Wright Architect noted that the electrical is nearly worn out because of the age of the building; old panels will not accept the new materials because the coding has changed over the years and the wiring is too old.

Minnie Banks asked how old the building is and David McLain responded it was built in 1963. She added that it needs it all.

Brian Wilhoit noted that if we rebid and the bids come back in the same, we still need the wiring, HVAC and the plumbing and we need to decide if we want to spend \$45,000 more to fix the cafeteria and we definitely need to do something. He added that he trusts those doing the work and noted that pulling these bids out would not fix the problem and either way we are committed to doing the job.

Michelle Holt asked if the Motion could be amended to accept the bids and pull out the wiring and HVAC?

Dave Wright stated that we may be able to save \$10,000 if they find in the wiring what they hope to find. David Myers agreed they would need to be able to make sure everything was up to code to be able to use what is there.

Nathan Brown said he agreed that we definitely need to fix the cafeteria and noted that \$160,000 has already gone to the county commission and been approved. He confirmed with David McLain that the additional amount to fix the NGHS cafeteria would have to come out of the fund balance. Vice-Chairman asked if everyone agreed to rebid or if they wanted to accept the bids as is?

G. Approve CDHS Holiday Hoops. (VII-G)

On motion Made by Michelle Holt Seconded by Clark Justis
Vote: 6 – 0

H. Approve LEA Compliance Report. (VII-H)

On motion Made by Clark Justis Seconded by Brian Wilhoit
Vote: 6 – 0

I. Approve Out-of-State Trips. (VII-I)

On motion Made by Tom Cobble Seconded by Brian Wilhoit
Vote: 6 – 0

J. Continued Discussion with Cooperative Strategies. (VII-J)

On motion Made by Brian Wilhoit Seconded by Clark Justis
Vote: 4 – 2 No – Holt, Banks

David McLain noted that it was voted on by the Board for him to reach out to Cooperative Strategies. He said he contacted Attorney, Chris McCarty who stated that there is a clause in the original contract to add an addendum and the scope of work for 3 visits; Total would be \$32,300;

Minnie Banks stated that last month on the agenda item, it said to discuss giving Mr. McLain authority to contact Cooperative Strategies about possible future options to make Greene County Schools more efficient and nowhere did it say we were going to vote, so she did not vote last month and had she voted it would have been no. She also noted that the contract with them ran through October 1, 2017, we paid them \$210,000 and all of the documents from Cooperative Strategies belong to the Board. We should not owe them for more when we already have access to all of the information. We continue to say that we are losing students and The Greeneville Sun published on Monday that the birth rates are increasing. We should concentrate on

what we can do on our own instead of reaching out to Cooperative Strategies again. We need to contact our local industries and help our kids after graduation to be able to get a job. We should be concentrating on our vocational skills and see what we can do with the information that we already have. Clark Justis added that we are trending losing 100-150 students a year and is projected to go through 2026. He also noted that increase birth rate has not been the norm and we lost \$948,000 with the students that we lost just this year.

Minnie Banks stated that the number of teachers employed has continued to go up even with the number of students going down.

David McLain responded that he would have to disagree with her and that the number of teachers has declined by 27 teachers. He noted that grades K-5 is where the decrease in enrollment is and several teachers have been cut in those areas.

Ms. Banks asked what can we gain from Cooperative Strategies coming back again since we already have all of that data.

Nathan Brown said that the first time Cooperative Strategies was here we were looking at a different goal to maybe consolidate a few schools and get a new high school with CTE on site and since we didn't get any of that we didn't want to go off of the old information and didn't want to come back next year and the County Commission not give us anything and just close schools. He said he would rather have new goals and make sure we were closing the right schools if we needed to close one and make sure the elementary and high school education is better for the kids. He also said he would like for Cooperative Strategies to give us some other options moving forward. He noted that Mr. Bewely is also going to be involved and give his ideas as well. Brian Wilhoit added that to just arbitrarily close schools may save money but you want to make education and CTE better. He noted that we had a plan to put CTE at the schools and that did not get funded. Minnie Banks asked if we could back up and put CTE at the technical school and put the teachers and the core subjects down there so that the students can have access to that so they won't have to run back and forth on the roads. Michelle Holt responded that that is what the Commission voted down, we were trying to put it together for all the kids. Ms. Banks said that we could put it at the technology building and build there and that we need to start informing the kids about the programs earlier. Clark Justis, stated that we can't force the students to come to GTC. Brian Wilhoit agreed that if it is on

location at the schools, more students would participate. David McLain asked Dr. Bill Ripley to give more information about the district plan to inform students earlier about the post-secondary opportunities. Dr. Ripley noted that our district has plans for grades 6-8 to start developing a 6-year plan and this is happening in our schools now. He said they bring 8th graders down to GTC to tour the facility and come out of 8th grade with a purpose for their learning and stated we are doing things to make kids understand what we are trying to do and change the perception of GTC. Dr. Cindy Bowman added that we are getting more participation for career fairs and noted that the kids like to be at their schools. State mandates that to have an occupational license, teachers have to have 18 hours of college credits (Nursing, welding, etc.) Nathan Brown clarified that the one high school option is off the table and if we bring back Cooperative Strategies it is to look at a plan moving forward and making it better. Minnie Banks said that maybe if we go to the County Commission with something that is workable, she feels tax-payers will support us in ways that we will be surprised and they said they would do what they have to do to help the children.

K. Approve 2018-19 Title V Budget Amendment. (VII-K)

On motion Made by Brian Wilhoit Seconded by Michelle Holt

Vote: 6 – 0

VIII. Announcements – TSBA Convention Nov. 1 – 4, 2018 in Nashville.

IX. Next regular meeting

- Date: December 13, 2018
- Time: 5:30 p.m.
- Place: James W. Parham Central Office Complex

X. Adjournment: On Motion by Michelle Holt, and with no further business, Vice-Chairman Nathan Brown adjourned the meeting at 5:32 pm.