

**PALISADES CHARTER HIGH SCHOOL
2014-2015 SALARY SCHEDULE-TA**

2013-2014 Certificated Salary Table -APPROVED

YEARS/ UNITS	1	2	3	4	5	6	7	8	9	10	11	12	13	14
2012-2013 2013-2014	BA 3.00%	\$ 49,348 \$ 50,828	\$ 49,409 \$ 50,891	\$ 49,935 \$ 51,433	\$ 50,461 \$ 51,975	\$ 50,522 \$ 52,038	\$ 50,595 \$ 52,113	\$ 52,551 \$ 54,128	\$ 53,273 \$ 54,871	\$ 55,656 \$ 57,326	\$ 57,257 \$ 58,975			
2012-2013 2013-2014	BA + 14 3.00%	\$ 49,409 \$ 50,891	\$ 49,935 \$ 51,433	\$ 50,461 \$ 51,975	\$ 50,522 \$ 52,038	\$ 50,595 \$ 52,113	\$ 52,551 \$ 54,128	\$ 53,273 \$ 54,871	\$ 55,656 \$ 57,326	\$ 57,257 \$ 58,975	\$ 59,164 \$ 60,939			
2012-2013 2013-2014	BA + 28 3.00%	\$ 49,935 \$ 51,433	\$ 49,996 \$ 51,496	\$ 50,522 \$ 52,038	\$ 50,595 \$ 52,113	\$ 52,319 \$ 53,888	\$ 54,360 \$ 55,990	\$ 56,193 \$ 57,879	\$ 57,820 \$ 59,554	\$ 59,494 \$ 61,279	\$ 62,232 \$ 64,099			
2012-2013 2013-2014	BA + 42 3.00%	\$ 49,996 \$ 51,496	\$ 50,522 \$ 52,038	\$ 50,595 \$ 52,113	\$ 52,319 \$ 53,888	\$ 54,115 \$ 55,739	\$ 56,230 \$ 57,917	\$ 58,382 \$ 60,133	\$ 60,069 \$ 61,871	\$ 61,816 \$ 63,671	\$ 65,533 \$ 67,499			
2012-2013 2013-2014	BA + 56 3.00%	\$ 50,522 \$ 52,038	\$ 50,595 \$ 52,113	\$ 52,319 \$ 53,888	\$ 54,115 \$ 55,739	\$ 56,230 \$ 57,917	\$ 58,419 \$ 60,171	\$ 60,668 \$ 62,488	\$ 62,416 \$ 64,288	\$ 64,543 \$ 66,479	\$ 68,736 \$ 70,798			
2012-2013 2013-2014	BA + 70 3.00%	\$ 50,595 \$ 52,113	\$ 52,319 \$ 53,888	\$ 53,823 \$ 55,437	\$ 56,903 \$ 58,610	\$ 59,115 \$ 60,889	\$ 61,426 \$ 63,268	\$ 63,027 \$ 64,918	\$ 64,971 \$ 66,920	\$ 67,500 \$ 69,526	\$ 71,987 \$ 74,147			
2012-2013 2013-2014	BA + 84 3.00%	\$ 52,551 \$ 54,128	\$ 54,079 \$ 55,702	\$ 55,656 \$ 57,326	\$ 59,176 \$ 60,951	\$ 61,475 \$ 63,319	\$ 63,882 \$ 65,799	\$ 65,484 \$ 67,448	\$ 67,770 \$ 69,803	\$ 70,459 \$ 72,573	\$ 75,178 \$ 77,433			
2012-2013 2013-2014	BA + 98 3.00%	\$ 53,725 \$ 55,336	\$ 56,218 \$ 57,905	\$ 57,844 \$ 59,579	\$ 61,548 \$ 63,394	\$ 63,944 \$ 65,862	\$ 66,437 \$ 68,431	\$ 68,039 \$ 70,080	\$ 70,606 \$ 72,724	\$ 73,405 \$ 75,607	\$ 78,502 \$ 80,857	\$ 78,869 \$ 81,235	\$ 79,212 \$ 81,588	\$ 79,578 \$ 82,305

+ MA \$ 1,000
+ DR \$ 1,500

2013-14 Career Increments			
1st CI	2nd CI	3rd CI	4th CI
\$ 83,592	\$ 84,194	\$ 86,423	\$ 87,883
+ MA \$ 84,592	\$ 85,194	\$ 87,423	\$ 88,883
+ DR \$ 85,092	\$ 85,694	\$ 87,923	\$ 89,383

