

John Adams Academy - Lincoln

School Accountability Report Card Reported Using Data from the 2017—18 School Year California Department of Education

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fq/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.



Niki Swagerty, Dean of Elementary Education

Principal, John Adams Academy - Lincoln

About Our School

I am so honored to be the Dean of Elementary Academics at John Adams Academy – Lincoln. The opening of our institution for the 2017-18 school year marked the beginning of a classical servant leadership education for Lincoln and the surrounding communities, ensuring that another high-quality academic option exists in our area.

When we study classics and engage in rich discussions, our hearts and minds are transformed by the great mentors of history. This process enriches us as individuals so much, we are ultimately inspired to act for the betterment of society. This is the bedrock for what the founders of the American republic referred to as public virtue. The ability to sacrifice personal comforts for the benefit of others. As I watch our burgeoning academic community take hold, I see this virtue growing in the lives of our scholars, teachers, and each day.

Our mission of developing servant leaders is a noble one and one that will only continue with the gracious assistance of the community at large. Whether, you are a parent, community member, or businessperson, I invite you to come to experience the incredible things that happen in this amazing

Yours in Service,

Niki Swagerty

Dean of Academics

Contact

John Adams Academy - Lincoln
280 Oak Tree Ln.
Lincoln, CA 95648-9656

Phone: 916-780-6800
E-mail: info@johnadamsacademy.org

About This School

Contact Information (School Year 2018—19)

District Contact Information (School Year 2018—19)	
District Name	Western Placer Unified
Phone Number	(916) 645-6350
Superintendent	Scott Leaman
E-mail Address	seaman@wpusd.org
Web Site	www.wpusd.org

School Contact Information (School Year 2018—19)	
School Name	John Adams Academy - Lincoln
Street	280 Oak Tree Ln.
City, State, Zip	Lincoln, Ca, 95648-9656
Phone Number	916-780-6800
Principal	Niki Swagerty, Dean of Elementary Education
E-mail Address	info@johnadamsacademy.org
Web Site	http://lincoln.johnadamsacademy.org
County-District-School (CDS) Code	31669510135871

Last updated: 1/28/2019

School Description and Mission Statement (School Year 2018—19)

Vision & Mission

John Adams Academy is restoring America's heritage by developing servant-leaders who are keepers and defenders of the principles of freedom for which our Founding Fathers pledged their lives, fortunes, and sacred honor.

Core Values

- Appreciation of our national heritage
- Public and private virtue
- Emphasis on mentors and classics
- Scholar-empowered learning
- Fostering creativity and entrepreneurial spirit
- High standards of academic excellence
- Modeling what we teach
- Abundance mentality
- Building a culture of greatness
- Self-governance, personal responsibility, and accountability

John Adams Academy is preparing future leaders and statesmen through principle-based education. By combining classical education with servant leadership training and core values, John Adams Academy develops scholars who are leaders in their homes, communities, and country. Through classics, mentoring, and modeling, scholars are inspired to prepare for their unique mission and will naturally hunger for oncoming responsibilities and future contributions in society.

The education of tomorrow's leaders determines the level of freedom and prosperity of the next generation. Leaders select the goals of a nation and the means of achieving those goals. Leadership Education trains thinkers, leaders, inventors, citizens, entrepreneurs, and statesman. It educates individuals "how to think" and teaches them why it is important. Robert Hutchins said this type of education is "the education of free men in the knowledge and skills that are needed to remain free." Classically educated leaders are prepared to motivate and inspire individuals, communities, and nations to a greater good in an environment of freedom and prosperity that naturally produces the best society has to offer. This awakening is achieved through enduring principles of success. It is not to educate effectively but greatly through the internalization of principles exemplified in the lives of great individuals that accomplished great things.

To discover their own potential and unique abilities that only he or she has to contribute to society. Our Founding Fathers and the great leaders of history received a Leadership Education. In the twenty-first century, it falls to us to choose what kind of leaders we will produce. The liberty, prosperity, and stability of our nation and even future civilizations are dependent upon the leaders of tomorrow getting a Leadership Education today. These principles and the wisdom of history are still available to all who are willing to pay the price to educate, work and implement the timeless principles of a Classical Leadership Education to make a difference in the world.

