

IV. Dress Code Policy and Standards

A. General Information

1. Purpose

Reagan Academy has adopted a policy of uniform dress with which all students are expected to comply. The school uniform and dress standards play an important role in the educational mission of the school by:

1. Helping to create an atmosphere conducive to serious academic study and educational partnership.
2. Minimizing the distractions and disruptions often caused in schools by clothing fads and fashions (including gang wear), and the social divisions resulting there from.
3. Aiding members of the school community in identifying intruders who might pose a threat to school safety.
4. Unifying students of different ages who may be grouped together in ability-level classes, Friday electives, and extracurricular activities.

Students may also benefit from the school spirit engendered by uniform dress standards and the self-respect inherent in responsibly maintaining one's appearance and properly caring for one's wardrobe. In addition, students and parents benefit from potentially reduced costs for school clothes; from day to day and from year to year, students will likely require fewer changes of clothing with a uniform than without. A uniform dress code is also likely to save time, as students and parents spend less time deciding daily attire.

In accordance with the letter and spirit of the laws regarding public school uniforms, the Reagan Academy uniform is intended to be strict enough to affect the educational goals sought by the policy, yet not so prescriptive that families will find it difficult to abide by. Students and families may choose from a variety of colors and styles and are not required to purchase any specific item. Students may wear any acceptable combination of uniform items on any day. Plaid jumpers and skirts may be made of any navy-based pattern with red and white as the primary accents. Uniform items may be purchased at any vendor.

2. Enforcement

Reagan Academy is a school of choice. Students and parents have chosen to enroll in the charter school instead of in their district schools that do not require uniforms. It is therefore expected that all students and their families have embraced Reagan Academy's uniform policy and will comply therewith. The policy will be monitored and enforced by the school administrator and staff.

It is not anticipated that an environment of constant policing and suspicion will arise with regard to the uniform and dress standards; instead, students will generally be trusted to be doing their best to comply with the letter and spirit of the policy. Obvious infractions (whether intended or not), and those which cause disruption, will be addressed. All decisions regarding items or issues not addressed or clarified in this policy will be left to the judgment of the administration (Utah Code Section 53G-7-801 - 803).

3. Purchasing Uniforms

Students should have a sufficient number of uniform items to provide for their needs, but are not required to purchase every item on the uniform list or any single item. As long as they meet the general guidelines given below and the specific guidelines for girls and boys, uniform items may be

purchased from any vendor. To make shopping easier, many on-line vendors offer traditional uniform items under a special “School Uniforms” category. In addition, Reagan Academy may hold uniform sales at which parents may buy used uniforms.

4. Non-Uniform Days

Throughout the year, but generally not more than once per month, the director may designate certain days as a Non-uniform Days. On these days, students may wear non-uniform clothing that conforms to the school’s general standards of dress (see below) and/or any specific guidelines set forth by the principal for that day. Some non-uniform days may be theme days, on which students may be authorized to wear certain special clothing or costumes.

B. Dress Guidelines

1. General Guidelines

Reagan Academy’s general standards of dress are listed here. Specific guidelines for girls and boys uniforms are found in Section C. Please carefully review both sections with your student(s) to ensure compliance.

(a) *General* Except on scheduled Non-uniform Days, or if they are involved in rehearsals, performances, or other activities (including gym) which require different costuming or dress, students are expected to wear school uniform apparel whenever on school grounds, whether before, during, or after school, and (unless announced to the contrary) when on school-sponsored field trips and activities elsewhere.

(b) *Appearance*. Students should maintain a clean, neat, and modest appearance at all times. Clothing should fit properly (not be too tight or baggy), be worn correctly, and be clean, wrinkle-free, and lacking visible holes, tears, and stains. Pants/skirts/skorts/shorts should be worn at the waist (not in a “low-riding” fashion). Shirts must have true sleeves, and shirts with buttons should be buttoned (top button excepted). Shirts with prominent shirrtails and those clearly designed to be tucked in must be tucked in; those with straight or gently rounded hemlines may be tucked or un-tucked, as long as they fit properly (e.g. not too long or too short) and cover the body at all times. Other than an authorized school logo on authorized items, logos and other emblems should not be visible on any uniform items.

