

The Board of School Trustees of Shelbyville Central Schools met in Regular Session at 7:05 P.M. on Tuesday, November 13, 2018, at the Education Center in Conference Room "C", pursuant to notice having been duly given to the media and to all members of the Board in accordance with the rules of the Board. Board Members in attendance were Mr. John C. DePrez, IV; Mr. David Finkel; Mrs. Anita Johnson; Mr. Curt Johnson; Dr. James Rees; Mr. Mike Warble; and Ms. Gayle Wiley. Dr. David Adams, Superintendent; Mrs. Mary Harper, Assistant Superintendent; Mrs. Michelle Babcock, Business Manager; and Mr. Dennis Harrold, School Board Attorney; were also present. Mr. Mike Warble, President of the Board, opened the Board Meeting with the Pledge of Allegiance to the U.S. Flag.

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## **LEADERSHIP AND STRATEGIC PLANNING**

### **SCS Vision, Mission and Values**

Mr. Mike Warble welcomed all who were present to the November Meeting of the Board. Mr. Warble then referenced the Shelbyville Central Schools' Vision and Mission Statements and Values, which will help to guide the Board in this evening's meeting.

#### **Vision Statement**

Building our Community through Education and Opportunity.

#### **Mission Statement**

SCS Educates Every Student, Every Day, No Exceptions, No Excuses.

#### **Values**

- Kids First
- The belief that every child can learn
- Total education: mind, body, and character
- An understanding and appreciation for the concepts of Equality/Civility/Citizenship
- Community Leadership
- Climate of mutual respect
- Pride in: Self, School, Community, Country
- Inspire: Every interaction is an opportunity to teach and to learn!
- Data Driven: Data will be used to help direct financial, curricular, and instructional strategies

## **ADOPT AGENDA**

Mr. Mike Warble asked the Board to review the Agenda provided and adopt the document as presented.

Mr. David Finkel made the motion to adopt the Agenda of the November 13, 2018, Meeting as presented. Mr. Curt Johnson seconded the motion, at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

## **CONSENT ITEMS**

- *Minutes – October 4, 2018, Executive Session Meeting*
- *Minutes – October 9, 2018, Regular Session Meeting*
- *Minutes – October 24, 2018, Executive Session Meeting*
- *Minutes – October 31, 2018, Special Session Meeting*

Dr. James Rees made the motion to approve the minutes of the October 4, 2018, Executive Session Meeting; October 9, 2018, Regular Session Meeting; October 24, 2018, Executive Session Meeting; and October 31, 2018, Special Session Meeting; as presented. Mr. John C. DePrez, IV, seconded the motion, at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

- Accounts Payable Voucher Registers

Mr. John C. DePrez, IV, made the motion to approve the Accounts Payable Voucher Registers in the amount of \$819,815.90, as presented. Ms. Gayle Wiley seconded the motion, at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

- Payroll Claims Listings

Mr. David Finkel made the motion to approve the Payroll Claims Listings as presented. Ms. Gayle Wiley seconded the motion, at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

- Personnel Report (Appendix "A")

Mr. Mike Warble presented the following personnel items on the Personnel Report for approval:

- *Resignations (Previously approved by the Superintendent)*
  - Kathryn Muth – Girls' Assistant Swim Coach, resignation effective October 25, 2018
  - Isaac Sliger – SHS Assistant Varsity Football Coach, resignation effective October 22, 2018
  - John Wooten – Corporation Bus Driver, resignation effective October 31, 2018
  - Krista Smith – Loper Preschool Instructional Assistant, resignation effective December 7, 2018
- *Leaves*
  - Jason Ingle – Desktop Technician requests medical leave effective October 23, through November 2, 2018
  - Margaret Deaton – Corporation Bus Driver requests FMLA effective November 21, through approximately January 8, 2019, and intermittently through the remainder of the 2018-19 school year, not to exceed 12 weeks
  - Lora Nigh – Loper Assistant Principal requests maternity leave effective February 9, 2019, for approximately 12 weeks

- Personnel Report continued (Appendix "A")
  - Richard Eldridge – SHS Science Teacher requests medical leave effective November 30, through December 21, 2018
  - Angie Eldridge – Hendricks Elementary Teacher requests FMLA effective November 30, 2018, for 3 – 5 days, and then intermittently for 5 – 12 weeks
  - Lauren Boring – Loper Lead Instructional Assistant requests maternity leave effective January 7, through March 21, 2019
  - Loretta Clouse – SHS Custodian requests extension of medical leave effective November 13 – 23, 2018
  - Melissa Lakes – Student Achievement Center Teacher requests FMLA effective November 20, through December 21, 2018
  
- *Transfer*
  - Shirley Dotson – Transfer from Substitute Bus Aide to Regular Bus Aide, effective October 29, 2018
  