"All men, who have turned out worth anything, have had the chief hand in their own education." - Sir Walter Scott

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Last updated: 1/31/2019

Student Enrollment by Student Group (School Year 2017—18)

Student Group	Percent of Total Enrollment
Black or African American	2.3 %
American Indian or Alaska Native	%
Asian	1.1 %
Filipino	2.3 %
Hispanic or Latino	19.8 %
Native Hawaiian or Pacific Islander	%
White	68.4 %
Two or More Races	4.5 %
Other	1.6 %
Student Group (Other)	Percent of Total Enrollment
Socioeconomically Disadvantaged	23.7 %
English Learners	5.6 %
Students with Disabilities	5.1 %
Foster Youth	%

A. Conditions of Learning

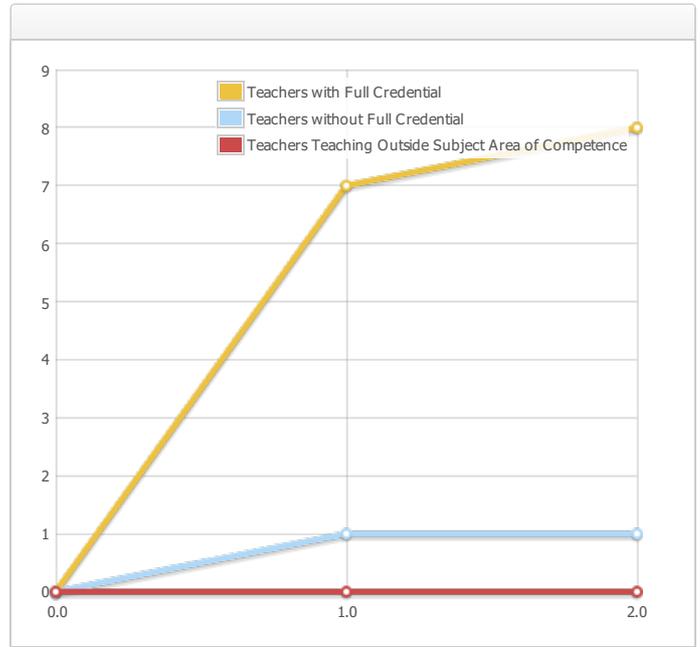
State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials

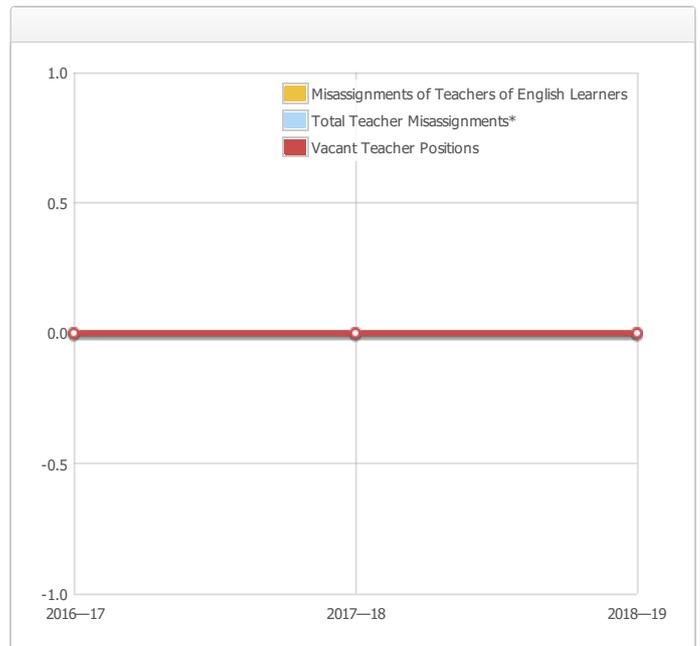
Teachers	School 2016—17	School 2017—18	School 2018—19	District 2018—19
With Full Credential	0	7	8	320
Without Full Credential	0	1	1	0
Teachers Teaching Outside Subject Area of Competence (with full credential)	0	0	0	15



