



District Improvement Plan

South Lake Schools

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Introduction

The District Improvement Plan (DIP) has been designed to provide schools and districts with a common planning template that addresses student learning and system needs that have been identified through the schools' Comprehensive Needs Assessment.

Improvement Plan Stakeholder Involvement

Introduction

The responses should be brief, descriptive, and appropriate for the specific section. It is recommended that the responses are written offline and then transferred into the sections below.

Improvement Planning Process

Improvement Planning Process

Describe the process used to engage a variety of stakeholders in the development of the institution's improvement plan. Include information on how stakeholders were selected and informed of their roles, and how meetings were scheduled to accommodate them.

The improvement process utilized by South Lake Schools closely involves the schools and their School Improvement Process. Each school has a school improvement team that includes all teachers, the principal, and community representatives. The Principal of each building is responsible for ensuring that all teachers participate in the SIP process and recruits community members to serve on the SIP team. Each buildings SIP plan is completed by May 30th of each school year. This allows for the Principals and the Director of Curriculum to collaborate and develop the District Improvement Plan (DIP). The DIP encompasses all of the goals and activities of the building SIP plans and adds any district wide initiatives that need to be in place based upon the achievement data collected at each school. The Principals and Director of Curriculum meet on 2 Wednesdays per month from 3:45 - 5:30. Each meeting per month focuses on the SIP process, curriculum needs, and instructional needs in the district. Additionally, the Principals and Director of Curriculum meet 3 - 4 times after the end of school to finalize the DIP.

Describe the representations from stakeholder groups that participated in the development of the improvement plan and their responsibilities in this process.

In South Lake Schools all teachers are expected to participate in the School Improvement Plan (SIP) process. In addition to teachers, parent representatives are recruited to participate in SIP meetings as their schedule will allow. There are three roles on each building SIP team. The principal begins meetings, sets the tone, and defines expectations. The SIP chair plans and facilitates all SIP meetings. All others members of the team are participants and are divided into work groups to develop the different parts of the SIP and share the results to the whole group. Participants are made up of teachers and parent representatives.

SIP teams meet for 45 minutes per month to work on the SIP process. As the work is completed, the SIP chair or Principal enters all information into the ASSIST system.

The Principals meet with the Director of Curriculum twice per month for district curriculum meetings. There is a monthly meeting for elementary only, secondary only, and one meeting for everyone per month. In these meetings needs for the SIP process are discussed and data is collected for the District Improvement Plan. Annually in June there are additional meetings scheduled so that all of the content from each buildings SIP plans can be integrated into the DIP and any district wide initiatives are added. The Director of Curriculum then completes the DIP in ASSIST.

Explain how the final improvement plan was communicated to all stakeholders, and the method and frequency in which stakeholders receive information on its progress.

The final improvement plan is posted to the South Lake Schools website and all stakeholders are emailed for notification purposes. In the fall of every school year the building and district improvement plans are reviewed at the first SIP meeting so that everyone understands the goals and activities to be focused on for that school year.

2018 - 19 Plan

Overview

Plan Name

2018 - 19 Plan

Plan Description

2018 - 19 Plan

Goals Summary

The following is a summary of the goals encompassed in this plan. The details for each goal are available in the next section.

#	Goal Name	Goal Details	Goal Type	Total Funding
1	All students in South Lake Schools will become proficient readers	Objectives: 1 Strategies: 1 Activities: 8	Academic	\$40888
2	All students in South Lake Schools will become proficient in Mathematics	Objectives: 1 Strategies: 1 Activities: 3	Academic	\$2267
3	All students in South Lake Schools will become proficient in Science	Objectives: 1 Strategies: 1 Activities: 2	Academic	\$2175
4	All students in South Lake Schools will become proficient writers.	Objectives: 1 Strategies: 1 Activities: 1	Academic	\$250
5	All South Lake Teachers and Administrators will become proficient instructional leaders.	Objectives: 1 Strategies: 1 Activities: 14	Organizational	\$85393
6	All students will become proficient in Social Studies.	Objectives: 1 Strategies: 1 Activities: 1	Academic	\$1000
7	All students and teachers in South Lake Schools will become proficient at using technology for learning.	Objectives: 1 Strategies: 1 Activities: 1	Organizational	\$2000

Goal 1: All students in South Lake Schools will become proficient readers

Measurable Objective 1:

62% of Pre-K, Kindergarten, First, Second, Third, Fourth, Fifth, Sixth, Seventh, Eighth, Ninth, Tenth, Eleventh, Twelfth, Postsecondary, Adult and Ungraded grade Black or African-American, Asian, White, Economically Disadvantaged, Gifted and Talented, Hispanic or Latino, Students with Disabilities, English Learners, Two or More Races, American Indian or Alaska Native and Native Hawaiian or Other Pacific Islander students will demonstrate a proficiency by reading at grade level in English Language Arts by 06/30/2019 as measured by DIBELS, Scholastic Reading Inventory, or MAP test.

Strategy 1:

Improve Reading Instruction - South Lake Schools will continue to improve instruction for all students in reading by implementing Reading Mastery programming for all student in grades K - 2 and implementing Corrective Reading as a intervention for students demonstrating need in grades 3 - 11. Materials for expanding Reading Mastery to 2nd grade and Corrective Reading into 3rd grade will be purchased. Teachers will receive training in September 2013 and follow-up job embedded coaching will occur throughout the 2013 - 14 school year. Principals and Central Office Staff will monitor progress through classroom observation and regularly scheduled reviews of students' reading data.