(c) *Hemlines*. Skirts should be no shorter (in front and back) than 2 inches above the kneecap; skorts and shorts no shorter (in front and back) than 2 inches above the kneecap. No mini-skirts, short shorts, or short skorts allowed. The wearing of leggings does not modify this requirement.

(d) *Fabrics*. All uniform tops and bottoms should be made of simple fabrics/yarns appropriate for school uniforms (e.g. cotton, cotton blends, polyester, wool, etc). Inappropriate fabrics include denim, velour, velvet, corduroy, leather, wind-suit materials, and others with a shimmery, flashy, or rough/ribbed appearance (unless on a cable-knit cardigan or sweater/vest).

(e) *Undergarments*. Proper underclothing should be worn at all times. No underwear should be visible at any time except for a plain white t-shirt/undershirt, which may be worn **under** any uniform top (if desired). Private parts of the body should NOT be visible at any time, including the midriff. Girls may wear solid navy, tan khaki, white, red or black shorts or leggings underneath skirts and jumpers. No lace should be visible at any time. Proper underclothing includes plain white shirts having long or short sleeves that CAN be visible. For example, a long

sleeved white shirt may be worn under uniforms. Girls may have white undershirts extending no more than 2 inches under any approved top. **NO lace may be visible at any time, and undershirts must be white. Colored undershirts are not permitted.**

(f) *Footwear.* Proper shoes and socks must be worn at all times. Shoes should have closed toes, closed heels, and soles no higher than two inches. Laces (if any) must be kept tied. Shoes should not include distractions such as, lights, charms, characters, sounds, wheels, etc.

(g) *Outerwear.* Coats and other items worn for warmth outside the school are not considered uniform items and may be of the student's choice, so long as they do not contain vulgar, sexual, or profane words, phrases, images, or other representations. It is expected that all outerwear will be taken off and stored in the designated location as soon as possible after entering the school or classroom. Outerwear may not be worn inside during the school day.

(h) *Jewelry.* Jewelry should be kept to a minimum and should be conservative in style to not distract from the learning environment. Girls may wear one pair of small earrings. Boys may not wear earrings. Pierced jewelry in other body parts (e.g. nose, belly, lip, tongue) is unacceptable. Other jewelry may include a watch, medical alert jewelry, and up to three other tasteful items.

(i) *Hair/Hats.* Hair should be kept neat, combed, and in conservative styles that will not distract from the educational mission of the school. Radical or outlandish hairstyles and irregular hair coloring are inappropriate. Such judgments are left to the administration of the school. Hats may not be worn inside the school unless for religious or medical reasons, or for required costuming during electives and after-school activities.

(j) *Cosmetics/Tattoos.* Any cosmetics/make-up used should be natural and conservative in nature and appropriate for school, and should not draw attention to itself or its wearer (unless so required for a play or other school-sponsored activity). No tattoos allowed.

(k) *Club uniforms.* Students may wear authorized club uniforms (e.g. boy scouts, girl scouts) on the day of their weekly club meeting instead of the Reagan Academy uniform.

(l) *Religious dress.* Students will be permitted to wear non-uniform items that are required by their religious beliefs (e.g. yarmulke, hijab, etc.).

(m) *School logo.* To promote school unity, the authorized school logo may be embroidered on any uniform top (shirt, sweater/cardigan/vest, or jacket), but is not required.

(n) *School shirts.* Reagan Academy may sell school t-shirts and/or sweatshirts to students and families who wish to purchase them. They may be worn on Friday's and other designated Non-Uniform Days.

2. General guidelines for Non-Uniform Days

(a) On Non-Uniform Days, the above general guidelines (a)-(n) still apply, though students are not required to wear designated uniform items. Appropriate clothing will be announced in advance.

(b) Students may wear clothes and accessories of their own choosing as long as they meet the guidelines given above and those provided for the specific day.

(c) Tank tops, tube tops, spaghetti straps and midriff shirts are never acceptable.

(d) Clothes may not contain vulgar, sexual, or profane words, phrases, images, or other representations.

(e) On the day of games, student athletes may at the direction of the coach be able to replace a uniform top with the team jersey. All other uniform guidelines must be followed.

