

**Policy**

SUPERVISION

The superintendent shall ensure development of procedures for observation and supervision of all employees so that optimum support is provided for the educational program.

Such observation and supervision shall not be limited to that which is required for effective performance evaluation.

This policy shall be distributed to each support staff member at the beginning of his/her employment.

Adopted: September 22, 2011  
NJSBA Review/Update: March 2013  
Readopted: October 17, 2013

Key Words

Support Staff Supervision, Supervision

Legal References: N.J.S.A. 18A:11-1 General mandatory powers and duties

Possible

Cross References: \*4216 Evaluation  
\*4231/4231.1 Staff development; inservice education/visitations/conferences

\*Indicates policy is included in the Critical Policy Reference Manual.