Last updated: 1/31/2019

Teacher Misassignments and Vacant Teacher Positions

Indicator	2016—17	2017—18	2018—19
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0



Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.
 * Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Last updated: 1/15/2019

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2018—19)

Year and month in which the data were collected:

Subject	Textbooks and Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	Reading/Language Arts Charter schools were intended to have the freedom and flexibility of utilizing their own curriculum and are exempt from the requirement to use or approve the State required texts. As a public charter school, the Academy is not required to adopt or use the State curriculum as outlined in EC Section 60119. The Academy utilizes its own process for identifying and approving the curriculum as well as the inclusion of stakeholders in that process. John Adams Academy utilizes an array of classic books, which are in support of and in alignment with the CCSS in all subject areas. In addition to the foundational use of classics, CCSS-aligned textbooks are used in supplement. The core use of classics is preferred to textbooks in that the latter, almost without exception, are "secondary sources," two steps removed from reality. They are, as it were, thoughts about thoughts. Classics, by contrast, are primary sources much closer to common experience in their fullness; they raise questions and pursue inquiries, which arise directly from wonder about things themselves. On this account, they are of the greatest importance to scholars, for they begin where thought itself must begin: in the original context. From Aristotle to Montesquieu and Locke to Adams, great individuals studied other great individuals. A classic is a work that can be experienced many times over and give something new each time. A classic or great book has three essential qualities: great theme, noble language, and universality. Scholars are also given "Keep Books" of primary source literature used in class each year as a means of building their own personal library at home. To view recommended reading lists and scope & sequence documents, please refer to the following: visiting: http://www.johnadamsacademy.org/apps/pages/index.jsp?uREC_ID=802493&type=d&pREC_ID=1210480	Yes	0.0 %
Mathematics	Primary Mathematics Common Core Edition College Preparatory Mathematics (CPM)	Yes	0.0 %
Science			0.0 %
History-Social Science			0.0 %
Foreign Language			0.0 %
Health			0.0 %
Visual and Performing Arts			0.0 %
Science Lab Eqpmt (Grades 9-12)	N/A	N/A	0.0 %

Note: Cells with N/A values do not require data.

Last updated: 1/31/2019

School Facility Conditions and Planned Improvements

Upon entering John Adams Academy, one finds an external environment that denotes the value of education and an institution that embraces formality, civility and the highest ideals of academic excellence. The leadership and facility staff seek to be intentional in applying a detailed, practical and effective approach to all facilities tasks in support of the overall mission. From décor to maintenance, every personal interaction with the environment points to an institution aspiring to build a culture of greatness.

John Adams Academy - Lincoln, currently resides in its temporary location while its permanent facility is being built. The temporary campus consists of five modular buildings on leased land that holds eight classrooms, one administrative building, one room for special education, eating areas and blacktop and artificial turf play area.

The campus is ADA compliant and was built specifically for academic use.

The project underwent a strict permitting and inspection process ensuring that all applicable laws and regulations have been followed. Under the Direction of the Executive Director, the Director of Facilities and Facilities Manager, ensure that the Academy is maintained and kept in good repair. A work order process is in place to repair items based on priority. A comprehensive cleaning schedule is followed and the team works together to implement capital improvements. Copies of schedules and documents are available upon request. Modernization Projects:

Planning construction of a permanent facility at a new location is currently underway, while maintenance and continuous improvements continue to be made at the temporary location.

