

Monthly Health Benefit Rates for Confidentials
January 1, 2019 - December 31, 2019

	CAP	Single	Two Party	Family
		1,333.33	1,583.33	2,000.00
<u>PERS Choice/Anthem Blue Cross (PPO)</u>		\$866.27	\$1,732.54	\$2,252.30
Dental "High" Plan (default)		58.49	116.96	197.76
Vision "High Plan" (default)		8.53	17.05	32.21
Life		8.60	8.60	8.60
Income Protection		<u>81.01</u>	<u>81.01</u>	<u>81.01</u>
Total Benefit Cost per Month for 12 Months		\$1,022.90	\$1,956.16	\$2,571.88
District Contribution per Month		1,022.90	1,583.33	2,000.00
Confidential's Contribution per Month for 12 Months		0.00	372.83	571.88
<u>PERS Select/Anthem Blue Cross (PPO)</u>		\$543.19	\$1,086.38	\$1,412.29
Dental "High" Plan (default)		58.49	116.96	197.76
Vision "High Plan" (default)		8.53	17.05	32.21
Life		8.60	8.60	8.60
Income Protection		<u>81.01</u>	<u>81.01</u>	<u>81.01</u>
Total Benefit Cost per Month for 12 Months		\$699.82	\$1,310.00	\$1,731.87
District Contribution per Month		699.82	1,310.00	1,731.87
Confidential's Contribution per Month for 12 Months		0.00	0.00	0.00
<u>PERSCare/Anthem Blue Cross (PPO)</u>		\$1,131.68	\$2,263.36	\$2,942.37
Dental "High" Plan (default)		58.49	116.96	197.76
Vision "High Plan" (default)		8.53	17.05	32.21
Life		8.60	8.60	8.60
Income Protection		<u>81.01</u>	<u>81.01</u>	<u>81.01</u>
Total Benefit Cost per Month for 12 Months		\$1,288.31	\$2,486.98	\$3,261.95
District Contribution per Month		1,288.31	1,583.33	2,000.00
Confidential's Contribution per Month for 12 Months		0.00	903.65	1,261.95
<u>Anthem Select (HMO)</u>		\$831.44	\$1,662.88	\$2,161.74
Dental "High" Plan (default)		58.49	116.96	197.76
Vision "High Plan" (default)		8.53	17.05	32.21
Life		8.60	8.60	8.60
Income Protection		<u>81.01</u>	<u>81.01</u>	<u>81.01</u>
Total Benefit Cost per Month for 12 Months		\$988.07	\$1,886.50	\$2,481.32
District Contribution per Month		988.07	1,583.33	2,000.00
Confidential's Contribution per Month for 12 Months		0.00	303.17	481.32

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	CAP	Single	Two Party	Family
		1,333.33	1,583.33	2,000.00
<u>Anthem Traditional (HMO)</u>		\$1,111.13	\$2,222.26	\$2,888.94
Dental "High" Plan (default)		58.49	116.96	197.76
Vision "High Plan" (default)		8.53	17.05	32.21
Life		8.60	8.60	8.60
Income Protection		<u>81.01</u>	<u>81.01</u>	<u>81.01</u>
Total Benefit Cost per Month for 12 Months		\$1,267.76	\$2,445.88	\$3,208.52
District Contribution per Month		1,267.76	1,583.33	2,000.00
Confidential's Contribution per Month for 12 Months		0.00	862.55	1,208.52
<u>Blue Shield Access+ (HMO)</u>		\$970.90	\$1,941.80	\$2,524.34
Dental "High" Plan (default)		58.49	116.96	197.76
Vision "High Plan" (default)		8.53	17.05	32.21
Life		8.60	8.60	8.60
Income Protection		<u>81.01</u>	<u>81.01</u>	<u>81.01</u>
Total Benefit Cost per Month for 12 Months		\$1,127.53	\$2,165.42	\$2,843.92
District Contribution per Month		1,127.53	1,583.33	2,000.00
Confidential's Contribution per Month for 12 Months		0.00	582.09	843.92
<u>HealthNet SmartCare (HMO)</u>		\$901.55	\$1,803.10	\$2,344.03
Dental "High" Plan (default)		58.49	116.96	197.76
Vision "High Plan" (default)		8.53	17.05	32.21
Life		8.60	8.60	8.60
Income Protection		<u>81.01</u>	<u>81.01</u>	<u>81.01</u>
Total Benefit Cost per Month for 12 Months		\$1,058.18	\$2,026.72	\$2,663.61
District Contribution per Month		1,058.18	1,583.33	2,000.00
Confidential's Contribution per Month for 12 Months		0.00	443.39	663.61
<u>Kaiser Plan CA (HMO)</u>		\$768.25	\$1,536.50	\$1,997.45
Dental "High" Plan (default)		58.49	116.96	197.76
Vision "High Plan" (default)		8.53	17.05	32.21
Life		8.60	8.60	8.60
Income Protection		<u>81.01</u>	<u>81.01</u>	<u>81.01</u>
Total Benefit Cost per Month for 12 Months		\$924.88	\$1,760.12	\$2,317.03
District Contribution per Month		924.88	1,583.33	2,000.00
Confidential's Contribution per Month for 12 Months		0.00	176.79	317.03
<u>Western Health Advantage (HMO)</u>		\$767.01	\$1,534.02	\$1,994.23
Dental "High" Plan (default)		58.49	116.96	197.76
Vision "High Plan" (default)		8.53	17.05	32.21
Life		8.60	8.60	8.60
Income Protection		<u>81.01</u>	<u>81.01</u>	<u>81.01</u>
Total Benefit Cost per Month for 12 Months		\$923.64	\$1,757.64	\$2,313.81
District Contribution per Month		923.64	1,583.33	2,000.00
Confidential's Contribution per Month for 12 Months		0.00	174.31	313.81