Category:

Research Cited: Archer A. L., Hughes C. A. (2011). Explicit Instruction. New York NY

Elmore R. F., City E. A., Fiarman, S. E., Teitel, L. (2009). Instructional Rounds in Education. Cambridge MA

Tier:

Activity - Reading Mastery and Corrective Reading Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Any new teachers in the elementary school will receive training in either Reading Mastery (K - 2) or Corrective Reading (3 - 5) Elementary Reading Coaches and new Title staff will receive training on how to place students in Reading Mastery and Corrective Reading on 9/4/2013 from 8:15 - 11:15. All middle and high school reading teachers will receive training in Corrective Reading on 9/4/2013 from 12:00 - 3:00 All 3rd grade teachers and new 4th/5th grade teachers will receive training in Corrective Reading on 9/5/2013 from 8:15 - 3:25 Schools: All Schools	Professional Learning	Tier 1	Implement	09/03/2014	06/14/2019	\$500	Title II Part A	Curriculum Director Elementary Principals

Activity - Reading job embedded coaching and training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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All elementary teachers will receive training and job embedded coaching in the implementation of Open Court Language Arts for 5 days throughout the 2018 - 19 school year. All coaching will occur from 8:15 - 3:25. Schools: Elmwood Elementary School, Avalon Elementary School, Koepsell Elementary School	Professional Learning	Tier 1	Implement	09/05/2018	06/14/2019	\$26450	Title II Part A	Curriculum Director Elementary Principals
Activity - CHAMPS Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Train 2 teachers in Conversation, Help, Activity, Movement, Participation, Success (CHAMPS) classroom management system. The goal is for teachers to develop an instructional model in which students are responsible, motivated, and highly engaged in specific tasks. If students understand how to engage in learning then achievement will increase. Schools: All Schools	Professional Learning			09/05/2018	06/14/2019	\$360	Title II Part A	Director of Curriculum Principals
Activity - Data Dialogue	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All elementary staff will participate in a data dialogue after each DIBELS screening. The data dialogue will be facilitated and led by the building principal and reading coach. The elementary principal will monitor the implementation of what was learned through the data dialogue's by observing how the reading groups change and through regular classroom walkthroughs. Schools: All Schools	Professional Learning	Tier 1	Implement	09/05/2018	06/14/2019	\$2415	Title II Part A	Elementary Principals
Activity - PBIS Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
High school teachers will be trained in Positive Behavior Instructional Supports (PBIS) program. The building principal will follow-up with teachers and ensure that the concepts learned are applied in the classroom through classroom walkthroughs, discussions with the teacher, and observations. Schools: South Lake High School	Behavioral Support Program	Tier 1	Implement	07/01/2016	06/28/2017	\$2574	Title II Part A	SLHS Principal
Activity - Tutoring for Homeless Students	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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South Lake will monitor the academic data collected on homeless students. If it is determined based on academic data that a homeless student requires additional support, then the district will provide the student with tutoring services in the areas of need. Schools: All Schools	Academic Support Program	Tier 3	Implement	06/30/2017	06/15/2018	\$7500	Title I Part A	Curriculum Director
Activity - Book Study on Close and Critical Reading	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All teachers at Avalon Elementary will participate in a book study on close and critical reading. The staff will read, "Interacting with Informational Text for Close and Critical Reading". They will then collaborate and develop school-wide strategies to improve students academic achievement in reading. Schools: Avalon Elementary School	Professional Learning	Tier 1		08/31/2018	06/14/2019	\$289	Title II Part A	Avalon Principal Avalon SIP Team
Activity - Improve Reading Instruction for Special Education Students	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
South Lake Middle School students with an identified disability in reading will be provided with additional instruction in reading to help improve reading achievement. Students will use Lexia PowerUp or Read Naturally in the classroom for 20 minutes per week and be expected to use the program at home for 40 minutes per week. Schools: South Lake Middle School	Academic Support Program	Tier 3	Getting Ready	08/24/2018	06/14/2019	\$800	General Fund	SLMS Principal Special Education Director

Goal 2: All students in South Lake Schools will become proficient in Mathematics

Measurable Objective 1:

51% of Pre-K, Kindergarten, First, Second, Third, Fourth, Fifth, Sixth, Seventh, Eighth, Ninth, Tenth, Eleventh, Twelfth, Postsecondary, Adult and Ungraded grade Black or African-American, Asian, White, Economically Disadvantaged, Gifted and Talented, Hispanic or Latino, Students with Disabilities, English Learners, Two or More Races, American Indian or Alaska Native and Native Hawaiian or Other Pacific Islander students will demonstrate a proficiency in mathematics in Mathematics by 06/16/2017 as measured by MEAP and MME assessments.

Strategy 1:

Curriculum Development - South Lake Schools will form a mathematics committee at the elementary and middle school levels to align math curriculum to the Common Core State Standards and develop common assessments for every unit.

Category:

Research Cited: Marzano, J., (2003). What Works in Schools. Alexandria, VA

SY 2017-2018

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Wiggins, G. McTighe, J., (2005). Understanding by Design. Alexandria, VA

Tier:

Activity - SAT College Readiness	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
2 teachers will attend professional development on the implementation of a course for juniors that helps to prepare them for the SAT assessment. Schools: South Lake High School	Professional Learning	Tier 1	Implement	07/01/2016	08/31/2016	\$1437	Title II Part A	SLHS Principal
Activity - Connecting Math Concepts Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Intervention staff will attend training on the direct instruction program, Connecting Math Concepts. They will use the strategies learned when providing intervention to students who are at-risk in mathematics achievement. Schools: Elmwood Elementary School, Avalon Elementary School, South Lake Middle School, Koepsell Elementary School	Professional Learning	Tier 1	Implement	08/01/2017	06/15/2018	\$500	Title II Part A	Principals
Activity - Essentials for Algebra Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Two teachers will be trained in Essentials for Algebra, a direct-instruction program designed to help students gain skills needed to be successful in Algebra I. Schools: South Lake Middle School, South Lake High School	Direct Instruction	Tier 2	Implement	08/01/2018	06/14/2019	\$330	Title II Part A	HS Principal Director of Instruction

Goal 3: All students in South Lake Schools will become proficient in Science

Measurable Objective 1:

36% of Pre-K, Kindergarten, First, Second, Third, Fourth, Fifth, Sixth, Seventh, Eighth, Ninth, Tenth, Eleventh, Twelfth, Postsecondary, Adult and Ungraded grade Black or African-American, Asian, White, Economically Disadvantaged, Gifted and Talented, Hispanic or Latino, Students with Disabilities, English Learners, Two or More Races, American Indian or Alaska Native and Native Hawaiian or Other Pacific Islander students will demonstrate a proficiency on the MEAP and MME in Science by 06/13/2014 as measured by MEAP or MME assessment.