Improvements include:

- Improvements to sidewalks and pathways.
- Landscape and facility improvements to the lunch area

Last updated: 1/31/2019

School Facility Good Repair Status

Year and month of the most recent FIT report: December 2018

System Inspected	Rating	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	
Interior: Interior Surfaces	Good	
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	Good	
Electrical: Electrical	Good	
Restrooms/Fountains: Restrooms, Sinks/Fountains	Good	
Safety: Fire Safety, Hazardous Materials	Good	
Structural: Structural Damage, Roofs	Good	
External: Playground/School Grounds, Windows/Doors/Gates/Fences	Good	

Overall Facility Rate

Year and month of the most recent FIT report: December 2018

Overall Rating	Good
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Last updated: 1/15/2019

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in ELA and Mathematics for All Students Grades Three through Eight and Grade Eleven Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2016—17	School 2017—18	District 2016—17	District 2017—18	State 2016—17	State 2017—18
English Language Arts / Literacy (grades 3-8 and 11)		38.0%		55.0%		50.0%
Mathematics (grades 3-8 and 11)		42.0%		43.0%		38.0%

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Last updated: 1/15/2019

CAASPP Test Results in ELA by Student Group Grades Three through Eight and Grade Eleven (School Year 2017—18)

CAASPP Assessment Results – English Language Arts (ELA)

Disaggregated by Student Groups, Grades Three Through Eight and Grade Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	91	89	97.80%	38.20%
Male	51	50	98.04%	32.00%
Female	40	39	97.50%	46.15%
Black or African American	--	--	--	
American Indian or Alaska Native				
Asian				
Filipino				
Hispanic or Latino	18	18	100.00%	27.78%
Native Hawaiian or Pacific Islander				
White	64	62	96.88%	46.77%
Two or More Races	--	--	--	
Socioeconomically Disadvantaged	19	19	100.00%	47.37%
English Learners	--	--	--	
Students with Disabilities	--	--	--	
Students Receiving Migrant Education Services				
Foster Youth				

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Last updated: 1/15/2019

CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2017—18)

CAASPP Test Results in Mathematics

Disaggregated by Student Group, Grades Three Through Eight and Grade Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	91	89	97.80%	41.57%
Male	51	50	98.04%	40.00%
Female	40	39	97.50%	43.59%
Black or African American	--	--	--	
American Indian or Alaska Native				
Asian				
Filipino				
Hispanic or Latino	18	18	100.00%	27.78%
Native Hawaiian or Pacific Islander				
White	64	62	96.88%	48.39%
Two or More Races	--	--	--	
Socioeconomically Disadvantaged	19	19	100.00%	36.84%
English Learners	--	--	--	
Students with Disabilities	--	--	--	
Students Receiving Migrant Education Services				
Foster Youth				

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Last updated: 1/15/2019

CAASPP Test Results in Science for All Students Grades Five, Eight and High School Percentage of Students Meeting or Exceeding the State Standard

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Subject	School 2016–17	School 2017–18	District 2016–17	District 2017–18	State 2016–17	State 2017–18
Science (grades 5, 8, and high school)	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2016–17 and 2017–18 data are not available. The CDE is developing a new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS). The new California Science Test (CAST) was pilot-tested in spring 2017 and field-tested in spring 2018. The CAST will be administered operationally during the 2018–19 school year. The CAA for Science was pilot-tested for two years (i.e., 2016–17 and 2017–18) and the CAA for Science will be field-tested in 2018–19.

Note: Science test results include the CAST and the CAA for Science. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA for Science divided by the total number of students who participated on both assessments.

Last updated: 1/15/2019

Courses for University of California (UC) and/or California State University (CSU) Admission

UC/CSU Course Measure	Percent
2017–18 Pupils Enrolled in Courses Required for UC/CSU Admission	0.0%
2016–17 Graduates Who Completed All Courses Required for UC/CSU Admission	--

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject area of physical education

California Physical Fitness Test Results (School Year 2017—18)

Grade Level	Percentage of Students Meeting Four of Six Fitness Standards	Percentage of Students Meeting Five of Six Fitness Standards	Percentage of Students Meeting Six of Six Fitness Standards
5	17.1%	21.7%	31.4%

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Last updated: 1/15/2019

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

Opportunities for Parental Involvement (School Year 2018—19)

