

NOTICE OF NON-DISCRIMINATION

In order to provide equal employment and advancement opportunities to all individuals, employment decisions at Eagle Academy Public Charter School will be based on merit, qualifications, and abilities. Eagle Academy Public Charter School does not discriminate in employment opportunities or practices because of race, color, religion, sex, national origin, age or disability.

Eagle Academy Public Charter School will make reasonable accommodations for qualified individuals with known disabilities unless doing so would result in an undue hardship. This policy governs all aspects of employment, including selection, job assignment, compensation, discipline, termination and access to benefits and training. Employees with questions or concerns about discrimination in the workplace are encouraged to bring these issues to the attention of their supervisor. Employees can raise concerns and make reports without fear of reprisal. Anyone found to be engaging in unlawful discrimination would be subject to disciplinary action, including termination of employment.