Strategy 1:

Improvement of Curriculum - Type something here.

Category:

SY 2017-2018

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Research Cited: Type something here

Tier:

Activity - Training in Next Generation Science Standards	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All Science teachers and building administrators will be trained in the Next Generation Science Standards so that implementation plans for modifying curriculum can begin. This will be monitored by the Curriculum Director through work with the Science Content Committee. Schools: Elmwood Elementary School, Avalon Elementary School, South Lake Middle School, Koepsell Education Center	Professional Learning	Tier 1	Implement	06/15/2018	06/14/2019	\$675	Title II Part A	Principals Curriculum Director

Activity - Science Curriculum Development	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The high school science teachers will meet for 3 days in August, 2018 for the purposes of aligning the high school courses to the new Michigan Science Standards. Schools: South Lake High School	Curriculum Development	Tier 1	Getting Ready	08/01/2018	08/31/2018	\$1500	General Fund	Director of Instruction

Goal 4: All students in South Lake Schools will become proficient writers.

Measurable Objective 1:

54% of Pre-K, Kindergarten, First, Second, Third, Fourth, Fifth, Sixth, Seventh, Eighth, Ninth, Tenth, Eleventh, Twelfth, Postsecondary, Adult and Ungraded grade Black or African-American, Asian, White, Economically Disadvantaged, Gifted and Talented, Hispanic or Latino, Students with Disabilities, English Learners, Two or More Races, American Indian or Alaska Native and Native Hawaiian or Other Pacific Islander students will demonstrate a proficiency in writing in English Language Arts by 06/13/2014 as measured by The MEAP Writing Assessment.

Strategy 1:

Implement Common Core Writing Standards - All teachers will implement specific common core writing strategies.

Category:

Research Cited: Write Something Here.

Tier:

Activity - SAT Argumentative Writing	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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Four ELA teachers will be trained in strategies for teaching SAT style argumentative writing. The strategies learned will be implemented in all ELA classes beginning in the 2018-19 school year. Progress will be monitored by the principals through classroom walk-throughs, and fidelity charts. Schools: South Lake High School	Professional Learning	Tier 1	Implement	08/01/2017	06/14/2019	\$250	Title II Part A	SLHS Principals
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Goal 5: All South Lake Teachers and Administrators will become proficient instructional leaders.

Measurable Objective 1:

collaborate to increase our knowledge about what behaviors school leaders exhibit in order to improve student achievement. by 06/14/2016 as measured by District and State Assessments.

Strategy 1:

Leadership - All South Lake Administrators will increase their leadership skills.

Category:

Research Cited: Marzano, R. J., Waters, T. (2009). District Leadership that Works. Bloomington, IN

Marzano, R. J., Waters, T., McNulty, B. A. (2005). School Leadership that Works, Alexandria VA.

Tier:

Activity - Galileo Teacher Leadership Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Four teachers will be trained in teacher leadership through the Galileo Teacher Leadership program. Teachers will attend 6 days of training per year for two years. Implementation of the training will be conducted by the Principals and Curriculum Director through classroom walkthroughs, discussions with teachers, and participation in the Galileo Board. Schools: South Lake Middle School, Koepsell Elementary School	Professional Learning	Tier 1	Implement	09/02/2014	06/11/2021	\$4960	Title II Part A	Principals Curriculum Director Superintendent
Activity - New Teacher Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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All new teachers will be trained in the NEW Teacher Academy through the Macomb Intermediate School District. The experience will provide teachers with training on instruction, grading practices, parent communication, and other topics related to being a new teacher.	Professional Learning	Tier 1	Implement	09/02/2014	06/12/2015	\$500	Title II Part A	Curriculum Director
Schools: All Schools								

Activity - Training in Teacher Evaluation	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All administrators who evaluate instructional staff will participate in training to ensure reliability in data collected from classroom observations.	Professional Learning	Tier 1	Getting Ready	08/01/2014	06/14/2019	\$2000	General Fund	Human Resource Director
Schools: All Schools								

Activity - Classroom Instruction that Works Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
SLMS teachers will participate in Classroom Instruction that Works training at the Macomb Intermediate School District. These teachers will then lead training and discussions within their school building so that all staff is informed about these instructional strategies.	Professional Learning	Tier 1	Implement	08/22/2016	06/30/2017	\$790	General Fund	SLMS Principal
Schools: All Schools								

Activity - Restorative Justice	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers and Administrators at South Lake Middle School will be trained in the implementation of Restorative Justice to be used as a behavioral intervention model. This initiative will be led by the Middle School Principal and implementation will begin in the 2015 - 16 school year.	Behavioral Support Program	Tier 1	Getting Ready	09/02/2014	06/14/2019	\$50000	General Fund	Curriculum Director Middle School Principal
Schools: South Lake Middle School								

Activity - SAT Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers at the high school level will be provided with training in the implementation of the SAT and PSAT assessment as required by the Michigan Department of Education.	Professional Learning	Tier 1	Implement	07/31/2015	06/12/2020	\$1000	General Fund	High School Principal
Schools: South Lake High School								

