

SCHEDULE A
CLASSIFIED SALARY SCHEDULE
September 1, 2018 - August 31, 2019

	DESCRIPTION	STEPS									
		<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>7 Yr.</u>	<u>10 Yr.</u>	<u>15 Yr.</u>	<u>20 Yr.</u>	<u>25 Yr.</u>
TRANSPORTATION											
Mechanic IV	Shop Foreman	\$ 22.50	\$ 23.00	\$ 23.50	\$ 24.00	\$ 24.50	\$ 24.75	\$ 25.00	\$ 25.50	\$ 26.00	\$ 26.50
Mechanic III	ASE Certified	\$ 21.75	\$ 22.25	\$ 22.75	\$ 23.25	\$ 23.75	\$ 24.00	\$ 24.25	\$ 24.75	\$ 25.25	\$ 25.75
Mechanic II	Mechanic II	\$ 19.50	\$ 20.00	\$ 20.50	\$ 21.00	\$ 21.50	\$ 21.75	\$ 22.00	\$ 22.50	\$ 23.00	\$ 23.50
Mechanic I	Serviceman	\$ 18.50	\$ 19.00	\$ 19.50	\$ 20.00	\$ 20.50	\$ 20.75	\$ 21.00	\$ 21.50	\$ 22.00	\$ 22.50
Driver Trainer	Driver Trainer	\$ 20.50	\$ 21.00	\$ 21.50	\$ 22.00	\$ 22.50	\$ 22.75	\$ 23.00	\$ 23.50	\$ 24.00	\$ 24.50
Driver	Driver	\$ 17.75	\$ 18.25	\$ 18.75	\$ 19.25	\$ 19.75	\$ 20.00	\$ 20.25	\$ 20.75	\$ 21.25	\$ 21.75
Bus Supervision Aide	Supervision Aide	\$ 13.75	\$ 14.25	\$ 14.75	\$ 15.25	\$ 15.75	\$ 16.00	\$ 16.25	\$ 16.75	\$ 17.25	\$ 17.75
Dispatcher	Dispatcher	\$ 14.00	\$ 14.50	\$ 15.00	\$ 15.50	\$ 16.00	\$ 16.25	\$ 16.50	\$ 17.00	\$ 17.50	\$ 18.00
Router/Support Spec.	Router/Support Spec.	\$ 16.75	\$ 17.25	\$ 17.75	\$ 18.25	\$ 18.75	\$ 19.00	\$ 19.25	\$ 19.75	\$ 20.25	\$ 20.75

MAINTENANCE/CUSTODIAL

Maintenance V	Journeyman Carpenter, Electrician, Fabricator, HVAC, Plumber, Painter	\$ 22.50	\$ 23.00	\$ 23.50	\$ 24.00	\$ 24.50	\$ 24.75	\$ 25.00	\$ 25.50	\$ 26.00	\$ 26.50
Maintenance IV	Carpenter II, Grounds Foreman	\$ 21.75	\$ 22.25	\$ 22.75	\$ 23.25	\$ 23.75	\$ 24.00	\$ 24.25	\$ 24.75	\$ 25.25	\$ 25.75
Maintenance III	Groundsman III	\$ 21.25	\$ 21.75	\$ 22.25	\$ 22.75	\$ 23.25	\$ 23.50	\$ 23.75	\$ 24.25	\$ 24.75	\$ 25.25
Maintenance II	Groundsman II, Gen. Maintenance II	\$ 19.50	\$ 20.00	\$ 20.50	\$ 21.00	\$ 21.50	\$ 21.75	\$ 22.00	\$ 22.50	\$ 23.00	\$ 23.50
Maintenance I	Warehouse & Delivery	\$ 17.25	\$ 17.75	\$ 18.25	\$ 18.75	\$ 19.25	\$ 19.50	\$ 19.75	\$ 20.25	\$ 20.75	\$ 21.25
Custodian IV	HS/MS Lead	\$ 17.25	\$ 17.75	\$ 18.25	\$ 18.75	\$ 19.25	\$ 19.50	\$ 19.75	\$ 20.25	\$ 20.75	\$ 21.25
Custodian III	Elementary Lead	\$ 17.00	\$ 17.50	\$ 18.00	\$ 18.50	\$ 19.00	\$ 19.25	\$ 19.50	\$ 20.00	\$ 20.50	\$ 21.00
Custodian II	Night Lead	\$ 16.50	\$ 17.00	\$ 17.50	\$ 18.00	\$ 18.50	\$ 18.75	\$ 19.00	\$ 19.50	\$ 20.00	\$ 20.50
Custodian I	Custodian	\$ 16.25	\$ 16.75	\$ 17.25	\$ 17.75	\$ 18.25	\$ 18.50	\$ 18.75	\$ 19.25	\$ 19.75	\$ 20.25