- *New Contracts/Assignments*
  - Bryan Brown – Elementary Athletic Director effective August 1, 2018
  - Paige Whitson – Hendricks Lifeskills Instructional Assistant effective October 29, 2018, replacing Lori Pettis
  - Daniel Parlsey – SMS Special Education Teacher effective October 29, 2018, pending successful fulfillment of all pre-employment conditions
  - Teresa Gaskin – St. Joseph Title I Teacher pending successful fulfillment of all pre-employment conditions
  - Jessica O’Conner – Loper Elementary Assistant Principal effective December 3, 2018, replacing Lora Nigh, pending successful fulfillment of all pre-employment conditions

*IREAD Tutors*

- Kristi Richards – Hendricks
- Karen Hampton – Hendricks
- Tara Harmon – Coulston
- Kristin Parker – Coulston
- Leann Haddock – Loper
- Bonnie Weddle – Loper

*Elementary Basketball Coaches for the 2018-19 School Year*

*Coulston*

- Ben Marshall – Girls (full stipend)
- Chris Stephens – Boys (full stipend)
- Kasey Brown – Girls (full stipend)

➤ Personnel Report continued (Appendix "A")

Loper

- Eryn Hopper – Girls (full stipend)
- Matt Haehl – Girls, pending successful fulfillment of all pre-employment conditions (full stipend)
- Brady Claxton – Boys, pending successful fulfillment of all pre-employment contions (full stipend)

Hendricks

- Grant Kleinsteiber – Boys (full stipend)
- Chris Lux – Boys (full stipend)
- Alecia Adkins – Boys, if needed (full stipend)
- Jessica Larrison – Girls (full stipend)

SHS 2018-19 Coaching Recommendations

- Angela Arnold – Boys & Girls Assistant Swim Coach (full stipend)
- Luis Guardado – Volunteer Assistant Wrestling Coach
- Angie Hamilton – Volunteer Track Coach
- Dan Theobald – Volunteer Track Coach

SMS 2018-19 ECA Recommendations

- Daniel Parsley – 7<sup>th</sup> Grade "B" Boys Basketball (full stipend)
- Jeff Cassidy – 7<sup>th</sup> Grade Volunteer Boys Basketball Coach
- David Lawson – 8<sup>th</sup> Grade "B" Boys Basketball Coach (full stipend)
- Mike Claxton – 6<sup>th</sup> Grade "A" Boys Basketball Coach pending successful fulfillment of all pre-employment conditions (full stipend)
- Kristiaan Rawlings – Yearbook (full stipend)
- Josh Moore – Social Studies Department Head (full stipend)
- Luke Lockridge – Robotics (full stipend)
- Scott Harper – Robotics (full stipend)
- Michael Johnson – Robotics (full stipend)

Snow Team for the 2018-19 School Year

- Steve Bush
- Bill Pike
- Phil Blain
- Mike Fritz
- Deryck Blain
- Kelly Jones
- John Wurtzbaugh
- Scott Wheeler
- Cody Daniel

➤ Personnel Report continued (Appendix "A")

- Earsel Smith
- Ed Small

Substitute Teachers

- Kathy Zerr
- Teresa Anderson
- Marcia Shroyer

Building Security Officers for the 2018-19 School Year

- Jeremy O'Connor
- Bart Smith
- Shawn Bennett
- John Renbarger
- Curt Schuman
- Keith England
- Adam Stafford
- Chuck Curry
- Dan McCarty
- Josh Devine
- Ed Hadley
- Travis Conway
- Shawn Keller
- Tyler Shepard
- Mike Polston

Other

- Lora Nigh – Contract for 210 Days at principal's daily rate of \$430.45, initial two year contract
- Michelle Babcock – Initial Two Year Contract, rollover on July 1, 2019, for two years
- Julie Phelps – Daily Rate of \$175.87
- Gail Procell – Daily Rate of \$175.87
- Susan Wettrick – Daily Rate of \$175.87

Corrections

- Steve Nuthak – Assistant Varsity Boys Track Coach (full stipend), previously submitted as 50% of stipend
- Steve Browning – Volunteer Track Coach, previously submitted as 50% of stipend

Mr. David Finkel made the motion to approve the amended Personnel Report as presented. Ms. Gayle Wiley seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 6-0, with Mrs. Anita Johnson abstaining.

## **PRESENTATIONS/REPORTS**

### ➤ *Fund Report*

Mrs. Michelle Babcock presented the Fund Report, noting the bank balances on the last page which match the fund balances on the report, and answered questions from the Board. (Appendix "B")

## **PUBLIC INPUT**

Mr. Mike Warble welcomed anyone from the public who would like to address the Board to do so at this time and address any comments or questions to an agenda action item. No one came forward.

## **BOARD ACTION ITEMS**

### Approval of Overnight/Out-of-State Field Trip Requests

#### ➤ *Latin Club – Indiana Junior Classical League Latin Convention, March 8 & 9, 2019, Bloomington, IN (Appendix "C")*

Dr. David Adams asked for approval of the Latin Club's Overnight Field Trip Request as presented.

Mr. David Finkel made the motion to approve the Latin Club's Overnight Field Trip Request as presented by Dr. Adams. Mr. Curt Johnson seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

#### ➤ *FCA – "Give Kids the World" Service Trip, SHS FCA, October 13 – 18, 2019, Orlando, FL (Appendix "D")*

Dr. David Adams asked for approval of the SHS FCA Out-of-State Field Trip Request as presented.