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Activity - FSI Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
School Improvement Teams in three schools will participate in Facilitator's of School Improvement training at the Macomb Intermediate School District. Schools: All Schools	Professional Learning	Tier 1	Implement	09/01/2016	06/12/2020	\$2400	Title II Part A	Building Principals
Activity - Instructional Rounds	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Each core department at South Lake High School will spend 1 day per quarter engaging in Instructional Rounds. Instructional Rounds involve teachers in observing instruction and looking for specific instructional strategies. Teachers then will collaborate on the observation and draw conclusion to improve instruction. Schools: South Lake High School	Professional Learning	Tier 1	Implement	09/01/2016	06/15/2018	\$7360	Title II Part A	SLHS Principal
Activity - FAME Coaching	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
8 teachers will participate in the Michigan Department of Education FAME project. Teachers will attend the kick-off training in August and then meet monthly after school to discuss formative techniques that they are using in the classroom. Schools: All Schools	Professional Learning	Tier 1	Implement	08/10/2017	06/14/2019	\$1421	Title II Part A	FAME Coach Curriculum Director
Activity - Trauma Informed School Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All teachers at South Lake Middle School will participate in professional learning on how to create a trauma informed school on August 29th. There will be a full day of training followed by a book study throughout the school year at staff meetings. Schools: South Lake Middle School	Professional Learning, Academic Support Program, Behavioral Support Program	Tier 1	Implement	08/29/2018	06/14/2019	\$6425	Title II Part A	MS Principal MS SIP Team
Activity - Leadership Learning Series	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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All building administrators will participate in the Leadership Learning professional development series at the Macomb Intermediate School District in order to build their capacities as instructional leaders within their schools and the district as a whole. Schools: All Schools	Professional Learning	Tier 1		08/27/2018	06/14/2019	\$750	Title II Part A	Director of Instruction
Activity - Cultural Competency Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All professional staff will participate in two half day professional learning experiences around cultural competency and internal bias facilitated by Culture Links, LLC Schools: All Schools	Professional Learning, Academic Support Program, Behavioral Support Program	Tier 1	Getting Ready	08/31/2018	06/14/2019	\$7000	Title II Part A	Director of Instruction
Activity - Book Study on Growth Mindset	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Avalon teachers will participate in a book study on growth mindset. All teachers will read the book, "The Growth Mindset Coach". Teachers will then discuss and collaborate to develop school-wide strategies that help students develop a growth mindset that motivates students to learn and improve their attitude toward learning. Schools: Avalon Elementary School	Professional Learning, Academic Support Program, Behavioral Support Program	Tier 1	Getting Ready	08/24/2018	06/14/2019	\$275	Title II Part A	Avalon Principal Avalon SIP Team
Activity - Engaging Students in Poverty Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Koepsell teachers will attend training in engaging students in poverty at the Macomb Intermediate School District. Then the staff will participate in a book study on, "Teaching with Poverty in Mind: What Being Poor Does to Kid's Brains and What Schools Can Do About It" by Eric Jenson. The staff will use the book to develop strategies that will be implemented in the school that help students in poverty improve the academic, behavioral, and social/emotional states for these students. Schools: Koepsell Elementary School	Professional Learning	Tier 1	Getting Ready	08/24/2018	06/14/2019	\$512	Title II Part A	Koepsell Principal Koepsell SIP Team

Goal 6: All students will become proficient in Social Studies.

Measurable Objective 1:

43% of Pre-K, Kindergarten, First, Second, Third, Fourth, Fifth, Sixth, Seventh, Eighth, Ninth, Tenth, Eleventh, Twelfth, Postsecondary, Adult and Ungraded grade Black or African-American, Asian, White, Economically Disadvantaged, Gifted and Talented, Hispanic or Latino, Students with Disabilities, English Learners, Two or More Races, American Indian or Alaska Native and Native Hawaiian or Other Pacific Islander students will demonstrate a proficiency on the MEAP or MME in Social Studies by 06/13/2014 as measured by MEAP and/or MME.

Strategy 1:

Improve Instruction - South Lake Schools will improve student achievement by working with and training teachers in high quality instructional practices.

Category:

Research Cited: Marzano, R. J., Pickering, D. J., Pollock, J. E., (2001). Classroom Instruction that Works. Alexandria, VA

Tier:

Activity - SS Instruction Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
11 teachers will participate in the elementary social studies workshop series at the Macomb Intermediate School District. The series is designed to help teachers implement the social studies standards. Based on the MC3 materials, teachers will learn social studies content, explore social studies best practices, and understand how they can integrate literacy into social studies lessons. Schools: Elmwood Elementary School, Avalon Elementary School, Koepsell Elementary School	Professional Learning	Tier 1		08/14/2017	06/14/2019	\$1000	General Fund	Elementary Principals Curriculum Director

Goal 7: All students and teachers in South Lake Schools will become proficient at using technology for learning.

Measurable Objective 1:

demonstrate a proficiency in using technology for learning. by 06/29/2018 as measured by the percentage of classrooms using technology on a weekly basis..

Strategy 1:

Professional Learning - South Lake Schools will provide teachers with professional learning in instructional technology.

Category:

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Research Cited:

Pitler, H., & Hubbell, E. (2012). Using technology with classroom instruction that works (2nd ed.). Alexandria, Va.: Association for Supervision and Curriculum Development.

Tier: Tier 1

Activity - Data Warehouse Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All teachers will be trained in using the new Data Warehouse from Power School, titled Performance Matters. Schools: All Schools	Technology	Tier 1	Getting Ready	08/24/2018	06/14/2019	\$2000	Title II Part A	Director of Instruction

Activity Summary by Funding Source

Below is a breakdown of your activities by funding source

General Fund

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Classroom Instruction that Works Training	SLMS teachers will participate in Classroom Instruction that Works training at the Macomb Intermediate School District. These teachers will then lead training and discussions within their school building so that all staff is informed about these instructional strategies.	Professional Learning	Tier 1	Implement	08/22/2016	06/30/2017	\$790	SLMS Principal
SAT Training	Teachers at the high school level will be provided with training in the implementation of the SAT and PSAT assessment as required by the Michigan Department of Education.	Professional Learning	Tier 1	Implement	07/31/2015	06/12/2020	\$1000	High School Principal
SS Instruction Training	11 teachers will participate in the elementary social studies workshop series at the Macomb Intermediate School District. The series is designed to help teachers implement the social studies standards. Based on the MC3 materials, teachers will learn social studies content, explore social studies best practices, and understand how they can integrate literacy into social studies lessons.	Professional Learning	Tier 1		08/14/2017	06/14/2019	\$1000	Elementary Principals Curriculum Director
Science Curriculum Development	The high school science teachers will meet for 3 days in August, 2018 for the purposes of aligning the high school courses to the new Michigan Science Standards.	Curriculum Development	Tier 1	Getting Ready	08/01/2018	08/31/2018	\$1500	Director of Instruction
Improve Reading Instruction for Special Education Students	South Lake Middle School students with an identified disability in reading will be provided with additional instruction in reading to help improve reading achievement. Students will use Lexia PowerUp or Read Naturally in the classroom for 20 minutes per week and be expected to use the program at home for 40 minutes per week.	Academic Support Program	Tier 3	Getting Ready	08/24/2018	06/14/2019	\$800	SLMS Principal Special Education Director
Training in Teacher Evaluation	All administrators who evaluate instructional staff will participate in training to ensure reliability in data collected from classroom observations.	Professional Learning	Tier 1	Getting Ready	08/01/2014	06/14/2019	\$2000	Human Resource Director

