



Fillmore Unified School District

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NEGOTIATIONS UPDATE

February 26, 2019

The Fillmore Unified School District (FUSD) met with representatives from the Fillmore Unified Teachers Association (FUTA) on Wednesday, February 26, 2019 to negotiate. Negotiations were held at the District Office (627 Sespe Avenue, Fillmore, California) beginning at 9:04 AM.

Present for the Fillmore Unified Teachers Association

Name	School
Jennifer Beal	Fillmore Middle School
Tammy Ferguson	San Cayetano Elementary School
Donna Wojciechowski	Heritage Valley Independent Study
Kelley Hess	Fillmore Middle School
Kassie Chambers	Rio Vista Elementary School
Heather Milam	Mountain Vista Elementary School District
Kristin Dewey	San Cayetano Elementary School
Mark Sebek	Fillmore High School

Present for the Fillmore Unified School District

Name
Andrea McNeill, Chief Business Officer
Stefan Cvijanovich, Asst. Superintendent, Human Resources and Pupil Support
Todd Schieferle, Director of Human Resources
Tracy Orozco, Confidential Administrative Secretary
Dr. Adrian Palazuelos, Superintendent

Articles discussed on February 26, 2019 were as follows:

- Article 5: Salaries
 - FUTA provided FUSD with a counterproposal
- Article 6: Hours of Employment
 - FUTA provided FUSD with a counterproposal
 - FUSD and FUTA reached a Tentative Agreement
- Article 8: Extra Pay Positions
 - FUTA remains at Status Quo
 - FUTA and FUSD reached a Working Agreement regarding additional 6th grade stipend (Mathematics and Science focus)
- Article 10: Transfer and Reassignment
 - No proposals shared
 - FUSD remains at Status Quo
- Article 11: Evaluation Procedures
 - FUTA and FUSD reached a Working Agreement regarding use of jointly developed evaluation documents
- Article 19: Class Size
 - FUTA provided FUSD with a proposal

Today's negotiations session concluded at 2:15 PM

The next negotiations session for FUTA and FUSD is scheduled for Wednesday, March 6, 2019