2014-2015 Certificated Salary Table -TENTATIVE AGREEMENT

YEARS/ UNITS	1	2	3	4	5	6	7	8	9	10	11	12	13	14
2013-2014 2014-2015	BA 5.00%	\$ 50,828 \$ 53,370	\$ 50,891 \$ 53,436	\$ 51,433 \$ 54,005	\$ 51,975 \$ 54,574	\$ 52,038 \$ 54,640	\$ 52,113 \$ 54,719	\$ 54,128 \$ 56,834	\$ 54,871 \$ 57,614	\$ 57,326 \$ 60,192	\$ 58,975 \$ 61,924			
2013-2014 2014-2015	BA + 14 5.00%	\$ 50,891 \$ 53,436	\$ 51,433 \$ 54,005	\$ 51,975 \$ 54,574	\$ 52,038 \$ 54,640	\$ 52,113 \$ 54,719	\$ 54,128 \$ 56,834	\$ 54,871 \$ 57,614	\$ 57,326 \$ 60,192	\$ 58,975 \$ 61,924	\$ 60,939 \$ 63,986			
2013-2014 2014-2015	BA + 28 5.00%	\$ 51,433 \$ 54,005	\$ 51,496 \$ 54,071	\$ 52,038 \$ 54,640	\$ 52,113 \$ 54,719	\$ 53,888 \$ 56,583	\$ 55,990 \$ 58,790	\$ 57,879 \$ 60,773	\$ 59,554 \$ 62,532	\$ 61,279 \$ 64,343	\$ 64,099 \$ 67,304			
2013-2014 2014-2015	BA + 42 5.00%	\$ 51,496 \$ 54,071	\$ 52,038 \$ 54,640	\$ 52,113 \$ 54,719	\$ 53,888 \$ 56,583	\$ 55,739 \$ 58,526	\$ 57,917 \$ 60,813	\$ 60,133 \$ 63,140	\$ 61,871 \$ 64,965	\$ 63,671 \$ 66,854	\$ 67,499 \$ 70,874			
2013-2014 2014-2015	BA + 56 5.00%	\$ 52,038 \$ 54,640	\$ 52,113 \$ 54,719	\$ 53,888 \$ 56,583	\$ 55,739 \$ 58,526	\$ 57,917 \$ 60,813	\$ 60,171 \$ 63,180	\$ 62,488 \$ 65,613	\$ 64,288 \$ 67,502	\$ 66,479 \$ 69,803	\$ 70,798 \$ 74,338			
2013-2014 2014-2015	BA + 70 5.00%	\$ 52,113 \$ 54,719	\$ 53,888 \$ 56,583	\$ 55,437 \$ 58,209	\$ 58,610 \$ 61,540	\$ 60,889 \$ 63,933	\$ 63,268 \$ 66,432	\$ 64,918 \$ 68,163	\$ 66,920 \$ 70,266	\$ 69,526 \$ 73,002	\$ 74,147 \$ 77,854			
2013-2014 2014-2015	BA + 84 5.00%	\$ 54,128 \$ 56,834	\$ 55,702 \$ 58,487	\$ 57,326 \$ 60,192	\$ 60,951 \$ 63,999	\$ 63,319 \$ 66,485	\$ 65,799 \$ 69,089	\$ 67,448 \$ 70,820	\$ 69,803 \$ 73,293	\$ 72,573 \$ 76,202	\$ 77,433 \$ 81,305			
2013-2014 2014-2015	BA + 98 5.00%	\$ 55,336 \$ 58,103	\$ 57,905 \$ 60,800	\$ 59,579 \$ 62,558	\$ 63,394 \$ 66,564	\$ 65,862 \$ 69,155	\$ 68,431 \$ 71,852	\$ 70,080 \$ 73,584	\$ 72,724 \$ 76,360	\$ 75,607 \$ 79,388	\$ 80,857 \$ 84,900	\$ 81,235 \$ 85,297	\$ 81,588 \$ 85,667	\$ 81,966 \$ 86,420

+ MA \$ 1,000
+ DR \$ 1,500

2014-15 Career Increments			
1st CI	2nd CI	3rd CI	4th CI
\$ 87,667	\$ 88,309	\$ 90,538	\$ 91,999
+ MA \$ 88,667	\$ 89,309	\$ 91,538	\$ 92,999
+ DR \$ 89,167	\$ 89,809	\$ 92,038	\$ 93,499