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Restorative Justice	Teachers and Administrators at South Lake Middle School will be trained in the implementation of Restorative Justice to be used as a behavioral intervention model. This initiative will be led by the Middle School Principal and implementation will begin in the 2015 - 16 school year.	Behavioral Support Program	Tier 1	Getting Ready	09/02/2014	06/14/2019	\$50000	Curriculum Director Middle School Principal
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Title I Part A

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Tutoring for Homeless Students	South Lake will monitor the academic data collected on homeless students. If it is determined based on academic data that a homeless student requires additional support, then the district will provide the student with tutoring services in the areas of need.	Academic Support Program	Tier 3	Implement	06/30/2017	06/15/2018	\$7500	Curriculum Director

Title II Part A

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Galileo Teacher Leadership Training	Four teachers will be trained in teacher leadership through the Galileo Teacher Leadership program. Teachers will attend 6 days of training per year for two years. Implementation of the training will be conducted by the Principals and Curriculum Director through classroom walkthroughs, discussions with teachers, and participation in the Galileo Board.	Professional Learning	Tier 1	Implement	09/02/2014	06/11/2021	\$4960	Principals Curriculum Director Superintendent
Instructional Rounds	Each core department at South Lake High School will spend 1 day per quarter engaging in Instructional Rounds. Instructional Rounds involve teachers in observing instruction and looking for specific instructional strategies. Teachers then will collaborate on the observation and draw conclusion to improve instruction.	Professional Learning	Tier 1	Implement	09/01/2016	06/15/2018	\$7360	SLHS Principal
New Teacher Training	All new teachers will be trained in the NEW Teacher Academy through the Macomb Intermediate School District. The experience will provide teachers with training on instruction, grading practices, parent communication, and other topics related to being a new teacher.	Professional Learning	Tier 1	Implement	09/02/2014	06/12/2015	\$500	Curriculum Director

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FAME Coaching	8 teachers will participate in the Michigan Department of Education FAME project. Teachers will attend the kick-off training in August and then meet monthly after school to discuss formative techniques that they are using in the classroom.	Professional Learning	Tier 1	Implement	08/10/2017	06/14/2019	\$1421	FAME Coach Curriculum Director
FSI Training	School Improvement Teams in three schools will participate in Facilitator's of School Improvement training at the Macomb Intermediate School District.	Professional Learning	Tier 1	Implement	09/01/2016	06/12/2020	\$2400	Building Principals
Training in Next Generation Science Standards	All Science teachers and building administrators will be trained in the Next Generation Science Standards so that implementation plans for modifying curriculum can begin. This will be monitored by the Curriculum Director through work with the Science Content Committee.	Professional Learning	Tier 1	Implement	06/15/2018	06/14/2019	\$675	Principals Curriculum Director
Book Study on Growth Mindset	Avalon teachers will participate in a book study on growth mindset. All teachers will read the book, "The Growth Mindset Coach". Teachers will then discuss and collaborate to develop school-wide strategies that help students develop a growth mindset that motivates students to learn and improve their attitude toward learning.	Professional Learning, Academic Support Program, Behavioral Support Program	Tier 1	Getting Ready	08/24/2018	06/14/2019	\$275	Avalon Principal Avalon SIP Team
Leadership Learning Series	All building administrators will participate in the Leadership Learning professional development series at the Macomb Intermediate School District in order to build their capacities as instructional leaders within their schools and the district as a whole.	Professional Learning	Tier 1		08/27/2018	06/14/2019	\$750	Director of Instruction
SAT College Readiness	2 teachers will attend professional development on the implementation of a course for juniors that helps to prepare them for the SAT assessment.	Professional Learning	Tier 1	Implement	07/01/2016	08/31/2016	\$1437	SLHS Principal
Reading Mastery and Corrective Reading Training	Any new teachers in the elementary school will receive training in either Reading Mastery (K - 2) or Corrective Reading (3 - 5) Elementary Reading Coaches and new Title staff will receive training on how to place students in Reading Mastery and Corrective Reading on 9/4/2013 from 8:15 - 11:15. All middle and high school reading teachers will receive training in Corrective Reading on 9/4/2013 from 12:00 - 3:00 All 3rd grade teachers and new 4th/5th grade teachers will receive training in Corrective Reading on 9/5/2013 from 8:15 - 3:25	Professional Learning	Tier 1	Implement	09/03/2014	06/14/2019	\$500	Curriculum Director Elementary Principals

