

Bellevue Community Schools Board of Education
And
Bellevue Education Association/Eaton Education Association/MEA/NEA
LETTER OF AGREEMENT
Schedule B Compensation Clarification

1. Schedule B will no longer use the term “BA Steps” and will reflect years of services in the schedule B position. The attached formula will be sent to all teachers. (See attachment 1)
2. We will revise the coaching positions to the following rate on Schedule B:
(See attachment 2)
 - a. JV Basketball 6%
 - b. JV Baseball 6%
 - c. JV Softball 6%
 - d. MS Football 4%
 - e. MS Wrestling 4%
3. There shall be a single title of class advisor and not to be determined by grade level.
4. Class Advisor positions shall be redistributed and paid at 3%. (see attachment 2)
5. A class advisor that progresses with a single class for a four year period of time shall receive a 1% stipend at the years of service 4 at the conclusion of the senior year of that class.
6. Elementary and High School Student Council will be paid at 3%. Middle School Student Council will be eliminated.
7. Junior High Yearbook will be removed.
8. If the per pupil state aid foundation amount increases by \$140 per pupil or higher for the 2019-2020 school year, the percentage of the Schedule B pay will increase from 75% to 100% during the 2019-2020 school year in addition to the two years of 100% already planned.
9. All schedule B contracts will be issued at least one week prior to the beginning of the scheduled season or school year.
10. Represented employees shall receive a one time transition payment equal to the difference between lateral and slide per the attached document.
(Attachment 3)

11. National Honor Society will be adjusted to 3%. (Attachment 2)
12. Cheerleading will adjusted to 6% and will include Fall and Winter sideline cheer.
13. Upon approval of this LOA the Grievance 02-2017/2018 will be withdrawn.

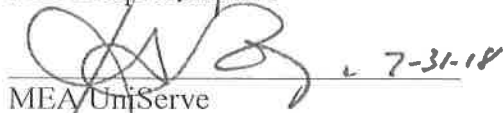
Agreed upon this date, July 31, 2018.



MEA Representative

 7-31-18

Superintendent

 7-31-18

MEA/UniServe

ATTACHMENT 1

Schedule B Formula:

- 1) Find BA Base and move down the number of years of experience you have in the position. This is your "Schedule B base".
 - a. Example: The National Honor Society advisor is in her 12th year as NHS advisor. Her base for the purpose of Schedule B would be \$47,010 (note: Your Schedule B base may not be the same as your salary base).
- 2) Multiply your Schedule B base by the percentage for your position.
 - a. Example: NHS Advisor is a 2% position, thus you would multiply the Schedule B base times 2% ($47,010.00 \times 2\% = \$940.20$)
- 3) In years 4 and 5 of the contract stop here. The result above is your Schedule B pay.
 - a. Example: NHS Advisor receives \$940.20
- 4) In years 1, 2 and 3 of this contract multiply your result in step 2 above by 75%.
 - a. Example: NHS advisor in her 12th year receiving 2% of her Schedule B base was \$940.20 in step 2 multiplied by 75% = \$705.15
- 5) The NHS Advisor in our example would receive \$705.15 in Schedule B compensation.

ATTACHMENT 2

	%		%
Head Varsity Football	10	Head Track	10
Asst. Football	5	Assistant Track	4
MS Football	4	Head Cross Country	10
Head JV Football	6	Cheerleading	6
MS Assistant (s)	2	Yearbook (HS)	5
Varsity Basketball (2)	10	Head Soccer	10
Assistant Basketball	5	MS Track Boys/Girls	4
Freshman Basketball	5	Student Council (2)	3
JV Basketball	6	Science Olympiad	2
MS Basketball	4	Head J.V. Volleyball	6
Head Wrestling	10	MS Volleyball	4
M S Wrestling	4	Head Varsity Volleyball	10
Varsity Baseball/Softball	10	Quiz Bowl	3.5
J.V. Baseball/Softball	6	Secondary Musical Performances	6
Varsity Golf	5	Elem Musical Performances	2
Class Advisor (4)	3	National Honor Society	3

Schedule B

BA

1	\$33,810.00
2	\$35,010.00
3	\$36,210.00
4	\$37,410.00
5	\$38,610.00
6	\$39,810.00
7	\$41,010.00
8	\$42,210.00
9	\$43,410.00
10	\$44,610.00
11	\$45,810.00
12	\$47,010.00
13	\$48,210.00
14	\$49,410.00
15	\$50,610.00
16	\$51,810.00
17	\$53,010.00
18	\$54,210.00
19	\$55,410.00
20	\$56,610.00
21	\$57,810.00
22	\$59,010.00
23	\$60,210.00
24	\$61,410.00
25	\$62,610.00
26	\$63,810.00
27	\$65,010.00
28	\$66,210.00
29	\$67,410.00
30	\$68,610.00