TECHNOLOGY/PRINTER

Technology III	IT Support Specialist	\$ 23.75	\$ 24.25	\$ 24.75	\$ 25.25	\$ 25.75	\$ 26.00	\$ 26.25	\$ 26.75	\$ 27.25	\$ 27.75
Technology II	Printer, SIS Specialist	\$ 21.25	\$ 21.75	\$ 22.25	\$ 22.75	\$ 23.25	\$ 23.50	\$ 23.75	\$ 24.25	\$ 24.75	\$ 25.25
Technology I	Help Desk Support	\$ 17.75	\$ 18.25	\$ 18.75	\$ 19.25	\$ 19.75	\$ 20.00	\$ 20.25	\$ 20.75	\$ 21.25	\$ 21.75

NUTRITION SERVICES

Kitchen Lead	Kitchen Lead	\$ 15.75	\$ 16.25	\$ 16.75	\$ 17.25	\$ 17.75	\$ 18.00	\$ 18.25	\$ 18.75	\$ 19.25	\$ 19.75
Cook and Baker	Cook	\$ 14.25	\$ 14.75	\$ 15.25	\$ 15.75	\$ 16.25	\$ 16.50	\$ 16.75	\$ 17.25	\$ 17.75	\$ 18.25
Lead Line	Lead Line	\$ 13.75	\$ 14.25	\$ 14.75	\$ 15.25	\$ 15.75	\$ 16.00	\$ 16.25	\$ 16.75	\$ 17.25	\$ 17.75
Kitchen Assistant	Kitchen Asst.	\$ 13.50	\$ 14.00	\$ 14.50	\$ 15.00	\$ 15.50	\$ 15.75	\$ 16.00	\$ 16.50	\$ 17.00	\$ 17.50
Cashier	Cashier	\$ 14.25	\$ 14.75	\$ 15.25	\$ 15.75	\$ 16.25	\$ 16.50	\$ 16.75	\$ 17.25	\$ 17.75	\$ 18.25



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SECRETARIAL/CLERICAL											
Secretary IV	Maint, Trans, Student Support Services (SSS), Homeworks/TSHS, HS/MS/ES Head Sec.	\$ 17.50	\$ 18.00	\$ 18.50	\$ 19.00	\$ 19.50	\$ 19.75	\$ 20.00	\$ 20.50	\$ 21.00	\$ 21.50
Secretary III	Nutrition, HS Registrar, HS Activities	\$ 16.75	\$ 17.25	\$ 17.75	\$ 18.25	\$ 18.75	\$ 19.00	\$ 19.25	\$ 19.75	\$ 20.25	\$ 20.75
Secretary II	MS Reg/Attend, HS Attend, HS/MS Media Asst, Technology, Sub Coord, Career Center, Events Scheduler	\$ 16.00	\$ 16.50	\$ 17.00	\$ 17.50	\$ 18.00	\$ 18.25	\$ 18.50	\$ 19.00	\$ 19.50	\$ 20.00
Secretary I	Receptionist/Clerical Asst	\$ 14.75	\$ 15.25	\$ 15.75	\$ 16.25	\$ 16.75	\$ 17.00	\$ 17.25	\$ 17.75	\$ 18.25	\$ 18.75
Secretary I/Paraed.	Office Support, Elem. ISI	\$ 14.75	\$ 15.25	\$ 15.75	\$ 16.25	\$ 16.75	\$ 17.00	\$ 17.25	\$ 17.75	\$ 18.25	\$ 18.75
Support Assistant	Student Support Svc	\$ 12.00	\$ 12.50	\$ 13.00	\$ 13.50	\$ 14.00	\$ 14.25	\$ 14.50	\$ 15.00	\$ 15.50	\$ 16.00