John Adams Academy is a servant leadership institution and the most visible sign of servant leadership is parent involvement. Through the actions of each John Adams Academy family being actively involved, many of the core principles of the Academy are modeled and reinforced within the scholar. As we partner in the education of our children, parents demonstrate their role as the primary and fundamental teachers by exemplifying public and private virtue. This pattern fosters creativity in identifying ways to serve, models what we teach, and helps to create abundance within the John Adams Academy community. It is only through the active participation of all of our families, dedicated to these core values that we are able to build a culture of greatness. While parents are not required to participate in the Academy, it is highly encouraged. Parents are provided an extensive amount of opportunities to be involved and engaged in their scholar's education and academic outcomes. Parents are an integral stakeholder in the performance and success of academic programs in their children's school. As such, parents are given opportunities throughout the year to provide insight, feedback, and recommendations on Academy programming and school-wide plans. An academy-wide communication tool is used to connect administrators, parents, and teachers along with a grading portal that allows parents real-time access to monitor their scholar's progress. Parents and scholars have access to their teachers through various forms of communication including but not limited to Parent Square, Google Classroom, email, phone calls & conferences. Parents have opportunities to volunteer in class, help with after-school activities, and serve as mentors.

State Priority: Pupil Engagement

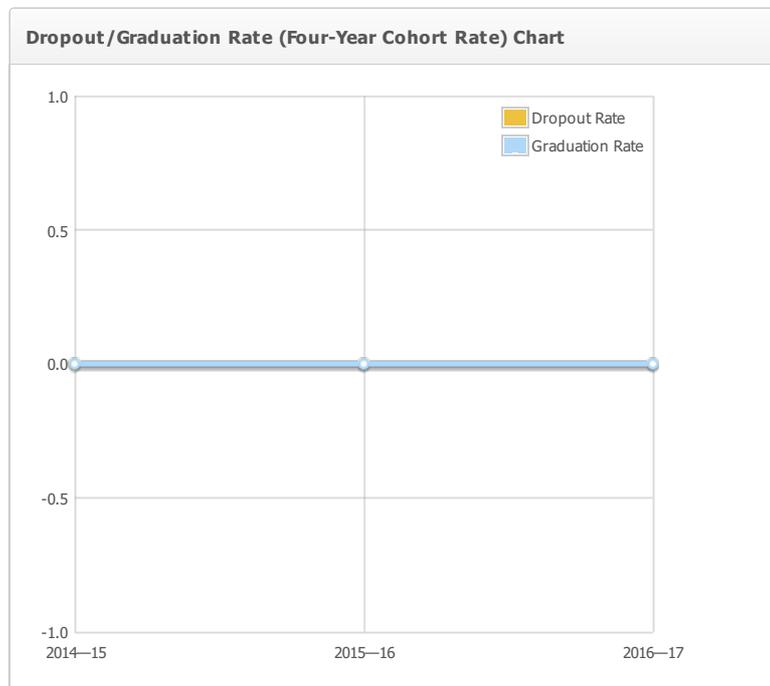
The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school dropout rates; and
- High school graduation rates

Dropout Rate and Graduation Rate (Four-Year Cohort Rate)

Indicator	School 2014—15	School 2015—16	District 2014—15	District 2015—16	State 2014—15	State 2015—16
Dropout Rate	0.0%	0.0%	6.1%	6.1%	10.7%	9.7%
Graduation Rate	0.0%	0.0%	88.5%	87.5%	82.3%	83.8%

Indicator	School 2016—17	District 2016—17	State 2016—17
Dropout Rate	0.0%	10.8%	9.1%
Graduation Rate	0.0%	75.7%	82.7%



For the formula to calculate the 2016–17 adjusted cohort graduation rate, see the 2017–18 Data Element Definitions document located on the SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.

