Los Angeles Public Library’s Diversity and Inclusion Apprenticeship Program

PAID 12-WEEK APPRENTICESHIP

Public libraries advocate equity, diversity, and inclusion. It is important that these values are reflected in the staff of public libraries. The goal of the apprenticeship program is to introduce students from diverse backgrounds to careers in librarianship. Through a paid, summer-long mentored learning project (June 7 - August 29, 2020), apprentices will be introduced to multiple facets of library life, from administration to programming to user services.

Who May Apply?

Apprentices must be high school seniors or college freshmen/sophomores/juniors, who are eligible for employment under California law. They must be 18 years of age by June 7, 2020. Desired applicants will possess a strong desire to pursue a career in public libraries; be good listeners; be willing to share ideas and take risks; be comfortable giving presentations; be flexible and adaptable; be enthusiastic about public service; be capable of accomplishing goals and meeting due dates; be able to work well in a team environment; and have a strong work ethic. Computer skills and familiarity with social media are also desired.

What Will Apprentices’ Responsibilities Include?

Apprentices will:

• Begin the apprenticeship the week of June 7th and continue until August 29th
• Work one-on-one for 15 hours per week with a site supervisor/mentor to develop and implement a community-based project at the Central Library or a branch library
• Share goals and interests to develop a successful apprenticeship experience
• Be introduced to professional library associations and to local universities that offer Master of Library and Information Science (MLIS) programs
• Tour neighboring library systems
• Complete scheduled rotations within LAPL regions and Central Library Departments
• Spend ‘A Day with a Division Librarian’
• Introduce new ideas to enhance library services or programs
• Spend dedicated time reflecting and writing about the apprenticeship experience
• Ideal candidates will work weekdays and will not have other obligations during the summer such as summer bridge program, summer school, or other work commitments, etc.

Apprentices will be paid $15 per hour

How to Apply?

Request an online application from Juanita Carter, Volunteer Engagement Librarian, jcarter@lapl.org. Telephone queries should be directed to Jené Brown, Associate Director of Engagement and Outreach, at 213-228-7599.

Application deadline is March 13, 2020 or until a sufficient number of applications have been received.