

# GREENE COUNTY BOARD OF EDUCATION

## Minutes

March 19, 2015

The Greene County Board of Education met in called session on Thursday, March 19, 2015, at 5:30 p.m., at the James W. Parham Central Office.

Chairman Rick Tipton called the meeting to order and noted that all Board members were present. Michelle Holt's daughters led the pledge to the flag and Nathan Brown led the Invocation.

### I. New Business

#### A. Discussion and Possible Action on Director Search Timeline.

On motion by Nathan Brown, seconded by Clark Justis

**Vote:** 7 – 0            Passed

Chairman Tipton recommended to the Board that the first Director Search Committee meeting be held Thursday, April 9, 2015, at 5:30 p.m., at the James W. Parham Central Office. He also suggested that the committee pick up their notebooks earlier in the week and be prepared to discuss the applications and start to narrow it down to the semi-finalists. He noted that if we do not have several candidates apply; we may not need a Director Search Committee meeting and may be able to go straight to the Board for approval of the finalists.

The Board agreed that they would like for the Search Committee to bring back five finalists for the full Board to interview.

On Motion by Clark Justis, seconded by Tom Cobble

**Vote:** 7 – 0            Passed

Chairman Tipton set a second Director Search Committee meeting for Wednesday, April 15, 2015, at 5:30 p.m., to make a decision on the five finalists. The Board discussed options for the finalists to meet with the public at the Chuckey-Doak High School auditorium and also possibly having school visits and also a meet and greet session with the community to take place all in one day. Mr. Tipton stated that he would discuss the availability with the principal and that the NPAC may be another option. The Board also discussed the possibility of starting at Central Office and then moving to a bigger venue later in the evening. Ms. Austin suggested having the business leaders come during their lunch time and have a meal catered so that they could drop by and meet the

candidates. Invitations would need to be sent to the business leaders ahead of time.

Chairman Tipton recapped the discussion that we would begin at the Central Office with the business leaders and have a catered lunch with invitations being sent prior to the meeting and then move to a bigger venue for the public, teachers, students, and the concerned citizens.

The Board also discussed other options for having the finalists to visit the schools and Ms. Austin added that in the last search Board members traveled with different candidates to several different schools during the day to give them a perspective of our schools.

Mr. Tipton suggested that the Board not set a salary amount and wait and base it on merit of the candidate chosen. The Board was in agreement.

Tom Cobble asked if there would be a time limit on the questions in open forum with the community. Dr. Kirk suggested that there possibly be a moderator and also have the community members write down their questions and then the moderator can sort like questions together. Mr. Brown suggested that the moderator be someone neutral and the Board agreed. Dr. Kirk reminded the Board of another process in the Director Search from when she was hired was that the Board visited the candidates' current place of employment. The Board agreed that this was a good idea to keep in this Director Search as well.

Tom Cobble also asked if there was a deadline set and Mr. Tipton responded that there is a goal to name the Director by the end of May but noted that we do not want to rush the process and we have a responsibility to the county to pick the best Director we can get.

On Motion by Tom Cobble, seconded by Nathan Brown and with no further business, the meeting was adjourned at 6:15 p.m.