Last updated: 1/16/2019

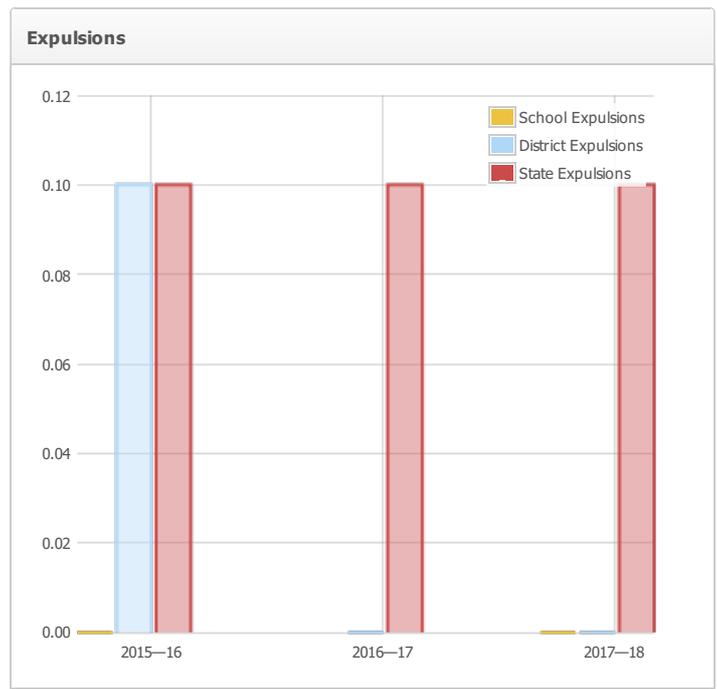
State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

	School	School	School	District	District	District	State	State	State
Rate	2015—16	2016—17	2017—18	2015—16	2016—17	2017—18	2015—16	2016—17	2017—18
Suspensions	--	--	2.0%	2.8%	2.4%	1.9%	3.7%	3.7%	3.5%
Expulsions	--	--	0.0%	0.1%	0.0%	0.0%	0.1%	0.1%	0.1%



Last updated: 1/16/2019

School Safety Plan (School Year 2018—19)

John Adams Academy is committed to providing the safest environment possible for all stakeholders. The Academy complies with all laws and regulations relating to hazardous conditions. The Academy Safety Plan is updated annually and includes a disaster preparedness plan that outlines team responses and resources for a multitude of safety scenarios. John Adams Academy uses a Safety Response Protocol (SRP) that guides evacuation and shelter in place procedures, which are drilled and rehearsed regularly. As part of this protocol, an academy-wide communication tool is used to advise, apprise and alert staff and parents of any concerns. There is a campus-wide intercom system and staff utilize two-way radios to communicate. The Academy Safety Plan addresses safety protocols that include but are not limited to, the dispensing and storage of medication, allergies, material safety data sheets (MSDS), infectious disease controls, etc. Faculty and staff are formally trained in the use of Epi-Pens in case of a severe allergic reaction. All faculty and staff are certified in first aid and CPR. Additional training is offered for procedures related to specific conditions as needs arise. John Adams Academy employs a nurse and health technicians to serve its scholars. Individualized health and safety plans are developed and updated regularly for scholars who have special medical needs. Copies of these health plans are kept in the health office and are accessible to all staff when needed. Electronic copies are also distributed to teachers and administration. When working with scholars, the staff is notified of health plans as needed. Scholars are monitored and supervised before, during and after school by campus staff. All visitors must sign in and have a visitor badge visible at all times. Exterior doors are locked and access to the buildings is funneled through the main office. The campus safety staff provide an ongoing presence while monitoring the campus. Volunteer parents, staff, and administration monitor the parking lot and campus during pick-up and drop off times. The Academy environment is one that promotes respect and care for all individuals. The Academy's servant leadership classical education is a proactive, formative approach to the building of character and virtue. This comprehensive positive behavior framework is the basis of our whole child approach to learning that includes both academic and social-emotional learning, resulting in a healthier school climate and safer campus.

Last updated: 1/31/2019

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Average Class Size and Class Size Distribution (Elementary) School Year (2015—16)

Grade Level	Average Class Size	Number of Classes * 1-20	Number of Classes * 21-32	Number of Classes * 33+
K				
1				
2				
3				
4				
5				
6				
Other**				

* Number of classes indicates how many classes fall into each size category (a range of total students per class).

** "Other" category is for multi-grade level classes.

Average Class Size and Class Size Distribution (Elementary) School Year (2016—17)

Grade Level	Average Class Size	Number of Classes * 1-20	Number of Classes * 21-32	Number of Classes * 33+
K				
1				
2				
3				
4				
5				
6				
Other**				

* Number of classes indicates how many classes fall into each size category (a range of total students per class).

