



BUENA PARK SCHOOL DISTRICT

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August 2018

From: Human Resources Department

To: **All Benefits-Eligible BPSD Employees & Retirees**

Subject: 2018-19 Health Benefits Open Enrollment Period

The District's annual health benefits open enrollment is taking place **Now through August 17, 2018**. During this time, all eligible employees and retirees will have the opportunity to make changes to health benefit plan selections for themselves and for their spouse/eligible dependents. Changes will be effective October 1, 2018 and remain in effect through the end of the plan year, September 30, 2019.

Note: The Delta Dental plan year remains on a calendar-year basis. Changes related to the dental plan will be effective January 1 - December 31, 2019.

Eligible spouse/dependents not currently on benefits plans may be added at this time with the appropriate verification documents. This is your *only opportunity* to add spouse/ eligible dependents. (Note: Changes may only be made during a plan year due to a "qualifying event," such as a marriage, divorce, birth of a child, etc., within 30 days of the event.)

The 2018-19 cost of monthly premiums for medical plans is indicated in the appropriate Employee Benefits Guide. Premiums increased, on average, approximately 7.6%. These changes resulted in a monthly premium increase averaging about \$8.50 per month for ten months depending on plan selection (Kaiser, HMO or PPO) and level of coverage (single, 2-party or family) for full-time employees. Plan designs for all three medical plans and dental plans remain the same. You may review detailed plan designs (Summaries of Benefit Coverage) available on the District's website.

What do you need to do?

If you choose to stay in your current plan(s) with your current spouse/dependent(s), there is no need to submit any forms or signatures.

If you wish to change plans and/or add eligible spouse/dependents, you must make an appointment to complete enrollment forms and provide any required verification during the open enrollment period on or before August 17. You may reach Michele Stein via email at mstein@bpsd.k12.ca.us or by telephone at (714) 522-8412. We anticipate a busy season and may not be able to provide assistance on a walk-in basis, so please be sure to schedule an appointment with Ms. Stein to ensure we are available to assist you.

Web links to additional information, including plan designs, dependent eligibility information, and links to the websites of Kaiser, Anthem Blue Cross, Delta, VSP, EAP, and SISC may be found on the District's website: <http://www.bpsd.k12.ca.us/district/districthumanresources.aspx>