PARAEDUCATOR*

Behavior Specialist*	Behavior Specialist	\$ 15.25	\$ 15.75	\$ 16.25	\$ 16.75	\$ 17.25	\$ 17.50	\$ 17.75	\$ 18.25	\$ 18.75	\$ 19.25
Self-Contained Paraeducator*	Self-Contained Paraeducator	\$ 14.75	\$ 15.25	\$ 15.75	\$ 16.25	\$ 16.75	\$ 17.00	\$ 17.25	\$ 17.75	\$ 18.25	\$ 18.75
Instructional Paraeducator*	General, Kinder, ALE, 1:1, Categorical, Resource Rm	\$ 14.25	\$ 14.75	\$ 15.25	\$ 15.75	\$ 16.25	\$ 16.50	\$ 16.75	\$ 17.25	\$ 17.75	\$ 18.25
Supervision/Aide	ASD, ISI, Recess/Lunch, Pre-K	\$ 13.75	\$ 14.25	\$ 14.75	\$ 15.25	\$ 15.75	\$ 16.00	\$ 16.25	\$ 16.75	\$ 17.25	\$ 17.75

ECEAP*

Family Support Spec.	Family Support Spec.	\$ 17.75	\$ 18.25	\$ 18.75	\$ 19.25	\$ 19.75	\$ 20.00	\$ 20.25	\$ 20.75	\$ 21.25	\$ 21.75
Lead Instructor	Lead Instructor	\$ 17.75	\$ 18.25	\$ 18.75	\$ 19.25	\$ 19.75	\$ 20.00	\$ 20.25	\$ 20.75	\$ 21.25	\$ 21.75
Instructional Asst.*	Instructional Asst.	\$ 13.75	\$ 14.25	\$ 14.75	\$ 15.25	\$ 15.75	\$ 16.00	\$ 16.25	\$ 16.75	\$ 17.25	\$ 17.75

ACCOUNTING

District Bookkeeper	District Bookkeeper	\$ 17.75	\$ 18.25	\$ 18.75	\$ 19.25	\$ 19.75	\$ 20.00	\$ 20.25	\$ 20.75	\$ 21.25	\$ 21.75
Bookkeeper	Bookkeeper & AP	\$ 16.50	\$ 17.00	\$ 17.50	\$ 18.00	\$ 18.50	\$ 18.75	\$ 19.00	\$ 19.50	\$ 20.00	\$ 20.50

SPECIALIST

Security Officer	Security Officer	\$ 15.50	\$ 16.00	\$ 16.50	\$ 17.00	\$ 17.50	\$ 17.75	\$ 18.00	\$ 18.50	\$ 19.00	\$ 19.50
Student Support	Student Support Specialist	\$ 18.75	\$ 19.25	\$ 19.75	\$ 20.25	\$ 20.75	\$ 21.00	\$ 21.25	\$ 21.75	\$ 22.25	\$ 22.75
LPN, COTA	LPN, COTA	\$ 18.75	\$ 19.25	\$ 19.75	\$ 20.25	\$ 20.75	\$ 21.00	\$ 21.25	\$ 21.75	\$ 22.25	\$ 22.75
Interpreter	Sign Language Interpreter	\$ 18.75	\$ 19.25	\$ 19.75	\$ 20.25	\$ 20.75	\$ 21.00	\$ 21.25	\$ 21.75	\$ 22.25	\$ 22.75
Health Aide	Health Aide	\$ 15.25	\$ 15.75	\$ 16.25	\$ 16.75	\$ 17.25	\$ 17.50	\$ 17.75	\$ 18.25	\$ 18.75	\$ 19.25

*Employees within Paraeducator classification holding the following degrees will receive a salary enhancement as follows:

- AA degree in education or related field = 50¢ per hour
- BA degree in education or related field = \$1.00 per hour
- MA degree in education or related field = \$1.50 per hour
- Doctorate degree in education or related field = \$2.00 per hour
- To petition for the addition of a degree the process in 16.10 applies

*Hygiene Pay = additional \$1.00 per hour from base