** "Other" category is for multi-grade level classes.

Average Class Size and Class Size Distribution (Elementary) School Year (2017—18)

Grade Level	Average Class Size	Number of Classes * 1-20	Number of Classes * 21-32	Number of Classes * 33+
K	19.0	1	1	0
1	24.0	0	1	0
2	31.0	0	1	0
3	28.0	0	1	0
4	19.0	1	0	0
5	23.0	0	1	0
6	15.0	1	0	0
Other**		0	0	0

* Number of classes indicates how many classes fall into each size category (a range of total students per class).

** "Other" category is for multi-grade level classes.

Last updated: 1/31/2019

Academic Counselors and Other Support Staff (School Year 2017—18)

Title	Number of FTE* Assigned to School	Average Number of Students per Academic Counselor
Academic Counselor	0.0	177.0
Counselor (Social/Behavioral or Career Development)		N/A
Library Media Teacher (Librarian)	0.0	N/A
Library Media Services Staff (Paraprofessional)	0.0	N/A
Psychologist	0.1	N/A
Social Worker	0.0	N/A
Nurse	0.2	N/A
Speech/Language/Hearing Specialist	0.1	N/A
Resource Specialist (non-teaching)	0.0	N/A
Other	0.6	N/A

Note: Cells with N/A values do not require data.

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Last updated: 1/31/2019

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2016—17)

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	--	--	--	--
District	N/A	N/A	--	\$76175.0
Percent Difference – School Site and District	N/A	N/A	--	--
State	N/A	N/A	\$7125.0	\$76522.0
Percent Difference – School Site and State	N/A	N/A	--	--

Note: Cells with N/A values do not require data.

Last updated: 1/16/2019

Types of Services Funded (Fiscal Year 2017—18)

At John Adams Academy, scholar support is an integral and internally provided service. We believe that all scholars can achieve at the academy and we are committed to engaging scholars at all levels of learning. With a focus on classical education, academics are challenging and engaging. To support this, the Academy has staffed the Elementary School with Educational Instructional Aides.

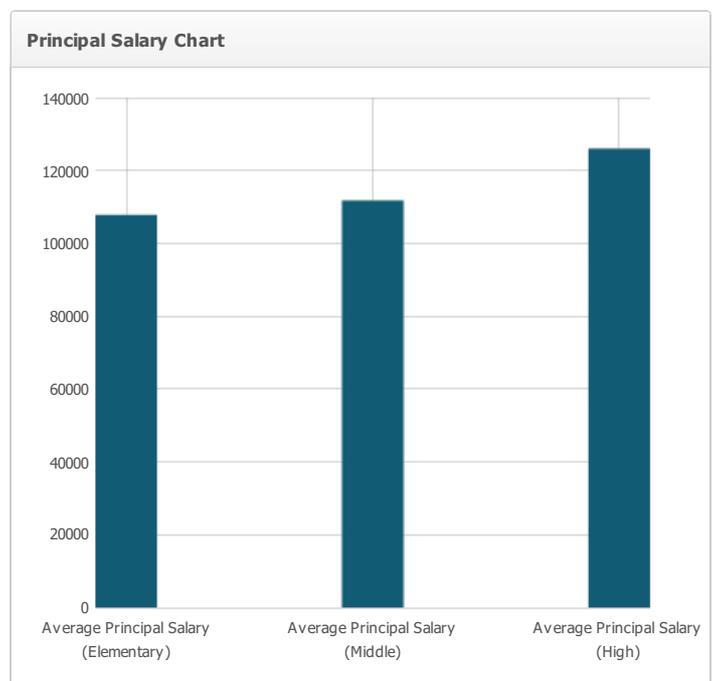
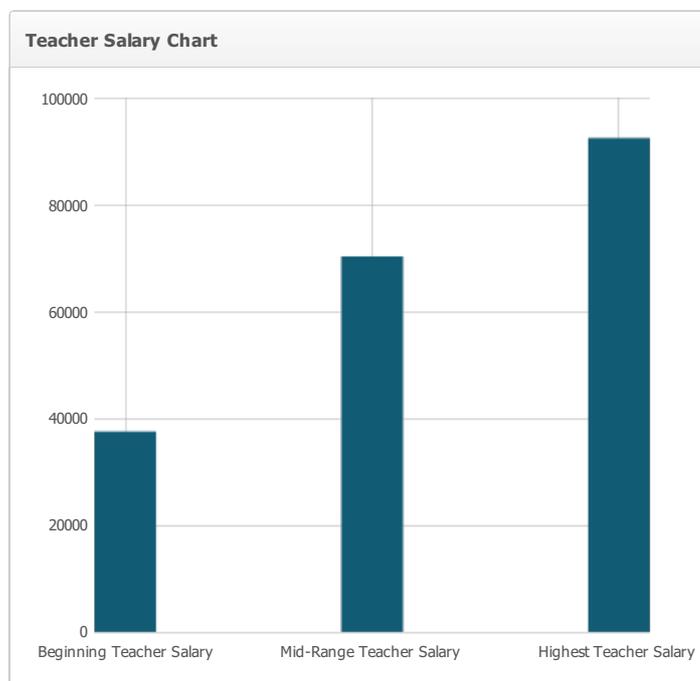
Additionally, intervention support staff is available and a rigorous Response to Intervention structure is in place. Scholars who may not be meeting success are provided additional supports necessary for intervention. The John Adams Academy is fully staffed to support all scholars including those with IEP's and 504's and prides itself on striving to meet the needs of all learners.