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Connecting Math Concepts Training	Intervention staff will attend training on the direct instruction program, Connecting Math Concepts. They will use the strategies learned when providing intervention to students who are at-risk in mathematics achievement.	Professional Learning	Tier 1	Implement	08/01/2017	06/15/2018	\$500	Principals
CHAMPS Training	Train 2 teachers in Conversation, Help, Activity, Movement, Participation, Success (CHAMPS) classroom management system. The goal is for teachers to develop an instructional model in which students are responsible, motivated, and highly engaged in specific tasks. If students understand how to engage in learning then achievement will increase.	Professional Learning			09/05/2018	06/14/2019	\$360	Director of Curriculum Principals
Trauma Informed School Training	All teachers at South Lake Middle School will participate in professional learning on how to create a trauma informed school on August 29th. There will be a full day of training followed by a book study throughout the school year at staff meetings.	Professional Learning, Academic Support Program, Behavioral Support Program	Tier 1	Implement	08/29/2018	06/14/2019	\$6425	MS Principal MS SIP Team
Reading job embedded coaching and training	All elementary teachers will receive training and job embedded coaching in the implementation of Open Court Language Arts for 5 days throughout the 2018 - 19 school year. All coaching will occur from 8:15 - 3:25.	Professional Learning	Tier 1	Implement	09/05/2018	06/14/2019	\$26450	Curriculum Director Elementary Principals
Essentials for Algebra Training	Two teachers will be trained in Essentials for Algebra, a direct-instruction program designed to help students gain skills needed to be successful in Algebra I.	Direct Instruction	Tier 2	Implement	08/01/2018	06/14/2019	\$330	HS Principal Director of Instruction
Data Warehouse Training	All teachers will be trained in using the new Data Warehouse from Power School, titled Performance Matters.	Technology	Tier 1	Getting Ready	08/24/2018	06/14/2019	\$2000	Director of Instruction
Book Study on Close and Critical Reading	All teachers at Avalon Elementary will participate in a book study on close and critical reading. The staff will read, "Interacting with Informational Text for Close and Critical Reading". They will then collaborate and develop school-wide strategies to improve students academic achievement in reading.	Professional Learning	Tier 1		08/31/2018	06/14/2019	\$289	Avalon Principal Avalon SIP Team
Cultural Competency Training	All professional staff will participate in two half day professional learning experiences around cultural competency and internal bias facilitated by Culture Links, LLC	Professional Learning, Academic Support Program, Behavioral Support Program	Tier 1	Getting Ready	08/31/2018	06/14/2019	\$7000	Director of Instruction

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South Lake Schools

Engaging Students in Poverty Training	Koepsell teachers will attend training in engaging students in poverty at the Macomb Intermediate School District. Then the staff will participate in a book study on, "Teaching with Poverty in Mind: What Being Poor Does to Kid's Brains and What Schools Can Do About It" by Eric Jenson. The staff will use the book to develop strategies that will be implemented in the school that help students in poverty improve the academic, behavioral, and social/emotional states for these students.	Professional Learning	Tier 1	Getting Ready	08/24/2018	06/14/2019	\$512	Koepsell Principal Koepsell SIP Team
Data Dialogue	All elementary staff will participate in a data dialogue after each DIBELS screening. The data dialogue will be facilitated and led by the building principal and reading coach. The elementary principal will monitor the implementation of what was learned through the data dialogue's by observing how the reading groups change and through regular classroom walkthroughs.	Professional Learning	Tier 1	Implement	09/05/2018	06/14/2019	\$2415	Elementary Principals
PBIS Training	High school teachers will be trained in Positive Behavior Instructional Supports (PBIS) program. The building principal will follow-up with teachers and ensure that the concepts learned are applied in the classroom through classroom walkthroughs, discussions with the teacher, and observations.	Behavioral Support Program	Tier 1	Implement	07/01/2016	06/28/2017	\$2574	SLHS Principal
SAT Argumentative Writing	Four ELA teachers will be trained in strategies for teaching SAT style argumentative writing. The strategies learned will be implemented in all ELA classes beginning in the 2018-19 school year. Progress will be monitored by the principals through classroom walk-throughs, and fidelity charts.	Professional Learning	Tier 1	Implement	08/01/2017	06/14/2019	\$250	SLHS Principals

Activity Summary by School

Below is a breakdown of activity by school.

All Schools

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Reading Mastery and Corrective Reading Training	<p>Any new teachers in the elementary school will receive training in either Reading Mastery (K - 2) or Corrective Reading (3 - 5)</p> <p>Elementary Reading Coaches and new Title staff will receive training on how to place students in Reading Mastery and Corrective Reading on 9/4/2013 from 8:15 - 11:15. All middle and high school reading teachers will receive training in Corrective Reading on 9/4/2013 from 12:00 - 3:00 All 3rd grade teachers and new 4th/5th grade teachers will receive training in Corrective Reading on 9/5/2013 from 8:15 - 3:25</p>	Professional Learning	Tier 1	Implement	09/03/2014	06/14/2019	\$500	Curriculum Director Elementary Principals
CHAMPS Training	<p>Train 2 teachers in Conversation, Help, Activity, Movement, Participation, Success (CHAMPS) classroom management system. The goal is for teachers to develop an instructional model in which students are responsible, motivated, and highly engaged in specific tasks. If students understand how to engage in learning then achievement will increase.</p>	Professional Learning			09/05/2018	06/14/2019	\$360	Director of Curriculum Principals
Data Dialogue	<p>All elementary staff will participate in a data dialogue after each DIBELS screening. The data dialogue will be facilitated and led by the building principal and reading coach.</p> <p>The elementary principal will monitor the implementation of what was learned through the data dialogue's by observing how the reading groups change and through regular classroom walkthroughs.</p>	Professional Learning	Tier 1	Implement	09/05/2018	06/14/2019	\$2415	Elementary Principals

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South Lake Schools

New Teacher Training	All new teachers will be trained in the NEW Teacher Academy through the Macomb Intermediate School District. The experience will provide teachers with training on instruction, grading practices, parent communication, and other topics related to being a new teacher.	Professional Learning	Tier 1	Implement	09/02/2014	06/12/2015	\$500	Curriculum Director
Training in Teacher Evaluation	All administrators who evaluate instructional staff will participate in training to ensure reliability in data collected from classroom observations.	Professional Learning	Tier 1	Getting Ready	08/01/2014	06/14/2019	\$2000	Human Resource Director
Classroom Instruction that Works Training	SLMS teachers will participate in Classroom Instruction that Works training at the Macomb Intermediate School District. These teachers will then lead training and discussions within their school building so that all staff is informed about these instructional strategies.	Professional Learning	Tier 1	Implement	08/22/2016	06/30/2017	\$790	SLMS Principal
FSI Training	School Improvement Teams in three schools will participate in Facilitator's of School Improvement training at the Macomb Intermediate School District.	Professional Learning	Tier 1	Implement	09/01/2016	06/12/2020	\$2400	Building Principals
FAME Coaching	8 teachers will participate in the Michigan Department of Education FAME project. Teachers will attend the kick-off training in August and then meet monthly after school to discuss formative techniques that they are using in the classroom.	Professional Learning	Tier 1	Implement	08/10/2017	06/14/2019	\$1421	FAME Coach Curriculum Director
Tutoring for Homeless Students	South Lake will monitor the academic data collected on homeless students. If it is determined based on academic data that a homeless student requires additional support, then the district will provide the student with tutoring services in the areas of need.	Academic Support Program	Tier 3	Implement	06/30/2017	06/15/2018	\$7500	Curriculum Director
Leadership Learning Series	All building administrators will participate in the Leadership Learning professional development series at the Macomb Intermediate School District in order to build their capacities as instructional leaders within their schools and the district as a whole.	Professional Learning	Tier 1		08/27/2018	06/14/2019	\$750	Director of Instruction
Cultural Competency Training	All professional staff will participate in two half day professional learning experiences around cultural competency and internal bias facilitated by Culture Links, LLC	Professional Learning, Academic Support Program, Behavioral Support Program	Tier 1	Getting Ready	08/31/2018	06/14/2019	\$7000	Director of Instruction
Data Warehouse Training	All teachers will be trained in using the new Data Warehouse from Power School, titled Performance Matters.	Technology	Tier 1	Getting Ready	08/24/2018	06/14/2019	\$2000	Director of Instruction