Mrs. Anita Johnson made the motion to approve the SHS FCA Out-of-State Field Trip Request as presented by Dr. Adams. Mr. John C. DePrez, IV, seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

### Approval of Uniform Conflict of Interest Statements for the 2018-19 School Year

Dr. David Adams asked for approval of the Uniform Conflict of Interest Statements for the 2018-19 School Year as presented. (Appendix "E")

Ms. Gayle Wiley made the motion to approve the Uniform Conflict of Interest Statements for the 2018-19 School Year as requested by Dr. Adams. Mr. John C. DePrez, IV, seconded the motion at which time Mr. Mike Warble called for discussion. After a brief discussion, the motion carried: 4-0, with Mr. David Finkel, Mrs. Anita Johnson, and Dr. James Rees abstaining.

### Approval of Golden Bear Preschool Tuition Proposal

Dr. David Adams asked for approval of the Golden Bear Preschool Tuition Proposal as presented. (Appendix "F")

Mr. Curt Johnson made the motion to approve the Golden Bear Preschool Tuition Proposal as requested by Dr. Adams. Ms. Gayle Wiley seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

#### Approval of Golden Bear Preschool Schedule Proposal

Dr. David Adams asked for approval of the Golden Bear Preschool Schedule Proposal as presented. (Appendix "G")

Mr. Curt Johnson made the motion to approve the Golden Bear Preschool Schedule Proposal as requested by Dr. Adams. Ms. Gayle Wiley seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

#### Approval of Elementary Coaches Handbook

Dr. David Adams asked for approval of the Elementary Coaches Handbook as presented. (Appendix "H")

Mr. David Finkel made the motion to approve the Elementary Coaches Handbook as requested by Dr. Adams. Ms. Gayle Wiley seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

#### Approval of 2018 Bond Construction Claims

Mrs. Michelle Babcock asked for approval of a 2018 Bond Construction Claims in the amount of \$15,000.00 and \$97,763.58, to Schmidt Associates; and \$1,375.00 to Micro Air, Inc. (Appendix "I")

Mr. John C. DePrez, IV, made the motion to approve the 2018 Bond Construction Claims as requested by Mrs. Babcock. Ms. Gayle Wiley seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

#### Donations

Mrs. Michelle Babcock requested permission to accept the following donations:

- Mark Werbe donated supplies to the SHS Outdoor Lab (Appendix "J")
- Brenda Gremore donated books to the SHS Library (Appendix "K")
- Indiana Association of School Principals donated \$250.00 to purchase Legos to make models and donate them to Especially Kidz (Appendix "L")

Mr. David Finkel made the motion to accept the Donations as presented. Mr. Curt Johnson seconded the motion, at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

#### Other

Dr. David Adams requested permission to establish a committee to study Title IX issues regarding extra-curricular activities.

Ms. Gayle Wiley made the motion to grant permission to establish a Title IX committee as requested by Dr. Adams. Dr. James Rees seconded the motion, at which time Mr. Mike Warble called for discussion. After a brief discussion, the motion carried: 7-0.

Mr. David Finkel, Dr. James Rees, and Mr. Mike Warble were congratulated on their recent re-election to the board.

**ADJOURNMENT**

There being no further business to come before the Board, Dr. James Rees moved to adjourn the meeting at 7:17 P.M.

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The Minutes of the November 13, 2018, Regular Meeting, can be heard in its entirety on tape 111318.

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Mr. Mike Warble  
President

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Mrs. Anita Johnson  
Secretary



**Work Session**

A Work Session was held prior to the Regular Session of the School Board Meeting, in the Conference Room of Shelbyville Central Schools, beginning at 6:00 P.M. Board Members in attendance were Mr. John C. DePrez, IV, Mr. David Finkel; Mrs. Anita Johnson; Mr. Curt Johnson; Dr. James Rees; Mr. Mike Warble; and Ms. Gayle Wiley. Dr. David Adams, Superintendent; Mrs. Mary Harper, Assistant Superintendent; Mrs. Michelle Babcock, Business Manager; and Mr. Dennis Harrold, School Board Attorney; were also in attendance.

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Mr. Mike Warble  
President

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Mrs. Anita Johnson  
Secretary

**Executive Session**

An Executive Session was held prior to the Regular Session of the School Board Meeting, in the Conference Room of Shelbyville Central Schools, beginning at 6:00 P.M. Board Members in attendance were Mr. John C. DePrez, IV, Mr. David Finkel; Mrs. Anita Johnson; Mr. Curt Johnson; Dr. James Rees; Mr. Mike Warble; and Ms. Gayle Wiley.

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To Discuss a Job Performance  
Evaluation of Individual Employees  
IC 5-14-1.5-6.1(b)(8)

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We hereby certify that only the topics listed above were discussed during the Executive Session.

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Mr. Mike Warble  
President

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Mrs. Anita Johnson  
Secretary