

**MANAGEMENT, SUPERVISORY AND CONFIDENTIAL PERSONNEL**

Management, supervisory, and confidential positions shall be defined as follows:  
(Government Code 3540.1)

1. Management employees are those having significant responsibilities for formulating District policies or administering District programs and who serve in a position which the Governing Board has legally designated as a management position. (Identified on the "AM", and "CM" salary schedules adopted by the Board.)
2. Supervisory employees are those who, using independent judgment:
  - a. Have the authority to make recommendations to the Superintendent or designee concerning employee hiring, transfer, suspension, layoff, recall, promotion, discharge, assignment, reward, or discipline
  - b. Assign work to employees and direct them
  - c. Adjust employee grievances

*(cf. 2100 - Administrative Staff Organization)*
3. Confidential employees are those employees who, in the regular course of their duties, have access to or possess information relating to the District's employer-employee relations. (Identified on the CC salary schedules adopted by the Board.)

Regulation  
Approved: September 11, 2000  
Revised: July 26, 2010

**BREA OLINDA UNIFIED SCHOOL DISTRICT**  
Brea, California