3. Additional Options for Middle School Students

Middle School students have additional clothing options available to them. Sixth, seventh and eighth grade students may wear uniform appropriate pants & skirts, etc. that are black. In addition, students may purchase shirts in optional colors from approved vendors.

C. Specific Uniform Options

GIRL'S UNIFORM

TOPS

Item	Color	Details
Reagan T-Shirts (school wide)	Red, White, and Blue	These T-shirts are sold by Reagan school wide. All grades can wear these shirts Monday – Friday . (Specific Club or Sport T-shirts can only be worn on Friday.)
Collared Shirt or Blouse	Solid Red, White, or Navy (6-8 grade additional colors include light pink, light blue, and light grey)	Long, 3/4, or short sleeved, must button up, must have collar (peter pan, triangle, etc.), must be plain or adorned in <i>white only</i> on collar and/or cuffs, may not have logos, labels, etc, may have chest pocket(s)
Polo Shirt	Solid Red, White or Navy (6-8 grade additional colors include light pink, light blue, and light grey)	Long, 3/4, or short sleeved, may have chest pocket, no adornments except embroidery or trim on the collar in the <i>same color as shirt</i> or the authorized school logo on chest
Turtleneck	Solid Red, White or Navy	Long sleeved, no embellishments, no mock turtlenecks (only true rolled turtleneck collars), preferably worn under a jumper, sweater, or other uniform layer.
Sweater Vest or Sweater	Solid Red, White, or Navy	Crew or V-Neck, flat- or cable-knit, no adornments (except authorized school logo), must be worn with a coordinating uniform top underneath.

Knit Cardigan	Solid Red, White, or Navy	Crew or V-Neck, long sleeved, button- or zipper-front, no emblems (except authorized school logo), flat- or cable-knit, may have pockets, must be worn with a coordinating uniform top underneath. Hoods on sweaters are acceptable as long as the hood is not worn inside.
Fleece Jersey or Sweatshirt	Solid Red, White, or Navy	Fleece or Sweatshirt type jackets/pullovers with hoods are acceptable as long as the hood is not worn inside. No emblems (except authorized school logo). MUST be worn with a uniform top underneath.

BOTTOMS

Item	Color	Details
Jumper/Dresses	Tan Khaki, Solid Navy, or Navy-based Plaid with Red and White as the primary accents	Any style, no cargo pockets, should be worn with coordinating uniform shirt/blouse/turtleneck, no shorter (in front and back) than 2 inches above the kneecap. Some example plaids: #36/37 Navy/Red (= "Navy/Red" plaid on frenchtoast.com), #56 (as shown on hallclosetuniforms.com). No corduroy.
Long Skirt	Tan Khaki, Solid Navy, Navy-based Plaid with Red and White as the primary accents (6-8 grade additional colors include black)	Mid-calf length straight, A-line skirt, or pleated, no cargo pockets or logos. No corduroy.
Skirt	Tan Khaki, Solid Navy, Navy-based Plaid with Red and White as the primary accents (6-8 grade additional colors include black)	Pleated, straight or A-line, hemline within 2 inches of kneecap, no cargo pockets, logos, etc. No corduroy. Girls may wear solid navy, tan khaki, or black shorts or leggings underneath skirts and jumpers. No lace should be visible at any time.
Skort	Tan Khaki, Solid, Navy-based Plaid with Red and White as the primary accents (6-8 grade additional colors include black)	Pleated, straight, or A-line, no shorter (in front and back) than 2 inches above the kneecap, may not be embellished with logos, emblems, extra zippers, ruffles, cargo pockets, etc., in addition to skirt-like front flap the skort may have back flap as well (some vendors call these "culottes," but no culottes without extra skirt-like flaps are allowed; an example of acceptable "culottes" is found at hallclosetuniforms.com.). No corduroy.