Last updated: 1/31/2019

Teacher and Administrative Salaries (Fiscal Year 2016—17)

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	\$37,518	\$47,547
Mid-Range Teacher Salary	\$70,300	\$74,775
Highest Teacher Salary	\$92,445	\$93,651
Average Principal Salary (Elementary)	\$107,814	\$116,377
Average Principal Salary (Middle)	\$111,757	\$122,978
Average Principal Salary (High)	\$126,014	\$135,565
Superintendent Salary	\$186,983	\$222,853
Percent of Budget for Teacher Salaries	37.0%	35.0%
Percent of Budget for Administrative Salaries	5.0%	6.0%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits web page at <https://www.cde.ca.gov/ds/fd/cs/>.



Last updated: 1/16/2019

Professional Development

In pursuit of the Academy's mission of restoring America's Heritage by Developing Servant Leaders, professional development is expressed in our third core value, Emphasis on Mentors and Classics. Developing great mentors means building an institution that fosters the development of lifelong learners, who will then go forward to transform the next generation of leaders. John Adams Academy's classical, servant leadership education demands that a teacher utilize primary sources to not only achieve mastery in state standards but also achieve mastery in the formation of character and virtue for all scholars. Each Friday, after the mid-day

dismissal of the scholars, teachers meet in a rotating schedule of departmental, grade level or topic-specific meetings. Grade level meetings focus on the evaluation of assessment data, differentiated instruction methods, lesson planning, assessments, curriculum and scholar supports. With scholar outcomes in mind, pacing guides and common formative assessments are utilized to ensure that all scholars are able to make progress towards proficiency in grade-level state standards. The Academy utilizes academy-wide formal training days during the academic year, as well as a week of training prior to the beginning of the academic year. Teachers are trained in classical education practices, Socratic discussion, scope and sequence, and various foundational classroom techniques. Observations, workshops, coaching and grade level meetings provide ongoing support and training throughout the school year. New teachers are paired with mentor teachers, participate in peer observations and in-class mentoring, as well as the Placer County Office of Education Induction Program. Both credentialed and non-credentialed staff also participate in quarterly Socratic discussions on classical book studies. Development workshops include but are not limited to PCOE Professional Development Trainings, Great Books, PARC (Placer Area Reading Council), PBIS Training, CPR/First Aid, Safety Training, SELPA sponsored MTSS training, ACSA and CCSA Conferences.

Last updated: 1/31/2019