2015-2016 Certificated Salary Table -TENTATIVE AGREEMENT

YEARS/ UNITS	1	2	3	4	5	6	7	8	9	10	11	12	13	14
2014-2015 2015-2016	BA 3.00%	\$ 53,370 \$ 54,971	\$ 53,436 \$ 55,039	\$ 54,005 \$ 55,625	\$ 54,574 \$ 56,211	\$ 54,640 \$ 56,279	\$ 54,719 \$ 56,361	\$ 56,834 \$ 58,539	\$ 57,614 \$ 59,343	\$ 60,192 \$ 61,998	\$ 61,924 \$ 63,782			
2014-2015 2015-2016	BA + 14 3.00%	\$ 53,436 \$ 55,039	\$ 54,005 \$ 55,625	\$ 54,574 \$ 56,211	\$ 54,640 \$ 56,279	\$ 54,719 \$ 56,361	\$ 56,834 \$ 58,539	\$ 57,614 \$ 59,343	\$ 60,192 \$ 61,998	\$ 61,924 \$ 63,782	\$ 63,986 \$ 65,906			
2014-2015 2015-2016	BA + 28 3.00%	\$ 54,005 \$ 55,625	\$ 54,071 \$ 55,693	\$ 54,640 \$ 56,279	\$ 54,719 \$ 56,361	\$ 56,583 \$ 58,280	\$ 58,790 \$ 60,554	\$ 60,773 \$ 62,596	\$ 62,532 \$ 64,408	\$ 64,343 \$ 66,273	\$ 67,304 \$ 69,323			
2014-2015 2015-2016	BA + 42 3.00%	\$ 54,071 \$ 55,693	\$ 54,640 \$ 56,279	\$ 54,719 \$ 56,361	\$ 56,583 \$ 58,280	\$ 58,526 \$ 60,281	\$ 60,813 \$ 62,538	\$ 63,140 \$ 65,034	\$ 64,965 \$ 66,914	\$ 66,854 \$ 68,860	\$ 70,874 \$ 73,000			
2014-2015 2015-2016	BA + 56 3.00%	\$ 54,640 \$ 56,279	\$ 54,719 \$ 56,361	\$ 56,583 \$ 58,280	\$ 58,526 \$ 60,281	\$ 60,813 \$ 62,538	\$ 63,180 \$ 65,075	\$ 65,613 \$ 67,592	\$ 67,502 \$ 69,527	\$ 69,803 \$ 71,897	\$ 74,338 \$ 76,668			
2014-2015 2015-2016	BA + 70 3.00%	\$ 54,719 \$ 56,361	\$ 56,583 \$ 58,280	\$ 58,209 \$ 59,956	\$ 61,540 \$ 63,387	\$ 63,933 \$ 65,851	\$ 66,432 \$ 68,425	\$ 68,163 \$ 70,208	\$ 70,266 \$ 72,374	\$ 73,002 \$ 75,192	\$ 77,854 \$ 80,190			
2014-2015 2015-2016	BA + 84 3.00%	\$ 56,834 \$ 58,539	\$ 58,487 \$ 60,241	\$ 60,192 \$ 61,998	\$ 63,999 \$ 65,919	\$ 66,485 \$ 68,480	\$ 69,089 \$ 71,162	\$ 70,820 \$ 72,945	\$ 73,293 \$ 75,492	\$ 76,202 \$ 78,488	\$ 81,305 \$ 83,744			
2014-2015 2015-2016	BA + 98 3.00%	\$ 58,103 \$ 59,846	\$ 60,800 \$ 62,624	\$ 62,558 \$ 64,435	\$ 66,564 \$ 68,561	\$ 69,155 \$ 71,230	\$ 71,852 \$ 74,008	\$ 73,584 \$ 75,791	\$ 76,360 \$ 78,651	\$ 79,388 \$ 81,769	\$ 84,900 \$ 87,447	\$ 85,297 \$ 87,856	\$ 85,667 \$ 88,237	\$ 86,064 \$ 89,013

+ MA \$ 2,000
+ DR \$ 3,000

2015-16 Career Increments			
1st CI	2nd CI	3rd CI	4th CI
\$ 90,280	\$ 90,902	\$ 93,131	\$ 94,591
+ MA \$ 92,280	\$ 92,902	\$ 95,131	\$ 96,591
+ DR \$ 93,280	\$ 93,902	\$ 96,131	\$ 97,591