Pants or Shorts	Tan Khaki, Solid Navy (6-8 grade additional colors include black)	Flat front or pleated, may be cuffed, may not be embellished with emblems, labels, extra zippers, ruffles, cargo pockets, flared legs, etc., no sweat pants, no drawstring closures. Shorts must be no shorter than 2 inches above the kneecap. No corduroy.
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SHOES, SOCKS, AND ACCESSORIES

Item	Color	Details
Socks	Solid Red, White, Navy, Tan Khaki, or Black	Crew, knee, or ankle socks that coordinate with outfit. No-show socks are also allowed.
Tights/Leggings	Solid Red, White, Navy, Tan Khaki, Black	Tights/Leggings should coordinate and be in good repair with no holes or runs.
Belt	Black or Brown	Belt may be leather or simulated, flat, braided or stretch, but must be all black or all brown; belt must be worn with all belt loops.
Shoes	Shoes should not include distractions such as, lights, charms, characters, sounds, wheels, etc.	Closed toes and closed heel; sole no thicker than 2 inches; no embellishments such as lights, charms, characters, sounds, wheels, etc.
Jewelry		Should be conservative in style. Girls may wear one pair of small earrings. No pierced jewelry in other body parts. Other jewelry may include a watch, medical alert jewelry, and up to three other tasteful items.
Tie or Cross tie (optional)	Solid Red or Navy, Striped or Plaid in Navy, with Red and White accents.	Ties are not required. May be worn with white collared shirt. Must be conservative and may not display logos or characters.
Hair Accessories	If larger than a simple hair elastic (e.g. barrettes, scrunches, headbands, large clips), limit colors to solid Red, White, Navy, Khaki, Brown, Black, Gold, Silver, or other metal color.	Simple, solid-color accessories that compliment the uniform and get the job done are preferred (e.g. elastics, barrettes, scrunches, headbands, clips, and, if desired, small bows).

BOY'S UNIFORM

TOPS

Item	Color	Details
Reagan T-Shirts (school wide)	Red, White, and Blue	These T-shirts are sold by Reagan school wide. All grades can wear these shirts Monday – Friday . (Specific Club or Sport T-shirts can only be worn on Friday.)

Collared Shirt	Solid White, Red, or Navy (6-8 grade additional colors include light pink, light blue, and light grey)	Long or short sleeved, must button up, must have collar, may not have logos, labels, etc, may have chest pocket(s).
Polo Shirt	Solid Red, White or Navy (6-8 grade additional colors include light pink, light blue, and light grey)	Long or short sleeved, may have chest pocket, may have (only) the authorized school logo on the chest.
Turtleneck	Solid Red, White or Navy	Long sleeved, no embellishments, no mock turtlenecks (only true rolled turtleneck collars), preferably worn under a sweater, vest, etc.
Sweater Vest or Sweater	Solid Red or Navy	Crew or V-Neck, flat- or cable-knit, no adornments (except authorized school logo), must be worn with a coordinating uniform top underneath.
Knit Cardigan	Solid Red or Navy	Crew or V-Neck, long sleeved, button- or zipper-front, no emblems (except authorized school logo), flat- or cable-knit, may have pockets, must be worn with a coordinating uniform top underneath.
Fleece Jersey or Sweatshirt	Solid Red, White, or Navy	Fleece or Sweatshirt type jackets/pullovers with hoods are acceptable as long as the hood is not worn inside. No emblems (except authorized school logo). MUST be worn with a uniform top underneath.

BOTTOMS

Item	Color	Details
Pants or Shorts	Tan Khaki or Solid Navy (6-8 grade additional colors include black)	Flat front or pleated, may be cuffed, no embellishments such as logos, extra zippers, extra pockets (e.g. cargo), etc., no drawstring closures, no sweat pants, shorts should be no shorter (in front and back) than 2 inches above the kneecap. No corduroy.

SHOES, SOCKS, AND ACCESSORIES

Item	Color	Details
Socks	Solid White, Navy, Black, Tan Khaki	Socks should coordinate with outfit.
Belt	Black or Brown	Belt may be leather or simulated, flat, braided or stretch but must be all black or all brown; must be worn with all belt loops.

Shoes	Shoes should not have a bright or distracting color scheme (except athletic shoes used for gym or recess, which may be of any color(s))	Closed toes and heels; soles no thicker than two inches. No distractions such as lights, charms, characters, sounds, wheels, etc. Boots allowed only with pants.
Jewelry		Limited to a watch, medical alert jewelry, and up to three other tasteful items. No earrings or pierced jewelry in other body parts.
Tie (optional)	Solid Navy or Red, Striped or Plaid in Navy, with Red and White accents.	May be worn with white collared shirt but is not required, must be conservative and may not display logos or characters.