District Improvement Plan

South Lake Schools

South Lake Middle School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Galileo Teacher Leadership Training	<p>Four teachers will be trained in teacher leadership through the Galileo Teacher Leadership program. Teachers will attend 6 days of training per year for two years.</p> <p>Implementation of the training will be conducted by the Principals and Curriculum Director through classroom walkthroughs, discussions with teachers, and participation in the Galileo Board.</p>	Professional Learning	Tier 1	Implement	09/02/2014	06/11/2021	\$4960	Principals Curriculum Director Superintendent
Training in Next Generation Science Standards	<p>All Science teachers and building administrators will be trained in the Next Generation Science Standards so that implementation plans for modifying curriculum can begin.</p> <p>This will be monitored by the Curriculum Director through work with the Science Content Committee.</p>	Professional Learning	Tier 1	Implement	06/15/2018	06/14/2019	\$675	Principals Curriculum Director
Restorative Justice	<p>Teachers and Administrators at South Lake Middle School will be trained in the implementation of Restorative Justice to be used as a behavioral intervention model. This initiative will be led by the Middle School Principal and implementation will begin in the 2015 - 16 school year.</p>	Behavioral Support Program	Tier 1	Getting Ready	09/02/2014	06/14/2019	\$50000	Curriculum Director Middle School Principal
Connecting Math Concepts Training	<p>Intervention staff will attend training on the direct instruction program, Connecting Math Concepts. They will use the strategies learned when providing intervention to students who are at-risk in mathematics achievement.</p>	Professional Learning	Tier 1	Implement	08/01/2017	06/15/2018	\$500	Principals
Essentials for Algebra Training	<p>Two teachers will be trained in Essentials for Algebra, a direct-instruction program designed to help students gain skills needed to be successful in Algebra I.</p>	Direct Instruction	Tier 2	Implement	08/01/2018	06/14/2019	\$330	HS Principal Director of Instruction
Trauma Informed School Training	<p>All teachers at South Lake Middle School will participate in professional learning on how to create a trauma informed school on August 29th. There will be a full day of training followed by a book study throughout the school year at staff meetings.</p>	Professional Learning, Academic Support Program, Behavioral Support Program	Tier 1	Implement	08/29/2018	06/14/2019	\$6425	MS Principal MS SIP Team

District Improvement Plan

South Lake Schools

Improve Reading Instruction for Special Education Students	South Lake Middle School students with an identified disability in reading will be provided with additional instruction in reading to help improve reading achievement. Students will use Lexia PowerUp or Read Naturally in the classroom for 20 minutes per week and be expected to use the program at home for 40 minutes per week.	Academic Support Program	Tier 3	Getting Ready	08/24/2018	06/14/2019	\$800	SLMS Principal Special Education Director
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South Lake High School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
PBIS Training	High school teachers will be trained in Positive Behavior Instructional Supports (PBIS) program. The building principal will follow-up with teachers and ensure that the concepts learned are applied in the classroom through classroom walkthroughs, discussions with the teacher, and observations.	Behavioral Support Program	Tier 1	Implement	07/01/2016	06/28/2017	\$2574	SLHS Principal
SAT Training	Teachers at the high school level will be provided with training in the implementation of the SAT and PSAT assessment as required by the Michigan Department of Education.	Professional Learning	Tier 1	Implement	07/31/2015	06/12/2020	\$1000	High School Principal
SAT College Readiness	2 teachers will attend professional development on the implementation of a course for juniors that helps to prepare them for the SAT assessment.	Professional Learning	Tier 1	Implement	07/01/2016	08/31/2016	\$1437	SLHS Principal
Instructional Rounds	Each core department at South Lake High School will spend 1 day per quarter engaging in Instructional Rounds. Instructional Rounds involve teachers in observing instruction and looking for specific instructional strategies. Teachers then will collaborate on the observation and draw conclusion to improve instruction.	Professional Learning	Tier 1	Implement	09/01/2016	06/15/2018	\$7360	SLHS Principal
SAT Argumentative Writing	Four ELA teachers will be trained in strategies for teaching SAT style argumentative writing. The strategies learned will be implemented in all ELA classes beginning in the 2018-19 school year. Progress will be monitored by the principals through classroom walk-throughs, and fidelity charts.	Professional Learning	Tier 1	Implement	08/01/2017	06/14/2019	\$250	SLHS Principals
Science Curriculum Development	The high school science teachers will meet for 3 days in August, 2018 for the purposes of aligning the high school courses to the new Michigan Science Standards.	Curriculum Development	Tier 1	Getting Ready	08/01/2018	08/31/2018	\$1500	Director of Instruction
Essentials for Algebra Training	Two teachers will be trained in Essentials for Algebra, a direct-instruction program designed to help students gain skills needed to be successful in Algebra I.	Direct Instruction	Tier 2	Implement	08/01/2018	06/14/2019	\$330	HS Principal Director of Instruction

