

North Carolina Teacher & Licensed Support Staff Evaluation Process Timeline

Thomasville City Schools 2018-2019

	Comprehensive	Standard	Abbreviated
Date	Includes: Beginning Teachers (years 1, 2 & 3) with an initial License and Temporary Educators (less than 100% or Provisionally Licensed) who work at least 6 months.	Includes: Career Educators with a Continuing License in their Renewal year (expiring 6-30-2019), and new to district and experienced (4 years and up)	Includes: Career Educators in License Non-Renewal year, Retirees returning.
08-18-18	Principals: Verify & Assign Evaluation Plans, PDP Type, Mentors and Peer Observers		
09-01-18	Training & Orientation Completed		
09-28-18	Self Assessment & PDP Initial Review Due		
10-24-18	Pre-Conference Before First Observation Formal Observation #1 Due	Pre-Conference Before First Observation Formal Observation #1 Due	
11-14-18			Standards 1 and 4 only Abbreviated Observation #1 Due
1-18-18	Pre-Conference Before First Observation Formal Observation #2 Due	Pre-Conference Before First Observation Formal Observation #2 Due	
2-08-19	PDP Mid-Year Review and Revisions Due		
3-15-19	Formal Peer Observation #3 Due		
05-03-19	Formal Observation #4 Due		
05-24-19	BT Summary Rating Form & PDP End-of-Year Review Due	Formal Peer Observation #3 Due	Standards 1 and 4 only. Abbreviated Observation #2 Due
06-10-19		Summary Rating Form Due	Summary Rating Form Due (Standards 1, 4 and 6 only)
		PDP End-of- Year Review Due	

All Observations Require a Post-Conference within 10 days

May 24-June 7: EOG Testing Window (3-8th)

June 3-7: THS Exam Window

Updated: 07-16-18

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