

McPherson Unified School District 418
McPherson, Kansas
Starting Wage Placement for Newly Hired Classified Employees

Level 1	Level 2	Level 3	Level 4	Specialized Positions (see Note # 1 below)	
Substitute.....\$9.70	Substitute.....\$9.70	Substitute..... \$9.70	Substitute..... \$12.40		
Base.....\$9.70	Base.....\$10.15	Base.....\$11.25			
Building/Program Administrative Asst	Central Office Administrative Asst	Central Office Payroll	Alternative School Coordinator	\$12.40	Carpenter \$21.00
		Superintendent's Administrative Asst	Behavior Interventionist	\$13.35	Electrician \$21.00
Custodian	Custodian (evening & night shift)	Lead Custodian	Bus Transportation	\$12.45	Plumber \$21.00
Bus Monitor	General Maintenance	Kitchen Manager	Para Facilitator	\$15.90	HVAC/Mechanical \$21.00
Instructional Aide	Instructional Aide w/BS or AA	#Instructional Aide w/Teaching Cert.	Head Custodian (ES/MS)	\$15.60	Nurse w/o BSN \$21.00
Paraeducator	Paraeducator w/BS or AA	#Paraeducator w/Teaching Cert.	Head Custodian (HS)	\$17.40	Family Advocate w/ Job Related Degree \$15.90
Guide Runner			Licensed Practical Nurse	\$15.00	Certified Occupational Therapist Assistant \$18.95
Family Advocate	Family Advocate w/ BA Degree		Sign Language Interpreter		
			Level 1	\$12.05	#Library Assistant w/Teaching Cert. \$15.90
			Level 2	\$13.90	
			Level 3	\$15.35	
			Level 4	\$18.45	#Reading Assistant w/Teaching Cert. \$15.90
			Level 5	\$20.00	#Teaching Assistant w/Teaching Cert. \$15.90
Playground Supervisor	Warehouse Coordinator				
Assistant Cook	Head Cook				
Lunchroom Supervisor	Food Service Delivery				Technology Support Specialist \$16.90
Library Clerk					Payroll Coordinator \$20.60

Related Experience Bonus
 (Applies to Levels 1-4 upon initial
 employment-only)

3-8 years	\$0.15
9-14 years	\$0.30
15+ years	\$0.45

Requires a Teaching Certificate

Scale Adopted by BOE 08-27-18

Note #1:
 Starting wage will be determined based on
 skill level, years of experience, local
 industry standards, and similar
 compensable factors.