District Improvement Plan

South Lake Schools

Koepsell Elementary School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Reading job embedded coaching and training	All elementary teachers will receive training and job embedded coaching in the implementation of Open Court Language Arts for 5 days throughout the 2018 - 19 school year. All coaching will occur from 8:15 - 3:25.	Professional Learning	Tier 1	Implement	09/05/2018	06/14/2019	\$26450	Curriculum Director Elementary Principals
Galileo Teacher Leadership Training	Four teachers will be trained in teacher leadership through the Galileo Teacher Leadership program. Teachers will attend 6 days of training per year for two years. Implementation of the training will be conducted by the Principals and Curriculum Director through classroom walkthroughs, discussions with teachers, and participation in the Galileo Board.	Professional Learning	Tier 1	Implement	09/02/2014	06/11/2021	\$4960	Principals Curriculum Director Superintendent
SS Instruction Training	11 teachers will participate in the elementary social studies workshop series at the Macomb Intermediate School District. The series is designed to help teachers implement the social studies standards. Based on the MC3 materials, teachers will learn social studies content, explore social studies best practices, and understand how they can integrate literacy into social studies lessons.	Professional Learning	Tier 1		08/14/2017	06/14/2019	\$1000	Elementary Principals Curriculum Director
Connecting Math Concepts Training	Intervention staff will attend training on the direct instruction program, Connecting Math Concepts. They will use the strategies learned when providing intervention to students who are at-risk in mathematics achievement.	Professional Learning	Tier 1	Implement	08/01/2017	06/15/2018	\$500	Principals
Engaging Students in Poverty Training	Koepsell teachers will attend training in engaging students in poverty at the Macomb Intermediate School District. Then the staff will participate in a book study on, "Teaching with Poverty in Mind: What Being Poor Does to Kid's Brains and What Schools Can Do About It" by Eric Jenson. The staff will use the book to develop strategies that will be implemented in the school that help students in poverty improve the academic, behavioral, and social/emotional states for these students.	Professional Learning	Tier 1	Getting Ready	08/24/2018	06/14/2019	\$512	Koepsell Principal Koepsell SIP Team

Koepsell Education Center

District Improvement Plan

South Lake Schools

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Training in Next Generation Science Standards	All Science teachers and building administrators will be trained in the Next Generation Science Standards so that implementation plans for modifying curriculum can begin. This will be monitored by the Curriculum Director through work with the Science Content Committee.	Professional Learning	Tier 1	Implement	06/15/2018	06/14/2019	\$675	Principals Curriculum Director

Elmwood Elementary School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Reading job embedded coaching and training	All elementary teachers will receive training and job embedded coaching in the implementation of Open Court Language Arts for 5 days throughout the 2018 - 19 school year. All coaching will occur from 8:15 - 3:25.	Professional Learning	Tier 1	Implement	09/05/2018	06/14/2019	\$26450	Curriculum Director Elementary Principals
Training in Next Generation Science Standards	All Science teachers and building administrators will be trained in the Next Generation Science Standards so that implementation plans for modifying curriculum can begin. This will be monitored by the Curriculum Director through work with the Science Content Committee.	Professional Learning	Tier 1	Implement	06/15/2018	06/14/2019	\$675	Principals Curriculum Director
SS Instruction Training	11 teachers will participate in the elementary social studies workshop series at the Macomb Intermediate School District. The series is designed to help teachers implement the social studies standards. Based on the MC3 materials, teachers will learn social studies content, explore social studies best practices, and understand how they can integrate literacy into social studies lessons.	Professional Learning	Tier 1		08/14/2017	06/14/2019	\$1000	Elementary Principals Curriculum Director
Connecting Math Concepts Training	Intervention staff will attend training on the direct instruction program, Connecting Math Concepts. They will use the strategies learned when providing intervention to students who are at-risk in mathematics achievement.	Professional Learning	Tier 1	Implement	08/01/2017	06/15/2018	\$500	Principals

Avalon Elementary School

District Improvement Plan

South Lake Schools

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Reading job embedded coaching and training	All elementary teachers will receive training and job embedded coaching in the implementation of Open Court Language Arts for 5 days throughout the 2018 - 19 school year. All coaching will occur from 8:15 - 3:25.	Professional Learning	Tier 1	Implement	09/05/2018	06/14/2019	\$26450	Curriculum Director Elementary Principals
Training in Next Generation Science Standards	All Science teachers and building administrators will be trained in the Next Generation Science Standards so that implementation plans for modifying curriculum can begin. This will be monitored by the Curriculum Director through work with the Science Content Committee.	Professional Learning	Tier 1	Implement	06/15/2018	06/14/2019	\$675	Principals Curriculum Director
SS Instruction Training	11 teachers will participate in the elementary social studies workshop series at the Macomb Intermediate School District. The series is designed to help teachers implement the social studies standards. Based on the MC3 materials, teachers will learn social studies content, explore social studies best practices, and understand how they can integrate literacy into social studies lessons.	Professional Learning	Tier 1		08/14/2017	06/14/2019	\$1000	Elementary Principals Curriculum Director
Connecting Math Concepts Training	Intervention staff will attend training on the direct instruction program, Connecting Math Concepts. They will use the strategies learned when providing intervention to students who are at-risk in mathematics achievement.	Professional Learning	Tier 1	Implement	08/01/2017	06/15/2018	\$500	Principals
Book Study on Close and Critical Reading	All teachers at Avalon Elementary will participate in a book study on close and critical reading. The staff will read, "Interacting with Informational Text for Close and Critical Reading". They will then collaborate and develop school-wide strategies to improve students academic achievement in reading.	Professional Learning	Tier 1		08/31/2018	06/14/2019	\$289	Avalon Principal Avalon SIP Team
Book Study on Growth Mindset	Avalon teachers will participate in a book study on growth mindset. All teachers will read the book, "The Growth Mindset Coach". Teachers will then discuss and collaborate to develop school-wide strategies that help students develop a growth mindset that motivates students to learn and improve their attitude toward learning.	Professional Learning, Academic Support Program, Behavioral Support Program	Tier 1	Getting Ready	08/24/2018	06/14/2019	\$275	Avalon Principal Avalon SIP Team